

Classified Professional Development Committee

Accomplishments

- 2013
 - Committee established with Chancellor's full support.
- 2014
 - Developed *Personal Professional Development Plan* (PPDP) to provide growth pathways for Classified Employees to enhance skills, knowledge, and abilities, and/or for career advancement.
 - Presented PPDP to District management at L.E.A.D. Academy Workshop, receiving widespread support.
 - Created yearly nomination/selection process for VCCCD Classified Employee of the Year. This has since resulted in candidates selected from each site, acknowledged by the Board of Trustees, and one finalist submitted for state-wide recognition.
 - Began campaign to increase awareness of Lynda.com, a professional development website available to all District employees offering instructional videos on wide-ranging topics.
- 2015
 - Developed Vision Statement and Goals.
 - Defined Committee Membership as well-represented and collective body:
 - Vice Chancellor, Human Resources as Chair
 - Classified Employee Representatives from all colleges and DAC
 - Classified Supervisor Representatives from all colleges and DAC
 - Instructional Technologists from each college
 - IT Representative
 - SEIU Chief Steward or designee
 - Subject Matter Experts as needed
 - Created committee webpages.
- 2016
 - Implemented quarterly VCCCD Training & Tours events for collaboration with colleagues in similar departments across the District on shared topics and issues, and to get to know one another in person.

The supportive and collaborative activities of this committee to date are well developed in comparison to many California community college districts. Committee members regularly present goals and projects at statewide Professional Development Conferences, including the Classified Leadership Institute.