

Agenda I tem Details

Meeting Mar 19, 2019 - Board of Trustees Meeting

Category 17. Human Resources

Subject 17.01 Action to Accept the Initial Proposals of SEIU Local 99 for Negotiating Successor

Collective Bargaining Agreement to the Ventura County Community College District.

Access Public

Type Action

Recommended Action The Chancellor recommends approval.

Public Content

Presenter

Michael Shanahan, Vice Chancellor, Human Resources

Background

This item presents the Initial Proposals of SEIU Local 99 for Negotiating Successor Collective Bargaining Agreement (Initial Proposal) to the Ventura County Community College District (District) for acceptance. On January 14, 2019, SEIU presented the District with the Initial Proposal. At the meeting of the Board of Trustees on February 19, 2019, the Chancellor presented the Initial Proposal to the Board. A copy of the Initial proposal is attached here and was attached to the February 19, 2019, Board Agenda. The Chancellor announced that the public would have an opportunity to comment in Public Hearing on March 19, 2019, before the Board of Trustees votes to accept the Initial Proposal.

Analysis

Pursuant to California Government Code 3547, "All initial proposals of exclusive representatives and of public school employers, which relate to matters within the scope of representation, shall be presented at a public meeting of the public school employer and thereafter shall be public records." The Board has conducted the Public Hearing and may now accept the Initial Proposal from SEIU and commence negotiations.

Impact of Approval

The Board of Trustees accepts SEIU's Initial Proposal and negotiations may begin.

Impact of Non-Approval

The Board of Trustees does not accept SEIU's Initial Proposal.

<u>Fiscal</u>

None.

Review

Administrative Services Committee on February 27, 2019.

Further Information

Greg Gillespie, Michael Shanahan, David El Fattal Legal Counsel - Advisory.

SEIU Initial Proposal to VCCCD-2019.01.14.pdf (711 KB)

Motion & Voting

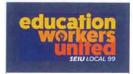
The Chancellor recommends approval.

Motion by Trustee Bernardo Perez, second by Trustee Josh Chancer.

Final Resolution: Motion was approved.

Yes: Trustee Josh Chancer, Trustee Gabriela Torres, Trustee Larry Kennedy, Trustee Dianne McKay, Trustee

Bernardo Perez, Student Trustee Connor Kubeisy Advisory Vote



January 14, 2019

Max Arias Executive Director

Conrado Guerrero

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Tanya Walters
Vice President

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Child Care
Sue Carrera
Zandra Hawes
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County Office of Education Ramon Capiral Damita Carey Smith

Early Education
Claudia Iraheta

Higher Education Carlos Diaz Chris Ozan Maria Urenda

Large Public K-12
Lynneier Boyd Peterson
Cecilia Diaz Jimenez
Marisol Aguilar
Kathleen Ham
Toi Jackson
Miguel Morales
Elizabeth Thomas Parker
Latosha Thompson
Bart Weil

Small Public K-12 Keryl Cartee-McNeely Adrian Cleveland Kathy Yates-Lomax Greg Gillespie, Ph.D.
Chancellor
Ventura County Community College District
761 East Daily Drive, Suite 200
Camarillo, CA 93010

SUBJECT: Initial Proposals of SEIU Local 99 for Negotiating Successor Collective Bargaining Agreement

Dear Chancellor Gillespie:

As required by CA Govt. Cd. Sec. 3547(a), and in accordance with the provisions of Article XXI, Section 21.2 of our current Agreement, SEIU Local 99 submits our written request to commence negotiations, and our initial proposals for modifications or alterations of this Agreement that it proposes to include in such successor Agreement.

SEIU Local 99 respectfully submits the following items for public notice:

- Adjust wages, benefits, and other compensation to recruit and retain the
 highest quality classified employees; to provide at least a living wage for all
 employees; and, to achieve economic justice and equity with other groups
 within this district, among other community colleges and higher education
 institutions and throughout our local labor market.
- 2. Review and adjust work rules and other terms and conditions of employment to conform with best practices of community college employers.
- 3. Review and adjust contract language to comply with any relevant changes in local, state, and federal laws and other regulations.

As these negotiations involve the entire collective bargaining agreement, we further propose amending any and all sections of the current agreement to incorporate and implement the items noted above.

Thank you for taking necessary steps to agendize and act on this matter with the Board of Trustees.

Very truly yours,

Michael Haberberger

Director of Union-Employer Relations

seiu99/ctw