



2026 VCCCD AFT BENEFITS OPEN ENROLLMENT

Open Enrollment July 13th – August 14th
for an October 1, 2026 effective date!

Open Enrollment begins July 13th and ends August 14th, for benefits effective October 1, 2026. VCCCD is holding a passive enrollment process, meaning all full-time benefit eligible employees must login to Flock to elect their medical elections only if they'd like to make changes to medical benefits effective October 1st.

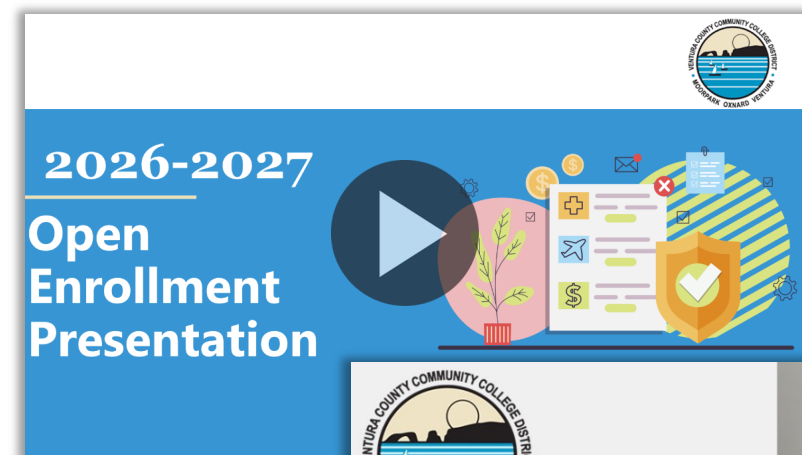
Dental/Vision/Unum voluntary life open enrollment will be in October for a January 1st effective date.

American Fidelity will be offering open enrollment for FSA and other voluntary benefits AFTER our SISC medical Open Enrollment has completed. FSA enrollment is required each plan year even if you do not plan to change the amount(s) set aside. The FSA plan year will be effective 10/1/26-9/30/27.

There are no changes allowed after August 14th unless you experience a qualified change in family status as defined by the IRS.



July/August 2026						
S	M	T	W	Th	F	S
	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	1
2	3	4	5	6	7	8
9	10	11	12	13	14	15



Benefit Summaries

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90-C](#)

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80-G](#)

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Proactive
Diamond](#)

[Anthem
HMO
Full](#)

[Anthem HMO
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[Kaiser
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Flock Enrollment System Login

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Contribution
Chart](#)

QUESTIONS?

If you have any questions, please contact the Benefit Team at benefits@vcccd.edu or visit our [Benefit Web Page](#)