



# 2026 VCCCD BENEFITS OPEN ENROLLMENT

## ASCC (Classified, Confidential, Supervisors, Management/Board)

Open Enrollment **July 13<sup>th</sup> – August 14<sup>th</sup>**  
for an October 1, 2026 effective date!

**Open Enrollment begins July 13<sup>th</sup> and ends August 14<sup>th</sup>, for benefits effective October 1, 2026.** VCCCD is holding a passive enrollment process, meaning all full-time benefit eligible employees must login to Flock to elect their medical elections only if they'd like to make changes to medical benefits effective October 1st.

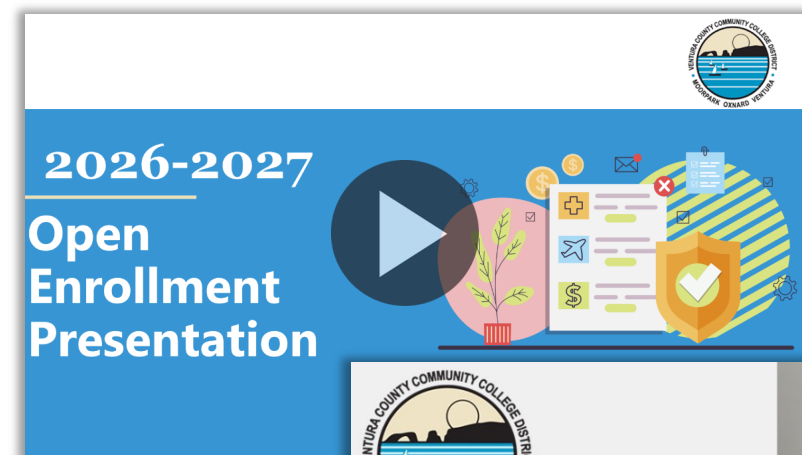
**Dental/Vision/Unum voluntary life open enrollment will be in October for a January 1st effective date.**

American Fidelity will be offering open enrollment for FSA and other voluntary benefits AFTER our SISC medical Open Enrollment has completed. FSA enrollment is required each plan year even if you do not plan to change the amount(s) set aside. The FSA plan year will be effective 10/1/26-9/30/27.

**There are no changes allowed after August 14th unless you experience a qualified change in family status as defined by the IRS.**



| July/August 2026 |    |    |    |    |    |    |
|------------------|----|----|----|----|----|----|
| S                | M  | T  | W  | Th | F  | S  |
|                  | 13 | 14 | 15 | 16 | 17 | 18 |
| 19               | 20 | 21 | 22 | 23 | 24 | 25 |
| 26               | 27 | 28 | 29 | 30 | 31 | 1  |
| 2                | 3  | 4  | 5  | 6  | 7  | 8  |
| 9                | 10 | 11 | 12 | 13 | 14 | 15 |



### Benefit Summaries

[Anthem PPO  
90-C](#)

[Anthem PPO  
80-G](#)

[Anthem PPO  
Proactive  
Platinum](#)

[Anthem  
HMO  
Full](#)

[Anthem HMO  
Select](#)

[Kaiser  
HMO](#)

### Flock Enrollment System Login

[Benefit Guide](#)

[Annual  
Notices](#)

[Full Time  
Contribution  
Chart](#)

## QUESTIONS?

If you have any questions, please contact the Benefit Team at [benefits@vcccd.edu](mailto:benefits@vcccd.edu) or visit our [Benefit Web Page](#)