



# 2024 - 2025 VCCCD SISC HEALTH BENEFITS OPEN ENROLLMENT

Open Enrollment July 15th —August 13th  
for a October 1st effective date!

Open Enrollment for medical plans begins July 15th and ends August 13th , for benefits effective date of October 1st 2024.

VCCCD is holding a passive enrollment process, meaning all full-time benefit eligible employees must login to BeneTrac to elect their medical elections only if they'd like to make changes to medical benefits effective October 1st.

Dental/Vision/Unum voluntary life open enrollment will be in October for a January 1st effective date.

American Fidelity will be offering open enrollment for FSA and other voluntary benefits AFTER our SISC medical Open Enrollment has completed. FSA enrollment is required each plan year even if you do not plan to change the amount(s) set aside. The FSA plan year will be effective 10/1/24-9/30/25.

There are no changes allowed after August 15th unless you experience a qualified change in family status as defined by the IRS.



OPEN ENROLLMENT Q&A SESSIONS			
VIRTUAL			
Dates	Zoom Link	Meeting ID	Password
Friday, July 19 <sup>th</sup> 10 AM	<a href="#">Link to join</a>	856 6515 8049	252866
Friday, July 19 <sup>th</sup> 2 PM	<a href="#">Link to join</a>	844 8974 0569	629993
OPEN ENROLLMENT BENEFIT PRESENTATIONS			
VIRTUAL			
Dates	Zoom Link	Meeting ID	Password
Thursday, August 8 <sup>th</sup> 2:30 PM	<a href="#">Link to join</a>	943 0981 5102	n/a
Friday, August 9 <sup>th</sup> 10 AM	<a href="#">Link to join</a>	944 7408 2794	n/a

## Benefit Summaries

<a href="#">Anthem PPO 90-C</a>	<a href="#">Anthem PPO 80-G</a>	<a href="#">Anthem HMO Full</a>	<a href="#">Anthem HMO Select</a>	<a href="#">Kaiser HMO</a>
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## Complete your enrollment by clicking here!

<a href="#">Benefit Guide</a>	<a href="#">AFT Contribution Chart</a>	<a href="#">SEIU Contribution Chart</a>	<a href="#">Part Time Faculty Contribution Chart</a>
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## QUESTIONS?

If you have any questions, please contact the Benefit Team at [benefits@vcccd.edu](mailto:benefits@vcccd.edu)