

Reflects 4.0% Increases
Over 2022 - 2023
(effective 7/1/23)

VENTURA COUNTY COMMUNITY COLLEGE DISTRICT
FULL-TIME ACADEMIC SALARY SCHEDULE
EFFECTIVE JULY 1, 2023

STEP	CLASS I Appropriate credential or MA	CLASS II BA + 45 Units With MA	CLASS III BA + 60 Units With MA	CLASS IV BA + 75 Units With MA	CLASS V Earned Doctorate
1	60,391	66,429	72,465	78,506	84,541
2	63,409	69,448	75,487	81,522	87,560
3	66,429	72,465	78,506	84,541	90,581
4	69,448	75,487	81,522	87,560	93,599
5	72,465	78,506	84,541	90,581	96,616
6	75,487	81,522	87,560	93,599	99,642
7	78,506	84,541	90,581	96,616	102,658
8	81,522	87,560	93,599	99,642	105,677
9	84,541	90,581	96,616	102,658	108,695
10	87,560	93,599	99,642	105,677	111,714
11	90,581	96,616	102,658	108,695	114,731
12	93,599	99,642	105,677	111,714	117,751
13	96,616	102,658	108,695	114,731	120,769
14	99,642	105,677	111,714	117,751	123,788
15	102,658	108,695	114,731	120,769	126,810

Years	Reflects base salary at Step 15 plus longevity increment				
16-20 6% of CL1,ST1	106,281.46	112,318.46	118,354.46	124,392.46	130,433.46
21-25 9% of CL1,ST1	108,093.19	114,130.19	120,166.19	126,204.19	132,245.19
26-30 12% of CL1,ST1	109,904.92	115,941.92	121,977.92	128,015.92	134,056.92
31+ 15% of CL1,ST1	111,716.65	117,753.65	123,789.65	129,827.65	135,868.65

ABOVE SALARIES BASED ON TEN MONTH YEAR FOR INSTRUCTORS

Maximum of seven (7) years' credit for prior experience.

The maximum monthly rate for long-term substitutes/temporary non-tenure track assignments is \$8,152.20 (1/10 of Class I, Step 8) -
Exceptions subject to Board approval.

Reflects 4.0% increase
 Over 2022 - 2023
 Effective 7/1/23)

VENTURA COUNTY COMMUNITY COLLEGE DISTRICT
 PART-TIME ACADEMIC SALARY SCHEDULE
 EFFECTIVE JULY 1, 2023

FACULTY CLASSROOM SALARY SCHEDULE PER .1 LOAD EFFECTIVE FALL 2023			
STEP	CLASS I Credential	CLASS II Masters	CLASS III Earned Doctorate
1	1,968	2,361	2,754
2	2,064	2,462	2,852
3	2,163	2,555	2,953
4	2,265	2,655	3,047
5	2,361	2,754	3,146
6	2,462	2,852	3,245
7	2,555	2,953	3,344

FACULTY NON-CLASSROOM SALARY SCHEDULE PER .1 LOAD EFFECTIVE FALL 2023			
STEP	CLASS I Credential	CLASS II Masters	CLASS III Earned Doctorate
1	2,625	3,146	3,669
2	2,754	3,279	3,802
3	2,884	3,409	3,935
4	3,017	3,539	4,065
5	3,146	3,669	4,195
6	3,279	3,802	4,328
7	3,409	3,935	4,458

FACULTY HOURLY SALARY SCHEDULE EFFECTIVE FALL 2023			
STEP	CLASS I Credential	CLASS II Masters	CLASS III Earned Doctorate
1	69.08	74.71	86.92
2	72.51	80.85	93.01
3	75.52	86.92	99.13
4	80.83	92.42	105.24
5	94.54	106.72	118.83
6	94.54	106.72	118.83
7	94.54	106.72	118.83