

VENTURA COMMUNITY COLLEGE DISTRICT BOARD RETREAT

JANUARY 8, 2022

DR. HELEN BENJAMIN, FACILITATOR

9:15

OUTCOMES FOR THE DAY

Board members will have:

- a better understanding of each other;
- greater insight into ACCJC Standard IVC on leadership and governance
- clarity on Board and CEO roles and responsibilities; and
- a common understanding of what each other perceives as strengths and areas of improvement for the Board.

GROUND RULES FOR PARTICIPATION

- 1. Listen as an ally—listen and engage. See this as an opportunity to LEARN and plan effectively for the District.**
- 2. Recognize and respect that people are in different places and have a right to their opinion and perspectives. Look for opportunities in your conversations where you can JOIN the other person, not judge. Be curious.**
- 3. Be fully present. No multitasking. (Please do not text, phone or check emails).**

OPENING ACTIVITY

Share an experience from being a student at any level (K-12, college) that brought you joy and could have contributed to your becoming a community college trustee. Include why you chose to become a trustee.

9:45

CURRENT AND FUTURE STATE OF THE BOARD

- Share one word that clearly describes the current state of the Board.
- Explain in detail why you chose that word. Provide one example to support your explanation.

LET'S THINK ABOUT THE BOARD YOU WANT TO BE

What would the Board look like if it were working perfectly?

How would you behave individually?

How would you behave as a group?

VISION STATEMENT FOR THE BOARD WHY?

A vision statement

- defines your purpose with a focus on goals and aspirations;
- is uplifting and inspiring;
- describes what you are trying to build;
- serves as a touchstone for your future actions; and
- is timeless (even if you change strategy or composition, the vision will often stay the same).

In a vision statement, you are articulating your dreams and hopes for your work together.



SAMPLE VISION STATEMENTS

Corporations

Amazon: "To be Earth's most customer-centric company where customers can find and discover anything they might want to buy online."

Ben & Jerry's: "Making the best ice cream in the nicest possible way."

Caterpillar: "Our vision is a world in which all people's basic needs – such as shelter, clean water, sanitation, food and reliable power – are fulfilled in an environmentally sustainable way, and a company that improves the quality of the environment and the communities where we live and work."

Google: "To provide access to the world's information in one click."

Habitat for Humanity: "A world where everyone has a decent place to live."

Hilton Hotels & Resorts: "To fill the earth with the light and warmth of hospitality."

IKEA: "To create a better everyday life for the many people."

Intel: "If it's smart and connected, it's best with Intel."

LinkedIn: "Create economic opportunity for every member of the global workforce."



Community College Districts

#1

We are dedicated to achieving educational excellence by supporting each student's academic goals, professional aspirations, and individual dreams in an environment where all are respected, honored and where they dare to dream. The Board of Trustees faithfully represents the common values and vision of their respective communities while adhering to formal procedures, practices and policies with civility and cooperation.

#2

We will be a student-centered Board that recognizes we are human with the ability to forgive each other and to

- treat each other with respect;
- practice active listening and be willing to reflect and listen before taking action;
- focus on academic excellence and issues we can have an impact on;
- understand the role of trust and consequences of not maintaining trust with each other;
- protect the colleges;
- direct the CEO as a Board not individuals; and
- have a common understanding of the role of the trustee.

As individuals, Board members make the following commitments to fulfilling this vision:



WRITE YOUR STATEMENT

...

- **What would you like your Board to become? (the best in ...or a leader in ...~~or nationally recognized for...~~)**
- **What would you like your Board to strive for? (What reputation? What level of excellence?)**
- **What would you like your Board to look like in the future?**

**Integrate the above information and
compose a Vision Statement:**



11:45—WORKING LUNCH

BOARD ROLES AND RESPONSIBILITIES

BP 2200: Board Duties and Responsibilities

[https://go.boarddocs.com/ca/vcccd/Board.nsf/files/CABS4Q70E349/\\$file/BP%202200%20Board%20Duties%20and%20Responsibilities.pdf](https://go.boarddocs.com/ca/vcccd/Board.nsf/files/CABS4Q70E349/$file/BP%202200%20Board%20Duties%20and%20Responsibilities.pdf)

BP2215: Duties of Board Chair

[https://go.boarddocs.com/ca/vcccd/Board.nsf/files/CABS4T70E5FF/\\$file/BP%202215%20Role%20of%20the%20Board%20Chair.pdf](https://go.boarddocs.com/ca/vcccd/Board.nsf/files/CABS4T70E5FF/$file/BP%202215%20Role%20of%20the%20Board%20Chair.pdf)

BP 2430: Delegation of Authority to the Chancellor

[https://go.boarddocs.com/ca/vcccd/Board.nsf/files/CABS4V70E9A0/\\$file/BP%202430%20Delegation%20of%20Authority%20to%20the%20Chancellor.pdf](https://go.boarddocs.com/ca/vcccd/Board.nsf/files/CABS4V70E9A0/$file/BP%202430%20Delegation%20of%20Authority%20to%20the%20Chancellor.pdf)

BP2434: Chancellor's Relationship with the Board

[https://go.boarddocs.com/ca/vcccd/Board.nsf/files/CABS4X70EC05/\\$file/BP%202434%20Chancellor's%20Relationship%20with%20the%20Board.pdf](https://go.boarddocs.com/ca/vcccd/Board.nsf/files/CABS4X70EC05/$file/BP%202434%20Chancellor's%20Relationship%20with%20the%20Board.pdf)

ROLES AND RESPONSIBILITIES QUIZ

[https://go.boarddocs.com/ca/vcccd/Board.nsf/files/CADMUJ5C8FEI/\\$file/Ventura%20CCCD%20Quiz.pdf](https://go.boarddocs.com/ca/vcccd/Board.nsf/files/CADMUJ5C8FEI/$file/Ventura%20CCCD%20Quiz.pdf)

2:00
ACCJC STANDARD IVC
“HOW DO YOU SEE IT?”

[https://go.boarddocs.com/ca/vccd/Board.nsf/files/CABUM27CA7CC/\\$file/ACCJC%20Standard%20IVC.pdf](https://go.boarddocs.com/ca/vccd/Board.nsf/files/CABUM27CA7CC/$file/ACCJC%20Standard%20IVC.pdf)

2:00-2:30

WHAT WE WANT IN OUR NEXT CHANCELLOR



2:30
ADJOURNMENT
