GUIDELINES AND PROCEDURES



SISC Health Benefits Manual rev 3/30/2022

ELIGIBILITY DOCUMENTATION CHECKLIST

The following verification documents are required to enroll a subscriber or dependent in health benefit plans. SISC requires the Social Security Numbers for all members to be covered on the plans and reserves the right to request additional documentation to substantiate eligibility.

Dependent Type	Required Documentation
Spouse	 Prior year's Federal Tax Form that shows the couple was married (financial information may be blocked out). For newly married couples where prior year tax return is not available a marriage certificate will be accepted.
Domestic Partner	Certificate of Registered Domestic Partnership issued by State of California (Enrolling a Domestic Partner may cause the employer contribution to become taxable).
Children, Stepchildren, and/or Adopted Children up to age 26	 Legal Birth Certificate or Hospital Birth Certificate (to include full name of child, parent(s) name, and child's DOB) Legal Adoption Documentation
Legal Guardianship up to age 18	Legal U.S. Court Documentation establishing Guardianship
Disabled Dependents over age 26 (requires enrollment in a SISC medical plan)	 Anthem Blue Cross (All items listed below are required) Legal Birth Certificate or Hospital Birth Certificate (to include full name of child, parent(s) name and child's DOB) Prior year's Federal Tax Form that shows child is claimed as an IRS dependent (income information may be blocked out) Proof of 6 months prior creditable coverage Completed Anthem Disabled Dependent Certification Form
	 Kaiser (All items listed below are required) Legal Birth Certificate or Hospital Birth Certificate (to include full name of child, parent(s) name and child's DOB) Prior year's Federal Tax Form that shows child is claimed as an IRS dependent (income information may be blocked out) Proof of 6 months prior creditable coverage Completed Disabled Dependent Enrollment Application Most recent Kaiser Certification notice (if available)