

Reflects 4.0% and Longevity Increase
Over 2022-2023
(Effective 7/1/23)

**VENTURA COUNTY COMMUNITY COLLEGE DISTRICT
Human Resources Department**

**2023-2024 CLASSIFIED CONFIDENTIAL EMPLOYEES SALARY SCHEDULE
(Effective July 1, 2023)**

Salary Schedule Level	Position
230	Administrative Assistant (Confidential) Benefits Technician (Confidential)
250	Executive Assistant, Office of the Personnel Commission (Confidential)
260	Administrative, Assistant, Chancellor's Office (Confidential) Human Resources Technician II (Confidential)
275	Executive Assistant to the President/Confidential Executive Assistant to the Vice Chancellor (Confidential) Executive Assistant to the Vice Chancellor, Human Resources /Confidential
295	Executive Assistant to the Chancellor/Confidential
300	Benefits Analyst (Confidential)
310	Human Resources Specialist (Confidential)

Note: Salary schedule reflects monthly salary amounts. Confidential differential of 5% included in monthly salaries. After more than nine (9) years of service, monthly salary includes longevity increment.

Steps	1	2	3	4	5	6	7
<u>Salary Schedule Level 200</u>							
Years 0-9	4124.00	4353.00	4596.00	4852.00	5116.00	5406.00	5704.00
Years>9	4241.94	4470.94	4713.94	4969.94	5233.94	5523.94	5821.94
Years>14	4359.87	4588.87	4831.87	5087.87	5351.87	5641.87	5939.87
Years>19	4477.81	4706.81	4949.81	5205.81	5469.81	5759.81	6057.81
Years>24	4595.74	4824.74	5067.74	5323.74	5587.74	5877.74	6175.74
Years>29	4713.68	4942.68	5185.68	5441.68	5705.68	5995.68	6293.68
<u>Salary Schedule Level 230</u>							
Years 0-9	4852.00	5116.00	5406.00	5704.00	6018.00	6347.00	6702.00
Years>9	4969.94	5233.94	5523.94	5821.94	6135.94	6464.94	6819.94
Years>14	5087.87	5351.87	5641.87	5939.87	6253.87	6582.87	6937.87
Years>19	5205.81	5469.81	5759.81	6057.81	6371.81	6700.81	7055.81
Years>24	5323.74	5587.74	5877.74	6175.74	6489.74	6818.74	7173.74
Years>29	5441.68	5705.68	5995.68	6293.68	6607.68	6936.68	7291.68
<u>Salary Schedule Level 235</u>							
Years 0-9	4980.00	5262.00	5554.00	5860.00	6182.00	6524.00	6884.00
Years>9	5097.94	5379.94	5671.94	5977.94	6299.94	6641.94	7001.94
Years>14	5215.87	5497.87	5789.87	6095.87	6417.87	6759.87	7119.87
Years>19	5333.81	5615.81	5907.81	6213.81	6535.81	6877.81	7237.81
Years>24	5451.74	5733.74	6025.74	6331.74	6653.74	6995.74	7355.74
Years>29	5569.68	5851.68	6143.68	6449.68	6771.68	7113.68	7473.68
<u>Salary Schedule Level 240</u>							
Years 0-9	5116.00	5406.00	5704.00	6018.00	6347.00	6702.00	7070.00
Years>9	5233.94	5523.94	5821.94	6135.94	6464.94	6819.94	7187.94
Years>14	5351.87	5641.87	5939.87	6253.87	6582.87	6937.87	7305.87
Years>19	5469.81	5759.81	6057.81	6371.81	6700.81	7055.81	7423.81
Years>24	5587.74	5877.74	6175.74	6489.74	6818.74	7173.74	7541.74
Years>29	5705.68	5995.68	6293.68	6607.68	6936.68	7291.68	7659.68
<u>Salary Schedule Level 245</u>							
Years 0-9	5262.00	5554.00	5860.00	6182.00	6524.00	6884.00	7262.00
Years>9	5379.94	5671.94	5977.94	6299.94	6641.94	7001.94	7379.94
Years>14	5497.87	5789.87	6095.87	6417.87	6759.87	7119.87	7497.87
Years>19	5615.81	5907.81	6213.81	6535.81	6877.81	7237.81	7615.81
Years>24	5733.74	6025.74	6331.74	6653.74	6995.74	7355.74	7733.74
Years>29	5851.68	6143.68	6449.68	6771.68	7113.68	7473.68	7851.68
<u>Salary Schedule Level 250</u>							
Years 0-9	5406.00	5704.00	6018.00	6347.00	6702.00	7070.00	7461.00
Years>9	5523.94	5821.94	6135.94	6464.94	6819.94	7187.94	7578.94
Years>14	5641.87	5939.87	6253.87	6582.87	6937.87	7305.87	7696.87
Years>19	5759.81	6057.81	6371.81	6700.81	7055.81	7423.81	7814.81
Years>24	5877.74	6175.74	6489.74	6818.74	7173.74	7541.74	7932.74
Years>29	5995.68	6293.68	6607.68	6936.68	7291.68	7659.68	8050.68
<u>Salary Schedule Level 255</u>							
Years 0-9	5554.00	5860.00	6182.00	6524.00	6884.00	7262.00	7664.00
Years>9	5671.94	5977.94	6299.94	6641.94	7001.94	7379.94	7781.94
Years>14	5789.87	6095.87	6417.87	6759.87	7119.87	7497.87	7899.87
Years>19	5907.81	6213.81	6535.81	6877.81	7237.81	7615.81	8017.81
Years>24	6025.74	6331.74	6653.74	6995.74	7355.74	7733.74	8135.74
Years>29	6143.68	6449.68	6771.68	7113.68	7473.68	7851.68	8253.68

Steps	1	2	3	4	5	6	7
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Salary Schedule Level 260

Years 0-9	5704.00	6018.00	6347.00	6702.00	7070.00	7461.00	7872.00
Years>9	5821.94	6135.94	6464.94	6819.94	7187.94	7578.94	7989.94
Years>14	5939.87	6253.87	6582.87	6937.87	7305.87	7696.87	8107.87
Years>19	6057.81	6371.81	6700.81	7055.81	7423.81	7814.81	8225.81
Years>24	6175.74	6489.74	6818.74	7173.74	7541.74	7932.74	8343.74
Years>29	6293.68	6607.68	6936.68	7291.68	7659.68	8050.68	8461.68

Salary Schedule Level 265

Years 0-9	5860.00	6182.00	6524.00	6884.00	7262.00	7664.00	8083.00
Years>9	5977.94	6299.94	6641.94	7001.94	7379.94	7781.94	8200.94
Years>14	6095.87	6417.87	6759.87	7119.87	7497.87	7899.87	8318.87
Years>19	6213.81	6535.81	6877.81	7237.81	7615.81	8017.81	8436.81
Years>24	6331.74	6653.74	6995.74	7355.74	7733.74	8135.74	8554.74
Years>29	6449.68	6771.68	7113.68	7473.68	7851.68	8253.68	8672.68

Salary Schedule Level 270

Years 0-9	6018.00	6347.00	6702.00	7070.00	7461.00	7872.00	8299.00
Years>9	6135.94	6464.94	6819.94	7187.94	7578.94	7989.94	8416.94
Years>14	6253.87	6582.87	6937.87	7305.87	7696.87	8107.87	8534.87
Years>19	6371.81	6700.81	7055.81	7423.81	7814.81	8225.81	8652.81
Years>24	6489.74	6818.74	7173.74	7541.74	7932.74	8343.74	8770.74
Years>29	6607.68	6936.68	7291.68	7659.68	8050.68	8461.68	8888.68

Salary Schedule Level 275

Years 0-9	6182.00	6524.00	6884.00	7262.00	7664.00	8083.00	8532.00
Years>9	6299.94	6641.94	7001.94	7379.94	7781.94	8200.94	8649.94
Years>14	6417.87	6759.87	7119.87	7497.87	7899.87	8318.87	8767.87
Years>19	6535.81	6877.81	7237.81	7615.81	8017.81	8436.81	8885.81
Years>24	6653.74	6995.74	7355.74	7733.74	8135.74	8554.74	9003.74
Years>29	6771.68	7113.68	7473.68	7851.68	8253.68	8672.68	9121.68

Salary Schedule Level 280

Years 0-9	6347.00	6702.00	7070.00	7461.00	7872.00	8299.00	8751.00
Years>9	6464.94	6819.94	7187.94	7578.94	7989.94	8416.94	8868.94
Years>14	6582.87	6937.87	7305.87	7696.87	8107.87	8534.87	8986.87
Years>19	6700.81	7055.81	7423.81	7814.81	8225.81	8652.81	9104.81
Years>24	6818.74	7173.74	7541.74	7932.74	8343.74	8770.74	9222.74
Years>29	6936.68	7291.68	7659.68	8050.68	8461.68	8888.68	9340.68

Salary Schedule Level 285

Years 0-9	6524.00	6884.00	7262.00	7664.00	8083.00	8532.00	9000.00
Years>9	6641.94	7001.94	7379.94	7781.94	8200.94	8649.94	9117.94
Years>14	6759.87	7119.87	7497.87	7899.87	8318.87	8767.87	9235.87
Years>19	6877.81	7237.81	7615.81	8017.81	8436.81	8885.81	9353.81
Years>24	6995.74	7355.74	7733.74	8135.74	8554.74	9003.74	9471.74
Years>29	7113.68	7473.68	7851.68	8253.68	8672.68	9121.68	9589.68

Salary Schedule Level 290

Years 0-9	6702.00	7070.00	7461.00	7872.00	8299.00	8751.00	9233.00
Years>9	6819.94	7187.94	7578.94	7989.94	8416.94	8868.94	9350.94
Years>14	6937.87	7305.87	7696.87	8107.87	8534.87	8986.87	9468.87
Years>19	7055.81	7423.81	7814.81	8225.81	8652.81	9104.81	9586.81
Years>24	7173.74	7541.74	7932.74	8343.74	8770.74	9222.74	9704.74
Years>29	7291.68	7659.68	8050.68	8461.68	8888.68	9340.68	9822.68

Steps	1	2	3	4	5	6	7
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Salary Schedule Level 295

Years 0-9	6884.00	7262.00	7664.00	8083.00	8532.00	9000.00	9494.00
Years>9	7001.94	7379.94	7781.94	8200.94	8649.94	9117.94	9611.94
Years>14	7119.87	7497.87	7899.87	8318.87	8767.87	9235.87	9729.87
Years>19	7237.81	7615.81	8017.81	8436.81	8885.81	9353.81	9847.81
Years>24	7355.74	7733.74	8135.74	8554.74	9003.74	9471.74	9965.74
Years>29	7473.68	7851.68	8253.68	8672.68	9121.68	9589.68	10083.68

Salary Schedule Level 300

Years 0-9	7070.00	7461.00	7872.00	8299.00	8751.00	9233.00	9748.00
Years>9	7187.94	7578.94	7989.94	8416.94	8868.94	9350.94	9865.94
Years>14	7305.87	7696.87	8107.87	8534.87	8986.87	9468.87	9983.87
Years>19	7423.81	7814.81	8225.81	8652.81	9104.81	9586.81	10101.81
Years>24	7541.74	7932.74	8343.74	8770.74	9222.74	9704.74	10219.74
Years>29	7659.68	8050.68	8461.68	8888.68	9340.68	9822.68	10337.68

Salary Schedule Level 305

Years 0-9	7262.00	7664.00	8083.00	8532.00	9000.00	9494.00	10013.00
Years>9	7379.94	7781.94	8200.94	8649.94	9117.94	9611.94	10130.94
Years>14	7497.87	7899.87	8318.87	8767.87	9235.87	9729.87	10248.87
Years>19	7615.81	8017.81	8436.81	8885.81	9353.81	9847.81	10366.81
Years>24	7733.74	8135.74	8554.74	9003.74	9471.74	9965.74	10484.74
Years>29	7851.68	8253.68	8672.68	9121.68	9589.68	10083.68	10602.68

Salary Schedule Level 310

Years 0-9	7461.00	7872.00	8299.00	8751.00	9233.00	9748.00	10290.00
Years>9	7578.94	7989.94	8416.94	8868.94	9350.94	9865.94	10407.94
Years>14	7696.87	8107.87	8534.87	8986.87	9468.87	9983.87	10525.87
Years>19	7814.81	8225.81	8652.81	9104.81	9586.81	10101.81	10643.81
Years>24	7932.74	8343.74	8770.74	9222.74	9704.74	10219.74	10761.74
Years>29	8050.68	8461.68	8888.68	9340.68	9822.68	10337.68	10879.68

Salary Schedule Level 315

Years 0-9	7664.00	8083.00	8532.00	9000.00	9494.00	10013.00	10566.00
Years>9	7781.94	8200.94	8649.94	9117.94	9611.94	10130.94	10683.94
Years>14	7899.87	8318.87	8767.87	9235.87	9729.87	10248.87	10801.87
Years>19	8017.81	8436.81	8885.81	9353.81	9847.81	10366.81	10919.81
Years>24	8135.74	8554.74	9003.74	9471.74	9965.74	10484.74	11037.74
Years>29	8253.68	8672.68	9121.68	9589.68	10083.68	10602.68	11155.68

Salary Schedule Level 320

Years 0-9	7872.00	8299.00	8751.00	9233.00	9748.00	10290.00	10852.00
Years>9	7989.94	8416.94	8868.94	9350.94	9865.94	10407.94	10969.94
Years>14	8107.87	8534.87	8986.87	9468.87	9983.87	10525.87	11087.87
Years>19	8225.81	8652.81	9104.81	9586.81	10101.81	10643.81	11205.81
Years>24	8343.74	8770.74	9222.74	9704.74	10219.74	10761.74	11323.74
Years>29	8461.68	8888.68	9340.68	9822.68	10337.68	10879.68	11441.68

Salary Schedule Level 325

Years 0-9	8083.00	8532.00	9000.00	9494.00	10013.00	10566.00	11148.00
Years>9	8200.94	8649.94	9117.94	9611.94	10130.94	10683.94	11265.94
Years>14	8318.87	8767.87	9235.87	9729.87	10248.87	10801.87	11383.87
Years>19	8436.81	8885.81	9353.81	9847.81	10366.81	10919.81	11501.81
Years>24	8554.74	9003.74	9471.74	9965.74	10484.74	11037.74	11619.74
Years>29	8672.68	9121.68	9589.68	10083.68	10602.68	11155.68	11737.68