

**Ventura County Community College District
Approved Nondiscrimination Language**

Approved Nondiscrimination Language:

Moorpark College does not discriminate on the basis of race, color, national origin, sex, disability, age or sexual orientation.

Oxnard College does not discriminate on the basis of race, color, national origin, sex, disability, age or sexual orientation.

Ventura College does not discriminate on the basis of race, color, national origin, sex, disability, age or sexual orientation.

Ventura County Community College District does not discriminate on the basis of race, color, national origin, sex, disability, age or sexual orientation.

Also acceptable: *Ventura County Community College District — comprised of Moorpark College, Oxnard College, and Ventura College — does not discriminate on the basis of race, color, national origin, sex, disability, age or sexual orientation.*

VCCCD Spanish translation:

El Distrito de Colegios Comunitarios del Condado de Ventura no discrimina por motivos de raza, color, origen nacional, sexo, discapacidad, edad u orientación sexual.

Usage:

Must be included on:

- Websites: The statement only needs to be on the main page of the colleges' websites and District website. The Coordinators will also need to be either listed or 1 click away.
- Brochures
- College Catalogs (print and electronic)
- Student/Employee Handbooks
- Print Ads: newspapers/magazines
- Applications—Any and all applications for Career Education courses, Employment, or Financial Aid.

Recommended, but not mandatory:

- Email/correspondence signatures
- Flyers (postcard-size to 8 1/2x11)
- Posters (11x17 and up)
- LinkedIn and Facebook posts, especially recommended since employee recruitment positions are posted.

Optional:

- Instagram, Twitter (if not posting employee recruitment positions)
- Press releases (in the boilerplate section)

Approved VCCCD Longer Nondiscrimination Language:

The Ventura County Community College District (District) — comprised of Moorpark College, Oxnard College, and Ventura College — prohibits all forms of harassment and discrimination based on any of the following statuses: race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, genetic information, marital status, sex, gender, gender identity, gender expression, age, or sexual orientation of any person, or on the basis of these perceived characteristics or based on the association with a person or group with one or more of these actual or perceived characteristics. The District enforces all state and federal laws and District policy prohibiting harassment and discrimination.

Usage:

- VCCCD Human Resources webpage
- VCCCD Annual Report
- Board Policies

Approved 1/26/23