



A Union of Professionals

Ventura County Federation of College Teachers

816 Camarillo Spring Road
Suite B
Camarillo, CA 93012

(805) 987-1188
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18 January 2022

Chancellor Greg Gillespie
Vice-Chancellor of Human Resources Laura Lizaola Barroso
761 E. Daily Drive
Camarillo, CA 93010

Dear Chancellor Gillespie and Vice-Chancellor Barroso,

The Ventura County Federation of College Teacher, (AFT Local 1828) is requesting to negotiate provisions of a successor Agreement for the current Collective Bargaining Agreement that expires on June 30, 2022.

Through this letter, we are requesting to commence negotiations and the attached list of proposed articles will be opened during these negotiations for the successor Agreement. This written notice and proposal will be served in-person today (January 18, 2022) and it will be date-stamped to confirm receipt by the District.

Please contact me as soon as possible at tyaft1828@gmail.com to schedule the first face-to-face negotiations sessions which, in accordance with Article 21 must commence on or before March 1, 2022.

Sincerely,

Ty Gardner, Chief Negotiator
Ventura County Federation of College Teachers

CC
Beatriz R. Herrera, President
Ventura County Federation of College Teachers

Encl: Sunshine Proposal

RECEIVED

JAN 18 2022

DISTRICT OFFICE

WWW.AFT1828.ORG



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AFT Local 1828's Initial Proposal to the VCCCD

January 18, 2022

Under the provisions of the Agreement between the Ventura County Federation of College Teachers AFT Local 1828 and the Ventura County Community College District, we hereby request to commence negotiations for a successor agreement. The Federation's proposal is motivated by the belief that the VCCCD needs to attract, retain and support a top-quality faculty so that the District can continue to deliver exemplary education and training to the students we serve. With this principle in mind, AFT Local 1828 proposes that the following topics/articles be bargained:

Article 1: Effective Date and Parties to the Agreement

Article 3: Salary

Article 4: Health and Welfare Benefits

Article 5: Workload and Assignment

Article 6: Class Size

Article 7: Safety

Article 8: Leaves

Article 11: Tenure

Article 12: Evaluation

Article 13: Department Chairs/Facilitators

Article 17: Federation Rights & Activities

Article 21: Term

Article 23: Distance Education

New Article 25: Intellectual Property Rights

Appendix D: Evaluation forms

Appendix F: Science Classes Approved for Load Value of 0.75

Submitted by:

Beatriz R. Herrera, President
Ventura County Federation of College Teachers
816 Camarillo Springs Road
Suite B
Camarillo Springs, CA 93012

On Behalf of

Ty Gardner, Chief Negotiator
Ventura County Federation of College Teachers