

Reflects 8.0% and Longevity Increase  
Over 2021-2022  
(Effective 7/1/22)

**VENTURA COUNTY COMMUNITY COLLEGE DISTRICT  
Human Resources Department**

**2022-2023 CLASSIFIED SUPERVISORS SALARY SCHEDULE  
(Effective July 1, 2022)**

| <b>Salary Schedule Level</b> | <b>Classification</b>   |
|------------------------------|---|
| 255                          | Custodial Supervisor<br>Grounds Supervisor  |
| 270                          | Bursar<br>College Services Supervisor   |
| 280                          | Accounts Payable Supervisor<br>Learning Resources Supervisor<br>Tutoring and Supplement Support Supervisor  |
| 295                          | Marketing and Communications Supervisor<br>Program Coordinator II<br>Program Coordinator II – Upward Bound  |
| 300                          | College Fiscal Services Supervisor<br>Maintenance and Operations Supervisor   |
| 310                          | Payroll Supervisor<br>Teaching Zoo Operations Supervisor  |
| 315                          | Community College Police Lieutenant   |
| 320                          | Child Development Center Supervisor<br>Financial Aid Officer<br>Registrar<br>Student Success and Support Services Supervisor<br>Supervising Financial Analyst<br>Technology Support Services Supervisor |
| 330                          | District Budget Officer<br>Senior Human Resources Analyst<br>Senior Research Analyst  |

**NOTE: Salary schedule reflects monthly salary amounts. After more than nine (9) years service, monthly salary includes longevity increment.**

Shift Differential Schedule

Swing Shift - \$140.40 per month (\$.81 per hour)

Split Shift - \$95.33 per month (\$.55 per hour)

Graveyard Shift - \$282.53 per month (\$1.63 per hour)

| <b>Steps</b>                            | <b>1</b> | <b>2</b> | <b>3</b> | <b>4</b> | <b>5</b> | <b>6</b> | <b>7</b> |
|---|----------|----------|----------|----------|----------|----------|----------|
| <b><u>Salary Schedule Level 210</u></b> |          |          |          |          |          |          |          |
| Years 0-9                               | 3958.00  | 4172.00  | 4402.00  | 4647.00  | 4896.00  | 5169.00  | 5459.00  |
| Years>9                                 | 4091.13  | 4305.13  | 4535.13  | 4780.13  | 5029.13  | 5302.13  | 5592.13  |
| Years>14                                | 4223.14  | 4437.14  | 4667.14  | 4912.14  | 5161.14  | 5434.14  | 5724.14  |
| Years>19                                | 4356.26  | 4570.26  | 4800.26  | 5045.26  | 5294.26  | 5567.26  | 5857.26  |
| Years>24                                | 4489.39  | 4703.39  | 4933.39  | 5178.39  | 5427.39  | 5700.39  | 5990.39  |
| Years>29                                | 4621.40  | 4835.40  | 5065.40  | 5310.40  | 5559.40  | 5832.40  | 6122.40  |
| <b><u>Salary Schedule Level 215</u></b> |          |          |          |          |          |          |          |
| Years 0-9                               | 4060.00  | 4289.00  | 4520.00  | 4762.00  | 5024.00  | 5307.00  | 5600.00  |
| Years>9                                 | 4193.13  | 4422.13  | 4653.13  | 4895.13  | 5157.13  | 5440.13  | 5733.13  |
| Years>14                                | 4325.14  | 4554.14  | 4785.14  | 5027.14  | 5289.14  | 5572.14  | 5865.14  |
| Years>19                                | 4458.26  | 4687.26  | 4918.26  | 5160.26  | 5422.26  | 5705.26  | 5998.26  |
| Years>24                                | 4591.39  | 4820.39  | 5051.39  | 5293.39  | 5555.39  | 5838.39  | 6131.39  |
| Years>29                                | 4723.40  | 4952.40  | 5183.40  | 5425.40  | 5687.40  | 5970.40  | 6263.40  |
| <b><u>Salary Schedule Level 220</u></b> |          |          |          |          |          |          |          |
| Years 0-9                               | 4172.00  | 4402.00  | 4647.00  | 4896.00  | 5169.00  | 5459.00  | 5751.00  |
| Years>9                                 | 4305.13  | 4535.13  | 4780.13  | 5029.13  | 5302.13  | 5592.13  | 5884.13  |
| Years>14                                | 4437.14  | 4667.14  | 4912.14  | 5161.14  | 5434.14  | 5724.14  | 6016.14  |
| Years>19                                | 4570.26  | 4800.26  | 5045.26  | 5294.26  | 5567.26  | 5857.26  | 6149.26  |
| Years>24                                | 4703.39  | 4933.39  | 5178.39  | 5427.39  | 5700.39  | 5990.39  | 6282.39  |
| Years>29                                | 4835.40  | 5065.40  | 5310.40  | 5559.40  | 5832.40  | 6122.40  | 6414.40  |
| <b><u>Salary Schedule Level 225</u></b> |          |          |          |          |          |          |          |
| Years 0-9                               | 4289.00  | 4520.00  | 4762.00  | 5024.00  | 5307.00  | 5600.00  | 5913.00  |
| Years>9                                 | 4422.13  | 4653.13  | 4895.13  | 5157.13  | 5440.13  | 5733.13  | 6046.13  |
| Years>14                                | 4554.14  | 4785.14  | 5027.14  | 5289.14  | 5572.14  | 5865.14  | 6178.14  |
| Years>19                                | 4687.26  | 4918.26  | 5160.26  | 5422.26  | 5705.26  | 5998.26  | 6311.26  |
| Years>24                                | 4820.39  | 5051.39  | 5293.39  | 5555.39  | 5838.39  | 6131.39  | 6444.39  |
| Years>29                                | 4952.40  | 5183.40  | 5425.40  | 5687.40  | 5970.40  | 6263.40  | 6576.40  |
| <b><u>Salary Schedule Level 230</u></b> |          |          |          |          |          |          |          |
| Years 0-9                               | 4402.00  | 4647.00  | 4896.00  | 5169.00  | 5459.00  | 5751.00  | 6079.00  |
| Years>9                                 | 4535.13  | 4780.13  | 5029.13  | 5302.13  | 5592.13  | 5884.13  | 6212.13  |
| Years>14                                | 4667.14  | 4912.14  | 5161.14  | 5434.14  | 5724.14  | 6016.14  | 6344.14  |
| Years>19                                | 4800.26  | 5045.26  | 5294.26  | 5567.26  | 5857.26  | 6149.26  | 6477.26  |
| Years>24                                | 4933.39  | 5178.39  | 5427.39  | 5700.39  | 5990.39  | 6282.39  | 6610.39  |
| Years>29                                | 5065.40  | 5310.40  | 5559.40  | 5832.40  | 6122.40  | 6414.40  | 6742.40  |
| <b><u>Salary Schedule Level 235</u></b> |          |          |          |          |          |          |          |
| Years 0-9                               | 4520.00  | 4762.00  | 5024.00  | 5307.00  | 5600.00  | 5913.00  | 6248.00  |
| Years>9                                 | 4653.13  | 4895.13  | 5157.13  | 5440.13  | 5733.13  | 6046.13  | 6381.13  |
| Years>14                                | 4785.14  | 5027.14  | 5289.14  | 5572.14  | 5865.14  | 6178.14  | 6513.14  |
| Years>19                                | 4918.26  | 5160.26  | 5422.26  | 5705.26  | 5998.26  | 6311.26  | 6646.26  |
| Years>24                                | 5051.39  | 5293.39  | 5555.39  | 5838.39  | 6131.39  | 6444.39  | 6779.39  |
| Years>29                                | 5183.40  | 5425.40  | 5687.40  | 5970.40  | 6263.40  | 6576.40  | 6911.40  |
| <b><u>Salary Schedule Level 240</u></b> |          |          |          |          |          |          |          |
| Years 0-9                               | 4647.00  | 4896.00  | 5169.00  | 5459.00  | 5751.00  | 6079.00  | 6422.00  |
| Years>9                                 | 4780.13  | 5029.13  | 5302.13  | 5592.13  | 5884.13  | 6212.13  | 6555.13  |
| Years>14                                | 4912.14  | 5161.14  | 5434.14  | 5724.14  | 6016.14  | 6344.14  | 6687.14  |
| Years>19                                | 5045.26  | 5294.26  | 5567.26  | 5857.26  | 6149.26  | 6477.26  | 6820.26  |
| Years>24                                | 5178.39  | 5427.39  | 5700.39  | 5990.39  | 6282.39  | 6610.39  | 6953.39  |
| Years>29                                | 5310.40  | 5559.40  | 5832.40  | 6122.40  | 6414.40  | 6742.40  | 7085.40  |

| <b>Steps</b>                            | <b>1</b> | <b>2</b> | <b>3</b> | <b>4</b> | <b>5</b> | <b>6</b> | <b>7</b> |
|---|----------|----------|----------|----------|----------|----------|----------|
| <b><u>Salary Schedule Level 250</u></b> |          |          |          |          |          |          |          |
| Years 0-9                               | 4896.00  | 5169.00  | 5459.00  | 5751.00  | 6079.00  | 6422.00  | 6787.00  |
| Years>9                                 | 5029.13  | 5302.13  | 5592.13  | 5884.13  | 6212.13  | 6555.13  | 6920.13  |
| Years>14                                | 5161.14  | 5434.14  | 5724.14  | 6016.14  | 6344.14  | 6687.14  | 7052.14  |
| Years>19                                | 5294.26  | 5567.26  | 5857.26  | 6149.26  | 6477.26  | 6820.26  | 7185.26  |
| Years>24                                | 5427.39  | 5700.39  | 5990.39  | 6282.39  | 6610.39  | 6953.39  | 7318.39  |
| Years>29                                | 5559.40  | 5832.40  | 6122.40  | 6414.40  | 6742.40  | 7085.40  | 7450.40  |
| <b><u>Salary Schedule Level 255</u></b> |          |          |          |          |          |          |          |
| Years 0-9                               | 5024.00  | 5307.00  | 5600.00  | 5913.00  | 6248.00  | 6594.00  | 6965.00  |
| Years>9                                 | 5157.13  | 5440.13  | 5733.13  | 6046.13  | 6381.13  | 6727.13  | 7098.13  |
| Years>14                                | 5289.14  | 5572.14  | 5865.14  | 6178.14  | 6513.14  | 6859.14  | 7230.14  |
| Years>19                                | 5422.26  | 5705.26  | 5998.26  | 6311.26  | 6646.26  | 6992.26  | 7363.26  |
| Years>24                                | 5555.39  | 5838.39  | 6131.39  | 6444.39  | 6779.39  | 7125.39  | 7496.39  |
| Years>29                                | 5687.40  | 5970.40  | 6263.40  | 6576.40  | 6911.40  | 7257.40  | 7628.40  |
| <b><u>Salary Schedule Level 260</u></b> |          |          |          |          |          |          |          |
| Years 0-9                               | 5169.00  | 5459.00  | 5751.00  | 6079.00  | 6422.00  | 6787.00  | 7160.00  |
| Years>9                                 | 5302.13  | 5592.13  | 5884.13  | 6212.13  | 6555.13  | 6920.13  | 7293.13  |
| Years>14                                | 5434.14  | 5724.14  | 6016.14  | 6344.14  | 6687.14  | 7052.14  | 7425.14  |
| Years>19                                | 5567.26  | 5857.26  | 6149.26  | 6477.26  | 6820.26  | 7185.26  | 7558.26  |
| Years>24                                | 5700.39  | 5990.39  | 6282.39  | 6610.39  | 6953.39  | 7318.39  | 7691.39  |
| Years>29                                | 5832.40  | 6122.40  | 6414.40  | 6742.40  | 7085.40  | 7450.40  | 7823.40  |
| <b><u>Salary Schedule Level 265</u></b> |          |          |          |          |          |          |          |
| Years 0-9                               | 5307.00  | 5600.00  | 5913.00  | 6248.00  | 6594.00  | 6965.00  | 7349.00  |
| Years>9                                 | 5440.13  | 5733.13  | 6046.13  | 6381.13  | 6727.13  | 7098.13  | 7482.13  |
| Years>14                                | 5572.14  | 5865.14  | 6178.14  | 6513.14  | 6859.14  | 7230.14  | 7614.14  |
| Years>19                                | 5705.26  | 5998.26  | 6311.26  | 6646.26  | 6992.26  | 7363.26  | 7747.26  |
| Years>24                                | 5838.39  | 6131.39  | 6444.39  | 6779.39  | 7125.39  | 7496.39  | 7880.39  |
| Years>29                                | 5970.40  | 6263.40  | 6576.40  | 6911.40  | 7257.40  | 7628.40  | 8012.40  |
| <b><u>Salary Schedule Level 270</u></b> |          |          |          |          |          |          |          |
| Years 0-9                               | 5459.00  | 5751.00  | 6079.00  | 6422.00  | 6787.00  | 7160.00  | 7564.00  |
| Years>9                                 | 5592.13  | 5884.13  | 6212.13  | 6555.13  | 6920.13  | 7293.13  | 7697.13  |
| Years>14                                | 5724.14  | 6016.14  | 6344.14  | 6687.14  | 7052.14  | 7425.14  | 7829.14  |
| Years>19                                | 5857.26  | 6149.26  | 6477.26  | 6820.26  | 7185.26  | 7558.26  | 7962.26  |
| Years>24                                | 5990.39  | 6282.39  | 6610.39  | 6953.39  | 7318.39  | 7691.39  | 8095.39  |
| Years>29                                | 6122.40  | 6414.40  | 6742.40  | 7085.40  | 7450.40  | 7823.40  | 8227.40  |
| <b><u>Salary Schedule Level 275</u></b> |          |          |          |          |          |          |          |
| Years 0-9                               | 5600.00  | 5913.00  | 6248.00  | 6594.00  | 6965.00  | 7349.00  | 7773.00  |
| Years>9                                 | 5733.13  | 6046.13  | 6381.13  | 6727.13  | 7098.13  | 7482.13  | 7906.13  |
| Years>14                                | 5865.14  | 6178.14  | 6513.14  | 6859.14  | 7230.14  | 7614.14  | 8038.14  |
| Years>19                                | 5998.26  | 6311.26  | 6646.26  | 6992.26  | 7363.26  | 7747.26  | 8171.26  |
| Years>24                                | 6131.39  | 6444.39  | 6779.39  | 7125.39  | 7496.39  | 7880.39  | 8304.39  |
| Years>29                                | 6263.40  | 6576.40  | 6911.40  | 7257.40  | 7628.40  | 8012.40  | 8436.40  |
| <b><u>Salary Schedule Level 280</u></b> |          |          |          |          |          |          |          |
| Years 0-9                               | 5751.00  | 6079.00  | 6422.00  | 6787.00  | 7160.00  | 7564.00  | 7988.00  |
| Years>9                                 | 5884.13  | 6212.13  | 6555.13  | 6920.13  | 7293.13  | 7697.13  | 8121.13  |
| Years>14                                | 6016.14  | 6344.14  | 6687.14  | 7052.14  | 7425.14  | 7829.14  | 8253.14  |
| Years>19                                | 6149.26  | 6477.26  | 6820.26  | 7185.26  | 7558.26  | 7962.26  | 8386.26  |
| Years>24                                | 6282.39  | 6610.39  | 6953.39  | 7318.39  | 7691.39  | 8095.39  | 8519.39  |
| Years>29                                | 6414.40  | 6742.40  | 7085.40  | 7450.40  | 7823.40  | 8227.40  | 8651.40  |

| <b>Steps</b>                            | <b>1</b> | <b>2</b> | <b>3</b> | <b>4</b> | <b>5</b> | <b>6</b> | <b>7</b> |
|---|----------|----------|----------|----------|----------|----------|----------|
| <b><u>Salary Schedule Level 285</u></b> |          |          |          |          |          |          |          |
| Years 0-9                               | 5913.00  | 6248.00  | 6594.00  | 6965.00  | 7349.00  | 7773.00  | 8212.00  |
| Years>9                                 | 6046.13  | 6381.13  | 6727.13  | 7098.13  | 7482.13  | 7906.13  | 8345.13  |
| Years>14                                | 6178.14  | 6513.14  | 6859.14  | 7230.14  | 7614.14  | 8038.14  | 8477.14  |
| Years>19                                | 6311.26  | 6646.26  | 6992.26  | 7363.26  | 7747.26  | 8171.26  | 8610.26  |
| Years>24                                | 6444.39  | 6779.39  | 7125.39  | 7496.39  | 7880.39  | 8304.39  | 8743.39  |
| Years>29                                | 6576.40  | 6911.40  | 7257.40  | 7628.40  | 8012.40  | 8436.40  | 8875.40  |
| <b><u>Salary Schedule Level 290</u></b> |          |          |          |          |          |          |          |
| Years 0-9                               | 6079.00  | 6422.00  | 6787.00  | 7160.00  | 7564.00  | 7988.00  | 8447.00  |
| Years>9                                 | 6212.13  | 6555.13  | 6920.13  | 7293.13  | 7697.13  | 8121.13  | 8580.13  |
| Years>14                                | 6344.14  | 6687.14  | 7052.14  | 7425.14  | 7829.14  | 8253.14  | 8712.14  |
| Years>19                                | 6477.26  | 6820.26  | 7185.26  | 7558.26  | 7962.26  | 8386.26  | 8845.26  |
| Years>24                                | 6610.39  | 6953.39  | 7318.39  | 7691.39  | 8095.39  | 8519.39  | 8978.39  |
| Years>29                                | 6742.40  | 7085.40  | 7450.40  | 7823.40  | 8227.40  | 8651.40  | 9110.40  |
| <b><u>Salary Schedule Level 295</u></b> |          |          |          |          |          |          |          |
| Years 0-9                               | 6248.00  | 6594.00  | 6965.00  | 7349.00  | 7773.00  | 8212.00  | 8679.00  |
| Years>9                                 | 6381.13  | 6727.13  | 7098.13  | 7482.13  | 7906.13  | 8345.13  | 8812.13  |
| Years>14                                | 6513.14  | 6859.14  | 7230.14  | 7614.14  | 8038.14  | 8477.14  | 8944.14  |
| Years>19                                | 6646.26  | 6992.26  | 7363.26  | 7747.26  | 8171.26  | 8610.26  | 9077.26  |
| Years>24                                | 6779.39  | 7125.39  | 7496.39  | 7880.39  | 8304.39  | 8743.39  | 9210.39  |
| Years>29                                | 6911.40  | 7257.40  | 7628.40  | 8012.40  | 8436.40  | 8875.40  | 9342.40  |
| <b><u>Salary Schedule Level 300</u></b> |          |          |          |          |          |          |          |
| Years 0-9                               | 6422.00  | 6787.00  | 7160.00  | 7564.00  | 7988.00  | 8447.00  | 8922.00  |
| Years>9                                 | 6555.13  | 6920.13  | 7293.13  | 7697.13  | 8121.13  | 8580.13  | 9055.13  |
| Years>14                                | 6687.14  | 7052.14  | 7425.14  | 7829.14  | 8253.14  | 8712.14  | 9187.14  |
| Years>19                                | 6820.26  | 7185.26  | 7558.26  | 7962.26  | 8386.26  | 8845.26  | 9320.26  |
| Years>24                                | 6953.39  | 7318.39  | 7691.39  | 8095.39  | 8519.39  | 8978.39  | 9453.39  |
| Years>29                                | 7085.40  | 7450.40  | 7823.40  | 8227.40  | 8651.40  | 9110.40  | 9585.40  |
| <b><u>Salary Schedule Level 305</u></b> |          |          |          |          |          |          |          |
| Years 0-9                               | 6594.00  | 6965.00  | 7349.00  | 7773.00  | 8212.00  | 8679.00  | 9154.00  |
| Years>9                                 | 6727.13  | 7098.13  | 7482.13  | 7906.13  | 8345.13  | 8812.13  | 9287.13  |
| Years>14                                | 6859.14  | 7230.14  | 7614.14  | 8038.14  | 8477.14  | 8944.14  | 9419.14  |
| Years>19                                | 6992.26  | 7363.26  | 7747.26  | 8171.26  | 8610.26  | 9077.26  | 9552.26  |
| Years>24                                | 7125.39  | 7496.39  | 7880.39  | 8304.39  | 8743.39  | 9210.39  | 9685.39  |
| Years>29                                | 7257.40  | 7628.40  | 8012.40  | 8436.40  | 8875.40  | 9342.40  | 9817.40  |
| <b><u>Salary Schedule Level 310</u></b> |          |          |          |          |          |          |          |
| Years 0-9                               | 6787.00  | 7160.00  | 7564.00  | 7988.00  | 8447.00  | 8922.00  | 9413.00  |
| Years>9                                 | 6920.13  | 7293.13  | 7697.13  | 8121.13  | 8580.13  | 9055.13  | 9546.13  |
| Years>14                                | 7052.14  | 7425.14  | 7829.14  | 8253.14  | 8712.14  | 9187.14  | 9678.14  |
| Years>19                                | 7185.26  | 7558.26  | 7962.26  | 8386.26  | 8845.26  | 9320.26  | 9811.26  |
| Years>24                                | 7318.39  | 7691.39  | 8095.39  | 8519.39  | 8978.39  | 9453.39  | 9944.39  |
| Years>29                                | 7450.40  | 7823.40  | 8227.40  | 8651.40  | 9110.40  | 9585.40  | 10076.40 |
| <b><u>Salary Schedule Level 315</u></b> |          |          |          |          |          |          |          |
| Years 0-9                               | 6965.00  | 7349.00  | 7773.00  | 8212.00  | 8679.00  | 9154.00  | 9656.00  |
| Years>9                                 | 7098.13  | 7482.13  | 7906.13  | 8345.13  | 8812.13  | 9287.13  | 9789.13  |
| Years>14                                | 7230.14  | 7614.14  | 8038.14  | 8477.14  | 8944.14  | 9419.14  | 9921.14  |
| Years>19                                | 7363.26  | 7747.26  | 8171.26  | 8610.26  | 9077.26  | 9552.26  | 10054.26 |
| Years>24                                | 7496.39  | 7880.39  | 8304.39  | 8743.39  | 9210.39  | 9685.39  | 10187.39 |
| Years>29                                | 7628.40  | 8012.40  | 8436.40  | 8875.40  | 9342.40  | 9817.40  | 10319.40 |

| <b>Steps</b>                            | <b>1</b> | <b>2</b> | <b>3</b> | <b>4</b> | <b>5</b> | <b>6</b> | <b>7</b> |
|---|----------|----------|----------|----------|----------|----------|----------|
| <b><u>Salary Schedule Level 320</u></b> |          |          |          |          |          |          |          |
| Years 0-9                               | 7160.00  | 7564.00  | 7988.00  | 8447.00  | 8922.00  | 9413.00  | 9934.00  |
| Years>9                                 | 7293.13  | 7697.13  | 8121.13  | 8580.13  | 9055.13  | 9546.13  | 10067.13 |
| Years>14                                | 7425.14  | 7829.14  | 8253.14  | 8712.14  | 9187.14  | 9678.14  | 10199.14 |
| Years>19                                | 7558.26  | 7962.26  | 8386.26  | 8845.26  | 9320.26  | 9811.26  | 10332.26 |
| Years>24                                | 7691.39  | 8095.39  | 8519.39  | 8978.39  | 9453.39  | 9944.39  | 10465.39 |
| Years>29                                | 7823.40  | 8227.40  | 8651.40  | 9110.40  | 9585.40  | 10076.40 | 10597.40 |
| <b><u>Salary Schedule Level 325</u></b> |          |          |          |          |          |          |          |
| Years 0-9                               | 7349.00  | 7773.00  | 8212.00  | 8679.00  | 9154.00  | 9656.00  | 10193.00 |
| Years>9                                 | 7482.13  | 7906.13  | 8345.13  | 8812.13  | 9287.13  | 9789.13  | 10326.13 |
| Years>14                                | 7614.14  | 8038.14  | 8477.14  | 8944.14  | 9419.14  | 9921.14  | 10458.14 |
| Years>19                                | 7747.26  | 8171.26  | 8610.26  | 9077.26  | 9552.26  | 10054.26 | 10591.26 |
| Years>24                                | 7880.39  | 8304.39  | 8743.39  | 9210.39  | 9685.39  | 10187.39 | 10724.39 |
| Years>29                                | 8012.40  | 8436.40  | 8875.40  | 9342.40  | 9817.40  | 10319.40 | 10856.40 |
| <b><u>Salary Schedule Level 330</u></b> |          |          |          |          |          |          |          |
| Years 0-9                               | 7564.00  | 7988.00  | 8447.00  | 8922.00  | 9413.00  | 9934.00  | 10481.00 |
| Years>9                                 | 7697.13  | 8121.13  | 8580.13  | 9055.13  | 9546.13  | 10067.13 | 10614.13 |
| Years>14                                | 7829.14  | 8253.14  | 8712.14  | 9187.14  | 9678.14  | 10199.14 | 10746.14 |
| Years>19                                | 7962.26  | 8386.26  | 8845.26  | 9320.26  | 9811.26  | 10332.26 | 10879.26 |
| Years>24                                | 8095.39  | 8519.39  | 8978.39  | 9453.39  | 9944.39  | 10465.39 | 11012.39 |
| Years>29                                | 8227.40  | 8651.40  | 9110.40  | 9585.40  | 10076.40 | 10597.40 | 11144.40 |
| <b><u>Salary Schedule Level 335</u></b> |          |          |          |          |          |          |          |
| Years 0-9                               | 7773.00  | 8212.00  | 8679.00  | 9154.00  | 9656.00  | 10193.00 | 10749.00 |
| Years>9                                 | 7906.13  | 8345.13  | 8812.13  | 9287.13  | 9789.13  | 10326.13 | 10882.13 |
| Years>14                                | 8038.14  | 8477.14  | 8944.14  | 9419.14  | 9921.14  | 10458.14 | 11014.14 |
| Years>19                                | 8171.26  | 8610.26  | 9077.26  | 9552.26  | 10054.26 | 10591.26 | 11147.26 |
| Years>24                                | 8304.39  | 8743.39  | 9210.39  | 9685.39  | 10187.39 | 10724.39 | 11280.39 |
| Years>29                                | 8436.40  | 8875.40  | 9342.40  | 9817.40  | 10319.40 | 10856.40 | 11412.40 |
| <b><u>Salary Schedule Level 340</u></b> |          |          |          |          |          |          |          |
| Years 0-9                               | 7988.00  | 8447.00  | 8922.00  | 9413.00  | 9934.00  | 10481.00 | 11055.00 |
| Years>9                                 | 8121.13  | 8580.13  | 9055.13  | 9546.13  | 10067.13 | 10614.13 | 11188.13 |
| Years>14                                | 8253.14  | 8712.14  | 9187.14  | 9678.14  | 10199.14 | 10746.14 | 11320.14 |
| Years>19                                | 8386.26  | 8845.26  | 9320.26  | 9811.26  | 10332.26 | 10879.26 | 11453.26 |
| Years>24                                | 8519.39  | 8978.39  | 9453.39  | 9944.39  | 10465.39 | 11012.39 | 11586.39 |
| Years>29                                | 8651.40  | 9110.40  | 9585.40  | 10076.40 | 10597.40 | 11144.40 | 11718.40 |
| <b><u>Salary Schedule Level 345</u></b> |          |          |          |          |          |          |          |
| Years 0-9                               | 8212.00  | 8679.00  | 9154.00  | 9656.00  | 10193.00 | 10749.00 | 11335.00 |
| Years>9                                 | 8345.13  | 8812.13  | 9287.13  | 9789.13  | 10326.13 | 10882.13 | 11468.13 |
| Years>14                                | 8477.14  | 8944.14  | 9419.14  | 9921.14  | 10458.14 | 11014.14 | 11600.14 |
| Years>19                                | 8610.26  | 9077.26  | 9552.26  | 10054.26 | 10591.26 | 11147.26 | 11733.26 |
| Years>24                                | 8743.39  | 9210.39  | 9685.39  | 10187.39 | 10724.39 | 11280.39 | 11866.39 |
| Years>29                                | 8875.40  | 9342.40  | 9817.40  | 10319.40 | 10856.40 | 11412.40 | 11998.40 |
| <b><u>Salary Schedule Level 350</u></b> |          |          |          |          |          |          |          |
| Years 0-9                               | 8447.00  | 8922.00  | 9413.00  | 9934.00  | 10481.00 | 11055.00 | 11659.00 |
| Years>9                                 | 8580.13  | 9055.13  | 9546.13  | 10067.13 | 10614.13 | 11188.13 | 11792.13 |
| Years>14                                | 8712.14  | 9187.14  | 9678.14  | 10199.14 | 10746.14 | 11320.14 | 11924.14 |
| Years>19                                | 8845.26  | 9320.26  | 9811.26  | 10332.26 | 10879.26 | 11453.26 | 12057.26 |
| Years>24                                | 8978.39  | 9453.39  | 9944.39  | 10465.39 | 11012.39 | 11586.39 | 12190.39 |
| Years>29                                | 9110.40  | 9585.40  | 10076.40 | 10597.40 | 11144.40 | 11718.40 | 12322.40 |

| <b>Steps</b> | <b>1</b> | <b>2</b> | <b>3</b> | <b>4</b> | <b>5</b> | <b>6</b> | <b>7</b> |
|--------------|----------|----------|----------|----------|----------|----------|----------|
|--------------|----------|----------|----------|----------|----------|----------|----------|

**Salary Schedule Level 355**

|           |         |         |          |          |          |          |          |
|-----------|---------|---------|----------|----------|----------|----------|----------|
| Years 0-9 | 8679.00 | 9154.00 | 9656.00  | 10193.00 | 10749.00 | 11335.00 | 11961.00 |
| Years>9   | 8812.13 | 9287.13 | 9789.13  | 10326.13 | 10882.13 | 11468.13 | 12094.13 |
| Years>14  | 8944.14 | 9419.14 | 9921.14  | 10458.14 | 11014.14 | 11600.14 | 12226.14 |
| Years>19  | 9077.26 | 9552.26 | 10054.26 | 10591.26 | 11147.26 | 11733.26 | 12359.26 |
| Years>24  | 9210.39 | 9685.39 | 10187.39 | 10724.39 | 11280.39 | 11866.39 | 12492.39 |
| Years>29  | 9342.40 | 9817.40 | 10319.40 | 10856.40 | 11412.40 | 11998.40 | 12624.40 |

**Salary Schedule Level 360**

|           |         |          |          |          |          |          |          |
|-----------|---------|----------|----------|----------|----------|----------|----------|
| Years 0-9 | 8922.00 | 9413.00  | 9934.00  | 10481.00 | 11055.00 | 11659.00 | 12300.00 |
| Years>9   | 9055.13 | 9546.13  | 10067.13 | 10614.13 | 11188.13 | 11792.13 | 12433.13 |
| Years>14  | 9187.14 | 9678.14  | 10199.14 | 10746.14 | 11320.14 | 11924.14 | 12565.14 |
| Years>19  | 9320.26 | 9811.26  | 10332.26 | 10879.26 | 11453.26 | 12057.26 | 12698.26 |
| Years>24  | 9453.39 | 9944.39  | 10465.39 | 11012.39 | 11586.39 | 12190.39 | 12831.39 |
| Years>29  | 9585.40 | 10076.40 | 10597.40 | 11144.40 | 11718.40 | 12322.40 | 12963.40 |

**Salary Schedule Level 365**

|           |         |          |          |          |          |          |          |
|-----------|---------|----------|----------|----------|----------|----------|----------|
| Years 0-9 | 9154.00 | 9656.00  | 10193.00 | 10749.00 | 11335.00 | 11961.00 | 12619.00 |
| Years>9   | 9287.13 | 9789.13  | 10326.13 | 10882.13 | 11468.13 | 12094.13 | 12752.13 |
| Years>14  | 9419.14 | 9921.14  | 10458.14 | 11014.14 | 11600.14 | 12226.14 | 12884.14 |
| Years>19  | 9552.26 | 10054.26 | 10591.26 | 11147.26 | 11733.26 | 12359.26 | 13017.26 |
| Years>24  | 9685.39 | 10187.39 | 10724.39 | 11280.39 | 11866.39 | 12492.39 | 13150.39 |
| Years>29  | 9817.40 | 10319.40 | 10856.40 | 11412.40 | 11998.40 | 12624.40 | 13282.40 |