

Reflects 2.0% increase
 Over 2020-2021
 (Effective 7/1/2021)

VENTURA COUNTY COMMUNITY COLLEGE DISTRICT
Human Resources Department
2021-2022 MANAGEMENT SALARY SCHEDULE
(Effective July 1, 2021)

Salary Schedule Level	Position
90	Director of International Students Director of Outreach Director of Outreach and Marketing Economic & Workforce Development Project Manager Grant Director – Basic Skills & Student Outcomes Transformation Program (BSSOTP) Program Director I Program Director I – Dual Enrollment
105	Assistant Dean Grant Director – California Career Pathways Trust Grant Grant Director – Career and Technical Education Grant Director – Science, Technology, Engineering, Mathematics (STEM) Grant Director – Title V Grant Program Director II
120	Assistant Director of Facilities, Maintenance, and Operations
125	Administrative Officer to the Chancellor and Board of Trustees
140	College Business Manager Director of College Information Technology Services Director of Facilities, Maintenance, and Operations
150	Director of General Services Budget Director
165	Chief of Police Dean Director of Diversity, Equity, and Inclusion (DEI) Director of Economic Workforce Development, Grants, and Contracts Director of Employee Relations and Human Resources Operations Director of Employment Services/Personnel Commission Director of Institutional Advancement and Community Relations Director of Network Infrastructure and Security Director of Public Affairs and Marketing Director of Software Applications and Development Executive Director, South Central Coast Regional Consortium
170	Director of Fiscal Services
180	Vice President of Academic Affairs Vice President of Academic Affairs and Student Learning Vice President, Business Services Vice President of Student Development Vice President of Student Support
195	Associate Vice Chancellor, Information Technology

Note: Salary schedule reflects monthly salary amounts. After more than fifteen (15) years of service, monthly salary includes longevity increment.

Doctorate: Add \$5,740.20 (\$478.36 per month)

Service Increments: After 15 years – 1.21% = \$2,013.22
 Based on % indicated After 20 years – 1.90% = \$3,161.25
 of Level 165, Step 7 After 25 years – 2.59% = \$4,309.29
 After 30 years – 3.28% = \$5,457.32

Steps	1	2	3	4	5	6	7
Salary Schedule Level 90							
Years 0-15	7174.83	7533.00	7909.75	8305.25	8720.50	9156.42	9614.33
Years>15	7342.60	7700.77	8077.52	8473.02	8888.27	9324.18	9782.10
Years>20	7438.27	7796.44	8173.19	8568.69	8983.94	9419.85	9877.77
Years>25	7533.94	7892.11	8268.86	8664.36	9079.61	9515.52	9973.44
Years>30	7629.61	7987.78	8364.53	8760.03	9175.28	9611.19	10069.11
Salary Schedule Level 95							
Years 0-15	7352.75	7721.25	8107.08	8512.58	8938.17	9385.25	9854.25
Years>15	7520.52	7889.02	8274.85	8680.35	9105.93	9553.02	10022.02
Years>20	7616.19	7984.69	8370.52	8776.02	9201.60	9648.69	10117.69
Years>25	7711.86	8080.36	8466.19	8871.69	9297.27	9744.36	10213.36
Years>30	7807.53	8176.03	8561.86	8967.36	9392.94	9840.03	10309.03
Salary Schedule Level 100							
Years 0-15	7533.00	7909.75	8305.25	8720.50	9156.42	9614.33	10094.92
Years>15	7700.77	8077.52	8473.02	8888.27	9324.18	9782.10	10262.68
Years>20	7796.44	8173.19	8568.69	8983.94	9419.85	9877.77	10358.35
Years>25	7892.11	8268.86	8664.36	9079.61	9515.52	9973.44	10454.02
Years>30	7987.78	8364.53	8760.03	9175.28	9611.19	10069.11	10549.69
Salary Schedule Level 105							
Years 0-15	7721.25	8107.08	8512.58	8938.17	9385.25	9854.25	10346.75
Years>15	7889.02	8274.85	8680.35	9105.93	9553.02	10022.02	10514.52
Years>20	7984.69	8370.52	8776.02	9201.60	9648.69	10117.69	10610.19
Years>25	8080.36	8466.19	8871.69	9297.27	9744.36	10213.36	10705.86
Years>30	8176.03	8561.86	8967.36	9392.94	9840.03	10309.03	10801.53
Salary Schedule Level 110							
Years 0-15	7909.75	8305.25	8720.50	9156.42	9614.33	10094.92	10599.42
Years>15	8077.52	8473.02	8888.27	9324.18	9782.10	10262.68	10767.18
Years>20	8173.19	8568.69	8983.94	9419.85	9877.77	10358.35	10862.85
Years>25	8268.86	8664.36	9079.61	9515.52	9973.44	10454.02	10958.52
Years>30	8364.53	8760.03	9175.28	9611.19	10069.11	10549.69	11054.19
Salary Schedule Level 115							
Years 0-15	8107.08	8512.58	8938.17	9385.25	9854.25	10346.75	10864.33
Years>15	8274.85	8680.35	9105.93	9553.02	10022.02	10514.52	11032.10
Years>20	8370.52	8776.02	9201.60	9648.69	10117.69	10610.19	11127.77
Years>25	8466.19	8871.69	9297.27	9744.36	10213.36	10705.86	11223.44
Years>30	8561.86	8967.36	9392.94	9840.03	10309.03	10801.53	11319.11
Salary Schedule Level 120							
Years 0-15	8305.25	8720.50	9156.42	9614.33	10094.92	10599.42	11129.58
Years>15	8473.02	8888.27	9324.18	9782.10	10262.68	10767.18	11297.35
Years>20	8568.69	8983.94	9419.85	9877.77	10358.35	10862.85	11393.02
Years>25	8664.36	9079.61	9515.52	9973.44	10454.02	10958.52	11488.69
Years>30	8760.03	9175.28	9611.19	10069.11	10549.69	11054.19	11584.36

Steps	1	2	3	4	5	6	7
Salary Schedule Level 125							
Years 0-15	8512.58	8938.17	9385.25	9854.25	10346.75	10864.33	11407.42
Years>15	8680.35	9105.93	9553.02	10022.02	10514.52	11032.10	11575.18
Years>20	8776.02	9201.60	9648.69	10117.69	10610.19	11127.77	11670.85
Years>25	8871.69	9297.27	9744.36	10213.36	10705.86	11223.44	11766.52
Years>30	8967.36	9392.94	9840.03	10309.03	10801.53	11319.11	11862.19
Salary Schedule Level 130							
Years 0-15	8720.50	9156.42	9614.33	10094.92	10599.42	11129.58	11685.92
Years>15	8888.27	9324.18	9782.10	10262.68	10767.18	11297.35	11853.68
Years>20	8983.94	9419.85	9877.77	10358.35	10862.85	11393.02	11949.35
Years>25	9079.61	9515.52	9973.44	10454.02	10958.52	11488.69	12045.02
Years>30	9175.28	9611.19	10069.11	10549.69	11054.19	11584.36	12140.69
Salary Schedule Level 135							
Years 0-15	8938.17	9385.25	9854.25	10346.75	10864.33	11407.42	11977.83
Years>15	9105.93	9553.02	10022.02	10514.52	11032.10	11575.18	12145.60
Years>20	9201.60	9648.69	10117.69	10610.19	11127.77	11670.85	12241.27
Years>25	9297.27	9744.36	10213.36	10705.86	11223.44	11766.52	12336.94
Years>30	9392.94	9840.03	10309.03	10801.53	11319.11	11862.19	12432.61
Salary Schedule Level 140							
Years 0-15	9156.42	9614.33	10094.92	10599.42	11129.58	11685.92	12270.00
Years>15	9324.18	9782.10	10262.68	10767.18	11297.35	11853.68	12437.77
Years>20	9419.85	9877.77	10358.35	10862.85	11393.02	11949.35	12533.44
Years>25	9515.52	9973.44	10454.02	10958.52	11488.69	12045.02	12629.11
Years>30	9611.19	10069.11	10549.69	11054.19	11584.36	12140.69	12724.78
Salary Schedule Level 145							
Years 0-15	9385.25	9854.25	10346.75	10864.33	11407.42	11977.83	12576.42
Years>15	9553.02	10022.02	10514.52	11032.10	11575.18	12145.60	12744.18
Years>20	9648.69	10117.69	10610.19	11127.77	11670.85	12241.27	12839.85
Years>25	9744.36	10213.36	10705.86	11223.44	11766.52	12336.94	12935.52
Years>30	9840.03	10309.03	10801.53	11319.11	11862.19	12432.61	13031.19
Salary Schedule Level 150							
Years 0-15	9614.33	10094.92	10599.42	11129.58	11685.92	12270.00	12883.58
Years>15	9782.10	10262.68	10767.18	11297.35	11853.68	12437.77	13051.35
Years>20	9877.77	10358.35	10862.85	11393.02	11949.35	12533.44	13147.02
Years>25	9973.44	10454.02	10958.52	11488.69	12045.02	12629.11	13242.69
Years>30	10069.11	10549.69	11054.19	11584.36	12140.69	12724.78	13338.36
Salary Schedule Level 155							
Years 0-15	9854.25	10346.75	10864.33	11407.42	11977.83	12576.42	13205.33
Years>15	10022.02	10514.52	11032.10	11575.18	12145.60	12744.18	13373.10
Years>20	10117.69	10610.19	11127.77	11670.85	12241.27	12839.85	13468.77
Years>25	10213.36	10705.86	11223.44	11766.52	12336.94	12935.52	13564.44
Years>30	10309.03	10801.53	11319.11	11862.19	12432.61	13031.19	13660.11
Salary Schedule Level 160							
Years 0-15	10094.92	10599.42	11129.58	11685.92	12270.00	12883.58	13527.75
Years>15	10262.68	10767.18	11297.35	11853.68	12437.77	13051.35	13695.52
Years>20	10358.35	10862.85	11393.02	11949.35	12533.44	13147.02	13791.19
Years>25	10454.02	10958.52	11488.69	12045.02	12629.11	13242.69	13886.86
Years>30	10549.69	11054.19	11584.36	12140.69	12724.78	13338.36	13982.53

Steps	1	2	3	4	5	6	7
Salary Schedule Level 165							
Years 0-15	10346.75	10864.33	11407.42	11977.83	12576.42	13205.33	13865.50
Years>15	10514.52	11032.10	11575.18	12145.60	12744.18	13373.10	14033.27
Years>20	10610.19	11127.77	11670.85	12241.27	12839.85	13468.77	14128.94
Years>25	10705.86	11223.44	11766.52	12336.94	12935.52	13564.44	14224.61
Years>30	10801.53	11319.11	11862.19	12432.61	13031.19	13660.11	14320.28
Salary Schedule Level 170							
Years 0-15	10599.42	11129.58	11685.92	12270.00	12883.58	13527.75	14204.25
Years>15	10767.18	11297.35	11853.68	12437.77	13051.35	13695.52	14372.02
Years>20	10862.85	11393.02	11949.35	12533.44	13147.02	13791.19	14467.69
Years>25	10958.52	11488.69	12045.02	12629.11	13242.69	13886.86	14563.36
Years>30	11054.19	11584.36	12140.69	12724.78	13338.36	13982.53	14659.03
Salary Schedule Level 175							
Years 0-15	10864.33	11407.42	11977.83	12576.42	13205.33	13865.50	14558.83
Years>15	11032.10	11575.18	12145.60	12744.18	13373.10	14033.27	14726.60
Years>20	11127.77	11670.85	12241.27	12839.85	13468.77	14128.94	14822.27
Years>25	11223.44	11766.52	12336.94	12935.52	13564.44	14224.61	14917.94
Years>30	11319.11	11862.19	12432.61	13031.19	13660.11	14320.28	15013.61
Salary Schedule Level 180							
Years 0-15	11129.58	11685.92	12270.00	12883.58	13527.75	14204.25	14914.25
Years>15	11297.35	11853.68	12437.77	13051.35	13695.52	14372.02	15082.02
Years>20	11393.02	11949.35	12533.44	13147.02	13791.19	14467.69	15177.69
Years>25	11488.69	12045.02	12629.11	13242.69	13886.86	14563.36	15273.36
Years>30	11584.36	12140.69	12724.78	13338.36	13982.53	14659.03	15369.03
Salary Schedule Level 185							
Years 0-15	11407.42	11977.83	12576.42	13205.33	13865.50	14558.83	15286.42
Years>15	11575.18	12145.60	12744.18	13373.10	14033.27	14726.60	15454.18
Years>20	11670.85	12241.27	12839.85	13468.77	14128.94	14822.27	15549.85
Years>25	11766.52	12336.94	12935.52	13564.44	14224.61	14917.94	15645.52
Years>30	11862.19	12432.61	13031.19	13660.11	14320.28	15013.61	15741.19
Salary Schedule Level 190							
Years 0-15	11685.92	12270.00	12883.58	13527.75	14204.25	14914.25	15660.08
Years>15	11853.68	12437.77	13051.35	13695.52	14372.02	15082.02	15827.85
Years>20	11949.35	12533.44	13147.02	13791.19	14467.69	15177.69	15923.52
Years>25	12045.02	12629.11	13242.69	13886.86	14563.36	15273.36	16019.19
Years>30	12140.69	12724.78	13338.36	13982.53	14659.03	15369.03	16114.86
Salary Schedule Level 195							
Years 0-15	11977.83	12576.42	13205.33	13865.50	14558.83	15286.42	16050.92
Years>15	12145.60	12744.18	13373.10	14033.27	14726.60	15454.18	16218.68
Years>20	12241.27	12839.85	13468.77	14128.94	14822.27	15549.85	16314.35
Years>25	12336.94	12935.52	13564.44	14224.61	14917.94	15645.52	16410.02
Years>30	12432.61	13031.19	13660.11	14320.28	15013.61	15741.19	16505.69