EMPLOYEE OPEN ENROLLMENT HANDBOOK

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SELF-ENROLLMENT

LOGIN

To login to BeneTrac to make your open enrollment selections, please go to the following website:

https://www.eenroller.net/btrac/broker.asp

Employer ID: cseb2121

Username: VCCCD username (if that does not work, please see "Alternate Login")

Password: VCCCD + lowercase first initial last name + last 4 SSN

For example, if employee name is Enrollment Example, SSN 333-33-3336, the default password would be:

VCCCDe3336

		LOGI	N	
Employer ID:	cseb2121			
User Name:				
Password:	•••••	•••		
	LOG IN			
Click here to bookmark the	s page.	1	Forgot your User Name of	or Password?

After a successful login, you will be prompted to change your password.

ALTERNATE LOGIN

If the standard login does not work, please use the following alternate login steps:



LOG	IN
Employer ID: cseb2121	
User Name:	
Password:	
LOG IN	
Click here to bookmark this page.	Forgot your User Name or Password?

Click "Forgot your User Name or Password?" You will be taken to the following screen:

Please complete all fields then click the 'Su	ubmiť button below.
Once logged in, you will be prompted for a	new password.
First Name:	
Last Name:	
Social Security Number:	
Date of Birth:	(mm/dd/yyyy)
Type the word shown below:	What is this?
ainWO	N/

Please enter your full first and last name (as it appears on your benefits or payroll) in addition to your Social Security Number, date of birth (mm/dd/yyyy), and type in the word shown on the screen. You will then be prompted to enter a new password:



		Password Change Required
1	Please enter you Password requin uppercase, 1 low	rivacy, we require that you change your password at this time. r new password below to proceed. rement: 8-32 characters and must contain 3 of the following: 1 ercase, 1 number, or 1 special character (., @, -, _, !, #, \$, :, ~) pecial characters are allowed.
	New Password:	
Confir	m New Password:	
Your U	ser Name and Em	ployer ID are listed below for future reference.
	Your User Name:	TEST
Y	our Employer ID:	CSEB2121
		CANCEL SUBMIT

DEMOGRAPHIC AND DEPENDENT CHANGES

Once a successful login is complete, you will be taken to the following screen:

LEGAL NOTICE: Please Read
Your User Name & Password is considered as your "Electronic Signature" and will serve as your confirmation of the accuracy of the information being submitted. When you click "I AGREE" below, you are certifying that:
understand that your benefit elections are legal and binding transactions.
understand that all benefits are contingent upon your enrollment and acceptance by your HR representative and by your insurance carrier or benefit provider.
understand that during this process you will have the opportunity to view a summary illustrating the status of your benefit elections as represented by this system and that if you wish to obtain a copy of the armst in paper form, it is your responsibility to print the summary while using this system.
u

Please click "I AGREE" followed by "CONTINUE TO MY FAMILY"

CSEBO	BENEFITS	Election Summary	Edit Family	Resource Library	Proceed to Log Out News & Alerts
Your Personal Information) News & Alerts					
Notice No news to report at this time.					
Privacy Policy Copyright © 199	99-2016 BeneTrac®.				ONTINUE TO MY FAMILY

ADDRESS CHANGES



Your personal information will now be displayed:

Your Personal Infor	mation: Enrollm	ent Example				
Please review the in	formation below. Add a	ny family member you wish to enroll in your benefit offe	erings.			
Employee Name	SSN	Address	DOB	Gender	Contact	Approved
Enroliment Example	333-33-3336	1234 Main Street, Camarillo, CA 93012	1/1/1950	Male		4/26/2016
Dependents				<u>Add</u>	A Family Mem	ber Add Spouse
				PROCEEI) to my e	BENEFITS »

If any of the displayed information is incorrect, please click on your name under the **"Employee"** subsection. You will be taken to the following page:

equired					UPDATE CANCE
Personal Information					
* SSN:	333-33-3336		* First Name:	Enrollment	
* Last Name:			Middle Initial:		
* Birth Date:			* Gender:	Male	~
Marital Status:	N/A	~	Marriage Date:		
User Name:	TEST		Password:	•••••	
			Confirm:	•••••	
Update Spouse/Dependent a	ddress to match this one				
Addr 1:	1234 Main Street		Addr 2:		
City:	Camarillo		State:	CA	~
	93012		Country:		
Zip Code:					
Zip Code: Phone:					

Please update any incorrect information, then click **"Update"** to return to your family information.

ADD A SPOUSE

If you would like to add a spouse, please click "Add Spouse":



Name SSN Address DOB Gender Contact nent Example 333-33-3336 1234 Main Street, Camarillo, CA 93012 1/1/1950 Male 4/	
	Approve 4/26/2016
endents	Add Spou

You will be taken to the following screen. Please add all "*" (asterisk) information:

quired		UPDATE
rsonal Information		
* SSN:	333333322	
* First Name:	Spouse	
Middle Initial		
* Last Name:	Example	
* Birth Date:	1/1/1950	
*Gender:	Female	
*Status:	Spouse	
Addr 1:	1234 Main Street	
Addr 2:		
City:	Camarillo	
State:	CA	
Zip Code:	93012	
Country:		

Once completed, click **"UPDATE"** and you will be taken to the **"Your Personal Information"** screen.

ADD A DOMESTIC PARTNER

Complete the previous steps, but change the "*Status" to "Domestic Partner":



ersonal Information			
*SSN:	333-33-3322		
* First Name:	Spouse		
Middle Initial:			
* Last Name:			
* Birth Date:	1/1/1950		
*Gender:	Female	~	
*Status:	Domestic Partner	\checkmark	
Addr 1:	1234 Main Street		
Addr 2:			
City:	Camarillo		
State:	CA	~	
Zip Code:	93012		
Country:		~	

Once completed, click **"UPDATE"** and you will be taken to the **"Your Personal Information"** screen.

ADD A DEPENDENT

If you would like to add a dependent, please click "Add a Family Member":

Please revie			y family member you wish to enroll	,					
Employee									
Name		SSN	Addre	SS		DOB	Gender	Contact	Approve
Inrollment Example	<u>e</u> 333-3	3-3336	1234 Main Street, Camarillo, CA	93012		1/1/1950	Male		4/26/2016
Dependents									A Family Memb
Name	SSN		Address	Status	DOB	Gender	Approved	Т	asks
pouse Example	333-33-3322	1234 Main	Street, Camarillo, CA 93012	Spouse	1/1/1950	Female	Submitted	Delete Undo I	ast Change

You will be taken to the following screen. Please add all "*" (asterisk) information:



w Dependent ir	formation: New				
quired				UPDATE	CANC
ersonal Informat	ion				
* SSN:	333333344				
* First Name:					
Middle Initial:					
* Last Name:	Example				
* Birth Date:	1/1/2000				
*Gender:	Female	~			
*Status:	Dependent Child	~			
Student:	No	~			
	(Over 18 and Full-Time College or University)				
Disabled:	No	\checkmark			
	(Over 18 and Legally Disabled)				
Addr 1:	1234 Main Street				
Addr 2:					
City:	Camarillo				
State:	CA	~			
Zip Code:	93012				
Country:					

Once completed, click **"UPDATE"** and you will be taken to the **"Your Personal Information"** screen.

DELETING A SPOUSE OR DEPENDENTS

If there are dependents on the **"Your Personal Information"** screen who should no longer be on your benefits, please do not click **"Delete."**

Name	S	SN	Addres	ss		DOB	Gender	Contact	Approve
Enrollment Example	333-33-33	336 1234 Main Stre	et, Camarillo, CA	93012	1/1	/1950	Male	\mathbf{X}	4/26/2016
Dependents								Add A	Family Meml
Dependents Name	SSN	Address	_	Status	DOB	Gender	Approved		A Family Memb
•		Address 1234 Main Street, Camarillo	, CA 93012	Status Spouse	DOB 1/1/1950	Gender Female	Approved Submitted		A Family Memb Tasks Io Last Change

You will be able to remove the inactive spouse or dependent from your plan when changing your benefits in the subsequent steps.

REVIEW INFORMATION



If you find any of the information displayed on the **"Your Personal Information"** page is incorrect, please click on the spouse or dependent you would like to change and you will be taken to the **"Edit Spouse/Dependent Information"** page to correct:

equired		UPDATE
ersonal Information		
* SSN:	333-33-3322	
* First Name:	Spouse	
Middle Initial:		
* Last Name:		
* Birth Date:	1/1/1950	
*Gender:	Female 🗸	
*Status:	Spouse 🗸	
Addr 1:	1234 Main Street	
Addr 2:		
City:	Camarillo	
State:	CA	
Zip Code:	93012	
Country:		
		UPDATE

Once completed, click **"UPDATE"** and you will be taken to the **"Your Personal Information"** screen.

RETURNING TO YOUR PERSONAL INFORMATION PAGE

If at any time you need to return to the **"Your Personal Information"** screen, simply click **"Edit Family"** at the top of the screen:



BENEFITS SUMMARY PAGE

Once you finish editing your spouse or dependent, please click "PROCEED TO MY BENEFITS":



Employee								
Name	SSN	Add	ress		DOB	Gender	Contact	Approved
nroliment Example	333-33-3336	1234 Main Street, Camarillo, C	CA 93012	1/1	/1950	Male	\square	8/2/2016
) a m a m d a m t a								
•	SSN	Address	Status	DOB	Gender	Approved		Family Member
Dependents Name	SSN 333-33-3322 1234 Ma	Address ain Street, Camarillo, CA 93012	Status Spouse	DOB	Gender Female	Approved 8/2/2016		Family Member Fasks

You will then be taken to the following screen:

					Proceed to Log Out
CSEBO	BENEFITS	Election Summary	Edit Family	Resource Library	News & Alerts
Benefits - Enrollment E	xample				Unfinalized
Actions Edit Family Admin Mode Quick Links (12 total) Medical Dental	 The Benefit Blocks below show to you. If you wish to enroll men IMPORTANT: If you are adding a be enrolled without explicitly ad 	nbers other than yourself in a a new dependent you must e	ny benefit, <u>click he</u>	re to make those changes	now.
Vision EE Assistance Program Basic Life Basic AD&D Basic Life 2 Voluntary AD&D Voluntary Employee Life Voluntary Spouse Life	Medical Kaiser Permanente HM	AO 10 Plan Status: Active Activity: 9/1/201 Coverage: Employe Employer Cost		Benefit Description H	istory Enrollment Recap BENEFIT 🜫
Costs Total Cost of Elections: \$0.00	Spouse SPS 228424 Ka	aiser HMO 10 aiser HMO 10	Provider	Add 9/1/2016 Add 9/1/2016	Approved Sent Submitted Submitted
<u>Go to Review & Finalize</u>		aiser HMO 10		Add 9/1/2016	Submitted <u>To To</u>
	Dental			MANAGE E	BENEFIT 💝
	(<u>To To</u>

ENROLLING IN A MEDICAL BENEFIT



To begin an open enrollment change, please click the **"MANAGE BENEFIT"** under the **"Medical"** block:

CSEBO	BENE	FITS	Election Summary	Edit Family	Reso	urce Library	News & Alerts
	DENE					,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
Benefits - Enrollment E	Example						Unfinalized
tions it Family			below show your current status in ea				
uick Links (12 total)	IMPORT/	- ANT: If you	are adding a new dependent you must t explicitly adding them to each benefit	st enroll them in eac		-	
intal sion							
Assistance Program sic Life	Medical K	(aiser Pei	manente HMO 10 Plan		Ben	efit Description	History Enrollment Recap
sic AD&D sic Life 2							
Iuntary AD&D Iuntary Employee Life Iuntary Spouse Life	KAISER PERM	IANENTE	Status: Acti Activity: 9/1/. Coverage: Emp Employer Cost:	2016	1	MANAGE	BENEFIT 🜫
osts	Name	Туре	Group Number	Provider	Action	Effective	Approved Sent
tal Cost of Elections: \$0.00	Enrollment	EMP	228424 Kaiser HMO 10		Add	9/1/2016	Submitted
	Spouse	SPS	228424 Kaiser HMO 10		Add	9/1/2016	Submitted
o to Review & Finalize	Dependent	DEP	228424 Kaiser HMO 10		Add	9/1/2016	Submitted
							<u>To</u>
	Dental						
	Dental					MANAGE	BENEFIT≈

Choose **"Change or View Plan/Options"** to make an open enrollment change, or click **"Decline Benefit"** of you do not wish to receive the medical benefit:

					Be	nefit Description H	istory Enrollment Re
		Status	: Active				
		-	: 9/1/2016			MANAGE	
KAISER PERM	ANENTE	-	: Employee + Family	<u> </u>		MANAGE BENEIT	
		Employer Cost	•			Change or View P	lan/Options
Name	Туре	Group Numb	er <u>F</u>	Provider	Act	Decline Benefit	
Enrollment	EMP	228424 Kaiser HMO 10			Add	9/1/2016	Submitted
Spouse	SPS	228424 Kaiser HMO 10			Add	9/1/2016	Submitted
Dependent	DEP	228424 Kaiser HMO 10			Add	9/1/2016	Submitted



<u>To Top</u>

ENROLLING A SPOUSE OR DEPENDENT(S) TO YOUR PLAN

To enroll a spouse or dependent(s) to your plan, check the box under "Include":

Ianage Dental: Change or View Plan/O	ptions	
Choose Family Members Edit Fam	ily	
Name	Туре	Include
Enrollment Example	Employee	 Image: A set of the set of the
Spouse Example	Spouse	V
Dependent Example	Dependent	\checkmark

CANCEL << GO BACK CONTINUE >>

REMOVING A SPOUSE AND/OR DEPENDENT(S) FROM YOUR PLAN

To remove a spouse or dependent(s) you do not wish to be on your plan, uncheck the box under **"Include"**:

Choose Family Members Edit Fam	ily	
Name	Туре	Include
Enrollment Example	Employee	×
Spouse Example	Spouse	
Dependent Example	Dependent	v

The appropriate spouse or dependent(s) will then be removed from your benefits.

SWITCHING BETWEEN MEDICAL PLANS

Once you have clicked the spouse or dependent(s) you wish to be on your plan, please click **"CONTINUE >>"** to select your plan:



Your Personal Information) Benefits)

Manage Medical: Change or View Plan/Options

Choose Family Members Edit Family		
Name	Туре	Include
Enrollment Example	Employee	 Image: A start of the start of
Spouse Example	Spouse	V
Dependent Example	Dependent	V

CANCEL	<< GO BACK	CONTINUE >>

CANCEL << GO BACK CONTINUE >>

You will then see all medical plan options: Proceed to Log Out CSEBU BENEFITS **Election Summary** Edit Family **Resource Library** News & Alerts Your Personal Information) Benefits) Manage Medical: Change or View Plan/Options Select one of the plans listed below. Click the 'Continue' button at the bottom of the page when you are done. i Plan 1: Select plan: Plan 2: Select plan: Plan 3: Your current plan: 🗹 Anthem Blue Cross HMO 10 Plan Anthem Blue Cross PPO 90 Plan Kaiser Permanente HMO 10 Plan Anthem 💁 Anthem 💁 KAISER PERMANENTE. Benefit Description Provider Directory Benefit Description Provider Directory Benefit Description Provider Directory Employer Cost: Employer Cost: Employer Cost: ditional provider details required upon selection of this p

The plan you are currently enrolled in will be highlighted and checked "**Your current plan**." To switch from the **"Kaiser Permanente HMO 10 Plan"** to the **"Anthem Blue Cross PPO 90 Plan"** plan, for example, click the box to the right of **"Select plan"**:



				9 P	roceed to Log (
BENEFI	S Ele	ction Summary Ed	it Family Resource	Library N	ews & Alerts
enefits)					
nange or View Plan/Options	\$				
ans listed below. Click the 'Cor	itinue' button at the bottom	of the page when you are	done.		
Select plan:	Plan 2:	Select plan:	Plan 3:	You	r current plan:
oss HMO 10 Plan	Anthem Blue	Cross PPO 90 Plan	Kaiser Pe	ermanente HM	IO 10 Plan
-					
em. 🐏	Ant	hem.	in the second se	Kaiser Permanei	NTE.
Provider Directory	<u>Benefit Descripti</u>	on Provider Directory	<u>Benefit De</u>	scription Provid	er Directory
	Employer Cost		Employer	Cost:	
ing a second					
ired upon selection of this plan					
			CANCEL	<< GO BACK	CONTINU
	nefits) ange or View Plan/Options ns listed below. Click the 'Cor Select plan: Select plan: Ses HMO 10 Plan	nefits) Iange or View Plan/Options Ins listed below. Click the 'Continue' button at the bottom Select plan: Select plan: Provider Directory Provider Directory Employer Cost:	nefits) ange or View Plan/Options Ins listed below. Click the 'Continue' button at the bottom of the page when you are Select plan: Plan 2: Select plan: Plan 2: Select plan: Anthem Blue Cross PPO 90 Plan Anthem Blue Cross PPO 90 Plan Employer Cost: Employer Cost:	neffis) ange or View Plan/Options ns listed below. Click the 'Continue' button at the bottom of the page when you are done. Select plan: Select plan: Plan 2: Plan 3: Anthem Blue Cross PPO 90 Plan Anthem	Description Election Summary Edit Family Resource Library N meffite } arange or View Plan/Options ns listed below. Click the 'Continue' button at the bottom of the page when you are done. Select plan: Select plan: Plan 2: Select plan: Anthem Blue Cross PPO 90 Plan Anthem Blue Cross PPO 90 Plan Anthem Directory Benefit Description Provider Directory Benefit Description revider Directory Employer Cost: Employer Cost: end upon selector of this plan

KEEPING WITH YOUR CURRENT PLAN

If you do not wish to make an open enrollment change and stick with your current plan, leave the box checked on "Your current plan:" and click "CONTINUE >>" at the bottom of the screen.

REVIEWING YOUR ENROLLMENT

After selecting your plan, you will be taken to the following screen to review your medical enrollment:



arefully review the information below befo	re finalizing
Transaction Type:	Change Coverage
* Event Date:	10/1/2016
Comment:	Change or View Plan/Options
Transaction Date:	10/1/2016
Included:	Enrollment Example (Employee) Spouse Example (Spouse) Dependent Example (Dependent)
Product:	Anthem Blue Cross HSA 709 Plan
Group Number:	HSA 709 Ocean View 10thly / Certificated
Coverage Level:	Employee + Family
Employer Cost:	
omissions or misstatements. DEDUCTION AUTHORIZATION: If applicable, I autho NON-PARTICIPATING PROVIDER: I understand that HIV TESTING PROHIBITED: California law prohibits H insurance.	rize my employer to deduct from my wages the required dues. I am responsible for a greater portion of my medical costs when I use a non-participating provider. IV tests from being required or used by health insurance companies as a condition of obtaining health
omissions or misstatements. DEDUCTION AUTHORIZATION: If applicable, I authon NON-PARTICIPATING PROVIDER: I understand that HIV TESTING PROHIBITED: California law prohibits H insurance. EFFECTIVE DATE: The effective date of coverage is s REQUIREMENT FOR BINDING ARBITRATION The following provision does not apply to class actions IF YOU ARE APPLYING FOR COVERAGE, PLEASE COMPANY REQUIRE BINDING ARBITRATION TO SI SERVICE UNDER THE PLAN/POLICY OR ANY OTHE AMOUNT IN DISPUTE EXCEEDS THE JURISDICTIO delivery of services under the plan/policy or any other i medical services rendered under this contract were un submission to arbitration as provided by California law,	I am responsible for a greater portion of my medical costs when I use a non-participating provider. IIV tests from being required or used by health insurance companies as a condition of obtaining health subject to Anthem Blue Cross approval.

Carefully review the information to ensure the appropriate spouse and dependent(s) are included in your enrollment. Once reviewed, click **"I AGREE"** at the bottom of the screen. You will then see the following message:

		I
	Your changes have been successfully submitted.	
	ОК	



Please click **"OK."** You will then return to the **"Benefits"** screen, where you can review your enrollment once more to ensure accuracy:

<u>Medical</u> Dental <u>/ision</u> EE Assistance Program		TANT: If	o enroll members othe you are adding a new ut explicitly adding the	dependent you m	ust enroll them			-		ill not
Basic Life Basic AD&D Basic Life 2 /oluntary AD&D	Medical	Anthem	Blue Cross PPO 90	Plan			Benefit D	escription <u>Hist</u>	ory Enrollment f	Recap
/oluntary Employee Life /oluntary Spouse Life Costs Total Cost of Elections: \$0.00	Anthe	m. 💁	Em		ive 1/2017 bloyee + Family		MA	NAGE B	ENEFIT 🜫	:
	Name	Туре	Gi	oup Number		Provider	Action	Effective	Approved	Sen
Go to Review & Finalize	Enrollment	EMP	17509_2M023 PPO				Add	10/1/2017	Submitted	
	Spouse	SPS	17509_2M023 PPO				Add	10/1/2017	Submitted	
	Dependent	DEP	17509_2M023 PPO				Add	10/1/2017	Submitted	

CORRECTING ERRORS IN ENROLLMENT

If you find any errors in your enrollment, click on **"MANAGE BENEFIT"** and select from the following options:

						Be	enefit [Description Hist	ory Enrollment	Reca
Anthe	m. 👰		Status: Activity: Coverage: ployer Cost:	Active 10/1/2017 Employee + Family			M	ANAGE B	ENEFIT ≈	:
	Blue Cross	EII	ployer Cost:				Char	nge or View Plar	n/Options	
Name	Туре	G	roup Numbe	r	Provider	1	Decl	ine Benefit		
Enrollment	EMP	17509_2M023 PPO				Α	Undo	b Last Action		
Spouse	SPS	17509_2M023 PPO				A	na	10/1/2017	Supmitted	
Dependent	DEP	17509 2M023 PPO				A	bb	10/1/2017	Submitted	

 "Change or View Plan/Options" will redirect you to the "Manage Medical" screen (please refer to the CHOOSING A SPOUSE AND/OR DEPENDENT(S) TO ENROLL section for more information)

• **"Undo Last Action"** will undo any change you may have made during open enrollment. This will revert your enrollment back to how it was prior to open enrollment. To proceed, click **"OK"** in the dialog box.

ENROLLING IN A DENTAL BENEFIT



To make an open enrollment change to your dental benefit, please click the **"MANAGE BENEFIT"** under the **"Dental"** block:

USLDU	BENE	FITS	}	Election Sun	nmary	Edit Family	Resourc	e Library	News & Alerts
^{(our Personal Information}) Benefits - Enrollment E	xample								Unfinaliz
	Medical	Anthem I	Blue Cross PPO 9	0 Plan					
uick Links (12 total) edical							Benefit D	escription <u>His</u>	story Enrollment Re
ental				Status:	Active				
sion	4.1				10/1/2017	- Frank	MA	ANAGE E	BENEFIT 😂
Assistance Program	Anthe	m 💁	E	Coverage: mployer Cost:	Employee	+ ramily			
<u>isic Life</u> isic AD&D		Blue Drass							
isic Life 2	Name	Туре		Group Numbe	r	Provi	der Action	Effective	Approved
luntary AD&D	Enrollment	EMP	17509_2M023 PP				Add	10/1/2017	Submitted
luntary Employee Life	Spouse	SPS	17509 2M023 PP				Add	10/1/2017	Submitted
luntary Spouse Life	Dependent	DEP	17509_2M023 PP				Add	10/1/2017	Submitted
osts									
tal Cost of Elections: \$0.00	Dental D	olta Dont	al PPO Plan						
	Dental	ena Dem	arronan					His	story Enrollment Re
o to Review & Finalize									
				Status: Activity:			-		
		DENTAL	E	Coverage: Employer Cost:		+ Family		ANAGE	BENEFIT ♥
	Name	Туре		Group Numbe	r	Provi	der Action	Effective	Approved
	Enrollment	EMP	1162 Dental PPC	-			Add	9/1/2016	Submitted
	Spouse	SPS	1162 Dental PPC				Add	9/1/2016	Submitted
	Dependent	DEP	1162 Dental PPC				Add	9/1/2016	Submitted

Choose **"Change or View Plan/Options"** to make an open enrollment change, or click **"Decline Benefit"** if you do not wish to receive the dental benefit:

						His	story Enrollment	Rec
A DELTA D	ENTAL		Status: Active Activity: 9/1/2016 Coverage: Employee +	Family	M	ANAGE E	BENEFIT ≈	:
	and strategy	Er	nployer Cost:					
					Cha	nge or View Pla	an/Options	
Name	Туре	(Group Number	Provider		nge or View Pla	an/Options	
	Type EMP	(1162 Dental PPO	Group Number	Provider		nge or View Pla line Benefit	an/Options	
Name Enrollment Spouse			Group Number	Provider			an/Options Submitted	

Please refer to the **CHOOSING A SPOUSE AND/OR DEPENDENT(S) TO ENROLL** section on page 13 for more information on updating or removing a spouse and/or dependent from your dental plan.



SWITCHING BETWEEN DENTAL PLANS

After updating your spouse/dependent(s), you will be taken to the following screen:

ect one of the plans listed below. C	lick the 'Continue' button at the bottom o	f the page when you are done.	
Plan 1:	Your current plan:	Plan 2:	Select plan:
Delta Dental PPO I	Plan (VCCC)	Delta Denta	AI DHMO VCCC
🛆 DELTA DEI	NTAL	۵ DEL	IN DENTAL
Benefit Description Pro	ovider Directory		dministrator for description ler Directory

The plan you are currently enrolled in will be highlighted and checked "**Your current plan**." To switch from the **"Delta Dental PPO Plan"** to the **"Delta Dental DHMO"** plan, for example, click the box to the right of **"Select plan"**:



Select one of the plans listed	I below. Click the 'Continue' button at the bottom o	f the page when you are done.	
Plan 1:	Your current plan:	Plan 2:	Select plan:
Delta Dent	al PPO Plan (VCCC)	Delta Den	tal DHMO VCCC
۵ ۵	ELTA DENTAL	۵ DE	LTA DENTAL
<u>Benefit Descr</u>	iption Provider Directory		Administrator for description ider Directory

If you do not wish to make an open enrollment change and stick with your current plan, leave the box checked on "Your current plan:". After you have made your plan selection, click "CONTINUE >>" to proceed with the enrollment. You will be taken to the following screen:

Requi	red	
Care	efully review the information below before	finalizing
	Transaction Type:	Change Coverage
	* Event Date:	10/1/2016
	Comment:	Change or View Plan/Options
	Transaction Date:	10/1/2016
		Enrollment Example (Employee)
	Included:	Spouse Example (Spouse)
		Dependent Example (Dependent)
	Product:	Delta Dental PPO Plan
	Group Number:	1060 Dental PPO Ocean View 10thly
		Employee + Family
	Employer Cost:	
	program is in force and I agree to comply with the terms of	ay for these benefits. I agree to continue membership in this program during employment and while of the group contract. Please note that if you are making an election for retroactive coverage (i.e., electing on ributions due between the date your coverage becomes effective and the date you actually elect coverage



Click **"I AGREE"** to proceed. Please refer to the **"REVIEWING YOUR ENROLLMENT"** on page 16 for more information on correcting errors in enrollment.

ENROLLING IN A VISION BENEFIT

To make an open enrollment change to your vision benefit, please click the **"MANAGE BENEFIT"** under the **"Vision"** block:

Vision Me	dical Eye S	Services Vision Plan				<u>History Enrollm</u>	ent Reci
M _E S	sion*	Status: A Activity: 5 Coverage: E Total Premium: \$ Employee Cost: \$	1/2019 mployee + Family 16.47 (Monthly)		MANAGE	BENEFIT	×
Name	Туре	Group Number	Provider	Action	Effective	Approved	Ser
Enrollment	EMP	VCCCD Classified ASCC		Add	5/1/2019	Pending	
Spouse	SPS	VCCCD Classified ASCC		Add	5/1/2019	Pending	
				Add			

Choose **"Change or View Plan/Options"** to make an open enrollment change, or click **"Decline Benefit"** if you do not wish to receive the vision benefit:

Please refer to the **CHOOSING A SPOUSE AND/OR DEPENDENT(S) TO ENROLL** section on page 13 for more information on updating or removing a spouse and/or dependent from your vision plan.

CHOOSING YOUR VISION PLAN

After updating your spouse/dependent(s), you will be taken to the following screen:



Please review the information be	low. Click the 'Continue' button when you	are done.	
	Plan 1:	Your current plan	
	Medical Eye S	Services Vision Plan	
		Administrator for description <u>ider Directory</u>	
		u m: \$16.47 (Monthly) ost: \$0.00 (Monthly)	

Click **"CONTINUE >>"** at the bottom of the screen. You will then be taken to the following screen:

^{uired} Irefully review the information I	below before finalizing
Transaction Type:	-
* Event Date:	
	Change or View Plan/Options
Transaction Date:	10/1/2016
Included:	Enrollment Example (Employee) Spouse Example (Spouse) Dependent Example (Dependent)
Product:	VSP Vision Buy-Up Plan
Group Number:	30034532-0002-0002 Vision Buy-up
Coverage Level:	Employee + Family
Employer Cost:	
VSP makes no representations about the any) required toward the cost of this pla	ne suitability of this information for any purpose. I further authorize my employer to deduct from my earnings the contribution.



Click **"I AGREE"** to proceed. Please refer to the **"REVIEWING YOUR ENROLLMENT"** on page 16 for more information on correcting errors in enrollment.

ENROLLING IN A VOLUNTARY LIFE AND/OR AD&D BENEFIT

To make an open enrollment change to your Voluntary Life and/or AD&D benefit through The Hartford, please click the **"MANAGE BENEFIT"** under the **"Voluntary Employee Life"** block and/or **"Voluntary AD&D"**:

/oluntary	AD&D							
						MANAGE	BENEFIT	۲
/oluntary	Employe	ee Life	Hartford Life Volur	ntary Life Plan	History	Change Benefic	iaries View Ben	
/oluntary	Employe	ee Life	Status: Activity:	Active 10/1/2017 \$10,000.00			iaries <u>View Ben</u> BENEFIT	neficiarie
THE	Employe	ee Life	Status: Activity: Coverage:	Active 10/1/2017 \$10,000.00 \$7.75 (Monthly))

Choose **"Change or View Plan/Options"** to make an open enrollment change, or click **"Decline Benefit"** if you do not wish to receive the Voluntary AD&D benefit:

/oluntary	Employe	ee Lite	Hartford Life Volu	ntary Life Plan			
						<u>Histo</u>	ry Change Beneficiaries View Beneficiaries
			Status:	Active			
Kur			Activity:	10/1/2017			MANAGE BENEFIT 😂
			Coverage:	\$10,000.00			
THE			Employee Cost:	\$7.75 (Monthly)		1	
HARTFORD							Add/Change Beneficiary
Name	Туре		Group Number		Provider	Acti	
Enrollment	EMP	874102 V	oluntary Employee Li	fe		Add	Change or View Plan/Options
			, ,				Decline Benefit

CHANGING THE VOLUME OF VOLUNTARY LIFE AND/OR AD&D PLANS

After choosing "Change or View Plan/Options" you will be taken to the following screen:



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ase review the information below	v. Click the 'Continue' button when you ar	re done.	
	Plan 1:	Your current plan	
	Hartford Life	Voluntary Life Plan	
	THE		
	Contact your Benefits	Administrator for description	
	Employee Cost: \$7 Coverage Level: \$1		

Please select the appropriate "Coverage Level" (benefit amount) for you.

The appropriate tenthly deduction will be displayed in the **"Employee Cost"** and will be deducted from your paycheck. Please contact your District's Benefits Administrator for any additional questions regarding the plan.

CANCEL << GO BACK CONTINUE >>

Please note, if you opt for a volume above \$100,000 for Voluntary Employee Life, or \$50,000 for Voluntary Spouse Life, you will have to complete an Evidence of Insurability (EOI).

If you do not wish to make an open enrollment change and stick with your current plan, leave the box checked on **"Your current plan."**

After you have made your plan selection, click "CONTINUE >>" to proceed with the enrollment.

CHOOSING OR CHANGING YOUR BENEFICIARIES

After selecting your appropriate plan, you will be taken to the following screen:



Please select a	It least one primary ben	eficiary.				
	nue' button at the bottor	n of the page whe	en you are done.			
employee bene		nating a beneficia	ry under any bene			your company's life insurance and/or other /'s benefit specialist and seek the advice of a
e Spouse						
rimary Benefic	ciaries					
ame/Trust	Relationship	*% of Benefit	SSN (Optional)	Full Address (Option	nal)	
ouse Example	Spouse	100				
*All Primary Be	eneficiaries must add up	to 100%				
itional information at	out Primary Beneficiary	(optional)				
					^	
					\sim	
e Spouse						

A Primary Beneficiary is the person (or more than one person) or legal entity (more than one entity) who receives a benefit payment if you die while covered by the plans. A contingent beneficiary would receive your benefit if your primary beneficiary dies first.

To update your Primary or Contingent Beneficiaries, please type in the appropriate fields, "Name/Trust", "Relationship", "% of Benefit", "SSN (Optional)" and "Full Address (Optional)." If you wish to use your spouse, simply click "Use Spouse" and the information will be automatically filled.

If you do not wish to update beneficiaries, leave this information blank and click **"CONTINUE** >>" to proceed to the next page. Please refer to your District contact for more information.

CHOOSING MULTIPLE PRIMARY OR CONTINGENT BENEFICIARIES

If you wish to select multiple Primary or Contingent Beneficiaries, please type in the appropriate fields. Please ensure the **"% of Benefit"** totals to 100%.

For example, if you wanted to add the spouse and dependent at 50% each, the information would be typed as follows:



Name/Trust	Relationship		SSN (Optional)	Full Address (Optional)
Spouse Example	Spouse	50		
Dependent Example	Daughter	50		
*All Primary Ber	neficiaries must add u	n to 100%		
dditional information abo	out Primary Beneficiar	v (ontional)		

Please repeat the same process for Contingent Beneficiaries.

If you do not wish to update Contingent Beneficiaries, leave this information blank and click **"CONTINUE >>"** to proceed to the next page.

REVIEWING YOUR ENROLLMENT

After selecting your plans/beneficiary(ies), you will be taken to the following screen to review your enrollment:



Your Personal Information)	Benefits)	

Manage Voluntary AD&D: Change or View Plan/Options

	Transaction Type:	Change Coverage
	* Event Date:	10/1/2016
	Comment:	Change or View Plan/Options
	Transaction Date:	10/1/2016
	Included:	Enrollment Example (Employee)
	Product:	Prudential Voluntary AD&D Plan (Family)
	Group Number:	AG-42911-CAF Voluntary AD&D - Employee & Family
	Coverage Level:	\$250,000.00
	Employer Cost:	\$0.00 (Monthly)
	Employee Cost:	\$19.50 (Monthly)
•	in excess of the guaranteed issue amounts I permit my employer to deduct the monthly	nowing that he or she is facilitating a fraud against an insurer, submits an application or files a claim containing a false of

Please click **"I AGREE"** to proceed. Please refer to the **"REVIEWING YOUR ENROLLMENT"** on page 16 for more information on correcting errors in enrollment.

FINALIZING YOUR ENROLLMENT

After reviewing your enrollment, scroll down to the bottom of the **"Benefits"** page and select **"REVIEW & FINALIZE"**:



				•	Proceed to Log
CSEBO	BENEFITS	Election Summary	Edit Family	Resource Library	News & Alerts
r Personal Information)					
nefits - Enrollment E		Voluntary Employee Life		Change 10/1/2017	Unfinalize
k Links (12 total) al	Voluntary Spouse Life				:
_				MANAGE	
sistance Program Life AD&D	The Manage Benefit options are base	ed on your selections in <u>Voluntary Er</u>	nployee Life.		BENEITI V
<u>Life 2</u> ary AD&D ary Employee Life					
ary Spouse Life	Voluntary Spouse AD&E				
Cost of Elections: \$77.50	You must be enrolled in <u>Voluntary</u>	AD&D before having access to the second seco	nis benefit.		
	Voluntary Child Life				
Review & Finalize				MANAGE	BENEFIT ¥
					:
	SUMMATION - Amounts pe	er (Monthly) pay period			
	Total Cost of Elections: Changes to your dental coverage	\$77.50 will be effective 10/1/2017.		REVIEW	& FINALIZE

You will then be taken to the **"Review Your Benefit Elections"** page. After reviewing the information, please click **"AGREE TO ABOVE AND FINALIZE MY SELECTIONS"**:



Election Summary				
Employee: Example, Enrol Address: 1234 Main Stre Camarillo, CA 9 Benefits as of: 10/1/2016	et			SSM Birth Date Status
Plan Elections Amounts shown are per (Mo	nthly) nay period			
Benefit Category	Plan Description			Coverage
Medical	Anthem Blue Cross HSA	709 Plan		Employee + F
Medical 2	Will be declined if final			Declined
Dental	Delta Dental PPO Plan			Employee + F
Dental 2	Will be declined if final	lized		Declined
Vision	VSP Vision Buy-Up Plan			Employee + Fa
	Optum Employee Assist		N/A	
EE Assistance Program				
EE Assistance Program Voluntary AD&D				\$250,000,00
EE Assistance Program Voluntary AD&D Supplemental Life Summation Amounts shown are per (Monthly)	Prudential Voluntary AD Will be declined if final	&D Plan (Family) lized	0	\$250,000.00 Declined
Voluntary AD&D Supplemental Life Summation Amounts shown are per (Monthly) Family Members Name	Prudential Voluntary AD Will be declined if final pay period Total out of pocket Relation	&D Plan (Family) ized expense: \$19.5/ \$\$N	Birth Date	Declined
Voluntary AD&D Supplemental Life Summation Amounts shown are per (Monthly) Family Members Name Spouse Example	Prudential Voluntary AD Will be declined if final pay period Total out of pocket Relation Spouse	&D Plan (Family) lized expense: \$19.50 \$\$N 333-33-3322	Birth Date 1/1/1950	Declined Medical Y
Voluntary AD&D Supplemental Life Summation Amounts shown are per (Monthly) Family Members Name Spouse Example Dependent Example	Prudential Voluntary AD Will be declined if final pay period Total out of pocket Relation	&D Plan (Family) ized expense: \$19.5/ \$\$N	Birth Date	Declined
Voluntary AD&D Supplemental Life Summation Amounts shown are per (Monthly) Family Members Name Spouse Example Dependent Example Primary Beneficiaries	Prudential Voluntary AD Will be declined if final pay period Total out of pocket Relation Spouse Dependent	&D Plan (Family) lized expense: \$19.50 \$\$N 333-33-3322	Birth Date 1/1/1950 1/1/2000	Declined Medical Y Y
Voluntary AD&D Supplemental Life Summation Amounts shown are per (Monthly) Family Members Name Spouse Example Dependent Example Primary Beneficiaries Benefit Voluntary AD&D	Prudential Voluntary AD Will be declined if final pay period Total out of pocket Relation Spouse Dependent Name Spouse Example	&D Plan (Family) lized expense: \$19.50 \$\$N 333-33-3322	Birth Date 1/1/1950 1/1/2000 Relationship Spouse	Declined Medical Y Y S0
Voluntary AD&D Supplemental Life Summation Amounts shown are per (Monthly) Family Members Name Spouse Example Dependent Example Primary Beneficiaries Benefit Voluntary AD&D	Prudential Voluntary AD Will be declined if final pay period Total out of pocket Relation Spouse Dependent Name	&D Plan (Family) lized expense: \$19.50 \$\$N 333-33-3322	Birth Date 1/1/1950 1/1/2000 Relationship	Declined Medical Y Y
Voluntary AD&D Supplemental Life Summation Amounts shown are per (Monthly) Family Members	Prudential Voluntary AD Will be declined if final pay period Total out of pocket Relation Spouse Dependent Name Spouse Example	&D Plan (Family) lized expense: \$19.50 \$\$N 333-33-3322	Birth Date 1/1/1950 1/1/2000 Relationship Spouse	Declined Medical Y Y S0

You will then be taken to the "Print Your Benefit Elections" page:

			Print Your B	enefit Elections	
	ir elections have been finalized.				
A pr	rintable summary of your elections is shown below.				
RETURN T	O MY BENEFITS PRINT ELECTION SUMMAR	LOG OUT			
Election	Summary				
	Employee: Example, Enrollment Address: 1234 Main Street Camarillo, CA 93012				SSN: Birth Date: Status:
	Benefits as of: 10/1/2016				
Plan Ele	ctions Amounts shown are per (Monthly) pay pe	riod			
Benefit Cat	tegory	Plan Description			Coverage
Medical		Anthem Blue Cross HSA	709 Plan		Employee + Fami
Medical 2		Declined			Declined
Dental		Delta Dental PPO Plan			Employee + Fami
Dental 2		Declined			Declined
Vision		VSP Vision Buy-Up Plan			Employee + Famil
	nce Program	Optum Employee Assist			N/A
Voluntary A		Prudential Voluntary AD	&D Plan (Family)		\$250,000.00
Supplement	tal Life	Declined			Declined
Summati	ion Amounts shown are per (Monthly) pay period				
		Total out of pocket	expense: \$19.	50	
Family M Name	lembers	Relation	SSN	Birth Date	Medical
Spouse Exa			333-33-3322	1/1/1950	Y
Dependent		Spouse Dependent	333-33-3322	1/1/2000	Y
- · · · · · · · · · · · · · · · · · · ·		Dependent	333-33-3344	1/1/2000	Ť
	Beneficiaries				
Benefit Voluntary A	080	Name Spouse Example		Relationship Spouse	% 50
Voluntary A		Dependent Example		Daughter	50
Continge	ent Beneficiaries				
Benefit		Name		Relationship	%
Voluntary A	DPD	Spouse Example		Spouse	100

I hereby certify that all the information entered is true and correct to the best of my knowledge. VCCCD reserves the right to rescind coverage should the information prove to be incomplete or inaccurate. I understand that currently declined or terminated benefits until the next open enrollment period, except for specified "Qualified Family Status Changes". I understand that I must notify my employer within 30 days if I experience a qualifying



Your open enrollment elections are now finalized. Any changes made will be reviewed by your District administrator. Please select **"PRINT ELECTION SUMMARY"** to keep for your records. Please **"LOG OUT"** to complete.

EDITING ENROLLMENTS BEFORE FINALIZING

If you need to make additional changes, please click **"RETURN TO MY BENEFITS"** to return to the **"Benefits"** page.

If you need additional changes and do not wish to finalize your elections, please click **"LOG OUT"** and you can make additional changes before open enrollment closes.

