

Personnel Commissioner – Supplemental Questionnaire

As part of the application, please submit a resume that highlights your experience relevant to this position, a letter of interest which provides a brief history of your background that is relevant to this appointment, and your responses to the supplemental questions below. Please ensure all materials are submitted to Claudia Barragan cbarragan@vcccd.edu no later than January 17, 2021.

Applicant Name:

1. Do you reside within the boundaries served by the Ventura County Community College District?

Yes No

2. Are you a registered voter?

Yes No

3. Are you currently employed by the VCCCD in any capacity?

Yes No

4. Are you a member of a governing board of any school district or a county board of education?

Yes No

5. A known adherent to the principle of the merit system means a person who, by the nature of his or her prior public or private service, has given evidence that he or she supports the concept of employment, continuance of employment, promotional opportunities, and other related matters on the basis of merit and fitness.

Describe how you are a known adherent to the principle of the merit system.

6. Explain how diversity has played a role in your career and how it will contribute to your role as a VCCCD Personnel Commissioner.

The following agency questions are intended to solicit further employment relevant information. All information that you provide will remain confidential and secure. To be considered for this position you must provide a response to all required questions as designated by an asterisk. **The questions that do not have an asterisk are optional and it is entirely voluntary to provide any requested information.** Whether or not you choose to address the voluntary questions will not impact your application in any manner.

*1. Have you ever been employed by the Ventura County Community College District?

Yes No

2. If you have been previously employed with VCCCD, please list the dates of employment.

*3. Do you have a relative employed by the District?

Yes No

4. If you answered "yes" to the previous question, please provide the relative's name and relationship.

*5. Have you ever been terminated or resigned in lieu of termination from any position? (This does not include layoffs.)

Yes No

6. If you answered "yes" to previous question, please list the employer(s) from which you resigned or were terminated, your position title, and reason for termination or resignation in lieu of termination.

*7. Please be aware the VCCCD will contact your current and previous employers during the reference checking process should you become a position finalist. You will be notified if you become a finalist. Your submission of this application releases VCCCD to solicit information from your current and prior employers. Check "yes" to indicate your acknowledgement of this release.

Yes No

*8. In which languages other than English can you demonstrate fluency? if none, please enter "N/A".

*9. How did you learn about this employment opportunity?

Search Consultant

District Website

- CCC Registry
- HigherEdJobs.com
- Craigslist.com
- CalJobs.ca.gov (EDD)
- EdJoin.com
- Indeed.com
- Facebook
- InsideHigherEd.com
- DiverseEducation.com
- HispanicsInHigherEd.com
- AsiansInHigherEd.com
- BlacksInHigherEd.com
- DisabledInHigherEd.com
- WomenAndHigherEd.com
- LGBTInHigherEd.com
- NativeAmericansInHigherEd.com
- VeteransInHigherEd.com
- GovernmentJobs.com
- Job Fair
- ChronicleVitae
- Other

10. The Ventura County Community College District subscribes to and promotes the principles of equal employment opportunity. The information from the following questions will help ensure that our selection processes are nondiscriminatory. We are authorized under State and federal law to ask applicants for this information, and we guarantee it is only for statistical reporting purposes and will in no way influence the selection or rejection of applicants. The outcome of your application for employment is not affected if you do not answer these questions; however, we hope you will choose to answer the following questions: What is your gender?

- Male
- Female

Nonbinary

Decline to state

11. What is your race/ethnicity? Please mark the one box that describes the race/ethnicity category with which you primarily identify.

Hispanic or Latino (a person of Cuban, Mexican, Chicano, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race)

American Indian/Alaskan Native: a person having origins in any of the original peoples of North and South America (including Central America), and who maintains tribal affiliation or community attachment.

Asian: a person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

Black or African American: a person having origins in any of the black racial groups of Africa.

Native Hawaiian or Other Pacific Islander: a person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

White: a person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

Two or more races: a person who primarily identifies with two or more of the above race/ethnicity categories.

Decline to state

12. Do you have a physical or mental disability or impairment that substantially limits at least one major life activity? *as adapted from the Federal Rehabilitation Act Section 504 Disabled Person - Any person who has an impairment which substantially limits one or more major life activities: i.e. walking, lifting, breathing, hearing, seeing, speaking, reading, writing, etc.

Yes No

13. What is your age group?

39 and under 40 and over

14. Are you a veteran of the United States Armed Forces?

Yes No

15. I certify that I have supplied a complete and accurate record of my employment history, including supervisor's names, titles, and phone numbers. I understand that the Ventura County Community College District may use this information to conduct pre-employment reference checks. I understand that a failure to submit this information may result in disqualification.

Yes No

*16. Have you ever been convicted, pled guilty, or pled no contest to any crime, excluding traffic violations? Note: The existence of a criminal record does not automatically disqualify you from employment. However, failure to disclose is cause for disqualification and will result in termination.

Yes No

17. If you answered "yes" to the previous question, please list all convictions starting with the most recent offense. Please indicate the offense, date of the offense, fine or sentence, and whether it was a felony or misdemeanor.