

Reflects 2.0%  
Over 2020 - 2021  
(effective  
7/1/21)

VENTURA COUNTY COMMUNITY COLLEGE DISTRICT  
FULL-TIME ACADEMIC SALARY SCHEDULE  
EFFECTIVE JULY 1, 2021

STEP	CLASS I Appropriate credential or MA	CLASS II BA + 45 Units With MA	CLASS III BA + 60 Units With MA	CLASS IV BA + 75 Units With MA	CLASS V Earned Doctorate
1	53,766	59,142	64,515	69,894	75,267
2	56,453	61,829	67,206	72,579	77,955
3	59,142	64,515	69,894	75,267	80,645
4	61,829	67,206	72,579	77,955	83,332
5	64,515	69,894	75,267	80,645	86,018
6	67,206	72,579	77,955	83,332	88,712
7	69,894	75,267	80,645	86,018	91,397
8	72,579	77,955	83,332	88,712	94,085
9	75,267	80,645	86,018	91,397	96,772
10	77,955	83,332	88,712	94,085	99,460
11	80,645	86,018	91,397	96,772	102,146
12	83,332	88,712	94,085	99,460	104,835
13	86,018	91,397	96,772	102,146	107,522
14	88,712	94,085	99,460	104,835	110,209
15	91,397	96,772	102,146	107,522	112,900

Years	Reflects base salary at Step 15 plus longevity increment				
16-20 6% of CL1,ST1	94,622.67	99,997.67	105,371.67	110,747.67	116,125.67
21-25 9% of CL1,ST1	96,235.50	101,610.50	106,984.50	112,360.50	117,738.50
26-30 12% of CL1,ST1	97,848.34	103,223.34	108,597.34	113,973.34	119,351.34
31+ 15% of CL1,ST1	99,461.17	104,836.17	110,210.17	115,586.17	120,964.17

**ABOVE SALARIES BASED ON TEN MONTH YEAR FOR INSTRUCTORS**

**Maximum of seven (7) years' credit for prior experience.**

The maximum monthly rate for long-term substitutes/temporary non-tenure track assignments is \$7,257.90 (1/10 of Class I, Step 8) - Exceptions subject to Board approval.

Reflects 2.0% increase  
Over 2020-2021  
(effective 7/1/21)

VENTURA COUNTY COMMUNITY COLLEGE DISTRICT  
PART-TIME ACADEMIC SALARY SCHEDULE  
EFFECTIVE JULY 1, 2021

<b>FACULTY CLASSROOM SALARY SCHEDULE PER .1 LOAD EFFECTIVE FALL 2021</b>			
<b>STEP</b>	<b>CLASS I Credential</b>	<b>CLASS II Masters</b>	<b>CLASS III Earned Doctorate</b>
1	1,752	2,102	2,452
2	1,838	2,192	2,539
3	1,926	2,275	2,629
4	2,017	2,364	2,713
5	2,102	2,452	2,801
6	2,192	2,539	2,889
7	2,275	2,629	2,977

<b>FACULTY NON-CLASSROOM SALARY SCHEDULE PER .1 LOAD EFFECTIVE FALL 2021</b>			
<b>STEP</b>	<b>CLASS I Credential</b>	<b>CLASS II Masters</b>	<b>CLASS III Earned Doctorate</b>
1	2,337	2,801	3,267
2	2,452	2,919	3,385
3	2,568	3,035	3,504
4	2,686	3,151	3,619
5	2,801	3,267	3,735
6	2,919	3,385	3,854
7	3,035	3,504	3,969

<b>FACULTY HOURLY SALARY SCHEDULE EFFECTIVE FALL 2021</b>			
<b>STEP</b>	<b>CLASS I Credential</b>	<b>CLASS II Masters</b>	<b>CLASS III Earned Doctorate</b>
1	61.50	66.52	77.39
2	64.56	71.98	82.81
3	67.24	77.39	88.26
4	71.96	82.29	93.69
5	84.17	95.02	105.80
6	84.17	95.02	105.80
7	84.17	95.02	105.80