

Reflects 2.0% increase  
Over 2020-2021  
(Effective 7/1/21)

**VENTURA COUNTY COMMUNITY COLLEGE DISTRICT  
Human Resources Department**

**2021-2022 CLASSIFIED CONFIDENTIAL EMPLOYEES SALARY SCHEDULE  
(Effective July 1, 2021)**

<b>Salary Schedule Level</b>	<b>Position</b>
230	Benefits Technician (Confidential)
250	Executive Assistant, Office of the Personnel Commission (Confidential)
260	Administrative, Assistant, Chancellor's Office (Confidential) Human Resources Technician II (Confidential)
275	Executive Assistant to the President/Confidential Executive Assistant to the Vice Chancellor (Confidential) Executive Assistant to the Vice Chancellor, Human Resources /Confidential
295	Executive Assistant to the Chancellor/Confidential
300	Benefits Analyst (Confidential)
310	Human Resources Specialist (Confidential)

**Note: Salary schedule reflects monthly salary amounts. Confidential differential of 5% included in monthly salaries. After more than nine (9) years of service, monthly salary includes longevity increment.**

Steps	1	2	3	4	5	6	7
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**Salary Schedule Level 200**

Years 0-9	3671.00	3876.00	4092.00	4319.00	4555.00	4813.00	5079.00
Years>9	3728.27	3933.27	4149.27	4376.27	4612.27	4870.27	5136.27
Years>14	3785.06	3990.06	4206.06	4433.06	4669.06	4927.06	5193.06
Years>19	3842.34	4047.34	4263.34	4490.34	4726.34	4984.34	5250.34
Years>24	3899.61	4104.61	4320.61	4547.61	4783.61	5041.61	5307.61
Years>29	3956.40	4161.40	4377.40	4604.40	4840.40	5098.40	5364.40

**Salary Schedule Level 230**

Years 0-9	4319.00	4555.00	4813.00	5079.00	5358.00	5651.00	5967.00
Years>9	4376.27	4612.27	4870.27	5136.27	5415.27	5708.27	6024.27
Years>14	4433.06	4669.06	4927.06	5193.06	5472.06	5765.06	6081.06
Years>19	4490.34	4726.34	4984.34	5250.34	5529.34	5822.34	6138.34
Years>24	4547.61	4783.61	5041.61	5307.61	5586.61	5879.61	6195.61
Years>29	4604.40	4840.40	5098.40	5364.40	5643.40	5936.40	6252.40

**Salary Schedule Level 235**

Years 0-9	4433.00	4685.00	4944.00	5218.00	5504.00	5808.00	6129.00
Years>9	4490.27	4742.27	5001.27	5275.27	5561.27	5865.27	6186.27
Years>14	4547.06	4799.06	5058.06	5332.06	5618.06	5922.06	6243.06
Years>19	4604.34	4856.34	5115.34	5389.34	5675.34	5979.34	6300.34
Years>24	4661.61	4913.61	5172.61	5446.61	5732.61	6036.61	6357.61
Years>29	4718.40	4970.40	5229.40	5503.40	5789.40	6093.40	6414.40

**Salary Schedule Level 240**

Years 0-9	4555.00	4813.00	5079.00	5358.00	5651.00	5967.00	6294.00
Years>9	4612.27	4870.27	5136.27	5415.27	5708.27	6024.27	6351.27
Years>14	4669.06	4927.06	5193.06	5472.06	5765.06	6081.06	6408.06
Years>19	4726.34	4984.34	5250.34	5529.34	5822.34	6138.34	6465.34
Years>24	4783.61	5041.61	5307.61	5586.61	5879.61	6195.61	6522.61
Years>29	4840.40	5098.40	5364.40	5643.40	5936.40	6252.40	6579.40

**Salary Schedule Level 245**

Years 0-9	4685.00	4944.00	5218.00	5504.00	5808.00	6129.00	6466.00
Years>9	4742.27	5001.27	5275.27	5561.27	5865.27	6186.27	6523.27
Years>14	4799.06	5058.06	5332.06	5618.06	5922.06	6243.06	6580.06
Years>19	4856.34	5115.34	5389.34	5675.34	5979.34	6300.34	6637.34
Years>24	4913.61	5172.61	5446.61	5732.61	6036.61	6357.61	6694.61
Years>29	4970.40	5229.40	5503.40	5789.40	6093.40	6414.40	6751.40

**Salary Schedule Level 250**

Years 0-9	4813.00	5079.00	5358.00	5651.00	5967.00	6294.00	6643.00
Years>9	4870.27	5136.27	5415.27	5708.27	6024.27	6351.27	6700.27
Years>14	4927.06	5193.06	5472.06	5765.06	6081.06	6408.06	6757.06
Years>19	4984.34	5250.34	5529.34	5822.34	6138.34	6465.34	6814.34
Years>24	5041.61	5307.61	5586.61	5879.61	6195.61	6522.61	6871.61
Years>29	5098.40	5364.40	5643.40	5936.40	6252.40	6579.40	6928.40

**Salary Schedule Level 255**

Years 0-9	4944.00	5218.00	5504.00	5808.00	6129.00	6466.00	6823.00
Years>9	5001.27	5275.27	5561.27	5865.27	6186.27	6523.27	6880.27
Years>14	5058.06	5332.06	5618.06	5922.06	6243.06	6580.06	6937.06
Years>19	5115.34	5389.34	5675.34	5979.34	6300.34	6637.34	6994.34
Years>24	5172.61	5446.61	5732.61	6036.61	6357.61	6694.61	7051.61
Years>29	5229.40	5503.40	5789.40	6093.40	6414.40	6751.40	7108.40

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
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**Salary Schedule Level 260**

Years 0-9	5079.00	5358.00	5651.00	5967.00	6294.00	6643.00	7008.00
Years>9	5136.27	5415.27	5708.27	6024.27	6351.27	6700.27	7065.27
Years>14	5193.06	5472.06	5765.06	6081.06	6408.06	6757.06	7122.06
Years>19	5250.34	5529.34	5822.34	6138.34	6465.34	6814.34	7179.34
Years>24	5307.61	5586.61	5879.61	6195.61	6522.61	6871.61	7236.61
Years>29	5364.40	5643.40	5936.40	6252.40	6579.40	6928.40	7293.40

**Salary Schedule Level 265**

Years 0-9	5218.00	5504.00	5808.00	6129.00	6466.00	6823.00	7196.00
Years>9	5275.27	5561.27	5865.27	6186.27	6523.27	6880.27	7253.27
Years>14	5332.06	5618.06	5922.06	6243.06	6580.06	6937.06	7310.06
Years>19	5389.34	5675.34	5979.34	6300.34	6637.34	6994.34	7367.34
Years>24	5446.61	5732.61	6036.61	6357.61	6694.61	7051.61	7424.61
Years>29	5503.40	5789.40	6093.40	6414.40	6751.40	7108.40	7481.40

**Salary Schedule Level 270**

Years 0-9	5358.00	5651.00	5967.00	6294.00	6643.00	7008.00	7389.00
Years>9	5415.27	5708.27	6024.27	6351.27	6700.27	7065.27	7446.27
Years>14	5472.06	5765.06	6081.06	6408.06	6757.06	7122.06	7503.06
Years>19	5529.34	5822.34	6138.34	6465.34	6814.34	7179.34	7560.34
Years>24	5586.61	5879.61	6195.61	6522.61	6871.61	7236.61	7617.61
Years>29	5643.40	5936.40	6252.40	6579.40	6928.40	7293.40	7674.40

**Salary Schedule Level 275**

Years 0-9	5504.00	5808.00	6129.00	6466.00	6823.00	7196.00	7596.00
Years>9	5561.27	5865.27	6186.27	6523.27	6880.27	7253.27	7653.27
Years>14	5618.06	5922.06	6243.06	6580.06	6937.06	7310.06	7710.06
Years>19	5675.34	5979.34	6300.34	6637.34	6994.34	7367.34	7767.34
Years>24	5732.61	6036.61	6357.61	6694.61	7051.61	7424.61	7824.61
Years>29	5789.40	6093.40	6414.40	6751.40	7108.40	7481.40	7881.40

**Salary Schedule Level 280**

Years 0-9	5651.00	5967.00	6294.00	6643.00	7008.00	7389.00	7791.00
Years>9	5708.27	6024.27	6351.27	6700.27	7065.27	7446.27	7848.27
Years>14	5765.06	6081.06	6408.06	6757.06	7122.06	7503.06	7905.06
Years>19	5822.34	6138.34	6465.34	6814.34	7179.34	7560.34	7962.34
Years>24	5879.61	6195.61	6522.61	6871.61	7236.61	7617.61	8019.61
Years>29	5936.40	6252.40	6579.40	6928.40	7293.40	7674.40	8076.40

**Salary Schedule Level 285**

Years 0-9	5808.00	6129.00	6466.00	6823.00	7196.00	7596.00	8013.00
Years>9	5865.27	6186.27	6523.27	6880.27	7253.27	7653.27	8070.27
Years>14	5922.06	6243.06	6580.06	6937.06	7310.06	7710.06	8127.06
Years>19	5979.34	6300.34	6637.34	6994.34	7367.34	7767.34	8184.34
Years>24	6036.61	6357.61	6694.61	7051.61	7424.61	7824.61	8241.61
Years>29	6093.40	6414.40	6751.40	7108.40	7481.40	7881.40	8298.40

**Salary Schedule Level 290**

Years 0-9	5967.00	6294.00	6643.00	7008.00	7389.00	7791.00	8220.00
Years>9	6024.27	6351.27	6700.27	7065.27	7446.27	7848.27	8277.27
Years>14	6081.06	6408.06	6757.06	7122.06	7503.06	7905.06	8334.06
Years>19	6138.34	6465.34	6814.34	7179.34	7560.34	7962.34	8391.34
Years>24	6195.61	6522.61	6871.61	7236.61	7617.61	8019.61	8448.61
Years>29	6252.40	6579.40	6928.40	7293.40	7674.40	8076.40	8505.40

Steps	1	2	3	4	5	6	7
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**Salary Schedule Level 295**

Years 0-9	6129.00	6466.00	6823.00	7196.00	7596.00	8013.00	8453.00
Years>9	6186.27	6523.27	6880.27	7253.27	7653.27	8070.27	8510.27
Years>14	6243.06	6580.06	6937.06	7310.06	7710.06	8127.06	8567.06
Years>19	6300.34	6637.34	6994.34	7367.34	7767.34	8184.34	8624.34
Years>24	6357.61	6694.61	7051.61	7424.61	7824.61	8241.61	8681.61
Years>29	6414.40	6751.40	7108.40	7481.40	7881.40	8298.40	8738.40

**Salary Schedule Level 300**

Years 0-9	6294.00	6643.00	7008.00	7389.00	7791.00	8220.00	8679.00
Years>9	6351.27	6700.27	7065.27	7446.27	7848.27	8277.27	8736.27
Years>14	6408.06	6757.06	7122.06	7503.06	7905.06	8334.06	8793.06
Years>19	6465.34	6814.34	7179.34	7560.34	7962.34	8391.34	8850.34
Years>24	6522.61	6871.61	7236.61	7617.61	8019.61	8448.61	8907.61
Years>29	6579.40	6928.40	7293.40	7674.40	8076.40	8505.40	8964.40

**Salary Schedule Level 305**

Years 0-9	6466.00	6823.00	7196.00	7596.00	8013.00	3453.00	8915.00
Years>9	6523.27	6880.27	7253.27	7653.27	8070.27	3510.27	8972.27
Years>14	6580.06	6937.06	7310.06	7710.06	8127.06	3567.06	9029.06
Years>19	6637.34	6994.34	7367.34	7767.34	8184.34	3624.34	9086.34
Years>24	6694.61	7051.61	7424.61	7824.61	8241.61	3681.61	9143.61
Years>29	6751.40	7108.40	7481.40	7881.40	8298.40	3738.40	9200.40

**Salary Schedule Level 310**

Years 0-9	6643.00	7008.00	7389.00	7791.00	8220.00	8679.00	9161.00
Years>9	6700.27	7065.27	7446.27	7848.27	8277.27	8736.27	9218.27
Years>14	6757.06	7122.06	7503.06	7905.06	8334.06	8793.06	9275.06
Years>19	6814.34	7179.34	7560.34	7962.34	8391.34	8850.34	9332.34
Years>24	6871.61	7236.61	7617.61	8019.61	8448.61	8907.61	9389.61
Years>29	6928.40	7293.40	7674.40	8076.40	8505.40	8964.40	9446.40

**Salary Schedule Level 315**

Years 0-9	6823.00	7196.00	7596.00	8013.00	8453.00	8915.00	9407.00
Years>9	6880.27	7253.27	7653.27	8070.27	8510.27	8972.27	9464.27
Years>14	6937.06	7310.06	7710.06	8127.06	8567.06	9029.06	9521.06
Years>19	6994.34	7367.34	7767.34	8184.34	8624.34	9086.34	9578.34
Years>24	7051.61	7424.61	7824.61	8241.61	8681.61	9143.61	9635.61
Years>29	7108.40	7481.40	7881.40	8298.40	8738.40	9200.40	9692.40

**Salary Schedule Level 320**

Years 0-9	7008.00	7389.00	7791.00	8220.00	8679.00	9161.00	9662.00
Years>9	7065.27	7446.27	7848.27	8277.27	8736.27	9218.27	9719.27
Years>14	7122.06	7503.06	7905.06	8334.06	8793.06	9275.06	9776.06
Years>19	7179.34	7560.34	7962.34	8391.34	8850.34	9332.34	9833.34
Years>24	7236.61	7617.61	8019.61	8448.61	8907.61	9389.61	9890.61
Years>29	7293.40	7674.40	8076.40	8505.40	8964.40	9446.40	9947.40

**Salary Schedule Level 325**

Years 0-9	7196.00	7596.00	8013.00	8453.00	8915.00	9407.00	9925.00
Years>9	7253.27	7653.27	8070.27	8510.27	8972.27	9464.27	9982.27
Years>14	7310.06	7710.06	8127.06	8567.06	9029.06	9521.06	.0039.06
Years>19	7367.34	7767.34	8184.34	8624.34	9086.34	9578.34	.0096.34
Years>24	7424.61	7824.61	8241.61	8681.61	9143.61	9635.61	.0153.61
Years>29	7481.40	7881.40	8298.40	8738.40	9200.40	9692.40	.0210.40