

Reflects 6.0% increase  
Over 2019-2020  
(Effective 7/1/2020)

**VENTURA COUNTY COMMUNITY COLLEGE DISTRICT  
Human Resources Department**

**2020-2021 MANAGEMENT SALARY SCHEDULE  
(Effective July 1, 2020)**

<b>Salary Schedule Level</b>	<b>Position</b>
90	Director of International Students Director of Outreach Director of Outreach and Marketing Economic & Workforce Development Project Manager Grant Director – Basic Skills & Student Outcomes Transformation Program (BSSOTP) Program Director I
105	Assistant Dean Grant Director – California Career Pathways Trust Grant Grant Director – Career and Technical Education Grant Director – Science, Technology, Engineering, Mathematics (STEM) Grant Director – Title V Grant Program Director II
120	Assistant Director of Facilities, Maintenance, and Operations
125	Administrative Officer to the Chancellor and Board of Trustees
140	College Business Manager Director of College Information Technology Services Director of Facilities, Maintenance, and Operations Director of Institutional Advancement, Community Relations, and Marketing
150	Director of General Services Budget Director
165	Chief of Police Dean Director of Economic Workforce Development, Grants, and Contracts Director of Employee Relations and Human Resources Operations Director of Employment Services/Personnel Commission Director of Software Applications and Development
170	Director of Fiscal Services
180	Vice President of Academic Affairs Vice President of Academic Affairs and Student Learning Vice President, Business Services Vice President of Student Development Vice President of Student Support
195	Associate Vice Chancellor, Information Technology Associate Vice Chancellor, Strategic Partnerships, Enrollment, and Advancement

**Note: Salary schedule reflects monthly salary amounts. After more than fifteen (15) years of service, monthly salary includes longevity increment.**

**Doctorate: Add \$5,627.64 (3.45% of level 165, step 7)**

Service Increments: After 15 years – 1.21% = \$1,973.74  
Based on % indicated After 20 years – 1.90% = \$3,099.26  
of Level 165, Step 7 After 25 years – 2.59% = \$4,224.79  
After 30 years – 3.28% = \$5,350.31

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b>Salary Schedule Level 90</b>							
Years 0-15	7034.08	7385.25	7754.58	8142.33	8549.50	8976.83	9425.75
Years>15	7198.56	7549.73	7919.06	8306.81	8713.98	9141.31	9590.23
Years>20	7292.36	7643.52	8012.86	8400.61	8807.77	9235.11	9684.02
Years>25	7386.15	7737.32	8106.65	8494.40	8901.57	9328.90	9777.82
Years>30	7479.94	7831.11	8200.44	8588.19	8995.36	9422.69	9871.61
<b>Salary Schedule Level 95</b>							
Years 0-15	7208.50	7569.83	7948.08	8345.67	8762.83	9201.17	9661.00
Years>15	7372.98	7734.31	8112.56	8510.15	8927.31	9365.65	9825.48
Years>20	7466.77	7828.11	8206.36	8603.94	9021.11	9459.44	9919.27
Years>25	7560.57	7921.90	8300.15	8697.73	9114.90	9553.23	10013.07
Years>30	7654.36	8015.69	8393.94	8791.53	9208.69	9647.03	10106.86
<b>Salary Schedule Level 100</b>							
Years 0-15	7385.25	7754.58	8142.33	8549.50	8976.83	9425.75	9896.92
Years>15	7549.73	7919.06	8306.81	8713.98	9141.31	9590.23	10061.40
Years>20	7643.52	8012.86	8400.61	8807.77	9235.11	9684.02	10155.19
Years>25	7737.32	8106.65	8494.40	8901.57	9328.90	9777.82	10248.98
Years>30	7831.11	8200.44	8588.19	8995.36	9422.69	9871.61	10342.78
<b>Salary Schedule Level 105</b>							
Years 0-15	7569.83	7948.08	8345.67	8762.83	9201.17	9661.00	10143.83
Years>15	7734.31	8112.56	8510.15	8927.31	9365.65	9825.48	10308.31
Years>20	7828.11	8206.36	8603.94	9021.11	9459.44	9919.27	10402.11
Years>25	7921.90	8300.15	8697.73	9114.90	9553.23	10013.07	10495.90
Years>30	8015.69	8393.94	8791.53	9208.69	9647.03	10106.86	10589.69
<b>Salary Schedule Level 110</b>							
Years 0-15	7754.58	8142.33	8549.50	8976.83	9425.75	9896.92	10391.58
Years>15	7919.06	8306.81	8713.98	9141.31	9590.23	10061.40	10556.06
Years>20	8012.86	8400.61	8807.77	9235.11	9684.02	10155.19	10649.86
Years>25	8106.65	8494.40	8901.57	9328.90	9777.82	10248.98	10743.65
Years>30	8200.44	8588.19	8995.36	9422.69	9871.61	10342.78	10837.44
<b>Salary Schedule Level 115</b>							
Years 0-15	7948.08	8345.67	8762.83	9201.17	9661.00	10143.83	10651.25
Years>15	8112.56	8510.15	8927.31	9365.65	9825.48	10308.31	10815.73
Years>20	8206.36	8603.94	9021.11	9459.44	9919.27	10402.11	10909.52
Years>25	8300.15	8697.73	9114.90	9553.23	10013.07	10495.90	11003.32
Years>30	8393.94	8791.53	9208.69	9647.03	10106.86	10589.69	11097.11
<b>Salary Schedule Level 120</b>							
Years 0-15	8142.33	8549.50	8976.83	9425.75	9896.92	10391.58	10911.33
Years>15	8306.81	8713.98	9141.31	9590.23	10061.40	10556.06	11075.81
Years>20	8400.61	8807.77	9235.11	9684.02	10155.19	10649.86	11169.61
Years>25	8494.40	8901.57	9328.90	9777.82	10248.98	10743.65	11263.40
Years>30	8588.19	8995.36	9422.69	9871.61	10342.78	10837.44	11357.19
<b>Salary Schedule Level 125</b>							
Years 0-15	8345.67	8762.83	9201.17	9661.00	10143.83	10651.25	11183.67
Years>15	8510.15	8927.31	9365.65	9825.48	10308.31	10815.73	11348.15
Years>20	8603.94	9021.11	9459.44	9919.27	10402.11	10909.52	11441.94
Years>25	8697.73	9114.90	9553.23	10013.07	10495.90	11003.32	11535.73
Years>30	8791.53	9208.69	9647.03	10106.86	10589.69	11097.11	11629.53
<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>

**Salary Schedule Level 130**

Years 0-15	8549.50	8976.83	9425.75	9896.92	10391.58	10911.33	11456.75
Years>15	8713.98	9141.31	9590.23	10061.40	10556.06	11075.81	11621.23
Years>20	8807.77	9235.11	9684.02	10155.19	10649.86	11169.61	11715.02
Years>25	8901.57	9328.90	9777.82	10248.98	10743.65	11263.40	11808.82
Years>30	8995.36	9422.69	9871.61	10342.78	10837.44	11357.19	11902.61

**Salary Schedule Level 135**

Years 0-15	8762.83	9201.17	9661.00	10143.83	10651.25	11183.67	11742.92
Years>15	8927.31	9365.65	9825.48	10308.31	10815.73	11348.15	11907.40
Years>20	9021.11	9459.44	9919.27	10402.11	10909.52	11441.94	12001.19
Years>25	9114.90	9553.23	10013.07	10495.90	11003.32	11535.73	12094.98
Years>30	9208.69	9647.03	10106.86	10589.69	11097.11	11629.53	12188.78

**Salary Schedule Level 140**

Years 0-15	8976.83	9425.75	9896.92	10391.58	10911.33	11456.75	12029.33
Years>15	9141.31	9590.23	10061.40	10556.06	11075.81	11621.23	12193.81
Years>20	9235.11	9684.02	10155.19	10649.86	11169.61	11715.02	12287.61
Years>25	9328.90	9777.82	10248.98	10743.65	11263.40	11808.82	12381.40
Years>30	9422.69	9871.61	10342.78	10837.44	11357.19	11902.61	12475.19

**Salary Schedule Level 145**

Years 0-15	9201.17	9661.00	10143.83	10651.25	11183.67	11742.92	12329.75
Years>15	9365.65	9825.48	10308.31	10815.73	11348.15	11907.40	12494.23
Years>20	9459.44	9919.27	10402.11	10909.52	11441.94	12001.19	12588.02
Years>25	9553.23	10013.07	10495.90	11003.32	11535.73	12094.98	12681.82
Years>30	9647.03	10106.86	10589.69	11097.11	11629.53	12188.78	12775.61

**Salary Schedule Level 150**

Years 0-15	9425.75	9896.92	10391.58	10911.33	11456.75	12029.33	12630.92
Years>15	9590.23	10061.40	10556.06	11075.81	11621.23	12193.81	12795.40
Years>20	9684.02	10155.19	10649.86	11169.61	11715.02	12287.61	12889.19
Years>25	9777.82	10248.98	10743.65	11263.40	11808.82	12381.40	12982.98
Years>30	9871.61	10342.78	10837.44	11357.19	11902.61	12475.19	13076.78

**Salary Schedule Level 155**

Years 0-15	9661.00	10143.83	10651.25	11183.67	11742.92	12329.75	12946.33
Years>15	9825.48	10308.31	10815.73	11348.15	11907.40	12494.23	13110.81
Years>20	9919.27	10402.11	10909.52	11441.94	12001.19	12588.02	13204.61
Years>25	10013.07	10495.90	11003.32	11535.73	12094.98	12681.82	13298.40
Years>30	10106.86	10589.69	11097.11	11629.53	12188.78	12775.61	13392.19

**Salary Schedule Level 160**

Years 0-15	9896.92	10391.58	10911.33	11456.75	12029.33	12630.92	13262.50
Years>15	10061.40	10556.06	11075.81	11621.23	12193.81	12795.40	13426.98
Years>20	10155.19	10649.86	11169.61	11715.02	12287.61	12889.19	13520.77
Years>25	10248.98	10743.65	11263.40	11808.82	12381.40	12982.98	13614.57
Years>30	10342.78	10837.44	11357.19	11902.61	12475.19	13076.78	13708.36

**Salary Schedule Level 165**

Years 0-15	10143.83	10651.25	11183.67	11742.92	12329.75	12946.33	13593.58
Years>15	10308.31	10815.73	11348.15	11907.40	12494.23	13110.81	13758.06
Years>20	10402.11	10909.52	11441.94	12001.19	12588.02	13204.61	13851.86
Years>25	10495.90	11003.32	11535.73	12094.98	12681.82	13298.40	13945.65
Years>30	10589.69	11097.11	11629.53	12188.78	12775.61	13392.19	14039.44

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**Steps                                    1                                    2                                    3                                    4                                    5                                    6                                    7**

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**Salary Schedule Level 170**

Years 0-15	10391.58	10911.33	11456.75	12029.33	12630.92	13262.50	13925.67
Years>15	10556.06	11075.81	11621.23	12193.81	12795.40	13426.98	14090.15
Years>20	10649.86	11169.61	11715.02	12287.61	12889.19	13520.77	14183.94
Years>25	10743.65	11263.40	11808.82	12381.40	12982.98	13614.57	14277.73
Years>30	10837.44	11357.19	11902.61	12475.19	13076.78	13708.36	14371.53

**Salary Schedule Level 175**

Years 0-15	10651.25	11183.67	11742.92	12329.75	12946.33	13593.58	14273.33
Years>15	10815.73	11348.15	11907.40	12494.23	13110.81	13758.06	14437.81
Years>20	10909.52	11441.94	12001.19	12588.02	13204.61	13851.86	14531.61
Years>25	11003.32	11535.73	12094.98	12681.82	13298.40	13945.65	14625.40
Years>30	11097.11	11629.53	12188.78	12775.61	13392.19	14039.44	14719.19

**Salary Schedule Level 180**

Years 0-15	10911.33	11456.75	12029.33	12630.92	13262.50	13925.67	14621.75
Years>15	11075.81	11621.23	12193.81	12795.40	13426.98	14090.15	14786.23
Years>20	11169.61	11715.02	12287.61	12889.19	13520.77	14183.94	14880.02
Years>25	11263.40	11808.82	12381.40	12982.98	13614.57	14277.73	14973.82
Years>30	11357.19	11902.61	12475.19	13076.78	13708.36	14371.53	15067.61

**Salary Schedule Level 185**

Years 0-15	11183.67	11742.92	12329.75	12946.33	13593.58	14273.33	14986.67
Years>15	11348.15	11907.40	12494.23	13110.81	13758.06	14437.81	15151.15
Years>20	11441.94	12001.19	12588.02	13204.61	13851.86	14531.61	15244.94
Years>25	11535.73	12094.98	12681.82	13298.40	13945.65	14625.40	15338.73
Years>30	11629.53	12188.78	12775.61	13392.19	14039.44	14719.19	15432.53

**Salary Schedule Level 190**

Years 0-15	11456.75	12029.33	12630.92	13262.50	13925.67	14621.75	15353.00
Years>15	11621.23	12193.81	12795.40	13426.98	14090.15	14786.23	15517.48
Years>20	11715.02	12287.61	12889.19	13520.77	14183.94	14880.02	15611.27
Years>25	11808.82	12381.40	12982.98	13614.57	14277.73	14973.82	15705.07
Years>30	11902.61	12475.19	13076.78	13708.36	14371.53	15067.61	15798.86

**Salary Schedule Level 195**

Years 0-15	11742.92	12329.75	12946.33	13593.58	14273.33	14986.67	15736.17
Years>15	11907.40	12494.23	13110.81	13758.06	14437.81	15151.15	15900.65
Years>20	12001.19	12588.02	13204.61	13851.86	14531.61	15244.94	15994.44
Years>25	12094.98	12681.82	13298.40	13945.65	14625.40	15338.73	16088.23
Years>30	12188.78	12775.61	13392.19	14039.44	14719.19	15432.53	16182.03