SECTION 220 - PROMOTION

221 PROMOTION DEFINED

A promotion is a change from one classification to a higher classification that involves an increase in pay and change of duties and responsibilities.

222 PROBATIONARY PERIOD – AFTER PROMOTION

An employee, upon being promoted to a different classification, shall serve a probationary period, during which time the individual is subject to the regulations governing probationary employees. (See Section 180.)

223 DETERMINING SALARY IN PROMOTION

Employees who are promoted to a higher class shall be placed on the step of the higher salary range that assures them of at least a one (1) step increase from the initial range. (See Section 295.)