Reflects 6.0% Over 2019 - 2020 (effective 7/1/20)

## VENTURA COUNTY COMMUNITY COLLEGE DISTRICT FULL-TIME ACADEMIC SALARY SCHEDULE EFFECTIVE JULY 1, 2020

STEP	CLASS I Appropriate credential or MA	CLASS II BA + 45 Units With MA	CLASS III BA + 60 Units With MA	CLASS IV BA + 75 Units With MA	CLASS V Earned Doctorate
1	52,711	57,982	63,250	68,523	73,791
2	55,346	60,616	65,888	71,155	76,426
3	57,982	63,250	68,523	73,791	79,063
4	60,616	65,888	71,155	76,426	81,698
5	63,250	68,523	73,791	79,063	84,331
6	65,888	71,155	76,426	81,698	86,972
7	68,523	73,791	79,063	84,331	89,604
8	71,155	76,426	81,698	86,972	92,240
9	73,791	79,063	84,331	89,604	94,874
10	76,426	81,698	86,972	92,240	97,509
11	79,063	84,331	89,604	94,874	100,143
12	81,698	86,972	92,240	97,509	102,779
13	84,331	89,604	94,874	100,143	105,413
14	86,972	92,240	97,509	102,779	108,048
15	89,604	94,874	100,143	105,413	110,686

Years	Reflects base salary at Step 15 plus longevity increment				
16-20 6% of CL1,ST1	92,766.42	98,036.42	103,305.42	108,575.42	113,848.42
21-25 9% of CL1,ST1	94,347.63	99,617.63	104,886.63	110,156.63	115,429.63
26-30 12% of CL1,ST1	95,928.84	101,198.84	106,467.84	111,737.84	117,010.84
31+ 15% of CL1,ST1	97,510.05	102,780.05	108,049.05	113,319.05	118,592.05

## ABOVE SALARIES BASED ON TEN MONTH YEAR FOR INSTRUCTORS

## Maximum of seven (7) years' credit for prior experience.

The maximum monthly rate for long-term substitues/temporary non-tenure track assignments is \$7,115.50 (1/10 of Class I, Step 8) - Exceptions subject to Board approval.

## VENTURA COUNTY COMMUNITY COLLEGE DISTRICT PART-TIME ACADEMIC SALARY SCHEDULE EFFECTIVE JULY 1, 2020

FACULTY CLASSROOM SALARY SCHEDULE PER .1 LOAD EFFECTIVE FALL 2020				
STEP	CLASS I Credential	CLASS II Masters	CLASS III Earned Doctorate	
1	1,718	2,061	2,404	
2	1,802	2,149	2,489	
3	1,888	2,230	2,577	
4	1,977	2,318	2,660	
5	2,061	2,404	2,746	
6	2,149	2,489	2,832	
7	2,230	2,577	2,919	

FACULTY NON-CLASSROOM SALARY SCHEDULE PER .1 LOAD EFFECTIVE FALL 2020				
STEP	CLASS I Credential	CLASS II Masters	CLASS III Earned Doctorate	
1	2,291	2,746	3,203	
2	2,404	2,862	3,319	
3	2,518	2,975	3,435	
4	2,633	3,089	3,548	
5	2,746	3,203	3,662	
6	2,862	3,319	3,778	
7	2,975	3,435	3,891	

FACULTY HOURLY SALARY SCHEDULE EFFECTIVE FALL 2020				
STEP	CLASS I Credential	CLASS II Masters	CLASS III Earned Doctorate	
1	60.29	65.22	75.87	
2	63.29	70.57	81.19	
3	65.92	75.87	86.53	
4	70.55	80.68	91.85	
5	82.52	93.16	103.73	
6	82.52	93.16	103.73	
7	82.52	93.16	103.73	