

Reflects 6.0% increase  
Over 2019-2020  
(Effective 7/1/2020)

**VENTURA COUNTY COMMUNITY COLLEGE DISTRICT  
Human Resources Department**

**2020-2021 CLASSIFIED CONFIDENTIAL EMPLOYEES SALARY SCHEDULE  
(Effective July 1, 2020)**

<b>Salary Schedule Level</b>	<b>Position</b>
230	Benefits Technician (Confidential)
250	Executive Assistant, Office of the Personnel Commission (Confidential)
260	Administrative, Assistant, Chancellor's Office (Confidential) Human Resources Technician II (Confidential)
275	Executive Assistant to the President/Confidential Executive Assistant to the Vice Chancellor (Confidential) Executive Assistant to the Vice Chancellor, Human Resources /Confidential
295	Executive Assistant to the Chancellor/Confidential
300	Benefits Analyst (Confidential)

**Note: Salary schedule reflects monthly salary amounts. Confidential differential of 5% included in monthly salaries. After more than nine (9) years of service, monthly salary includes longevity increment.**

Steps	1	2	3	4	5	6	7
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**Salary Schedule Level 200**

Years 0-9	3599.00	3800.00	4012.00	4234.00	4466.00	4719.00	4979.00
Years>9	3655.15	3856.15	4068.15	4290.15	4522.15	4775.15	5035.15
Years>14	3710.83	3911.83	4123.83	4345.83	4577.83	4830.83	5090.83
Years>19	3766.98	3967.98	4179.98	4401.98	4633.98	4886.98	5146.98
Years>24	3823.13	4024.13	4236.13	4458.13	4690.13	4943.13	5203.13
Years>29	3878.80	4079.80	4291.80	4513.80	4745.80	4998.80	5258.80

**Salary Schedule Level 230**

Years 0-9	4234.00	4466.00	4719.00	4979.00	5253.00	5540.00	5850.00
Years>9	4290.15	4522.15	4775.15	5035.15	5309.15	5596.15	5906.15
Years>14	4345.83	4577.83	4830.83	5090.83	5364.83	5651.83	5961.83
Years>19	4401.98	4633.98	4886.98	5146.98	5420.98	5707.98	6017.98
Years>24	4458.13	4690.13	4943.13	5203.13	5477.13	5764.13	6074.13
Years>29	4513.80	4745.80	4998.80	5258.80	5532.80	5819.80	6129.80

**Salary Schedule Level 235**

Years 0-9	4346.00	4593.00	4847.00	5116.00	5396.00	5694.00	6009.00
Years>9	4402.15	4649.15	4903.15	5172.15	5452.15	5750.15	6065.15
Years>14	4457.83	4704.83	4958.83	5227.83	5507.83	5805.83	6120.83
Years>19	4513.98	4760.98	5014.98	5283.98	5563.98	5861.98	6176.98
Years>24	4570.13	4817.13	5071.13	5340.13	5620.13	5918.13	6233.13
Years>29	4625.80	4872.80	5126.80	5395.80	5675.80	5973.80	6288.80

**Salary Schedule Level 240**

Years 0-9	4466.00	4719.00	4979.00	5253.00	5540.00	5850.00	6171.00
Years>9	4522.15	4775.15	5035.15	5309.15	5596.15	5906.15	6227.15
Years>14	4577.83	4830.83	5090.83	5364.83	5651.83	5961.83	6282.83
Years>19	4633.98	4886.98	5146.98	5420.98	5707.98	6017.98	6338.98
Years>24	4690.13	4943.13	5203.13	5477.13	5764.13	6074.13	6395.13
Years>29	4745.80	4998.80	5258.80	5532.80	5819.80	6129.80	6450.80

**Salary Schedule Level 245**

Years 0-9	4593.00	4847.00	5116.00	5396.00	5694.00	6009.00	6339.00
Years>9	4649.15	4903.15	5172.15	5452.15	5750.15	6065.15	6395.15
Years>14	4704.83	4958.83	5227.83	5507.83	5805.83	6120.83	6450.83
Years>19	4760.98	5014.98	5283.98	5563.98	5861.98	6176.98	6506.98
Years>24	4817.13	5071.13	5340.13	5620.13	5918.13	6233.13	6563.13
Years>29	4872.80	5126.80	5395.80	5675.80	5973.80	6288.80	6618.80

**Salary Schedule Level 250**

Years 0-9	4719.00	4979.00	5253.00	5540.00	5850.00	6171.00	6513.00
Years>9	4775.15	5035.15	5309.15	5596.15	5906.15	6227.15	6569.15
Years>14	4830.83	5090.83	5364.83	5651.83	5961.83	6282.83	6624.83
Years>19	4886.98	5146.98	5420.98	5707.98	6017.98	6338.98	6680.98
Years>24	4943.13	5203.13	5477.13	5764.13	6074.13	6395.13	6737.13
Years>29	4998.80	5258.80	5532.80	5819.80	6129.80	6450.80	6792.80

**Salary Schedule Level 255**

Years 0-9	4847.00	5116.00	5396.00	5694.00	6009.00	6339.00	6689.00
Years>9	4903.15	5172.15	5452.15	5750.15	6065.15	6395.15	6745.15
Years>14	4958.83	5227.83	5507.83	5805.83	6120.83	6450.83	6800.83
Years>19	5014.98	5283.98	5563.98	5861.98	6176.98	6506.98	6856.98
Years>24	5071.13	5340.13	5620.13	5918.13	6233.13	6563.13	6913.13
Years>29	5126.80	5395.80	5675.80	5973.80	6288.80	6618.80	6968.80

Steps	1	2	3	4	5	6	7
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**Salary Schedule Level 260**

Years 0-9	4979.00	5253.00	5540.00	5850.00	6171.00	6513.00	6871.00
Years>9	5035.15	5309.15	5596.15	5906.15	6227.15	6569.15	6927.15
Years>14	5090.83	5364.83	5651.83	5961.83	6282.83	6624.83	6982.83
Years>19	5146.98	5420.98	5707.98	6017.98	6338.98	6680.98	7038.98
Years>24	5203.13	5477.13	5764.13	6074.13	6395.13	6737.13	7095.13
Years>29	5258.80	5532.80	5819.80	6129.80	6450.80	6792.80	7150.80

**Salary Schedule Level 265**

Years 0-9	5116.00	5396.00	5694.00	6009.00	6339.00	6689.00	7055.00
Years>9	5172.15	5452.15	5750.15	6065.15	6395.15	6745.15	7111.15
Years>14	5227.83	5507.83	5805.83	6120.83	6450.83	6800.83	7166.83
Years>19	5283.98	5563.98	5861.98	6176.98	6506.98	6856.98	7222.98
Years>24	5340.13	5620.13	5918.13	6233.13	6563.13	6913.13	7279.13
Years>29	5395.80	5675.80	5973.80	6288.80	6618.80	6968.80	7334.80

**Salary Schedule Level 270**

Years 0-9	5253.00	5540.00	5850.00	6171.00	6513.00	6871.00	7244.00
Years>9	5309.15	5596.15	5906.15	6227.15	6569.15	6927.15	7300.15
Years>14	5364.83	5651.83	5961.83	6282.83	6624.83	6982.83	7355.83
Years>19	5420.98	5707.98	6017.98	6338.98	6680.98	7038.98	7411.98
Years>24	5477.13	5764.13	6074.13	6395.13	6737.13	7095.13	7468.13
Years>29	5532.80	5819.80	6129.80	6450.80	6792.80	7150.80	7523.80

**Salary Schedule Level 275**

Years 0-9	5396.00	5694.00	6009.00	6339.00	6689.00	7055.00	7447.00
Years>9	5452.15	5750.15	6065.15	6395.15	6745.15	7111.15	7503.15
Years>14	5507.83	5805.83	6120.83	6450.83	6800.83	7166.83	7558.83
Years>19	5563.98	5861.98	6176.98	6506.98	6856.98	7222.98	7614.98
Years>24	5620.13	5918.13	6233.13	6563.13	6913.13	7279.13	7671.13
Years>29	5675.80	5973.80	6288.80	6618.80	6968.80	7334.80	7726.80

**Salary Schedule Level 280**

Years 0-9	5540.00	5850.00	6171.00	6513.00	6871.00	7244.00	7638.00
Years>9	5596.15	5906.15	6227.15	6569.15	6927.15	7300.15	7694.15
Years>14	5651.83	5961.83	6282.83	6624.83	6982.83	7355.83	7749.83
Years>19	5707.98	6017.98	6338.98	6680.98	7038.98	7411.98	7805.98
Years>24	5764.13	6074.13	6395.13	6737.13	7095.13	7468.13	7862.13
Years>29	5819.80	6129.80	6450.80	6792.80	7150.80	7523.80	7917.80

**Salary Schedule Level 285**

Years 0-9	5694.00	6009.00	6339.00	6689.00	7055.00	7447.00	7856.00
Years>9	5750.15	6065.15	6395.15	6745.15	7111.15	7503.15	7912.15
Years>14	5805.83	6120.83	6450.83	6800.83	7166.83	7558.83	7967.83
Years>19	5861.98	6176.98	6506.98	6856.98	7222.98	7614.98	8023.98
Years>24	5918.13	6233.13	6563.13	6913.13	7279.13	7671.13	8080.13
Years>29	5973.80	6288.80	6618.80	6968.80	7334.80	7726.80	8135.80

**Salary Schedule Level 290**

Years 0-9	5850.00	6171.00	6513.00	6871.00	7244.00	7638.00	8059.00
Years>9	5906.15	6227.15	6569.15	6927.15	7300.15	7694.15	8115.15
Years>14	5961.83	6282.83	6624.83	6982.83	7355.83	7749.83	8170.83
Years>19	6017.98	6338.98	6680.98	7038.98	7411.98	7805.98	8226.98
Years>24	6074.13	6395.13	6737.13	7095.13	7468.13	7862.13	8283.13
Years>29	6129.80	6450.80	6792.80	7150.80	7523.80	7917.80	8338.80

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b><u>Salary Schedule Level 295</u></b>							
Years 0-9	6009.00	6339.00	6689.00	7055.00	7447.00	7856.00	8287.00
Years>9	6065.15	6395.15	6745.15	7111.15	7503.15	7912.15	8343.15
Years>14	6120.83	6450.83	6800.83	7166.83	7558.83	7967.83	8398.83
Years>19	6176.98	6506.98	6856.98	7222.98	7614.98	8023.98	8454.98
Years>24	6233.13	6563.13	6913.13	7279.13	7671.13	8080.13	8511.13
Years>29	6288.80	6618.80	6968.80	7334.80	7726.80	8135.80	8566.80
<b><u>Salary Schedule Level 300</u></b>							
Years 0-9	6171.00	6513.00	6871.00	7244.00	7638.00	8059.00	8509.00
Years>9	6227.15	6569.15	6927.15	7300.15	7694.15	8115.15	8565.15
Years>14	6282.83	6624.83	6982.83	7355.83	7749.83	8170.83	8620.83
Years>19	6338.98	6680.98	7038.98	7411.98	7805.98	8226.98	8676.98
Years>24	6395.13	6737.13	7095.13	7468.13	7862.13	8283.13	8733.13
Years>29	6450.80	6792.80	7150.80	7523.80	7917.80	8338.80	8788.80
<b><u>Salary Schedule Level 305</u></b>							
Years 0-9	6339.00	6689.00	7055.00	7447.00	7856.00	8287.00	8740.00
Years>9	6395.15	6745.15	7111.15	7503.15	7912.15	8343.15	8796.15
Years>14	6450.83	6800.83	7166.83	7558.83	7967.83	8398.83	8851.83
Years>19	6506.98	6856.98	7222.98	7614.98	8023.98	8454.98	8907.98
Years>24	6563.13	6913.13	7279.13	7671.13	8080.13	8511.13	8964.13
Years>29	6618.80	6968.80	7334.80	7726.80	8135.80	8566.80	9019.80
<b><u>Salary Schedule Level 310</u></b>							
Years 0-9	6513.00	6871.00	7244.00	7638.00	8059.00	8509.00	8981.00
Years>9	6569.15	6927.15	7300.15	7694.15	8115.15	8565.15	9037.15
Years>14	6624.83	6982.83	7355.83	7749.83	8170.83	8620.83	9092.83
Years>19	6680.98	7038.98	7411.98	7805.98	8226.98	8676.98	9148.98
Years>24	6737.13	7095.13	7468.13	7862.13	8283.13	8733.13	9205.13
Years>29	6792.80	7150.80	7523.80	7917.80	8338.80	8788.80	9260.80
<b><u>Salary Schedule Level 315</u></b>							
Years 0-9	6689.00	7055.00	7447.00	7856.00	8287.00	8740.00	9223.00
Years>9	6745.15	7111.15	7503.15	7912.15	8343.15	8796.15	9279.15
Years>14	6800.83	7166.83	7558.83	7967.83	8398.83	8851.83	9334.83
Years>19	6856.98	7222.98	7614.98	8023.98	8454.98	8907.98	9390.98
Years>24	6913.13	7279.13	7671.13	8080.13	8511.13	8964.13	9447.13
Years>29	6968.80	7334.80	7726.80	8135.80	8566.80	9019.80	9502.80
<b><u>Salary Schedule Level 320</u></b>							
Years 0-9	6871.00	7244.00	7638.00	8059.00	8509.00	8981.00	9473.00
Years>9	6927.15	7300.15	7694.15	8115.15	8565.15	9037.15	9529.15
Years>14	6982.83	7355.83	7749.83	8170.83	8620.83	9092.83	9584.83
Years>19	7038.98	7411.98	7805.98	8226.98	8676.98	9148.98	9640.98
Years>24	7095.13	7468.13	7862.13	8283.13	8733.13	9205.13	9697.13
Years>29	7150.80	7523.80	7917.80	8338.80	8788.80	9260.80	9752.80
<b><u>Salary Schedule Level 325</u></b>							
Years 0-9	7055.00	7447.00	7856.00	8287.00	8740.00	9223.00	9730.00
Years>9	7111.15	7503.15	7912.15	8343.15	8796.15	9279.15	9786.15
Years>14	7166.83	7558.83	7967.83	8398.83	8851.83	9334.83	9841.83
Years>19	7222.98	7614.98	8023.98	8454.98	8907.98	9390.98	9897.98
Years>24	7279.13	7671.13	8080.13	8511.13	8964.13	9447.13	9954.13
Years>29	7334.80	7726.80	8135.80	8566.80	9019.80	9502.80	10009.80