



# Ventura County Community College District

MOORPARK COLLEGE · OXNARD COLLEGE · VENTURA COLLEGE

## EQUAL EMPLOYMENT OPPORTUNITY ADVISORY COMMITTEE

November 20, 2020; 10:30 a.m.-12:30 p.m.

Join from PC, Mac, Linux, iOS or Android:

<https://cccconfer.zoom.us/j/96297259598?pwd=VTcrVml0M1RMRmV1KytmYVdiWGx1QT09>

Password: 893249

Or Telephone: Dial: +1 669 900 6833 (US Toll)

Meeting ID: 962 9725 9598

### GOVERNING BOARD

Josh Chancer

Larry Kennedy

Dianne B. McKay

Bernardo M. Perez

Gabriela Torres

### CHANCELLOR

Greg Gillespie, Ph.D.

### Agenda

1. **Review Meeting Minutes: October 16, 2020**
2. **Past Action Item Updates and Follow-Up**
3. **Diversity Language in Job Posting** Elissa Caruth, Maria Urenda
4. **EEO Plan** Amparo Medina, Maria Urenda, Paula Munoz, Jennifer Clark
5. **Review and Prepare EEO Multiple Method Certification for 2020-2021 Submission** Andrea Ingley
6. **Hiring Practices Discussion for Academic Senate Presidents** Perry Martin
7. **AP 7120-D Recruitment and Hiring: Full-Time Faculty** Andrea Ingley
8. **Employment Equity Facilitator Recruitment Updates** Andrea Ingley
9. **Diversity Hiring P3 Plan: Policy, Practice, and Procedures** Perry Martin
10. **Next Meeting Date: December 18, 2020 at 10:30 a.m.**

### MISSION STATEMENT

Ventura County Community College District provides students, in its diverse community, with access to comprehensive quality educational opportunities that support student learning and student success.

### Future Items

- A. **Shaun Harper Presentation** Perry Martin – December 2020
- B. **Classified and Faculty Surveys** Perry Martin, Amparo Medina, Andrea Ingley – December 2020
- C. **Screening Committee Facilitator Survey** Perry Martin, Carolyn Inouye – December 2020
- D. **Update Diversity Training Video** Andrea Ingley
- E. **VCCCD Faculty/Staff Diversity Mini Grant Program** TBD

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