



# Ventura County Community College District

MOORPARK COLLEGE · OXNARD COLLEGE · VENTURA COLLEGE

## GOVERNING BOARD

Josh Chancer  
Larry Kennedy  
Dianne B. McKay  
Bernardo M. Perez  
Gabriela Torres

## CHANCELLOR

Greg Gillespie, Ph.D.

## MISSION STATEMENT

Ventura County  
Community College  
District provides  
students, in its diverse  
community, with access  
to comprehensive  
quality educational  
opportunities that  
support student learning  
and student success.

761 East Daily Drive  
Suite 200  
Camarillo, CA 93010  
805.652.5500  
VCCCD.EDU

## EQUAL EMPLOYMENT OPPORTUNITY ADVISORY COMMITTEE

September 4, 2020; 10:30 a.m.-12:30 p.m.

Join from PC, Mac, Linux, iOS or Android:

<https://cccconfer.zoom.us/j/93514942802>

Or Telephone: Dial: +1 669 900 6833 (US Toll)

Meeting ID: 935 1494 2802

## Agenda

1. **Review Meeting Minutes: May 15, 2020**
2. **Review of the Charge of the Committee** Amparo Medina, Maria Urenda
3. **EEO Pamphlet** Amparo Medina, Maria Urenda
4. **Student Representative Request** Andrea Ingley
5. **Committee Member Attendance Policy** Andrea Ingley
6. **Anti-Racist Leadership and Culture Discussion** Perry Martin
7. **Identifying Gaps in the Hiring Process and Practices: Academic Senates, Department Chairs, Facilitators, and Managers** Perry Martin
8. **Facilitator Rotation Process** Amparo Medina
9. **College Diversity Plans Resolution Update** Andrea Ingley, Amparo Medina
10. **EEOAC Fall Budget** Andrea Ingley
11. **Next Meeting Date: September 18, 2020 at 10:30 a.m.**

## Future Items

- A. **Job Fair Materials that Promote an Inclusive and Welcoming Environment** TBD
- B. **Hire Me Workshop Update** Paula Muñoz, Perry Martin
- C. **Update Diversity Training Video** TBD
- D. **VCCCD Faculty/Staff Diversity Mini Grant Program** TBD