RESOLUTION NO. 2020-08
ELECTING TO ADOPT SCHOOL VESTING UNDER SECTION 22895
OF THE PUBLIC EMPLOYEES’ MEDICAL AND HOSPITAL CARE ACT
WITH RESPECT TO A RECOGNIZED EMPLOYEE ORGANIZATION
100 VENTURA COUNTY FEDERATION OF COLLEGE TEACHERS, AFT LOCAL 1828

WHEREAS, (1) Ventura County Community College District is a contracting agency under
Government Code Section 22920 and subject to the Public Employees’ Medical
and Hospital Care Act (the “Act”) for participation by members of
Ventura County Federation of College Teachers, AFT Local 1828; and

WHEREAS, (2) Government Code Section 22895 provides that a contracting agency subject to
the Act may file a resolution with the Board of the California Public
Employees’ Retirement System to provide a postretirement health benefits
vesting requirement to employees who retire for service in accordance with
Government Code Section 22895; and

WHEREAS, (3) Ventura County Community College District certifies, some or all employees are
represented by a bargaining unit and there is an applicable memorandum of
understanding; and

WHEREAS, (4) The credited service of an employee for purposes of determining the
percentage of employer contribution applicable under Government Code
Section 22895 shall mean service as defined in Government Code Section
22826; and

WHEREAS, (5) The employer contribution for active employees cannot be less than what is
defined in Government Code Section 22892(b); now, therefore be it

RESOLVED, (a) That employees hired prior to August 31, 2020 and retired prior to September 1,
2020 shall be subject to the requirements defined in this vesting resolution; and
be it further

RESOLVED, (b) That the employer contribution for each annuitant subject to vesting shall be
the amount necessary to pay the full cost of his/her enrollment, including the
enrollment of family members, in a health benefits plan up to a maximum PERS
Choice Region 1 Basic per month, but not less than the amount prescribed by
Section 22892(b), plus administrative fees and Contingency Reserve Fund
assessments; and be it further

RESOLVED, (c) Employer contributions for post-retirement health benefits shall not be paid to
annuitants with less than ten years of credited service with Ventura County
Community College District. The percentage of the employer contribution
payable for post-retirement health benefits for each annuitant shall be based on
the annuitant’s completed years of credited service with Ventura County
Community College District;

CalPERS Health Resolution (New), Revised November 2019
<table>
<thead>
<tr>
<th>Credited Years of Service</th>
<th>Percentage of Employer Contribution</th>
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<tbody>
<tr>
<td>Less than 10 years</td>
<td>0%</td>
</tr>
<tr>
<td>10 years</td>
<td>100%</td>
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and be it further

RESOLVED, (d) In order to receive the employer contribution payable for post-retirement health benefits, annuitants who retire for disability must meet the credited years of service requirement set forth in RESOLVED (c); and be it further

RESOLVED, (e) Ventura County Community College District has fully complied with any and all applicable provisions of Government Code Section 7507 in electing the benefits set forth above; and be it further

RESOLVED, (f) That the participation of the employees and annuitants of Ventura County Community College District shall be subject to determination of its status as an “agency or instrumentality of the state or political subdivision of a State” that is eligible to participate in a governmental plan within the meaning of Section 414(d) of the Internal Revenue Code, upon publication of final Regulations pursuant to such Section. If it is determined that Ventura County Community College District would not qualify as an agency or instrumentality of the state or political subdivision of a State under such final Regulations, the California Public Employees’ Retirement System may be obligated, and reserves the right to terminate the health coverage of all participants of the employer; and be it further

RESOLVED, (g) That the executive body appoint and direct, and it does hereby appoint and direct, Laura Barroso to file with the Board a verified copy of this resolution, and to perform on behalf of Ventura County Community College District all functions required of it under the Act; and be it further

RESOLVED, (h) That coverage under the Act be effective on September 1, 2020.

Adopted at a regular meeting of the Board of Trustees, Ventura County Community College District at 761 E Daily Dr Suite #200 Camarillo, CA 93010, this 23rd day of June, 2020.

Signed: [Signature]
Bernardo M. Perez, Chair Board of Trustees

Attest: [Signature]
Greg Gillespie, Secretary of the Board