

Reflects 3.0% Increase
Over 2025-2026
(Effective 7/1/26)

VENTURA COUNTY COMMUNITY COLLEGE DISTRICT
Human Resources Department

2026-2027 CLASSIFIED CONFIDENTIAL EMPLOYEES SALARY SCHEDULE
(Effective July 1, 2026)

Salary Schedule Level	Position
230	Administrative Assistant (Confidential) Benefits Technician (Confidential)
250	Executive Assistant, Office of the Personnel Commission (Confidential)
260	Administrative, Assistant, Chancellor's Office (Confidential) Human Resources Technician II (Confidential)
275	Executive Assistant to the President/Confidential Executive Assistant to the Vice Chancellor (Confidential) Executive Assistant to the Vice Chancellor, Human Resources /Confidential
295	Executive Assistant to the Chancellor/Confidential
300	Benefits Analyst (Confidential)
310	Human Resources Specialist (Confidential)

Note: Salary schedule reflects monthly salary amounts. Confidential differential of 5% included in monthly salaries. After more than nine (9) years of service, monthly salary includes longevity increment.

Steps	1	2	3	4	5	6	7
<u>Salary Schedule Level 200</u>							
Years 0-9	4462.00	4710.00	4974.00	5250.00	5536.00	5849.00	6173.00
Years>9	4589.62	4837.62	5101.62	5377.62	5663.62	5976.62	6300.62
Years>14	4717.24	4965.24	5229.24	5505.24	5791.24	6104.24	6428.24
Years>19	4844.86	5092.86	5356.86	5632.86	5918.86	6231.86	6555.86
Years>24	4972.48	5220.48	5484.48	5760.48	6046.48	6359.48	6683.48
Years>29	5100.10	5348.10	5612.10	5888.10	6174.10	6487.10	6811.10
<u>Salary Schedule Level 230</u>							
Years 0-9	5250.00	5536.00	5849.00	6173.00	6512.00	6868.00	7252.00
Years>9	5377.62	5663.62	5976.62	6300.62	6639.62	6995.62	7379.62
Years>14	5505.24	5791.24	6104.24	6428.24	6767.24	7123.24	7507.24
Years>19	5632.86	5918.86	6231.86	6555.86	6894.86	7250.86	7634.86
Years>24	5760.48	6046.48	6359.48	6683.48	7022.48	7378.48	7762.48
Years>29	5888.10	6174.10	6487.10	6811.10	7150.10	7506.10	7890.10
<u>Salary Schedule Level 235</u>							
Years 0-9	5389.00	5694.00	6010.00	6341.00	6690.00	7060.00	7450.00
Years>9	5516.62	5821.62	6137.62	6468.62	6817.62	7187.62	7577.62
Years>14	5644.24	5949.24	6265.24	6596.24	6945.24	7315.24	7705.24
Years>19	5771.86	6076.86	6392.86	6723.86	7072.86	7442.86	7832.86
Years>24	5899.48	6204.48	6520.48	6851.48	7200.48	7570.48	7960.48
Years>29	6027.10	6332.10	6648.10	6979.10	7328.10	7698.10	8088.10
<u>Salary Schedule Level 240</u>							
Years 0-9	5536.00	5849.00	6173.00	6512.00	6868.00	7252.00	7650.00
Years>9	5663.62	5976.62	6300.62	6639.62	6995.62	7379.62	7777.62
Years>14	5791.24	6104.24	6428.24	6767.24	7123.24	7507.24	7905.24
Years>19	5918.86	6231.86	6555.86	6894.86	7250.86	7634.86	8032.86
Years>24	6046.48	6359.48	6683.48	7022.48	7378.48	7762.48	8160.48
Years>29	6174.10	6487.10	6811.10	7150.10	7506.10	7890.10	8288.10
<u>Salary Schedule Level 245</u>							
Years 0-9	5694.00	6010.00	6341.00	6690.00	7060.00	7450.00	7858.00
Years>9	5821.62	6137.62	6468.62	6817.62	7187.62	7577.62	7985.62
Years>14	5949.24	6265.24	6596.24	6945.24	7315.24	7705.24	8113.24
Years>19	6076.86	6392.86	6723.86	7072.86	7442.86	7832.86	8240.86
Years>24	6204.48	6520.48	6851.48	7200.48	7570.48	7960.48	8368.48
Years>29	6332.10	6648.10	6979.10	7328.10	7698.10	8088.10	8496.10
<u>Salary Schedule Level 250</u>							
Years 0-9	5849.00	6173.00	6512.00	6868.00	7252.00	7650.00	8073.00
Years>9	5976.62	6300.62	6639.62	6995.62	7379.62	7777.62	8200.62
Years>14	6104.24	6428.24	6767.24	7123.24	7507.24	7905.24	8328.24
Years>19	6231.86	6555.86	6894.86	7250.86	7634.86	8032.86	8455.86
Years>24	6359.48	6683.48	7022.48	7378.48	7762.48	8160.48	8583.48
Years>29	6487.10	6811.10	7150.10	7506.10	7890.10	8288.10	8711.10
<u>Salary Schedule Level 255</u>							
Years 0-9	6010.00	6341.00	6690.00	7060.00	7450.00	7858.00	8294.00
Years>9	6137.62	6468.62	6817.62	7187.62	7577.62	7985.62	8421.62
Years>14	6265.24	6596.24	6945.24	7315.24	7705.24	8113.24	8549.24
Years>19	6392.86	6723.86	7072.86	7442.86	7832.86	8240.86	8676.86
Years>24	6520.48	6851.48	7200.48	7570.48	7960.48	8368.48	8804.48
Years>29	6648.10	6979.10	7328.10	7698.10	8088.10	8496.10	8932.10

Steps	1	2	3	4	5	6	7
<u>Salary Schedule Level 260</u>							
Years 0-9	6173.00	6512.00	6868.00	7252.00	7650.00	8073.00	8518.00
Years>9	6300.62	6639.62	6995.62	7379.62	7777.62	8200.62	8645.62
Years>14	6428.24	6767.24	7123.24	7507.24	7905.24	8328.24	8773.24
Years>19	6555.86	6894.86	7250.86	7634.86	8032.86	8455.86	8900.86
Years>24	6683.48	7022.48	7378.48	7762.48	8160.48	8583.48	9028.48
Years>29	6811.10	7150.10	7506.10	7890.10	8288.10	8711.10	9156.10
<u>Salary Schedule Level 265</u>							
Years 0-9	6341.00	6690.00	7060.00	7450.00	7858.00	8294.00	8747.00
Years>9	6468.62	6817.62	7187.62	7577.62	7985.62	8421.62	8874.62
Years>14	6596.24	6945.24	7315.24	7705.24	8113.24	8549.24	9002.24
Years>19	6723.86	7072.86	7442.86	7832.86	8240.86	8676.86	9129.86
Years>24	6851.48	7200.48	7570.48	7960.48	8368.48	8804.48	9257.48
Years>29	6979.10	7328.10	7698.10	8088.10	8496.10	8932.10	9385.10
<u>Salary Schedule Level 270</u>							
Years 0-9	6512.00	6868.00	7252.00	7650.00	8073.00	8518.00	8981.00
Years>9	6639.62	6995.62	7379.62	7777.62	8200.62	8645.62	9108.62
Years>14	6767.24	7123.24	7507.24	7905.24	8328.24	8773.24	9236.24
Years>19	6894.86	7250.86	7634.86	8032.86	8455.86	8900.86	9363.86
Years>24	7022.48	7378.48	7762.48	8160.48	8583.48	9028.48	9491.48
Years>29	7150.10	7506.10	7890.10	8288.10	8711.10	9156.10	9619.10
<u>Salary Schedule Level 275</u>							
Years 0-9	6690.00	7060.00	7450.00	7858.00	8294.00	8747.00	9233.00
Years>9	6817.62	7187.62	7577.62	7985.62	8421.62	8874.62	9360.62
Years>14	6945.24	7315.24	7705.24	8113.24	8549.24	9002.24	9488.24
Years>19	7072.86	7442.86	7832.86	8240.86	8676.86	9129.86	9615.86
Years>24	7200.48	7570.48	7960.48	8368.48	8804.48	9257.48	9743.48
Years>29	7328.10	7698.10	8088.10	8496.10	8932.10	9385.10	9871.10
<u>Salary Schedule Level 280</u>							
Years 0-9	6868.00	7252.00	7650.00	8073.00	8518.00	8981.00	9470.00
Years>9	6995.62	7379.62	7777.62	8200.62	8645.62	9108.62	9597.62
Years>14	7123.24	7507.24	7905.24	8328.24	8773.24	9236.24	9725.24
Years>19	7250.86	7634.86	8032.86	8455.86	8900.86	9363.86	9852.86
Years>24	7378.48	7762.48	8160.48	8583.48	9028.48	9491.48	9980.48
Years>29	7506.10	7890.10	8288.10	8711.10	9156.10	9619.10	10108.10
<u>Salary Schedule Level 285</u>							
Years 0-9	7060.00	7450.00	7858.00	8294.00	8747.00	9233.00	9739.00
Years>9	7187.62	7577.62	7985.62	8421.62	8874.62	9360.62	9866.62
Years>14	7315.24	7705.24	8113.24	8549.24	9002.24	9488.24	9994.24
Years>19	7442.86	7832.86	8240.86	8676.86	9129.86	9615.86	10121.86
Years>24	7570.48	7960.48	8368.48	8804.48	9257.48	9743.48	10249.48
Years>29	7698.10	8088.10	8496.10	8932.10	9385.10	9871.10	10377.10
<u>Salary Schedule Level 290</u>							
Years 0-9	7252.00	7650.00	8073.00	8518.00	8981.00	9470.00	9992.00
Years>9	7379.62	7777.62	8200.62	8645.62	9108.62	9597.62	10119.62
Years>14	7507.24	7905.24	8328.24	8773.24	9236.24	9725.24	10247.24
Years>19	7634.86	8032.86	8455.86	8900.86	9363.86	9852.86	10374.86
Years>24	7762.48	8160.48	8583.48	9028.48	9491.48	9980.48	10502.48
Years>29	7890.10	8288.10	8711.10	9156.10	9619.10	10108.10	10630.10

Steps	1	2	3	4	5	6	7
<u>Salary Schedule Level 295</u>							
Years 0-9	7450.00	7858.00	8294.00	8747.00	9233.00	9739.00	10274.00
Years>9	7577.62	7985.62	8421.62	8874.62	9360.62	9866.62	10401.62
Years>14	7705.24	8113.24	8549.24	9002.24	9488.24	9994.24	10529.24
Years>19	7832.86	8240.86	8676.86	9129.86	9615.86	10121.86	10656.86
Years>24	7960.48	8368.48	8804.48	9257.48	9743.48	10249.48	10784.48
Years>29	8088.10	8496.10	8932.10	9385.10	9871.10	10377.10	10912.10
<u>Salary Schedule Level 300</u>							
Years 0-9	7650.00	8073.00	8518.00	8981.00	9470.00	9992.00	10548.00
Years>9	7777.62	8200.62	8645.62	9108.62	9597.62	10119.62	10675.62
Years>14	7905.24	8328.24	8773.24	9236.24	9725.24	10247.24	10803.24
Years>19	8032.86	8455.86	8900.86	9363.86	9852.86	10374.86	10930.86
Years>24	8160.48	8583.48	9028.48	9491.48	9980.48	10502.48	11058.48
Years>29	8288.10	8711.10	9156.10	9619.10	10108.10	10630.10	11186.10
<u>Salary Schedule Level 305</u>							
Years 0-9	7858.00	8294.00	8747.00	9233.00	9739.00	10274.00	10835.00
Years>9	7985.62	8421.62	8874.62	9360.62	9866.62	10401.62	10962.62
Years>14	8113.24	8549.24	9002.24	9488.24	9994.24	10529.24	11090.24
Years>19	8240.86	8676.86	9129.86	9615.86	10121.86	10656.86	11217.86
Years>24	8368.48	8804.48	9257.48	9743.48	10249.48	10784.48	11345.48
Years>29	8496.10	8932.10	9385.10	9871.10	10377.10	10912.10	11473.10
<u>Salary Schedule Level 310</u>							
Years 0-9	8073.00	8518.00	8981.00	9470.00	9992.00	10548.00	11135.00
Years>9	8200.62	8645.62	9108.62	9597.62	10119.62	10675.62	11262.62
Years>14	8328.24	8773.24	9236.24	9725.24	10247.24	10803.24	11390.24
Years>19	8455.86	8900.86	9363.86	9852.86	10374.86	10930.86	11517.86
Years>24	8583.48	9028.48	9491.48	9980.48	10502.48	11058.48	11645.48
Years>29	8711.10	9156.10	9619.10	10108.10	10630.10	11186.10	11773.10
<u>Salary Schedule Level 315</u>							
Years 0-9	8294.00	8747.00	9233.00	9739.00	10274.00	10835.00	11433.00
Years>9	8421.62	8874.62	9360.62	9866.62	10401.62	10962.62	11560.62
Years>14	8549.24	9002.24	9488.24	9994.24	10529.24	11090.24	11688.24
Years>19	8676.86	9129.86	9615.86	10121.86	10656.86	11217.86	11815.86
Years>24	8804.48	9257.48	9743.48	10249.48	10784.48	11345.48	11943.48
Years>29	8932.10	9385.10	9871.10	10377.10	10912.10	11473.10	12071.10
<u>Salary Schedule Level 320</u>							
Years 0-9	8518.00	8981.00	9470.00	9992.00	10548.00	11135.00	11743.00
Years>9	8645.62	9108.62	9597.62	10119.62	10675.62	11262.62	11870.62
Years>14	8773.24	9236.24	9725.24	10247.24	10803.24	11390.24	11998.24
Years>19	8900.86	9363.86	9852.86	10374.86	10930.86	11517.86	12125.86
Years>24	9028.48	9491.48	9980.48	10502.48	11058.48	11645.48	12253.48
Years>29	9156.10	9619.10	10108.10	10630.10	11186.10	11773.10	12381.10
<u>Salary Schedule Level 325</u>							
Years 0-9	8747.00	9233.00	9739.00	10274.00	10835.00	11433.00	12063.00
Years>9	8874.62	9360.62	9866.62	10401.62	10962.62	11560.62	12190.62
Years>14	9002.24	9488.24	9994.24	10529.24	11090.24	11688.24	12318.24
Years>19	9129.86	9615.86	10121.86	10656.86	11217.86	11815.86	12445.86
Years>24	9257.48	9743.48	10249.48	10784.48	11345.48	11943.48	12573.48
Years>29	9385.10	9871.10	10377.10	10912.10	11473.10	12071.10	12701.10