

Reflects 2.0% Increase
Over 2023-2024
(Effective 7/1/24)

**VENTURA COUNTY COMMUNITY COLLEGE DISTRICT
Human Resources Department**

**2024-2025 CLASSIFIED EMPLOYEES SALARY SCHEDULE (UNITS A & B)
(Effective July 1, 2024)**

| Salary Schedule Level | Classification |
|------------------------------|---|
| 170 | Zoo Day Camp Counselor |
| 180 | Admission and Records Assistant I (Seasonal) Business Office Assistant I Business Office Assistant I (Seasonal) Proctor |
| 190 | Admissions and Records Assistant II (Seasonal) Communications Assistant Online Services Support Assistant (Seasonal) |
| 200 | Office Assistant Office Assistant (Seasonal) Student Health Center Assistant I |
| 205 | Custodian Library Assistant |
| 210 | Evening and Weekend Activities Attendant Grounds Maintenance Worker Performing Arts Center Assistant Safety Officer Student Services Assistant Student Services Assistant-Disability Services |
| 215 | Bookstore Stock Assistant Kiln Operator Warehouse Assistant Zoo Operations Assistant |
| 220 | Accounting Technician Accounts Payable Technician Career Services Specialist Child Development Assistant Dental Assistant Financial Aid Technician Instructional Assistant-Assistive Technology Center Instructional Assistant-ICAN / JOB Instructional Assistant/Job Coach Instructional Assistant-Machine Shop Instructional Assistant-Multi-Clerical Instructional Assistant/Nursing Instructional Assistant/Technology Instructional Assistant-Veterinary Technology Program |

Salary Schedule Level**Classification**

| | |
|-------------|---|
| 220 (cont.) | Lead Custodian Physical Education/Athletic Equipment Manager Purchasing Assistant Scholarship Technician Student Health Center Assistant II Zoo Enrichment Technician |
| 225 | Grounds Athletic Field Specialist Grounds Equipment Operator/Mechanic Lead Grounds Maintenance Worker Sprinkler Repair Technician |
| 230 | Administrative Assistant Admissions and Records Technician Clinical Simulation Specialist Disability Services Technician EOPS/CARE Technician Grant Accounting/Administrative Assistant Graphics Data Technician Human Resources Assistant Information Technology Help Desk Assistant Instructional Lab Technician I-Agriculture Instructional Lab Technician I-Culinary Arts and Restaurant Management Instructional Lab Technician I-Emergency Medical Technician (EMT) Instructional Lab Technician I-Learning Resources Instructional Lab Technician I-Manufacturing Instructional Lab Technician I-Office Technology Library Technician Maintenance Worker I Maintenance Worker/Warehouse Operator Payroll Technician Performing Arts Center Technician I |
| 235 | Sports Information Specialist |
| 240 | Bookstore Operations Assistant Career and Transfer Specialist Graphic & Digital Printing Technician Human Resources Technician I Lead Child Development Associate Senior Accounting Technician Senior Accounts Payable Technician |
| 245 | Community Development and Institutional Advancement Specialist |
| 250 | Assistant Athletic Trainer Carpenter Curriculum Specialist Financial Aid Specialist Fire Academy Equipment Technician Instructional Lab Technician I-Animal Care and Training Instructional Lab Technician I-Automotive Instructional Lab Technician I-Ceramics Instructional Lab Technician I-Construction Technology Instructional Lab Technician I – Early Childhood Education |

Salary Schedule Level Classification

| | |
|-------------|---|
| 250 (cont.) | Instructional Lab Technician I-Photography Instructional Lab Technician I-Veterinary Technology Instructional Lab Technician II-Learning Resources Instructional Lab Technician II-Paramedic Instructional Technology Support Assistant Irrigation Specialist Locksmith Maintenance Worker II Painter Performing Arts Center Technician II Student Services Specialist/International Students Student Services Specialist/Student Information Center Student Success and Support Specialist I Tutorial Services Specialist I Veterans Resource Specialist Warehouse Operator Welder |
| 255 | Academic Data Specialist College Services Specialist Senior Administrative Assistant |
| 260 | Assessment Specialist Basic Needs Specialist Costume Designer Electrician EOPS Specialist - Outreach Graphic Designer Human Resources Technician II HVAC&R Technician Information Technology Support Specialist I Instructional Lab Technician – Dental Hygiene Instructional Lab Technician II-Biology Instructional Lab Technician II-Chemistry Instructional Lab Technician II/Nursing Instructional Lab Technician II-Physical and Applied Sciences Instructional Lab Technician II-Registered Veterinary Technician Instructional Lab Technician II-Sciences Marketing Specialist Plumber Program Specialist – Career & Technical Education Senior Payroll Technician Student Success and Support Specialist II Tutorial Services Specialist II |
| 265 | College Fiscal Analyst Lead Fabricator Purchasing Specialist |
| 270 | Financial Aid Data Specialist Technical Data Specialist Web Developer |
| 275 | Community College Police Officer Marketing, Communications and Web Design Coordinator |

Salary Schedule Level Classification

| | |
|-----|--|
| 280 | Information Technology Support Specialist II |
| 285 | Accountant Alternate Media Specialist Assistant Financial Aid Officer Assistant Registrar Athletic Trainer Counseling Services Specialist Financial Analyst Foster Care Project Specialist Human Resources Analyst I Performing Arts Center Technical Director Placement Project Specialist Program Coordinator I Student Life Coordinator Student Outreach Specialist Television/Radio Production Specialist Zoo Development Coordinator |
| 295 | Community College Police Corporal Mental Health Therapist |
| 300 | Data Analyst DSPS Specialist/ASL Interpreter Instructional Technologist/Designer Information Technology Support Specialist III Information Technology Support Specialist III – Media Production Research Analyst |
| 305 | Film, Television, and Media Engineer Programmer Analyst |
| 310 | College Nurse Human Resources Analyst II Network Administrator I |
| 315 | Senior Accountant |
| 330 | Internal Auditor Webmaster/System Administrator |
| 340 | Clinical Psychologist |
| 350 | Network Administrator II Senior Programmer Analyst Systems Administrator Telecommunications Administrator |
| 365 | Database Administrator Information Security Analyst Nurse Practitioner |

NOTE: Salary schedule reflects monthly salary amounts. After more than nine (9) years' service, monthly salary includes longevity increment.

*Shift Differential Schedule

Swing Shift - \$149.06 per month (\$.86 per hour)

Split Shift - \$95.33 per month (\$.55 per hour)

Graveyard Shift - \$299.86 per month (\$1.73 per hour)

*(Refer to SEIU/VCCCD Contract, Article VII for definition of shifts)

Bilingual Ability Differential – 2.9%

Lead & Supervisory Responsibility Factor – Equivalent to Two (2) steps

Field Training Officer Responsibility Factor Campus Police Officers – 5.8%

Pesticide Differential – 5.8%

| Steps | | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
|----------------------------------|-----|---------|---------|---------|---------|---------|---------|---------|
| Salary Schedule Level 160 | | | | | | | | |
| Years | 0-9 | 3241.00 | 3415.00 | 3603.00 | 3803.00 | 4006.00 | 4225.00 | 4464.00 |
| Years | >9 | 3355.57 | 3529.57 | 3717.57 | 3917.57 | 4120.57 | 4339.57 | 4578.57 |
| Years | >14 | 3470.13 | 3644.13 | 3832.13 | 4032.13 | 4235.13 | 4454.13 | 4693.13 |
| Years | >19 | 3584.70 | 3758.70 | 3946.70 | 4146.70 | 4349.70 | 4568.70 | 4807.70 |
| Years | >24 | 3699.27 | 3873.27 | 4061.27 | 4261.27 | 4464.27 | 4683.27 | 4922.27 |
| Years | >29 | 3813.83 | 3987.83 | 4175.83 | 4375.83 | 4578.83 | 4797.83 | 5036.83 |
| Salary Schedule Level 165 | | | | | | | | |
| Years | 0-9 | 3320.00 | 3510.00 | 3698.00 | 3899.00 | 4120.00 | 4344.00 | 4587.00 |
| Years | >9 | 3434.57 | 3624.57 | 3812.57 | 4013.57 | 4234.57 | 4458.57 | 4701.57 |
| Years | >14 | 3549.13 | 3739.13 | 3927.13 | 4128.13 | 4349.13 | 4573.13 | 4816.13 |
| Years | >19 | 3663.70 | 3853.70 | 4041.70 | 4242.70 | 4463.70 | 4687.70 | 4930.70 |
| Years | >24 | 3778.27 | 3968.27 | 4156.27 | 4357.27 | 4578.27 | 4802.27 | 5045.27 |
| Years | >29 | 3892.83 | 4082.83 | 4270.83 | 4471.83 | 4692.83 | 4916.83 | 5159.83 |
| Salary Schedule Level 170 | | | | | | | | |
| Years | 0-9 | 3415.00 | 3603.00 | 3803.00 | 4006.00 | 4225.00 | 4464.00 | 4711.00 |
| Years | >9 | 3529.57 | 3717.57 | 3917.57 | 4120.57 | 4339.57 | 4578.57 | 4825.57 |
| Years | >14 | 3644.13 | 3832.13 | 4032.13 | 4235.13 | 4454.13 | 4693.13 | 4940.13 |
| Years | >19 | 3758.70 | 3946.70 | 4146.70 | 4349.70 | 4568.70 | 4807.70 | 5054.70 |
| Years | >24 | 3873.27 | 4061.27 | 4261.27 | 4464.27 | 4683.27 | 4922.27 | 5169.27 |
| Years | >29 | 3987.83 | 4175.83 | 4375.83 | 4578.83 | 4797.83 | 5036.83 | 5283.83 |
| Salary Schedule Level 175 | | | | | | | | |
| Years | 0-9 | 3510.00 | 3698.00 | 3899.00 | 4120.00 | 4344.00 | 4587.00 | 4838.00 |
| Years | >9 | 3624.57 | 3812.57 | 4013.57 | 4234.57 | 4458.57 | 4701.57 | 4952.57 |
| Years | >14 | 3739.13 | 3927.13 | 4128.13 | 4349.13 | 4573.13 | 4816.13 | 5067.13 |
| Years | >19 | 3853.70 | 4041.70 | 4242.70 | 4463.70 | 4687.70 | 4930.70 | 5181.70 |
| Years | >24 | 3968.27 | 4156.27 | 4357.27 | 4578.27 | 4802.27 | 5045.27 | 5296.27 |
| Years | >29 | 4082.83 | 4270.83 | 4471.83 | 4692.83 | 4916.83 | 5159.83 | 5410.83 |
| Salary Schedule Level 180 | | | | | | | | |
| Years | 0-9 | 3603.00 | 3803.00 | 4006.00 | 4225.00 | 4464.00 | 4711.00 | 4967.00 |
| Years | >9 | 3717.57 | 3917.57 | 4120.57 | 4339.57 | 4578.57 | 4825.57 | 5081.57 |
| Years | >14 | 3832.13 | 4032.13 | 4235.13 | 4454.13 | 4693.13 | 4940.13 | 5196.13 |
| Years | >19 | 3946.70 | 4146.70 | 4349.70 | 4568.70 | 4807.70 | 5054.70 | 5310.70 |
| Years | >24 | 4061.27 | 4261.27 | 4464.27 | 4683.27 | 4922.27 | 5169.27 | 5425.27 |
| Years | >29 | 4175.83 | 4375.83 | 4578.83 | 4797.83 | 5036.83 | 5283.83 | 5539.83 |
| Salary Schedule Level 185 | | | | | | | | |
| Years | 0-9 | 3698.00 | 3899.00 | 4120.00 | 4344.00 | 4587.00 | 4838.00 | 5113.00 |
| Years | >9 | 3812.57 | 4013.57 | 4234.57 | 4458.57 | 4701.57 | 4952.57 | 5227.57 |
| Years | >14 | 3927.13 | 4128.13 | 4349.13 | 4573.13 | 4816.13 | 5067.13 | 5342.13 |
| Years | >19 | 4041.70 | 4242.70 | 4463.70 | 4687.70 | 4930.70 | 5181.70 | 5456.70 |
| Years | >24 | 4156.27 | 4357.27 | 4578.27 | 4802.27 | 5045.27 | 5296.27 | 5571.27 |
| Years | >29 | 4270.83 | 4471.83 | 4692.83 | 4916.83 | 5159.83 | 5410.83 | 5685.83 |
| Salary Schedule Level 190 | | | | | | | | |
| Years | 0-9 | 3803.00 | 4006.00 | 4225.00 | 4464.00 | 4711.00 | 4967.00 | 5252.00 |
| Years | >9 | 3917.57 | 4120.57 | 4339.57 | 4578.57 | 4825.57 | 5081.57 | 5366.57 |
| Years | >14 | 4032.13 | 4235.13 | 4454.13 | 4693.13 | 4940.13 | 5196.13 | 5481.13 |
| Years | >19 | 4146.70 | 4349.70 | 4568.70 | 4807.70 | 5054.70 | 5310.70 | 5595.70 |
| Years | >24 | 4261.27 | 4464.27 | 4683.27 | 4922.27 | 5169.27 | 5425.27 | 5710.27 |
| Years | >29 | 4375.83 | 4578.83 | 4797.83 | 5036.83 | 5283.83 | 5539.83 | 5824.83 |

| Steps | | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
|---|-----|----------|----------|----------|----------|----------|----------|----------|
| <u>Salary Schedule Level 195</u> | | | | | | | | |
| Years | 0-9 | 3899.00 | 4120.00 | 4344.00 | 4587.00 | 4838.00 | 5113.00 | 5396.00 |
| Years | >9 | 4013.57 | 4234.57 | 4458.57 | 4701.57 | 4952.57 | 5227.57 | 5510.57 |
| Years | >14 | 4128.13 | 4349.13 | 4573.13 | 4816.13 | 5067.13 | 5342.13 | 5625.13 |
| Years | >19 | 4242.70 | 4463.70 | 4687.70 | 4930.70 | 5181.70 | 5456.70 | 5739.70 |
| Years | >24 | 4357.27 | 4578.27 | 4802.27 | 5045.27 | 5296.27 | 5571.27 | 5854.27 |
| Years | >29 | 4471.83 | 4692.83 | 4916.83 | 5159.83 | 5410.83 | 5685.83 | 5968.83 |
| <u>Salary Schedule Level 200</u> | | | | | | | | |
| Years | 0-9 | 4006.00 | 4225.00 | 4464.00 | 4711.00 | 4967.00 | 5252.00 | 5539.00 |
| Years | >9 | 4120.57 | 4339.57 | 4578.57 | 4825.57 | 5081.57 | 5366.57 | 5653.57 |
| Years | >14 | 4235.13 | 4454.13 | 4693.13 | 4940.13 | 5196.13 | 5481.13 | 5768.13 |
| Years | >19 | 4349.70 | 4568.70 | 4807.70 | 5054.70 | 5310.70 | 5595.70 | 5882.70 |
| Years | >24 | 4464.27 | 4683.27 | 4922.27 | 5169.27 | 5425.27 | 5710.27 | 5997.27 |
| Years | >29 | 4578.83 | 4797.83 | 5036.83 | 5283.83 | 5539.83 | 5824.83 | 6111.83 |
| <u>Salary Schedule Level 205</u> | | | | | | | | |
| Years | 0-9 | 4120.00 | 4344.00 | 4587.00 | 4838.00 | 5113.00 | 5396.00 | 5694.00 |
| Years | >9 | 4234.57 | 4458.57 | 4701.57 | 4952.57 | 5227.57 | 5510.57 | 5808.57 |
| Years | >14 | 4349.13 | 4573.13 | 4816.13 | 5067.13 | 5342.13 | 5625.13 | 5923.13 |
| Years | >19 | 4463.70 | 4687.70 | 4930.70 | 5181.70 | 5456.70 | 5739.70 | 6037.70 |
| Years | >24 | 4578.27 | 4802.27 | 5045.27 | 5296.27 | 5571.27 | 5854.27 | 6152.27 |
| Years | >29 | 4692.83 | 4916.83 | 5159.83 | 5410.83 | 5685.83 | 5968.83 | 6266.83 |
| <u>Salary Schedule Level 210</u> | | | | | | | | |
| Years | 0-9 | 4225.00 | 4464.00 | 4711.00 | 4967.00 | 5252.00 | 5539.00 | 5847.00 |
| Years | >9 | 4339.57 | 4578.57 | 4825.57 | 5081.57 | 5366.57 | 5653.57 | 5961.57 |
| Years | >14 | 4454.13 | 4693.13 | 4940.13 | 5196.13 | 5481.13 | 5768.13 | 6076.13 |
| Years | >19 | 4568.70 | 4807.70 | 5054.70 | 5310.70 | 5595.70 | 5882.70 | 6190.70 |
| Years | >24 | 4683.27 | 4922.27 | 5169.27 | 5425.27 | 5710.27 | 5997.27 | 6305.27 |
| Years | >29 | 4797.83 | 5036.83 | 5283.83 | 5539.83 | 5824.83 | 6111.83 | 6419.83 |
| <u>Salary Schedule Level 215</u> | | | | | | | | |
| Years | 0-9 | 4344.00 | 4587.00 | 4838.00 | 5113.00 | 5396.00 | 5694.00 | 6002.00 |
| Years | >9 | 4458.57 | 4701.57 | 4952.57 | 5227.57 | 5510.57 | 5808.57 | 6116.57 |
| Years | >14 | 4573.13 | 4816.13 | 5067.13 | 5342.13 | 5625.13 | 5923.13 | 6231.13 |
| Years | >19 | 4687.70 | 4930.70 | 5181.70 | 5456.70 | 5739.70 | 6037.70 | 6345.70 |
| Years | >24 | 4802.27 | 5045.27 | 5296.27 | 5571.27 | 5854.27 | 6152.27 | 6460.27 |
| Years | >29 | 4916.83 | 5159.83 | 5410.83 | 5685.83 | 5968.83 | 6266.83 | 6574.83 |
| <u>Salary Schedule Level 220</u> | | | | | | | | |
| Years | 0-9 | 4464.00 | 4711.00 | 4967.00 | 5252.00 | 5539.00 | 5847.00 | 6162.00 |
| Years | >9 | 4578.57 | 4825.57 | 5081.57 | 5366.57 | 5653.57 | 5961.57 | 6276.57 |
| Years | >14 | 4693.13 | 4940.13 | 5196.13 | 5481.13 | 5768.13 | 6076.13 | 6391.13 |
| Years | >19 | 4807.70 | 5054.70 | 5310.70 | 5595.70 | 5882.70 | 6190.70 | 6505.70 |
| Years | >24 | 4922.27 | 5169.27 | 5425.27 | 5710.27 | 5997.27 | 6305.27 | 6620.27 |
| Years | >29 | 5036.83 | 5283.83 | 5539.83 | 5824.83 | 6111.83 | 6419.83 | 6734.83 |
| <u>Salary Schedule Level 225</u> | | | | | | | | |
| Years | 0-9 | 4587.00 | 4838.00 | 5113.00 | 5396.00 | 5694.00 | 6002.00 | 6334.00 |
| Years | >9 | 4701.57 | 4952.57 | 5227.57 | 5510.57 | 5808.57 | 6116.57 | 6448.57 |
| Years | >14 | 4816.13 | 5067.13 | 5342.13 | 5625.13 | 5923.13 | 6231.13 | 6563.13 |
| Years | >19 | 4930.70 | 5181.70 | 5456.70 | 5739.70 | 6037.70 | 6345.70 | 6677.70 |
| Years | >24 | 5045.27 | 5296.27 | 5571.27 | 5854.27 | 6152.27 | 6460.27 | 6792.27 |
| Years | >29 | 5159.83 | 5410.83 | 5685.83 | 5968.83 | 6266.83 | 6574.83 | 6906.83 |

| Steps | | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
|---|-----|----------|----------|----------|----------|----------|----------|----------|
| <u>Salary Schedule Level 230</u> | | | | | | | | |
| Years | 0-9 | 4711.00 | 4967.00 | 5252.00 | 5539.00 | 5847.00 | 6162.00 | 6512.00 |
| Years | >9 | 4825.57 | 5081.57 | 5366.57 | 5653.57 | 5961.57 | 6276.57 | 6626.57 |
| Years | >14 | 4940.13 | 5196.13 | 5481.13 | 5768.13 | 6076.13 | 6391.13 | 6741.13 |
| Years | >19 | 5054.70 | 5310.70 | 5595.70 | 5882.70 | 6190.70 | 6505.70 | 6855.70 |
| Years | >24 | 5169.27 | 5425.27 | 5710.27 | 5997.27 | 6305.27 | 6620.27 | 6970.27 |
| Years | >29 | 5283.83 | 5539.83 | 5824.83 | 6111.83 | 6419.83 | 6734.83 | 7084.83 |
| <u>Salary Schedule Level 235</u> | | | | | | | | |
| Years | 0-9 | 4838.00 | 5113.00 | 5396.00 | 5694.00 | 6002.00 | 6334.00 | 6687.00 |
| Years | >9 | 4952.57 | 5227.57 | 5510.57 | 5808.57 | 6116.57 | 6448.57 | 6801.57 |
| Years | >14 | 5067.13 | 5342.13 | 5625.13 | 5923.13 | 6231.13 | 6563.13 | 6916.13 |
| Years | >19 | 5181.70 | 5456.70 | 5739.70 | 6037.70 | 6345.70 | 6677.70 | 7030.70 |
| Years | >24 | 5296.27 | 5571.27 | 5854.27 | 6152.27 | 6460.27 | 6792.27 | 7145.27 |
| Years | >29 | 5410.83 | 5685.83 | 5968.83 | 6266.83 | 6574.83 | 6906.83 | 7259.83 |
| <u>Salary Schedule Level 240</u> | | | | | | | | |
| Years | 0-9 | 4967.00 | 5252.00 | 5539.00 | 5847.00 | 6162.00 | 6512.00 | 6862.00 |
| Years | >9 | 5081.57 | 5366.57 | 5653.57 | 5961.57 | 6276.57 | 6626.57 | 6976.57 |
| Years | >14 | 5196.13 | 5481.13 | 5768.13 | 6076.13 | 6391.13 | 6741.13 | 7091.13 |
| Years | >19 | 5310.70 | 5595.70 | 5882.70 | 6190.70 | 6505.70 | 6855.70 | 7205.70 |
| Years | >24 | 5425.27 | 5710.27 | 5997.27 | 6305.27 | 6620.27 | 6970.27 | 7320.27 |
| Years | >29 | 5539.83 | 5824.83 | 6111.83 | 6419.83 | 6734.83 | 7084.83 | 7434.83 |
| <u>Salary Schedule Level 245</u> | | | | | | | | |
| Years | 0-9 | 5113.00 | 5396.00 | 5694.00 | 6002.00 | 6334.00 | 6687.00 | 7049.00 |
| Years | >9 | 5227.57 | 5510.57 | 5808.57 | 6116.57 | 6448.57 | 6801.57 | 7163.57 |
| Years | >14 | 5342.13 | 5625.13 | 5923.13 | 6231.13 | 6563.13 | 6916.13 | 7278.13 |
| Years | >19 | 5456.70 | 5739.70 | 6037.70 | 6345.70 | 6677.70 | 7030.70 | 7392.70 |
| Years | >24 | 5571.27 | 5854.27 | 6152.27 | 6460.27 | 6792.27 | 7145.27 | 7507.27 |
| Years | >29 | 5685.83 | 5968.83 | 6266.83 | 6574.83 | 6906.83 | 7259.83 | 7621.83 |
| <u>Salary Schedule Level 250</u> | | | | | | | | |
| Years | 0-9 | 5252.00 | 5539.00 | 5847.00 | 6162.00 | 6512.00 | 6862.00 | 7242.00 |
| Years | >9 | 5366.57 | 5653.57 | 5961.57 | 6276.57 | 6626.57 | 6976.57 | 7356.57 |
| Years | >14 | 5481.13 | 5768.13 | 6076.13 | 6391.13 | 6741.13 | 7091.13 | 7471.13 |
| Years | >19 | 5595.70 | 5882.70 | 6190.70 | 6505.70 | 6855.70 | 7205.70 | 7585.70 |
| Years | >24 | 5710.27 | 5997.27 | 6305.27 | 6620.27 | 6970.27 | 7320.27 | 7700.27 |
| Years | >29 | 5824.83 | 6111.83 | 6419.83 | 6734.83 | 7084.83 | 7434.83 | 7814.83 |
| <u>Salary Schedule Level 255</u> | | | | | | | | |
| Years | 0-9 | 5396.00 | 5694.00 | 6002.00 | 6334.00 | 6687.00 | 7049.00 | 7441.00 |
| Years | >9 | 5510.57 | 5808.57 | 6116.57 | 6448.57 | 6801.57 | 7163.57 | 7555.57 |
| Years | >14 | 5625.13 | 5923.13 | 6231.13 | 6563.13 | 6916.13 | 7278.13 | 7670.13 |
| Years | >19 | 5739.70 | 6037.70 | 6345.70 | 6677.70 | 7030.70 | 7392.70 | 7784.70 |
| Years | >24 | 5854.27 | 6152.27 | 6460.27 | 6792.27 | 7145.27 | 7507.27 | 7899.27 |
| Years | >29 | 5968.83 | 6266.83 | 6574.83 | 6906.83 | 7259.83 | 7621.83 | 8013.83 |
| <u>Salary Schedule Level 260</u> | | | | | | | | |
| Years | 0-9 | 5539.00 | 5847.00 | 6162.00 | 6512.00 | 6862.00 | 7242.00 | 7639.00 |
| Years | >9 | 5653.57 | 5961.57 | 6276.57 | 6626.57 | 6976.57 | 7356.57 | 7753.57 |
| Years | >14 | 5768.13 | 6076.13 | 6391.13 | 6741.13 | 7091.13 | 7471.13 | 7868.13 |
| Years | >19 | 5882.70 | 6190.70 | 6505.70 | 6855.70 | 7205.70 | 7585.70 | 7982.70 |
| Years | >24 | 5997.27 | 6305.27 | 6620.27 | 6970.27 | 7320.27 | 7700.27 | 8097.27 |
| Years | >29 | 6111.83 | 6419.83 | 6734.83 | 7084.83 | 7434.83 | 7814.83 | 8211.83 |

| Steps | | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
|----------------------------------|-----|---------|---------|---------|---------|---------|---------|---------|
| Salary Schedule Level 265 | | | | | | | | |
| Years | 0-9 | 5694.00 | 6002.00 | 6334.00 | 6687.00 | 7049.00 | 7441.00 | 7846.00 |
| Years | >9 | 5808.57 | 6116.57 | 6448.57 | 6801.57 | 7163.57 | 7555.57 | 7960.57 |
| Years | >14 | 5923.13 | 6231.13 | 6563.13 | 6916.13 | 7278.13 | 7670.13 | 8075.13 |
| Years | >19 | 6037.70 | 6345.70 | 6677.70 | 7030.70 | 7392.70 | 7784.70 | 8189.70 |
| Years | >24 | 6152.27 | 6460.27 | 6792.27 | 7145.27 | 7507.27 | 7899.27 | 8304.27 |
| Years | >29 | 6266.83 | 6574.83 | 6906.83 | 7259.83 | 7621.83 | 8013.83 | 8418.83 |
| Salary Schedule Level 270 | | | | | | | | |
| Years | 0-9 | 5847.00 | 6162.00 | 6512.00 | 6862.00 | 7242.00 | 7639.00 | 8063.00 |
| Years | >9 | 5961.57 | 6276.57 | 6626.57 | 6976.57 | 7356.57 | 7753.57 | 8177.57 |
| Years | >14 | 6076.13 | 6391.13 | 6741.13 | 7091.13 | 7471.13 | 7868.13 | 8292.13 |
| Years | >19 | 6190.70 | 6505.70 | 6855.70 | 7205.70 | 7585.70 | 7982.70 | 8406.70 |
| Years | >24 | 6305.27 | 6620.27 | 6970.27 | 7320.27 | 7700.27 | 8097.27 | 8521.27 |
| Years | >29 | 6419.83 | 6734.83 | 7084.83 | 7434.83 | 7814.83 | 8211.83 | 8635.83 |
| Salary Schedule Level 275 | | | | | | | | |
| Years | 0-9 | 6002.00 | 6334.00 | 6687.00 | 7049.00 | 7441.00 | 7846.00 | 8280.00 |
| Years | >9 | 6116.57 | 6448.57 | 6801.57 | 7163.57 | 7555.57 | 7960.57 | 8394.57 |
| Years | >14 | 6231.13 | 6563.13 | 6916.13 | 7278.13 | 7670.13 | 8075.13 | 8509.13 |
| Years | >19 | 6345.70 | 6677.70 | 7030.70 | 7392.70 | 7784.70 | 8189.70 | 8623.70 |
| Years | >24 | 6460.27 | 6792.27 | 7145.27 | 7507.27 | 7899.27 | 8304.27 | 8738.27 |
| Years | >29 | 6574.83 | 6906.83 | 7259.83 | 7621.83 | 8013.83 | 8418.83 | 8852.83 |
| Salary Schedule Level 280 | | | | | | | | |
| Years | 0-9 | 6162.00 | 6512.00 | 6862.00 | 7242.00 | 7639.00 | 8063.00 | 8504.00 |
| Years | >9 | 6276.57 | 6626.57 | 6976.57 | 7356.57 | 7753.57 | 8177.57 | 8618.57 |
| Years | >14 | 6391.13 | 6741.13 | 7091.13 | 7471.13 | 7868.13 | 8292.13 | 8733.13 |
| Years | >19 | 6505.70 | 6855.70 | 7205.70 | 7585.70 | 7982.70 | 8406.70 | 8847.70 |
| Years | >24 | 6620.27 | 6970.27 | 7320.27 | 7700.27 | 8097.27 | 8521.27 | 8962.27 |
| Years | >29 | 6734.83 | 7084.83 | 7434.83 | 7814.83 | 8211.83 | 8635.83 | 9076.83 |
| Salary Schedule Level 285 | | | | | | | | |
| Years | 0-9 | 6334.00 | 6687.00 | 7049.00 | 7441.00 | 7846.00 | 8280.00 | 8732.00 |
| Years | >9 | 6448.57 | 6801.57 | 7163.57 | 7555.57 | 7960.57 | 8394.57 | 8846.57 |
| Years | >14 | 6563.13 | 6916.13 | 7278.13 | 7670.13 | 8075.13 | 8509.13 | 8961.13 |
| Years | >19 | 6677.70 | 7030.70 | 7392.70 | 7784.70 | 8189.70 | 8623.70 | 9075.70 |
| Years | >24 | 6792.27 | 7145.27 | 7507.27 | 7899.27 | 8304.27 | 8738.27 | 9190.27 |
| Years | >29 | 6906.83 | 7259.83 | 7621.83 | 8013.83 | 8418.83 | 8852.83 | 9304.83 |
| Salary Schedule Level 290 | | | | | | | | |
| Years | 0-9 | 6512.00 | 6862.00 | 7242.00 | 7639.00 | 8063.00 | 8504.00 | 8969.00 |
| Years | >9 | 6626.57 | 6976.57 | 7356.57 | 7753.57 | 8177.57 | 8618.57 | 9083.57 |
| Years | >14 | 6741.13 | 7091.13 | 7471.13 | 7868.13 | 8292.13 | 8733.13 | 9198.13 |
| Years | >19 | 6855.70 | 7205.70 | 7585.70 | 7982.70 | 8406.70 | 8847.70 | 9312.70 |
| Years | >24 | 6970.27 | 7320.27 | 7700.27 | 8097.27 | 8521.27 | 8962.27 | 9427.27 |
| Years | >29 | 7084.83 | 7434.83 | 7814.83 | 8211.83 | 8635.83 | 9076.83 | 9541.83 |
| Salary Schedule Level 295 | | | | | | | | |
| Years | 0-9 | 6687.00 | 7049.00 | 7441.00 | 7846.00 | 8280.00 | 8732.00 | 9217.00 |
| Years | >9 | 6801.57 | 7163.57 | 7555.57 | 7960.57 | 8394.57 | 8846.57 | 9331.57 |
| Years | >14 | 6916.13 | 7278.13 | 7670.13 | 8075.13 | 8509.13 | 8961.13 | 9446.13 |
| Years | >19 | 7030.70 | 7392.70 | 7784.70 | 8189.70 | 8623.70 | 9075.70 | 9560.70 |
| Years | >24 | 7145.27 | 7507.27 | 7899.27 | 8304.27 | 8738.27 | 9190.27 | 9675.27 |
| Years | >29 | 7259.83 | 7621.83 | 8013.83 | 8418.83 | 8852.83 | 9304.83 | 9789.83 |

| Steps | | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
|----------------------------------|-----|---------|---------|---------|----------|----------|----------|----------|
| Salary Schedule Level 300 | | | | | | | | |
| Years | 0-9 | 6862.00 | 7242.00 | 7639.00 | 8063.00 | 8504.00 | 8969.00 | 9476.00 |
| Years | >9 | 6976.57 | 7356.57 | 7753.57 | 8177.57 | 8618.57 | 9083.57 | 9590.57 |
| Years | >14 | 7091.13 | 7471.13 | 7868.13 | 8292.13 | 8733.13 | 9198.13 | 9705.13 |
| Years | >19 | 7205.70 | 7585.70 | 7982.70 | 8406.70 | 8847.70 | 9312.70 | 9819.70 |
| Years | >24 | 7320.27 | 7700.27 | 8097.27 | 8521.27 | 8962.27 | 9427.27 | 9934.27 |
| Years | >29 | 7434.83 | 7814.83 | 8211.83 | 8635.83 | 9076.83 | 9541.83 | 10048.83 |
| Salary Schedule Level 305 | | | | | | | | |
| Years | 0-9 | 7049.00 | 7441.00 | 7846.00 | 8280.00 | 8732.00 | 9217.00 | 9730.00 |
| Years | >9 | 7163.57 | 7555.57 | 7960.57 | 8394.57 | 8846.57 | 9331.57 | 9844.57 |
| Years | >14 | 7278.13 | 7670.13 | 8075.13 | 8509.13 | 8961.13 | 9446.13 | 9959.13 |
| Years | >19 | 7392.70 | 7784.70 | 8189.70 | 8623.70 | 9075.70 | 9560.70 | 10073.70 |
| Years | >24 | 7507.27 | 7899.27 | 8304.27 | 8738.27 | 9190.27 | 9675.27 | 10188.27 |
| Years | >29 | 7621.83 | 8013.83 | 8418.83 | 8852.83 | 9304.83 | 9789.83 | 10302.83 |
| Salary Schedule Level 310 | | | | | | | | |
| Years | 0-9 | 7242.00 | 7639.00 | 8063.00 | 8504.00 | 8969.00 | 9476.00 | 9996.00 |
| Years | >9 | 7356.57 | 7753.57 | 8177.57 | 8618.57 | 9083.57 | 9590.57 | 10110.57 |
| Years | >14 | 7471.13 | 7868.13 | 8292.13 | 8733.13 | 9198.13 | 9705.13 | 10225.13 |
| Years | >19 | 7585.70 | 7982.70 | 8406.70 | 8847.70 | 9312.70 | 9819.70 | 10339.70 |
| Years | >24 | 7700.27 | 8097.27 | 8521.27 | 8962.27 | 9427.27 | 9934.27 | 10454.27 |
| Years | >29 | 7814.83 | 8211.83 | 8635.83 | 9076.83 | 9541.83 | 10048.83 | 10568.83 |
| Salary Schedule Level 315 | | | | | | | | |
| Years | 0-9 | 7441.00 | 7846.00 | 8280.00 | 8732.00 | 9217.00 | 9730.00 | 10264.00 |
| Years | >9 | 7555.57 | 7960.57 | 8394.57 | 8846.57 | 9331.57 | 9844.57 | 10378.57 |
| Years | >14 | 7670.13 | 8075.13 | 8509.13 | 8961.13 | 9446.13 | 9959.13 | 10493.13 |
| Years | >19 | 7784.70 | 8189.70 | 8623.70 | 9075.70 | 9560.70 | 10073.70 | 10607.70 |
| Years | >24 | 7899.27 | 8304.27 | 8738.27 | 9190.27 | 9675.27 | 10188.27 | 10722.27 |
| Years | >29 | 8013.83 | 8418.83 | 8852.83 | 9304.83 | 9789.83 | 10302.83 | 10836.83 |
| Salary Schedule Level 320 | | | | | | | | |
| Years | 0-9 | 7639.00 | 8063.00 | 8504.00 | 8969.00 | 9476.00 | 9996.00 | 10543.00 |
| Years | >9 | 7753.57 | 8177.57 | 8618.57 | 9083.57 | 9590.57 | 10110.57 | 10657.57 |
| Years | >14 | 7868.13 | 8292.13 | 8733.13 | 9198.13 | 9705.13 | 10225.13 | 10772.13 |
| Years | >19 | 7982.70 | 8406.70 | 8847.70 | 9312.70 | 9819.70 | 10339.70 | 10886.70 |
| Years | >24 | 8097.27 | 8521.27 | 8962.27 | 9427.27 | 9934.27 | 10454.27 | 11001.27 |
| Years | >29 | 8211.83 | 8635.83 | 9076.83 | 9541.83 | 10048.83 | 10568.83 | 11115.83 |
| Salary Schedule Level 325 | | | | | | | | |
| Years | 0-9 | 7846.00 | 8280.00 | 8732.00 | 9217.00 | 9730.00 | 10264.00 | 10830.00 |
| Years | >9 | 7960.57 | 8394.57 | 8846.57 | 9331.57 | 9844.57 | 10378.57 | 10944.57 |
| Years | >14 | 8075.13 | 8509.13 | 8961.13 | 9446.13 | 9959.13 | 10493.13 | 11059.13 |
| Years | >19 | 8189.70 | 8623.70 | 9075.70 | 9560.70 | 10073.70 | 10607.70 | 11173.70 |
| Years | >24 | 8304.27 | 8738.27 | 9190.27 | 9675.27 | 10188.27 | 10722.27 | 11288.27 |
| Years | >29 | 8418.83 | 8852.83 | 9304.83 | 9789.83 | 10302.83 | 10836.83 | 11402.83 |
| Salary Schedule Level 330 | | | | | | | | |
| Years | 0-9 | 8063.00 | 8504.00 | 8969.00 | 9476.00 | 9996.00 | 10543.00 | 11127.00 |
| Years | >9 | 8177.57 | 8618.57 | 9083.57 | 9590.57 | 10110.57 | 10657.57 | 11241.57 |
| Years | >14 | 8292.13 | 8733.13 | 9198.13 | 9705.13 | 10225.13 | 10772.13 | 11356.13 |
| Years | >19 | 8406.70 | 8847.70 | 9312.70 | 9819.70 | 10339.70 | 10886.70 | 11470.70 |
| Years | >24 | 8521.27 | 8962.27 | 9427.27 | 9934.27 | 10454.27 | 11001.27 | 11585.27 |
| Years | >29 | 8635.83 | 9076.83 | 9541.83 | 10048.83 | 10568.83 | 11115.83 | 11699.83 |

| Steps | | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
|---|-----|----------|----------|----------|----------|----------|----------|----------|
| <u>Salary Schedule Level 335</u> | | | | | | | | |
| Years | 0-9 | 8280.00 | 8732.00 | 9217.00 | 9730.00 | 10264.00 | 10830.00 | 11426.00 |
| Years | >9 | 8394.57 | 8846.57 | 9331.57 | 9844.57 | 10378.57 | 10944.57 | 11540.57 |
| Years | >14 | 8509.13 | 8961.13 | 9446.13 | 9959.13 | 10493.13 | 11059.13 | 11655.13 |
| Years | >19 | 8623.70 | 9075.70 | 9560.70 | 10073.70 | 10607.70 | 11173.70 | 11769.70 |
| Years | >24 | 8738.27 | 9190.27 | 9675.27 | 10188.27 | 10722.27 | 11288.27 | 11884.27 |
| Years | >29 | 8852.83 | 9304.83 | 9789.83 | 10302.83 | 10836.83 | 11402.83 | 11998.83 |
| <u>Salary Schedule Level 340</u> | | | | | | | | |
| Years | 0-9 | 8504.00 | 8969.00 | 9476.00 | 9996.00 | 10543.00 | 11127.00 | 11739.00 |
| Years | >9 | 8618.57 | 9083.57 | 9590.57 | 10110.57 | 10657.57 | 11241.57 | 11853.57 |
| Years | >14 | 8733.13 | 9198.13 | 9705.13 | 10225.13 | 10772.13 | 11356.13 | 11968.13 |
| Years | >19 | 8847.70 | 9312.70 | 9819.70 | 10339.70 | 10886.70 | 11470.70 | 12082.70 |
| Years | >24 | 8962.27 | 9427.27 | 9934.27 | 10454.27 | 11001.27 | 11585.27 | 12197.27 |
| Years | >29 | 9076.83 | 9541.83 | 10048.83 | 10568.83 | 11115.83 | 11699.83 | 12311.83 |
| <u>Salary Schedule Level 345</u> | | | | | | | | |
| Years | 0-9 | 8732.00 | 9217.00 | 9730.00 | 10264.00 | 10830.00 | 11426.00 | 12055.00 |
| Years | >9 | 8846.57 | 9331.57 | 9844.57 | 10378.57 | 10944.57 | 11540.57 | 12169.57 |
| Years | >14 | 8961.13 | 9446.13 | 9959.13 | 10493.13 | 11059.13 | 11655.13 | 12284.13 |
| Years | >19 | 9075.70 | 9560.70 | 10073.70 | 10607.70 | 11173.70 | 11769.70 | 12398.70 |
| Years | >24 | 9190.27 | 9675.27 | 10188.27 | 10722.27 | 11288.27 | 11884.27 | 12513.27 |
| Years | >29 | 9304.83 | 9789.83 | 10302.83 | 10836.83 | 11402.83 | 11998.83 | 12627.83 |
| <u>Salary Schedule Level 350</u> | | | | | | | | |
| Years | 0-9 | 8969.00 | 9476.00 | 9996.00 | 10543.00 | 11127.00 | 11739.00 | 12384.00 |
| Years | >9 | 9083.57 | 9590.57 | 10110.57 | 10657.57 | 11241.57 | 11853.57 | 12498.57 |
| Years | >14 | 9198.13 | 9705.13 | 10225.13 | 10772.13 | 11356.13 | 11968.13 | 12613.13 |
| Years | >19 | 9312.70 | 9819.70 | 10339.70 | 10886.70 | 11470.70 | 12082.70 | 12727.70 |
| Years | >24 | 9427.27 | 9934.27 | 10454.27 | 11001.27 | 11585.27 | 12197.27 | 12842.27 |
| Years | >29 | 9541.83 | 10048.83 | 10568.83 | 11115.83 | 11699.83 | 12311.83 | 12956.83 |
| <u>Salary Schedule Level 355</u> | | | | | | | | |
| Years | 0-9 | 9217.00 | 9730.00 | 10264.00 | 10830.00 | 11426.00 | 12055.00 | 12715.00 |
| Years | >9 | 9331.57 | 9844.57 | 10378.57 | 10944.57 | 11540.57 | 12169.57 | 12829.57 |
| Years | >14 | 9446.13 | 9959.13 | 10493.13 | 11059.13 | 11655.13 | 12284.13 | 12944.13 |
| Years | >19 | 9560.70 | 10073.70 | 10607.70 | 11173.70 | 11769.70 | 12398.70 | 13058.70 |
| Years | >24 | 9675.27 | 10188.27 | 10722.27 | 11288.27 | 11884.27 | 12513.27 | 13173.27 |
| Years | >29 | 9789.83 | 10302.83 | 10836.83 | 11402.83 | 11998.83 | 12627.83 | 13287.83 |
| <u>Salary Schedule Level 365</u> | | | | | | | | |
| Years | 0-9 | 9730.00 | 10264.00 | 10830.00 | 11426.00 | 12055.00 | 12715.00 | 13416.00 |
| Years | >9 | 9844.57 | 10378.57 | 10944.57 | 11540.57 | 12169.57 | 12829.57 | 13530.57 |
| Years | >14 | 9959.13 | 10493.13 | 11059.13 | 11655.13 | 12284.13 | 12944.13 | 13645.13 |
| Years | >19 | 10073.70 | 10607.70 | 11173.70 | 11769.70 | 12398.70 | 13058.70 | 13759.70 |
| Years | >24 | 10188.27 | 10722.27 | 11288.27 | 11884.27 | 12513.27 | 13173.27 | 13874.27 |
| Years | >29 | 10302.83 | 10836.83 | 11402.83 | 11998.83 | 12627.83 | 13287.83 | 13988.83 |