

**Ventura County Community College District**  
**District Council on Human Resources (DCHR) Committee**  
**January 27, 2011**  
**10:00 a.m.**

**Present:** Michael Arnoldus, Susan Bricker, Robert Cabral, Riley Dwyer, Dr. Erika Endrijonas, Bea Herrera, Patricia Parham, Ramiro Sanchez, Peter Sezzi, Jay Wysard  
**Absent:** Dan Casey, Ed Knudson  
**Guest:** Romelle Renner  
**Recorder:** Jennifer Holst

**Minutes:**

<b>Agenda Item</b>	<b>Summary of Discussion</b>	<b>Action (If Required)</b>	<b>Completion Timeline</b>	<b>Assigned to:</b>
<b>Meeting Opened</b>	The meeting commenced at 10:00 a.m.			
<b>Approval of Minutes</b>	Approval of the minutes from the December 2, 2010, DCHR meeting was moved by Ms. Dwyer, seconded by Dr. Endrijonas and approved by all, with Ms. Herrera and Mr. Sanchez abstaining.			
<b>AP 7205 Employee Code of Ethics</b>	Mr. Wysard reported on the subcommittee's January 21, 2011, meeting. The next meeting will be on February 11, 2011, at 10:00 a.m., at Oxnard College. Susan Bricker, Valerie Lee, Nenagh Brown, Evangeline Wilkes, Steve Hall, Ed Knudson, Paula Munoz, Peter Sezzi, and Jay Wysard are serving on the committee. The goal is to have the procedure out of DCHR in February. It will go back to the subcommittee/Academic Senates and returns to DCHR in March. Any further changes are reviewed by the subcommittee/Academic Senates. Then it comes back to DCHR in April, goes to Policy in May and on to the Board, so that it will be put in place by the end of the semester.	Submit draft for the February DCHR meeting	Draft to DCHR in advance of the February meeting.	Mr. Wysard
<b>Development of Report Showing Course MQs in Banner and/or CurricUNET</b>	Mr. Sanchez reported on the development of a Banner report showing the MQs as listed in CurricUNET from the State Chancellor's MQ list. The EVPs are working with IT on this. HR is also working with IT to input an MQ for each faculty member. The colleges will need to populate CurricUNET, and then populate the disciplines in Banner to sync with the HR portion. In Banner, the goal is to match the			

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	<p>students, the disciplines and the faculty members when you assign a faculty member. This project will probably finish in a year.</p> <p>The EVPs and Academic Senate Presidents can take this information back to the Curriculum Committees in order to avoid longevity issue consequences.</p>	Monthly update from EVPs.	February DCHR Meeting.	Dr. Endrijonas, Mr. Knudson, Mr. Sanchez
<b>Online Equivalency Committee Work</b>	Mr. Arnoldus is working with IT to enable the equivalency committee meetings to take place electronically or via teleconference, with all paperwork to be online, possibly setting up a SharePoint site. It is estimated this will take approximately one year to develop.	Report for next DCHR meeting.		Mr. Arnoldus
<b>Proposal for Standing Inter-disciplinary Districtwide Equivalency Committee</b>	Mr. Knudson was absent. No progress report presented. Add to next meeting's agenda.	Report for February DCHR meeting.		Mr. Knudson
<b>Student Workers Proposed Policy and Procedure</b>	The committee reviewed and approved the proposed policy and procedure regarding student workers.	Revise and present at next Chancellor's Cabinet.		Ms. Parham
<b>Open Discussion</b>	There was insufficient time for open discussion.			
<b>Agenda for Next Meeting</b>	Mr. Sezzi requested that the full-time academic hiring committee composition form and the process be added to the next agenda. Ms. Dwyer requested that the MQ committees and the issue of spouses being on the same committee be added to next month's agenda.	Add items to next DCHR agenda.	February DCHR meeting.	Ms. Holst
<b>Next Meeting</b>	February 24, 2011; 10:00-11:30 a.m. Mr. Arnoldus to chair.			

These Minutes were approved at the DCHR Meeting on February 24, 2011.