

**VCCCD Leadership Academy**

Application – Fall 2019

Name:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Current Position: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Department: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Office Phone: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Email: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Instructions:

1. Submit the completed application and resume to the District Professional Development Office via email to [Lbrower@vcccd.edu](mailto:Lbrower@vcccd.edu) no later than **Friday, August 16, 2019**. Please write Leadership Academy Application for «your name» in the subject line.
2. Provide a Statement of Support to your Immediate Management Supervisor and have them submit it directly to [lbrower@vcccd.edu](mailto:lbrower@vcccd.edu), no later than **Friday, August 16, 2019**.

***Note***: *All District employees are encouraged to apply for the Leadership Academy. The goal is to have a cohort that is inclusive and reflects the diverse backgrounds and experiences of District employees.*

***Criteria***

|  |  |
| --- | --- |
|  | ***Yes, I am committed to VCCCD’s mission, vision, and purpose.*** |
|  | ***Yes, I want to advance my leadership competencies.*** |
|  | ***Yes, I have been with VCCCD for at least one full year.*** |
|  | ***Yes, I am a classified staff, faculty, or manager.*** |

1. *Please attach your resume that includes:*

Experience:

* 1. *Service to College (e.g., service on committees, task forces, associations, recruitment activities, student activities etc.)*
  2. *Personal and Professional Development Activities (e.g. workshops attended/presented, conferences attended, memberships in professional organizations)*
  3. *Honor and Awards (e.g. recognition/appreciation)*

1. *Please provide three examples of your leadership experience that you are most proud of:*

1. *How would you characterize (describe) the leadership you provide on a daily basis in your current position? How does your role directly or indirectly support student success/student experience?*

Professional Development Plan:

1. *Why do you want to participate in the Leadership Academy? What do you expect to gain from this experience?*
2. *What department/area or skillset do you most want to learn about?*
3. *What changes do you want to see in yourself after participating in this program?*
4. *What three characteristics do you have that would make you a great contributor to this program?*
5. *Describe something you want to do that you do not have the skills for right now.*
6. *If you could wave a magic wand and put yourself in charge of an initiative at the Campus/District, what would your chosen title/area/scope of responsibility be, and why do you want to do that?*
7. *What else do you want the Chancellor’s Cabinet members to know about you?*

Personal Statement:

*Use this section to share something about yourself that might help us distinguish you from other equally qualified candidates.*

I understand that if I am selected as a participate in the VCCCD’s Leadership Academy:

1. I am expected to attend and fully participate in all sessions.
   1. Session dates are as follows:

* Session 1 – September 13, 2019
* Session 2 – October 11, 2019
* Session 3 – November 8, 2019
* Session 4 – December 13, 2019
* Session 5 – January 17, 2020
* Session 6 – February 21, 2020
* Session 7 – March 13, 2020
* Session 8 – April 10, 2020
* Session 9 – April 24, 2020

1. I will create an Individual Development Plan for personal growth.
2. I will keep a reflective journal.
3. I will invest my personal time for homework and other assignments.
4. I will use my acquired knowledge and leadership skills to enhance the future of the Ventura County Community College District.

Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Commitment: