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ARTICLE 21 Term

21.1 Except as otherwise provided in this Agreement, the term of this Agreement shall be from July 1, ~~2013~~2016, until June 30, ~~2016~~2019, provided however, there will be reopeners in the second and third years of this Agreement on Articles 3 and 4. Reopeners will occur under the following conditions:

(1) ~~An initial meeting to determine available funds will be held before March 15;~~

(2) ~~Initial proposals will be presented on or before June 1; and~~

(3) ~~The parties will utilize the Negotiations Procedures set forth in Appendix A, with the exception of paragraph 4.~~

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21.2 In the event that either party desires to negotiate the provisions of a successor Agreement, such party shall serve upon the other, during the period from December 15, ~~2015~~2018, to January 31, ~~2016~~2019, its written request to commence negotiations as well as its proposals for any modifications or alterations of the Agreement that it proposes to include in such successor Agreement. Any Article or Section of this Agreement that either party does not propose to amend shall be presumed to be jointly proposed for continued inclusion in any successor Agreement. Upon receipt of such written notice and proposal, the other party shall promptly prepare and submit its proposals, and negotiations shall begin thereafter no later than March 1, 201~~6~~9.

21.3 Negotiations procedures set forth in this article and Appendix A shall apply equally to both parties at all times.

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