

Given the incredible financial strength of the Ventura County Community College District, the attached package proposal reflects AFT Local 1828's best proposal to date and incorporates the following changes:

- Removal of all additional labs to Appendix F (save for "Same as" labs effective July 1, 2018)
- Creation of a Task Force (with 1.2 reassign time for the Federation) to explore and define why some labs are valued at .67 while others are valued at .75. This non-binding Task Force would commence one month after the ratification of this CBA and expire upon the commencing of successor negotiations.
- In light of the removal of the additional labs to Appendix F, effective Jan 1, 2018 our Article 3 proposal has been changed to include automatic proportional flow-through of additional growth and base allocation funds to the faculty unit.
- Articles 4, 5, 6 and 21 reflect our previous proposals
- Article 13 reflects a revised version of our proposal prior to our last either/or "package" on this Article from Nov 1

Please also find attached separately a clean version of our wording on Article 5.9 (Non-Contract Office Hours) and Article 6.3 (Minimum Guarantee for Non-Class Cancellation).

from AFT  
2:27 PM  
11-29-17