



## Employee unable to work or telework due to:

- a need to care for a minor son or daughter whose school or place of care has been closed due to COVID-19

12

## 12 WEEKS of FMLA job protection\*

### 2 WEEKS

#### Emergency Paid Sick Leave

- 2 weeks of pay (regular schedule)
- 2/3 of regular rate of pay, not to exceed \$200/day (\$2,000 aggregate)
- Applies to absences from 4/1/20 - 12/31/20
- Employee not required to use other leave accruals first
- Employee is eligible regardless of how long employed

*Can integrate with unemployment benefits and/or any accrued vacation/annual leave*

### 10 WEEKS

#### Emergency Family & Medical Leave Expansion

- 10 weeks of pay
- 2/3 of regular rate of pay, not to exceed \$200/day (\$10,000 aggregate)
- Absence from 4/1/20 - 12/31/20
- Employee must be employed for at least 30 calendar days to be eligible

*Can integrate with unemployment benefits and/or any accrued vacation/annual leave*

*\*If an employee has already exhausted their FMLA entitlement for the year, this does not grant them an additional FMLA period.*





## Employee unable to work or telework due to:

- being subject to a quarantine or isolation order related to COVID-19
- being advised by a health care provider to self-quarantine due to COVID-19 concerns
- experiencing symptoms of COVID-19 and seeking a medical diagnosis

# 12

## 12 WEEKS of FMLA job protection\*

### 2 WEEKS

#### Emergency Paid Sick Leave

- 2 weeks of pay (regular schedule)
- Full regular rate of pay, not to exceed \$511/day (\$5,110 aggregate)
- Applies to absences from 4/1/20 - 12/31/20
- Employee not required to use other leave accruals first
- Employee is eligible regardless of how long employed

Can integrate with unemployment benefits and/or any accrued vacation/annual leave

### 10 WEEKS

#### NOT ELIGIBLE FOR EMERGENCY FAMILY & MEDICAL LEAVE EXPANSION PAY

Can integrate with disability/unemployment benefits and/or any accrued vacation/sick/annual leave

*\*If an employee has already exhausted their FMLA entitlement for the year, this does not grant them an additional FMLA period.*





## Employee unable to work or telework due to:

- caring for an individual who is subject to a quarantine or isolation order related to COVID-19
- caring for an individual who has been advised by a health care provider to self-quarantine due to COVID-19 concerns
- is experiencing any other substantial similar condition specified by the U.S. Department of Health and Human Services

12

## 12 WEEKS of FMLA job protection\*

### 2 WEEKS

#### Emergency Paid Sick Leave

- 2 weeks of pay (regular schedule)
- 2/3 of regular rate of pay, not to exceed \$200/day (\$2,000 aggregate)
- Applies to absences from 4/1/20 - 12/31/20
- Employee not required to use other leave accruals first
- Employee is eligible regardless of how long employed

*Can integrate with unemployment benefits and/or any accrued vacation/annual leave*

### 10 WEEKS

#### NOT ELIGIBLE FOR EMERGENCY FAMILY & MEDICAL LEAVE EXPANSION PAY

*Can integrate with disability/unemployment benefits and/or any accrued vacation/sick/annual leave*

*\*If an employee has already exhausted their FMLA entitlement for the year, this does not grant them an additional FMLA period.*

