

Reflects 1.5% increase  
Over 2017-2018  
(effective 7/1/18)

**VENTURA COUNTY COMMUNITY COLLEGE DISTRICT  
Human Resources Department**

**2018-2019 CLASSIFIED CONFIDENTIAL EMPLOYEES SALARY SCHEDULE  
(Effective July 1, 2018)**

<b>Salary Schedule Level</b>	<b>Position</b>
230	Benefits Technician (Confidential)
250	Executive Assistant, Office of the Personnel Commission (Confidential)
260	Administrative, Assistant, Chancellor's Office (Confidential) Human Resources Technician II (Confidential)
275	Executive Assistant to the President/Confidential Executive Assistant to the Vice Chancellor (Confidential) Executive Assistant to the Vice Chancellor, Human Resources /Confidential
295	Executive Assistant to the Chancellor/Confidential
300	Benefits Analyst (Confidential)

**Note: Salary schedule reflects monthly salary amounts. Confidential differential of 5% included in monthly salaries. After more than nine (9) years of service, monthly salary includes longevity increment.**

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b><u>Salary Schedule Level 230</u></b>							
Years 0-9	3916.00	4130.00	4365.00	4605.00	4859.00	5124.00	5411.00
Years>9	3967.93	4181.93	4416.93	4656.93	4910.93	5175.93	5462.93
Years>14	4019.43	4233.43	4468.43	4708.43	4962.43	5227.43	5514.43
Years>19	4071.36	4285.36	4520.36	4760.36	5014.36	5279.36	5566.36
Years>24	4123.30	4337.30	4572.30	4812.30	5066.30	5331.30	5618.30
Years>29	4174.79	4388.79	4623.79	4863.79	5117.79	5382.79	5669.79
<b><u>Salary Schedule Level 235</u></b>							
Years 0-9	4020.00	4248.00	4483.00	4731.00	4991.00	5267.00	5558.00
Years>9	4071.93	4299.93	4534.93	4782.93	5042.93	5318.93	5609.93
Years>14	4123.43	4351.43	4586.43	4834.43	5094.43	5370.43	5661.43
Years>19	4175.36	4403.36	4638.36	4886.36	5146.36	5422.36	5713.36
Years>24	4227.30	4455.30	4690.30	4938.30	5198.30	5474.30	5765.30
Years>29	4278.79	4506.79	4741.79	4989.79	5249.79	5525.79	5816.79
<b><u>Salary Schedule Level 240</u></b>							
Years 0-9	4130.00	4365.00	4605.00	4859.00	5124.00	5411.00	5708.00
Years>9	4181.93	4416.93	4656.93	4910.93	5175.93	5462.93	5759.93
Years>14	4233.43	4468.43	4708.43	4962.43	5227.43	5514.43	5811.43
Years>19	4285.36	4520.36	4760.36	5014.36	5279.36	5566.36	5863.36
Years>24	4337.30	4572.30	4812.30	5066.30	5331.30	5618.30	5915.30
Years>29	4388.79	4623.79	4863.79	5117.79	5382.79	5669.79	5966.79
<b><u>Salary Schedule Level 245</u></b>							
Years 0-9	4248.00	4483.00	4731.00	4991.00	5267.00	5558.00	5863.00
Years>9	4299.93	4534.93	4782.93	5042.93	5318.93	5609.93	5914.93
Years>14	4351.43	4586.43	4834.43	5094.43	5370.43	5661.43	5966.43
Years>19	4403.36	4638.36	4886.36	5146.36	5422.36	5713.36	6018.36
Years>24	4455.30	4690.30	4938.30	5198.30	5474.30	5765.30	6070.30
Years>29	4506.79	4741.79	4989.79	5249.79	5525.79	5816.79	6121.79
<b><u>Salary Schedule Level 250</u></b>							
Years 0-9	4365.00	4605.00	4859.00	5124.00	5411.00	5708.00	6024.00
Years>9	4416.93	4656.93	4910.93	5175.93	5462.93	5759.93	6075.93
Years>14	4468.43	4708.43	4962.43	5227.43	5514.43	5811.43	6127.43
Years>19	4520.36	4760.36	5014.36	5279.36	5566.36	5863.36	6179.36
Years>24	4572.30	4812.30	5066.30	5331.30	5618.30	5915.30	6231.30
Years>29	4623.79	4863.79	5117.79	5382.79	5669.79	5966.79	6282.79
<b><u>Salary Schedule Level 255</u></b>							
Years 0-9	4483.00	4731.00	4991.00	5267.00	5558.00	5863.00	6186.00
Years>9	4534.93	4782.93	5042.93	5318.93	5609.93	5914.93	6237.93
Years>14	4586.43	4834.43	5094.43	5370.43	5661.43	5966.43	6289.43
Years>19	4638.36	4886.36	5146.36	5422.36	5713.36	6018.36	6341.36
Years>24	4690.30	4938.30	5198.30	5474.30	5765.30	6070.30	6393.30
Years>29	4741.79	4989.79	5249.79	5525.79	5816.79	6121.79	6444.79
<b><u>Salary Schedule Level 260</u></b>							
Years 0-9	4605.00	4859.00	5124.00	5411.00	5708.00	6024.00	6355.00
Years>9	4656.93	4910.93	5175.93	5462.93	5759.93	6075.93	6406.93
Years>14	4708.43	4962.43	5227.43	5514.43	5811.43	6127.43	6458.43
Years>19	4760.36	5014.36	5279.36	5566.36	5863.36	6179.36	6510.36
Years>24	4812.30	5066.30	5331.30	5618.30	5915.30	6231.30	6562.30
Years>29	4863.79	5117.79	5382.79	5669.79	5966.79	6282.79	6613.79

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b><u>Salary Schedule Level 265</u></b>							
Years 0-9	4731.00	4991.00	5267.00	5558.00	5863.00	6186.00	6525.00
Years>9	4782.93	5042.93	5318.93	5609.93	5914.93	6237.93	6576.93
Years>14	4834.43	5094.43	5370.43	5661.43	5966.43	6289.43	6628.43
Years>19	4886.36	5146.36	5422.36	5713.36	6018.36	6341.36	6680.36
Years>24	4938.30	5198.30	5474.30	5765.30	6070.30	6393.30	6732.30
Years>29	4989.79	5249.79	5525.79	5816.79	6121.79	6444.79	6783.79
<b><u>Salary Schedule Level 270</u></b>							
Years 0-9	4859.00	5124.00	5411.00	5708.00	6024.00	6355.00	6700.00
Years>9	4910.93	5175.93	5462.93	5759.93	6075.93	6406.93	6751.93
Years>14	4962.43	5227.43	5514.43	5811.43	6127.43	6458.43	6803.43
Years>19	5014.36	5279.36	5566.36	5863.36	6179.36	6510.36	6855.36
Years>24	5066.30	5331.30	5618.30	5915.30	6231.30	6562.30	6907.30
Years>29	5117.79	5382.79	5669.79	5966.79	6282.79	6613.79	6958.79
<b><u>Salary Schedule Level 275</u></b>							
Years 0-9	4991.00	5267.00	5558.00	5863.00	6186.00	6525.00	6887.00
Years>9	5042.93	5318.93	5609.93	5914.93	6237.93	6576.93	6938.93
Years>14	5094.43	5370.43	5661.43	5966.43	6289.43	6628.43	6990.43
Years>19	5146.36	5422.36	5713.36	6018.36	6341.36	6680.36	7042.36
Years>24	5198.30	5474.30	5765.30	6070.30	6393.30	6732.30	7094.30
Years>29	5249.79	5525.79	5816.79	6121.79	6444.79	6783.79	7145.79
<b><u>Salary Schedule Level 280</u></b>							
Years 0-9	5124.00	5411.00	5708.00	6024.00	6355.00	6700.00	7065.00
Years>9	5175.93	5462.93	5759.93	6075.93	6406.93	6751.93	7116.93
Years>14	5227.43	5514.43	5811.43	6127.43	6458.43	6803.43	7168.43
Years>19	5279.36	5566.36	5863.36	6179.36	6510.36	6855.36	7220.36
Years>24	5331.30	5618.30	5915.30	6231.30	6562.30	6907.30	7272.30
Years>29	5382.79	5669.79	5966.79	6282.79	6613.79	6958.79	7323.79
<b><u>Salary Schedule Level 285</u></b>							
Years 0-9	5267.00	5558.00	5863.00	6186.00	6525.00	6887.00	7266.00
Years>9	5318.93	5609.93	5914.93	6237.93	6576.93	6938.93	7317.93
Years>14	5370.43	5661.43	5966.43	6289.43	6628.43	6990.43	7369.43
Years>19	5422.36	5713.36	6018.36	6341.36	6680.36	7042.36	7421.36
Years>24	5474.30	5765.30	6070.30	6393.30	6732.30	7094.30	7473.30
Years>29	5525.79	5816.79	6121.79	6444.79	6783.79	7145.79	7524.79
<b><u>Salary Schedule Level 290</u></b>							
Years 0-9	5411.00	5708.00	6024.00	6355.00	6700.00	7065.00	7454.00
Years>9	5462.93	5759.93	6075.93	6406.93	6751.93	7116.93	7505.93
Years>14	5514.43	5811.43	6127.43	6458.43	6803.43	7168.43	7557.43
Years>19	5566.36	5863.36	6179.36	6510.36	6855.36	7220.36	7609.36
Years>24	5618.30	5915.30	6231.30	6562.30	6907.30	7272.30	7661.30
Years>29	5669.79	5966.79	6282.79	6613.79	6958.79	7323.79	7712.79
<b><u>Salary Schedule Level 295</u></b>							
Years 0-9	5558.00	5863.00	6186.00	6525.00	6887.00	7266.00	7665.00
Years>9	5609.93	5914.93	6237.93	6576.93	6938.93	7317.93	7716.93
Years>14	5661.43	5966.43	6289.43	6628.43	6990.43	7369.43	7768.43
Years>19	5713.36	6018.36	6341.36	6680.36	7042.36	7421.36	7820.36
Years>24	5765.30	6070.30	6393.30	6732.30	7094.30	7473.30	7872.30
Years>29	5816.79	6121.79	6444.79	6783.79	7145.79	7524.79	7923.79

<b>Steps</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>
<b><u>Salary Schedule Level 300</u></b>							
Years 0-9	5708.00	6024.00	6355.00	6700.00	7065.00	7454.00	7870.00
Years>9	5759.93	6075.93	6406.93	6751.93	7116.93	7505.93	7921.93
Years>14	5811.43	6127.43	6458.43	6803.43	7168.43	7557.43	7973.43
Years>19	5863.36	6179.36	6510.36	6855.36	7220.36	7609.36	8025.36
Years>24	5915.30	6231.30	6562.30	6907.30	7272.30	7661.30	8077.30
Years>29	5966.79	6282.79	6613.79	6958.79	7323.79	7712.79	8128.79