

Reflects 1% increase
Over 2016-2017
(effective 7/1/17)

VENTURA COUNTY COMMUNITY COLLEGE DISTRICT
Human Resources Department

2017-2018 CLASSIFIED EMPLOYEES SALARY SCHEDULE (UNITS A & B)
(Effective July 1, 2017)

Salary Schedule Level	Classification
170	Zoo Day Camp Counselor
180	Admission and Records Assistant I (Seasonal) Bookstore Cashier Bookstore Cashier (Seasonal) Business Office Assistant I Business Office Assistant I (Seasonal) Proctor
190	Admissions and Records Assistant II (Seasonal) Box Office Assistant Communications Assistant Online Services Support Assistant (Seasonal) Student Services Assistant I (Seasonal)
200	Office Assistant Office Assistant (Seasonal) Student Health Center Assistant I
205	Child Development Assistant Custodian Library Assistant
210	Evening and Weekend Activities Attendant Grounds Maintenance Worker Performing Arts Center Assistant Safety Officer Student Services Assistant II Support Services Assistant-Disabled Students Support Services Assistant-Disabled Students (Seasonal)
215	Bookstore Stock Assistant (Seasonal) Bookstore Stock Assistant Kiln Operator Warehouse Assistant Zoo Operations Assistant

Salary Schedule Level**Classification**

220	Accounting Technician Accounts Payable Technician Career Services Specialist Child Development Associate Dental Hygiene Administrative Assistant Financial Aid Technician Instructional Assistant-Assistive Technology Center Instructional Assistant-Disabled Students Instructional Assistant/Job Coach Instructional Assistant-Machine Shop Instructional Assistant-Multi-Clerical Instructional Assistant/Nursing Instructional Assistant/Technology Lead Custodian Physical Education/Athletic Equipment Manager Purchasing Assistant Sign Language Interpreter Student Health Center Assistant II Zoo Enrichment Technician
225	Grounds Athletic Field Specialist Grounds Equipment Operator/Mechanic Sprinkler Repair Technician
230	Administrative Assistant Admissions and Records Technician Career Resources Specialist I Clinical Simulation Specialist Costume Technician Curriculum Technician Disability Services Technician EOPS/CARE Technician Grant Accounting/Administrative Assistant Graphics Data Technician Human Resources Assistant Information Technology Help Desk Assistant Instructional Lab Technician I-Culinary Arts and Restaurant Management Instructional Lab Technician I-Emergency Medical Technician (EMT) Instructional Lab Technician I-Learning Center Instructional Lab Technician I-Learning Resources Instructional Lab Technician I-Office Technology Job Developer - Disabled Students Job Developer - Mental Health Learning Disability Technician Learning Disability Technician (Seasonal) Library Technician Maintenance Worker I Maintenance Worker/Warehouse Operator Payroll Technician Performing Arts Center Technician I
235	Sports Information Specialist

Salary Schedule Level**Classification**

240	Bookstore Operations Assistant Career Resources Specialist II Community Services Specialist Graphic Communications Technician Lead Child Development Associate Senior Accounting Technician
245	Community Development and Institutional Advancement Specialist
250	Assistant Athletic Trainer Carpenter Disability Services Specialist/Interpreter Financial Aid Specialist Financial Aid Technology Support Specialist Fire Academy Equipment Technician Instructional Lab Technician I-Automotive Instructional Lab Technician I-Ceramics Instructional Lab Technician I-Construction Technology Instructional Lab Technician I-Exotic Animal Training and Management (EATM) Instructional Lab Technician I-Photography Instructional Lab Technician II-Learning Resources Instructional Lab Technician II-Paramedic Instructional Technology Support Assistant Locksmith Maintenance Worker II Painter Performing Arts Center Technician II Student Services Specialist/International Students Student Services Specialist/Student Information Center Student Success and Support Specialist I Tutorial Services Specialist I Warehouse Operator Welder
255	Academic Data Specialist Senior Administrative Assistant
260	Assessment Specialist Electrician Graphic Designer Human Resources Technician II HVAC&R Technician Information Technology Support Specialist I Instructional Lab Technician – Dental Hygiene Instructional Lab Technician II-Biology Instructional Lab Technician II-Chemistry Instructional Lab Technician II/Nursing Instructional Lab Technician II-Physical and Applied Sciences Instructional Lab Technician II-Registered Veterinary Technician Instructional Lab Technician II-Sciences Marketing Specialist

Salary Schedule Level**Classification**

260 (cont.)	Plumber Program Specialist – Career & Technical Education Senior Payroll Technician Student Success and Support Specialist II Tutorial Services Specialist II
265	College Fiscal Analyst Purchasing Specialist
270	Technical Data Specialist
275	Community College Police Officer I
280	Information Technology Support Specialist II
285	Accountant Athletic Trainer Assistant Registrar Assistive Computer Technology/Media Access Specialist Community College Police Officer-Lateral Entry Counselor Assistant Counselor Assistant/DSPS/Interpreter Financial Analyst Foster Care Project Specialist Human Resources Analyst I Instructional Design Specialist Instructional Technologist MESA Program Specialist Performing Arts Center Technical Director Placement Project Specialist Program Coordinator I Public Information Officer Student Activities Specialist Student Outreach Specialist Television/Radio Production Specialist
295	Community College Police Officer II-Sergeant
300	Data Analyst Instructional Technologist/Designer Information Technology Support Specialist III Research Analyst
305	Programmer Analyst
310	College Nurse Human Resources Analyst – Employee Relations and Staff Development Human Resources Analyst II Network Administrator I
315	Senior Accountant

Salary Schedule Level	Classification
330	Internal Auditor Webmaster/System Administrator
350	Network Administrator II Senior Programmer Analyst Systems Administrator Telecommunications Administrator
365	Database Administrator Information Security Analyst

NOTE: Salary schedule reflects monthly salary amounts. After more than nine (9) years service, monthly salary includes longevity increment.

*Shift Differential Schedule

Swing Shift - \$117.86 per month (\$.68 per hour)

Split Shift - \$95.33 per month (\$.55 per hour)

Graveyard Shift - \$234.00 per month (\$1.35 per hour)

*(Refer to SEIU/VCCCD Contract, Article VII for definition of shifts)

Bilingual Ability Differential – 2.9%

Lead & Supervisory Responsibility Factor – Equivalent to Two (2) steps

Field Training Officer Responsibility Factor Campus Police Officers – 5.8%

Pesticide Differential – 5.8%

Steps	1	2	3	4	5	6	7
<u>Salary Schedule Level 170</u>							
Years 0-9	2664.00	2809.00	2966.00	3123.00	3295.00	3481.00	3673.00
Years>9	2712.74	2857.74	3014.74	3171.74	3343.74	3529.74	3721.74
Years>14	2761.07	2906.07	3063.07	3220.07	3392.07	3578.07	3770.07
Years>19	2809.81	2954.81	3111.81	3268.81	3440.81	3626.81	3818.81
Years>24	2858.55	3003.55	3160.55	3317.55	3489.55	3675.55	3867.55
Years>29	2906.88	3051.88	3208.88	3365.88	3537.88	3723.88	3915.88
<u>Salary Schedule Level 180</u>							
Years 0-9	2809.00	2966.00	3123.00	3295.00	3481.00	3673.00	3873.00
Years>9	2857.74	3014.74	3171.74	3343.74	3529.74	3721.74	3921.74
Years>14	2906.07	3063.07	3220.07	3392.07	3578.07	3770.07	3970.07
Years>19	2954.81	3111.81	3268.81	3440.81	3626.81	3818.81	4018.81
Years>24	3003.55	3160.55	3317.55	3489.55	3675.55	3867.55	4067.55
Years>29	3051.88	3208.88	3365.88	3537.88	3723.88	3915.88	4115.88
<u>Salary Schedule Level 190</u>							
Years 0-9	2966.00	3123.00	3295.00	3481.00	3673.00	3873.00	4096.00
Years>9	3014.74	3171.74	3343.74	3529.74	3721.74	3921.74	4144.74
Years>14	3063.07	3220.07	3392.07	3578.07	3770.07	3970.07	4193.07
Years>19	3111.81	3268.81	3440.81	3626.81	3818.81	4018.81	4241.81
Years>24	3160.55	3317.55	3489.55	3675.55	3867.55	4067.55	4290.55
Years>29	3208.88	3365.88	3537.88	3723.88	3915.88	4115.88	4338.88
<u>Salary Schedule Level 200</u>							
Years 0-9	3123.00	3295.00	3481.00	3673.00	3873.00	4096.00	4318.00
Years>9	3171.74	3343.74	3529.74	3721.74	3921.74	4144.74	4366.74
Years>14	3220.07	3392.07	3578.07	3770.07	3970.07	4193.07	4415.07
Years>19	3268.81	3440.81	3626.81	3818.81	4018.81	4241.81	4463.81
Years>24	3317.55	3489.55	3675.55	3867.55	4067.55	4290.55	4512.55
Years>29	3365.88	3537.88	3723.88	3915.88	4115.88	4338.88	4560.88
<u>Salary Schedule Level 205</u>							
Years 0-9	3212.00	3388.00	3576.00	3772.00	3986.00	4209.00	4439.00
Years>9	3260.74	3436.74	3624.74	3820.74	4034.74	4257.74	4487.74
Years>14	3309.07	3485.07	3673.07	3869.07	4083.07	4306.07	4536.07
Years>19	3357.81	3533.81	3721.81	3917.81	4131.81	4354.81	4584.81
Years>24	3406.55	3582.55	3770.55	3966.55	4180.55	4403.55	4633.55
Years>29	3454.88	3630.88	3818.88	4014.88	4228.88	4451.88	4681.88
<u>Salary Schedule Level 210</u>							
Years 0-9	3295.00	3481.00	3673.00	3873.00	4096.00	4318.00	4560.00
Years>9	3343.74	3529.74	3721.74	3921.74	4144.74	4366.74	4608.74
Years>14	3392.07	3578.07	3770.07	3970.07	4193.07	4415.07	4657.07
Years>19	3440.81	3626.81	3818.81	4018.81	4241.81	4463.81	4705.81
Years>24	3489.55	3675.55	3867.55	4067.55	4290.55	4512.55	4754.55
Years>29	3537.88	3723.88	3915.88	4115.88	4338.88	4560.88	4802.88
<u>Salary Schedule Level 215</u>							
Years 0-9	3388.00	3576.00	3772.00	3986.00	4209.00	4439.00	4680.00
Years>9	3436.74	3624.74	3820.74	4034.74	4257.74	4487.74	4728.74
Years>14	3485.07	3673.07	3869.07	4083.07	4306.07	4536.07	4777.07
Years>19	3533.81	3721.81	3917.81	4131.81	4354.81	4584.81	4825.81
Years>24	3582.55	3770.55	3966.55	4180.55	4403.55	4633.55	4874.55
Years>29	3630.88	3818.88	4014.88	4228.88	4451.88	4681.88	4922.88

Steps	1	2	3	4	5	6	7
<u>Salary Schedule Level 220</u>							
Years 0-9	3481.00	3673.00	3873.00	4096.00	4318.00	4560.00	4805.00
Years>9	3529.74	3721.74	3921.74	4144.74	4366.74	4608.74	4853.74
Years>14	3578.07	3770.07	3970.07	4193.07	4415.07	4657.07	4902.07
Years>19	3626.81	3818.81	4018.81	4241.81	4463.81	4705.81	4950.81
Years>24	3675.55	3867.55	4067.55	4290.55	4512.55	4754.55	4999.55
Years>29	3723.88	3915.88	4115.88	4338.88	4560.88	4802.88	5047.88
<u>Salary Schedule Level 225</u>							
Years 0-9	3576.00	3772.00	3986.00	4209.00	4439.00	4680.00	4940.00
Years>9	3624.74	3820.74	4034.74	4257.74	4487.74	4728.74	4988.74
Years>14	3673.07	3869.07	4083.07	4306.07	4536.07	4777.07	5037.07
Years>19	3721.81	3917.81	4131.81	4354.81	4584.81	4825.81	5085.81
Years>24	3770.55	3966.55	4180.55	4403.55	4633.55	4874.55	5134.55
Years>29	3818.88	4014.88	4228.88	4451.88	4681.88	4922.88	5182.88
<u>Salary Schedule Level 230</u>							
Years 0-9	3673.00	3873.00	4096.00	4318.00	4560.00	4805.00	5078.00
Years>9	3721.74	3921.74	4144.74	4366.74	4608.74	4853.74	5126.74
Years>14	3770.07	3970.07	4193.07	4415.07	4657.07	4902.07	5175.07
Years>19	3818.81	4018.81	4241.81	4463.81	4705.81	4950.81	5223.81
Years>24	3867.55	4067.55	4290.55	4512.55	4754.55	4999.55	5272.55
Years>29	3915.88	4115.88	4338.88	4560.88	4802.88	5047.88	5320.88
<u>Salary Schedule Level 235</u>							
Years 0-9	3772.00	3986.00	4209.00	4439.00	4680.00	4940.00	5215.00
Years>9	3820.74	4034.74	4257.74	4487.74	4728.74	4988.74	5263.74
Years>14	3869.07	4083.07	4306.07	4536.07	4777.07	5037.07	5312.07
Years>19	3917.81	4131.81	4354.81	4584.81	4825.81	5085.81	5360.81
Years>24	3966.55	4180.55	4403.55	4633.55	4874.55	5134.55	5409.55
Years>29	4014.88	4228.88	4451.88	4681.88	4922.88	5182.88	5457.88
<u>Salary Schedule Level 240</u>							
Years 0-9	3873.00	4096.00	4318.00	4560.00	4805.00	5078.00	5351.00
Years>9	3921.74	4144.74	4366.74	4608.74	4853.74	5126.74	5399.74
Years>14	3970.07	4193.07	4415.07	4657.07	4902.07	5175.07	5448.07
Years>19	4018.81	4241.81	4463.81	4705.81	4950.81	5223.81	5496.81
Years>24	4067.55	4290.55	4512.55	4754.55	4999.55	5272.55	5545.55
Years>29	4115.88	4338.88	4560.88	4802.88	5047.88	5320.88	5593.88
<u>Salary Schedule Level 245</u>							
Years 0-9	3986.00	4209.00	4439.00	4680.00	4940.00	5215.00	5497.00
Years>9	4034.74	4257.74	4487.74	4728.74	4988.74	5263.74	5545.74
Years>14	4083.07	4306.07	4536.07	4777.07	5037.07	5312.07	5594.07
Years>19	4131.81	4354.81	4584.81	4825.81	5085.81	5360.81	5642.81
Years>24	4180.55	4403.55	4633.55	4874.55	5134.55	5409.55	5691.55
Years>29	4228.88	4451.88	4681.88	4922.88	5182.88	5457.88	5739.88
<u>Salary Schedule Level 250</u>							
Years 0-9	4096.00	4318.00	4560.00	4805.00	5078.00	5351.00	5646.00
Years>9	4144.74	4366.74	4608.74	4853.74	5126.74	5399.74	5694.74
Years>14	4193.07	4415.07	4657.07	4902.07	5175.07	5448.07	5743.07
Years>19	4241.81	4463.81	4705.81	4950.81	5223.81	5496.81	5791.81
Years>24	4290.55	4512.55	4754.55	4999.55	5272.55	5545.55	5840.55
Years>29	4338.88	4560.88	4802.88	5047.88	5320.88	5593.88	5888.88

Steps	1	2	3	4	5	6	7
<u>Salary Schedule Level 255</u>							
Years 0-9	4209.00	4439.00	4680.00	4940.00	5215.00	5497.00	5802.00
Years>9	4257.74	4487.74	4728.74	4988.74	5263.74	5545.74	5850.74
Years>14	4306.07	4536.07	4777.07	5037.07	5312.07	5594.07	5899.07
Years>19	4354.81	4584.81	4825.81	5085.81	5360.81	5642.81	5947.81
Years>24	4403.55	4633.55	4874.55	5134.55	5409.55	5691.55	5996.55
Years>29	4451.88	4681.88	4922.88	5182.88	5457.88	5739.88	6044.88
<u>Salary Schedule Level 260</u>							
Years 0-9	4318.00	4560.00	4805.00	5078.00	5351.00	5646.00	5957.00
Years>9	4366.74	4608.74	4853.74	5126.74	5399.74	5694.74	6005.74
Years>14	4415.07	4657.07	4902.07	5175.07	5448.07	5743.07	6054.07
Years>19	4463.81	4705.81	4950.81	5223.81	5496.81	5791.81	6102.81
Years>24	4512.55	4754.55	4999.55	5272.55	5545.55	5840.55	6151.55
Years>29	4560.88	4802.88	5047.88	5320.88	5593.88	5888.88	6199.88
<u>Salary Schedule Level 265</u>							
Years 0-9	4439.00	4680.00	4940.00	5215.00	5497.00	5802.00	6118.00
Years>9	4487.74	4728.74	4988.74	5263.74	5545.74	5850.74	6166.74
Years>14	4536.07	4777.07	5037.07	5312.07	5594.07	5899.07	6215.07
Years>19	4584.81	4825.81	5085.81	5360.81	5642.81	5947.81	6263.81
Years>24	4633.55	4874.55	5134.55	5409.55	5691.55	5996.55	6312.55
Years>29	4681.88	4922.88	5182.88	5457.88	5739.88	6044.88	6360.88
<u>Salary Schedule Level 270</u>							
Years 0-9	4560.00	4805.00	5078.00	5351.00	5646.00	5957.00	6287.00
Years>9	4608.74	4853.74	5126.74	5399.74	5694.74	6005.74	6335.74
Years>14	4657.07	4902.07	5175.07	5448.07	5743.07	6054.07	6384.07
Years>19	4705.81	4950.81	5223.81	5496.81	5791.81	6102.81	6432.81
Years>24	4754.55	4999.55	5272.55	5545.55	5840.55	6151.55	6481.55
Years>29	4802.88	5047.88	5320.88	5593.88	5888.88	6199.88	6529.88
<u>Salary Schedule Level 275</u>							
Years 0-9	4680.00	4940.00	5215.00	5497.00	5802.00	6118.00	6457.00
Years>9	4728.74	4988.74	5263.74	5545.74	5850.74	6166.74	6505.74
Years>14	4777.07	5037.07	5312.07	5594.07	5899.07	6215.07	6554.07
Years>19	4825.81	5085.81	5360.81	5642.81	5947.81	6263.81	6602.81
Years>24	4874.55	5134.55	5409.55	5691.55	5996.55	6312.55	6651.55
Years>29	4922.88	5182.88	5457.88	5739.88	6044.88	6360.88	6699.88
<u>Salary Schedule Level 280</u>							
Years 0-9	4805.00	5078.00	5351.00	5646.00	5957.00	6287.00	6630.00
Years>9	4853.74	5126.74	5399.74	5694.74	6005.74	6335.74	6678.74
Years>14	4902.07	5175.07	5448.07	5743.07	6054.07	6384.07	6727.07
Years>19	4950.81	5223.81	5496.81	5791.81	6102.81	6432.81	6775.81
Years>24	4999.55	5272.55	5545.55	5840.55	6151.55	6481.55	6824.55
Years>29	5047.88	5320.88	5593.88	5888.88	6199.88	6529.88	6872.88
<u>Salary Schedule Level 285</u>							
Years 0-9	4940.00	5215.00	5497.00	5802.00	6118.00	6457.00	6810.00
Years>9	4988.74	5263.74	5545.74	5850.74	6166.74	6505.74	6858.74
Years>14	5037.07	5312.07	5594.07	5899.07	6215.07	6554.07	6907.07
Years>19	5085.81	5360.81	5642.81	5947.81	6263.81	6602.81	6955.81
Years>24	5134.55	5409.55	5691.55	5996.55	6312.55	6651.55	7004.55
Years>29	5182.88	5457.88	5739.88	6044.88	6360.88	6699.88	7052.88

Steps	1	2	3	4	5	6	7
<u>Salary Schedule Level 295</u>							
Years 0-9	5215.00	5497.00	5802.00	6118.00	6457.00	6810.00	7186.00
Years>9	5263.74	5545.74	5850.74	6166.74	6505.74	6858.74	7234.74
Years>14	5312.07	5594.07	5899.07	6215.07	6554.07	6907.07	7283.07
Years>19	5360.81	5642.81	5947.81	6263.81	6602.81	6955.81	7331.81
Years>24	5409.55	5691.55	5996.55	6312.55	6651.55	7004.55	7380.55
Years>29	5457.88	5739.88	6044.88	6360.88	6699.88	7052.88	7428.88
<u>Salary Schedule Level 300</u>							
Years 0-9	5351.00	5646.00	5957.00	6287.00	6630.00	6994.00	7389.00
Years>9	5399.74	5694.74	6005.74	6335.74	6678.74	7042.74	7437.74
Years>14	5448.07	5743.07	6054.07	6384.07	6727.07	7091.07	7486.07
Years>19	5496.81	5791.81	6102.81	6432.81	6775.81	7139.81	7534.81
Years>24	5545.55	5840.55	6151.55	6481.55	6824.55	7188.55	7583.55
Years>29	5593.88	5888.88	6199.88	6529.88	6872.88	7236.88	7631.88
<u>Salary Schedule Level 305</u>							
Years 0-9	5497.00	5802.00	6118.00	6457.00	6810.00	7186.00	7587.00
Years>9	5545.74	5850.74	6166.74	6505.74	6858.74	7234.74	7635.74
Years>14	5594.07	5899.07	6215.07	6554.07	6907.07	7283.07	7684.07
Years>19	5642.81	5947.81	6263.81	6602.81	6955.81	7331.81	7732.81
Years>24	5691.55	5996.55	6312.55	6651.55	7004.55	7380.55	7781.55
Years>29	5739.88	6044.88	6360.88	6699.88	7052.88	7428.88	7829.88
<u>Salary Schedule Level 310</u>							
Years 0-9	5646.00	5957.00	6287.00	6630.00	6994.00	7389.00	7795.00
Years>9	5694.74	6005.74	6335.74	6678.74	7042.74	7437.74	7843.74
Years>14	5743.07	6054.07	6384.07	6727.07	7091.07	7486.07	7892.07
Years>19	5791.81	6102.81	6432.81	6775.81	7139.81	7534.81	7940.81
Years>24	5840.55	6151.55	6481.55	6824.55	7188.55	7583.55	7989.55
Years>29	5888.88	6199.88	6529.88	6872.88	7236.88	7631.88	8037.88
<u>Salary Schedule Level 315</u>							
Years 0-9	5802.00	6118.00	6457.00	6810.00	7186.00	7587.00	8004.00
Years>9	5850.74	6166.74	6505.74	6858.74	7234.74	7635.74	8052.74
Years>14	5899.07	6215.07	6554.07	6907.07	7283.07	7684.07	8101.07
Years>19	5947.81	6263.81	6602.81	6955.81	7331.81	7732.81	8149.81
Years>24	5996.55	6312.55	6651.55	7004.55	7380.55	7781.55	8198.55
Years>29	6044.88	6360.88	6699.88	7052.88	7428.88	7829.88	8246.88
<u>Salary Schedule Level 330</u>							
Years 0-9	6287.00	6630.00	6994.00	7389.00	7795.00	8221.00	8677.00
Years>9	6335.74	6678.74	7042.74	7437.74	7843.74	8269.74	8725.74
Years>14	6384.07	6727.07	7091.07	7486.07	7892.07	8318.07	8774.07
Years>19	6432.81	6775.81	7139.81	7534.81	7940.81	8366.81	8822.81
Years>24	6481.55	6824.55	7188.55	7583.55	7989.55	8415.55	8871.55
Years>29	6529.88	6872.88	7236.88	7631.88	8037.88	8463.88	8919.88
<u>Salary Schedule Level 350</u>							
Years 0-9	6994.00	7389.00	7795.00	8221.00	8677.00	9153.00	9656.00
Years>9	7042.74	7437.74	7843.74	8269.74	8725.74	9201.74	9704.74
Years>14	7091.07	7486.07	7892.07	8318.07	8774.07	9250.07	9753.07
Years>19	7139.81	7534.81	7940.81	8366.81	8822.81	9298.81	9801.81
Years>24	7188.55	7583.55	7989.55	8415.55	8871.55	9347.55	9850.55
Years>29	7236.88	7631.88	8037.88	8463.88	8919.88	9395.88	9898.88

Steps	1	2	3	4	5	6	7
<u>Salary Schedule Level 365</u>							
Years 0-9	7587.00	8004.00	8446.00	8909.00	9400.00	9915.00	10461.00
Years>9	7635.74	8052.74	8494.74	8957.74	9448.74	9963.74	10509.74
Years>14	7684.07	8101.07	8543.07	9006.07	9497.07	10012.07	10558.07
Years>19	7732.81	8149.81	8591.81	9054.81	9545.81	10060.81	10606.81
Years>24	7781.55	8198.55	8640.55	9103.55	9594.55	10109.55	10655.55
Years>29	7829.88	8246.88	8688.88	9151.88	9642.88	10157.88	10703.88