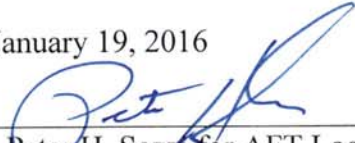


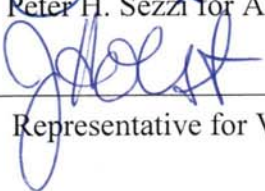
AFT 1828 INITIAL PROPOSAL

January 19, 2016

Hand delivered by

  
Peter H. Sezzi for AFT Local 1828

Received by

  
Representative for VCCCD

RECEIVED

JAN 29 2016

2:45 pm

DISTRICT OFFICE

AFT Local 1828's Initial Proposal to the VCCCD

January 19, 2016

Under the provisions of the Agreement between the Ventura County Federation of College Teachers AFT Local 1828 and the Ventura County Community College District (VCCCD), we hereby request to commence negotiations for a successor agreement.

The Federation's proposal is motivated by the belief that the VCCCD needs to attract, retain and support a top-quality faculty so that District can continue to deliver exemplary education and training to the students we serve. With this principle in mind, AFT 1828 proposes that the following topics/articles be bargained:

Article 1: Effective Date and Parties to the Agreement

Article 2: Recognition

Article 3: Salary

Article 5: Workload and Assignment

Article 6: Class Size

Article 9: Calendar

Article 11: Tenure

Article 12: Evaluation

Article 13: Department Chairs/Facilitators

Article 18.2 Federation Security Provisions

Article 21: Term

Article 22: Staff Development

Article 23: Distance Education

Article 24: Provisions Against Academic Harassment

Appendix D: Forms A1, A2, A3, A4, B1, B2, B3, B4, C1, C2, C3

Appendix F: Science Classes Approved for Load Value of .75