

- 2.1 The District recognizes the Federation as the exclusive representative for all academic employees (hereafter referred to as "bargaining unit" or "unit") set forth in the June 2, 1977 Educational Employment Relations Board Certification of Representative, as amended:

The bargaining unit INCLUDES: All full-time and part-time academic employees, except management, supervisory, and confidential employees as defined in the Educational Employment Relations Act, including persons employed in the following classifications:

Instructor  
Counselor  
Associate Librarian  
Specialist  
Coordinator  
Student Personnel Worker  
Facilitator  
Coach/Athletic Director  
Department Chair

The bargaining unit EXCLUDES all classified employees and all management, supervisory and confidential employees, including the following positions:

Chancellor  
Vice Chancellor  
Associate Vice Chancellor  
President  
Executive Director  
Executive Vice President  
Vice President  
Assistant/Associate Vice President  
Dean  
Assistant/Associate Dean  
Director (excluding athletics)

The parties shall jointly petition the California Public Employment Relations Board for such unit modification as may be necessary to implement the terms of this Section.

- 2.2 The words "faculty" and "faculty member" as used hereinafter in this Agreement refer only to such persons as are members of the bargaining unit defined in Section 2.1. The term "contract faculty member" shall mean a faculty member who is employed on the basis of a contract, as defined in section 87601, subdivision (a), of the Education Code. The term "non-contract faculty member" shall mean a faculty member who is employed on the basis of an offer of temporary employment. The term "regular faculty member" shall mean a contract faculty member, as defined above, who is reemployed as a contract faculty member subsequent to his/her second year of contract employment.

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