## **CHANCELLOR'S** NEWSLETTER

#### CHANCELLOR'S PERSPECTIVE

**FALL 2016** 



#### **IN THIS ISSUE**

Chancellor's Perspective	1
Accreditation	1
Board of Trustees	2
Academic Excellence	3-4
Awards and Recognitions	5-6
New Programs	7
Who's Doing What?	8-9
Shift Happens	10-11
Diversity Dashboard	12



**VCCCD Board of Trustees** (L-R) Chair Larry Kennedy, Vice Chair Bernardo Perez, Trustee Stephen Blum, Trustee Dianne McKay, and Trustee Arturo Hernández.

National Hispanic Heritage Month is celebrated in mid-September through mid-October. It represents the anniversaries of the independence of South American countries, including Costa Rica, El Salvador, Guatemala, Honduras and Nicaragua. Mexico and Chile also celebrate their independence during this period. The "month" is celebrated as a time to explore and honor Latino culture and heritage.

National Hispanic Heritage Month recognizes the many important contributions made by people of Hispanic heritage. Many are well known for their service and hard work. They bring the important gift of progress to our communities.

Originally, National Hispanic Heritage was a week-long celebration enacted under President Lyndon B. Johnson in 1968; it expanded to a month of celebration under President Ronald Reagan in 1988 (National Hispanic Heritage Month, 2016). The Hispanic culture traditionally views "family" - immediate, as well as extended - as a singularly important priority. The VCCCD is proud to be an important part of this extended family. We share in the cultural

rituals and experiences and celebrate the traditions and histories that make us all stronger and better together.

More than 50 percent of the VCCCD student population is of Hispanic heritage. Student success in education, work and life is our highest priority.

The Board of Trustees, faculty, staff, and citizens of the Ventura County Community College District are committed to ensuring all students have access to the courses that support the upward trend of career success that follows student completion of academic and technical programs.

We are fortunate to have rich cultural diversity in our countywide community college district. Together, we are celebrating National Hispanic Heritage Month as a reminder of the importance and contributions of Hispanic people.

Best Wishes,

Bernie Luskin

Bernard Luskin, Ed.D. Chancellor

Ventura County Community College District

#### **Public Notice for College Accreditations**

This notice has been developed to advise the public, consistent with the policies of the Accrediting Commission for Community and Junior Colleges (ACCJC) for public disclosure, that evaluation teams from the ACCJC will visit Moorpark College, Oxnard College and Ventura College during the period of September 26 – 29, 2016, for the purpose of a comprehensive evaluation visit to determine if each of the three colleges is eligible for renewal of its current ACCJC accreditation.

Accreditation by the ACCJC certifies that a college has been found to meet rigorous requirements. The ACCJC's Eligibility Requirements & Standards can be found on the ACCJC website at www.accjc.org. The ACCJC reviews the overall quality of each institution every six years.

> To submit story ideas or content, please contact the publisher: Sherice Bellamy, Public Information Officer, pio@vcccd.edu **Ventura County Community College District** 255 West Stanley Avenue, Suite 150, Ventura, CA 93001 | 805-652-5500

#### **BOARD OF TRUSTEES**

#### Board Chair Larry Kennedy and Trustee Stephen Blum Recognized by CCLC

**Board Chair Larry Kennedy was** publicly presented with a Certificate of Accomplishment during the August Board of Trustees meeting. The certificate was awarded by the Community College League of California for recertification of the Excellence in Trusteeship program, following Board Trustee Stephen Blum who was previously recognized by the CCLC as the second trustee in the state to complete the recertification process. The recertification and acknowledgement of this prestigious recognition demonstrates the trustees' commitment to exemplary Board leadership.

"The CCLC Excellence in Trusteeship program affirms trustees' knowledge in Board governance, accreditation, and fiscal responsibilities," said VCCCD Chancellor Bernard Luskin. "At the VCCCD, we recognize and appreciate each of our trustees for their hard work and dedication in leading the district in achieving its goal of access and success for all students." Vice Chair Bernardo Perez and trustees Arturo Hernández and Dianne McKay have also committed to completing the recertification.



(L-R) Trustee Stephen Blum and Board Chair Larry Kennedy



#### Ventura College Retiree Pledges \$300,000

Lester Tong retired from the Ventura County Community College District in July after 30 years of service. He worked as an Information Technology Support Specialist II at Ventura College. Ventura College Foundation Executive Director Norbert Tan recently reported that Lester and his wife, Mae, pledged \$300,000 to the Ventura College Promise, the largest individual gift pledged to the program since its inception. An initial gift of \$10,000 was received and the remainder will be donated over a period of 10 years. A formal gift agreement will follow. Chancellor Bernard Luskin, the Board of Trustees and the entire VCCCD family thank Lester and Mae Tong for their act of generosity and care for our students. "This will help us provide support for more students and moves us closer to expanding the program," stated Ventura College President Greg Gillespie. "We can't express our appreciation enough," he added.

## VCCCD Board of Trustees Recognized Senator Fran Pavley for 30 Years of Public Service

The Ventura County Community College District Board of Trustees acknowledged Senator Fran Pavley, California Senate District 27, for more than 30 years of public service during the August board meeting at the District Administrative Center. Board of Trustees Dianne McKay presented the Certificate of Recognition to Pavley on Saturday, August 20, 2016, at a summer garden party held in Pavley's honor. Pavley has demonstrated an unwavering commitment to governance, becoming the first mayor of the City of Agoura Hills in 1982, 41st District California Assembly



member in 2000, 23rd District State Senator in 2008, and 27th District State Senator in 2012. Among many accomplishments, Pavley taught government studies in middle school for 28 years prior to running for public office and currently pursues legislation to increase enrollment in teacher-training programs. The VCCCD Board of Trustees thanks Senator Fran Pavley for her dedication to public service, advocating for education and preserving the environment.

#### **ACADEMIC EXCELLENCE**

## Moorpark College Ranks 3rd in the State for Excellence in Associate Degree Transfers

Moorpark College received the 2016 Higher Education Champion for Excellence in Transfer award from the Campaign for College Opportunity at a recognition ceremony held near the Capitol Building in Sacramento in June.

California Secretary of State Alex Padilla joined additional legislators to present the award to Moorpark College executives who attended on behalf of President Luis Sanchez.

The Campaign for College Excellence predicts the state will be 1.1 million bachelor degrees short of economic demand by 2030. The Associate Degree for Transfer is a simplified pathway for students to transfer into a California State University. It offers students guaranteed admission to a CSU, 32 academic degree options with an associate degree earned before transferring, and a seamless 120-unit pathway.



(L-R) Moorpark College Interim Dean Mary Rees, former Executive Vice President Lori Bennett, and English Professor Jerry Mansfield.

Moorpark College conferred 585 Associate Degrees for Transfer in 2014-15, ranking it 3rd among the 113 California Community Colleges in terms of ADT production. The college grew ADT production by 230 degrees from the 2013-14 academic year.

"This is a significant honor and a confirmation that our ADT program is working and helping students reach their educational goals," stated Sanchez.

Congratulations, Moorpark College, for the well-deserved recognition in excellence!



College and university CEOs met to welcome Dr. Anthony Beebe as the new President of Santa Barbara City College at a reception held at the home of Fielding Graduate University President Katrina Rogers. (L-R) Dr. Henry Young, Chancellor, University of California, Santa Barbara, Dr. Katrina Rogers, President, Fielding Graduate University, Dr. William Flores, President, Antioch University, Santa Barbara, Dr. Anthony Beebe, President, Santa Barbara City College, Dr. Bernard Luskin, Chancellor, Ventura County Community College District, Dr. Kevin Walthers, President, Allan Hancock College, and Dr. Otto Lee, President, Los Angeles Harbor College.



## Oxnard College Dental Hygiene RIBBON CUTTING CEREMONY

Oxnard College celebrated the grand opening of their new Dental Hygiene building on September 14, 2016. This state-of-the-art training center and patient care facility was funded by Measure S and will support one of California's most successful dental hygiene programs. Oxnard College dental hygiene students have an impressive 100% pass rate on state licensure and national board exams and can earn up to \$100,000 within the first few years of employment.

#### **ACADEMIC EXCELLENCE**

### First Latino appointed Chancellor of California Community Colleges served as Oxnard College Vice President

Eloy Ortiz Oakley, former Oxnard College Vice President of College Services, made history as the first Latino appointed Chancellor of the California Community Colleges – 113 community colleges in 72 districts serving 2.1 million students. The California Community Colleges Board of Governors announced the unanimous decision mid-July stating Oakley was not only a wonderful leader but "innovative and tested in a complicated climate such as the public system of higher education."

Oakley served as Coordinator of the Extended Opportunity Programs and Services for the Orange County Community College District prior to joining Oxnard College in 2001. In 2002 he accepted the position of Assistant Superintendent/Executive Vice President of Administrative Services at Long Beach Community College District; since 2007 he has served in his current capacity as Superintendent/President at LBCCD.

Oakley is a trailblazer whose creative and out-of-the-box thinking continues to benefit students throughout the country. He is recognized for his role in forming the nationally recognized Long Beach College Promise that creates pathways for students to transition from the Long Beach Unified School District to LBCCD and subsequently to California State University, Long Beach, upon completing transfer requirements.

LBCCD guarantees one-year free tuition to Long Beach College Promise students. Parts of this program have been replicated across the country, including America's College Promise introduced by President Barack Obama in 2015.

Oakley comes with a list of esteemed admirers in higher education and government including, Governor Jerry Brown (who appointed Oakley to the University of California Board of Regents in 2014), U.S. Department of Education Under Secretary Ted Mitchell, and our very own, Chancellor Bernard Luskin, Ventura County Community College District.

His commitment to improving the education outcomes of historically underrepresented students is unparalleled, drawing on his own journey as a product of the community college system. He attended Golden West College, Huntington Beach, before transferring to the University of California, Irvine.

Oakley is a member of the National Association for the Advancement of Colored People (NAACP), the Association of California Community College Administrators (ACCCA), the Presidents for Entrepreneurship Forum and a founding member of the Presidents' Alliance for Student Learning and Accountability and Presidents for Latino Student Success.



Eloy Ortiz Oakley appointed Chancellor of California Community Colleges and former Oxnard College Vice President

Oakley will officially replace former Chancellor Brice W. Harris who retired in April and assume the role of Chancellor in December.



Visitors from IPLACEX Technologico Nacional in Chile visited the Ventura County Community College District and met with Chancellor Bernard Luskin and Vice Chancellor of Educational Services Rick Post. Gonzalo Tomazelli, rector, and Leonardo Duran, online campus director, took the opportunity to glean wisdom from Chancellor Luskin as one of the early adopters and leaders in the development of online education.

(L-R) Vice Chancellor Rick Post, Leonardo Duran, Gonzalo Tomazelli, and Chancellor Bernard Luskin.

#### **AWARDS & RECOGNITION**

#### **Surprise Dedication Unveils Plaque Honoring Chancellor Luskin**

The Board of Trustees and Moorpark Mayor Janice S. Parvin joined Moorpark College President Luis Sanchez, staff and members of the community for a surprise dedication to honor Chancellor Bernard Luskin for his unfailing support of the Moorpark College Exotic Animal Training and Management program at America's Teaching Zoo. A plaque in his name was unveiled on Friday, July 15, 2016. The plaque is appropriately placed in front of Ira's (the lion) dwelling for everyone to

see during their visit to the zoo. "This is a much deserved honor," stated VCCCD Board Chair Larry Kennedy. "Chancellor Luskin's passion for the care of Ira and all of the animals at EATM resonates through his contributions to growing the program."



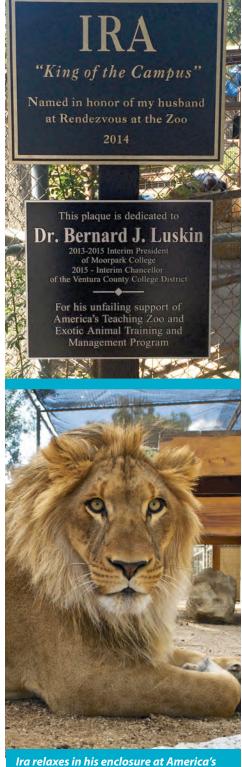
(L-R) EATM operations staff Mara Rodriguez, Moorpark Mayor Janice S. Parvin, VCCCD Board of Trustees Vice Chair Bernardo Perez, Chancellor Bernard Luskin, Moorpark College President Luis Sanchez, and Board of Trustees Chair Larry Kennedy.

## **Chancellor Bernard Luskin named Fellow of American Psychological Association**

Chancellor Bernard Luskin was recently named Fellow of the American Psychological Association. The APA in Washington, D.C., is the largest scientific and professional organization representing psychology in the United States and is the world's largest association of psychologists. APA's membership includes more than 130,000 researchers, educators, clinicians, consultants and students. Luskin, who is also a licensed psychologist and former President of the American Psychological Association Society for Media Psychology and Technology, has been a media and counseling psychologist and college administrator for more than 30 years.

Fellow status is an honor bestowed upon APA members who have shown evidence of unusual and outstanding contributions or performance in the field of psychology nationwide (American Psychological Association, 2016).

Luskin was elected by the APA Board of Directors and Council of Representatives as a Fellow of the American Psychological Association "for his significant accomplishments and contributions to the field of psychology." "We are all very proud of Dr. Luskin and congratulate him on this prestigious recognition," said VCCCD Board of Trustees Chair Larry Kennedy.



Teaching Zoo at Moorpark College.

#### **AWARDS & RECOGNITION**

### District Employees Compete to Win Health Trails On-Line Challenge



(L-R) April Doud, American Heart Association Executive Director, Ventura County Division, Katie Beck, Katy Lyon, Gary Maehara, Susana Alonso, and Rocio Avina Cervantes.

The Ventura County Community College District encourages employees to adopt healthy lifestyle habits, including eating properly and regular exercise. In line with these efforts, Human Resources Director Gary Maehara and Benefits Analyst Katy Lyon developed the first Districtwide HealthTrails Wellness Challenge, an online wellness challenge featuring team and individual competition levels. Contestants logged exercise minutes, produce servings, and water consumption to earn points that were translated into miles traveled on an exotic trail somewhere in the world. They competed for prizes and, more importantly, adopted or maintained healthy lifestyles. Approximately 100 employees took part in the wellness challenge, but Moorpark College achieved the goal of top-overall performing location. Participants at Moorpark College logged an average of 570 miles, finishing in 1st place. Along with being recognized as the top-performing location, the MC Spark team also finished first out of a total of 15 teams Districtwide. Susana Alonso, Rocio Avina Cervantes, and

April Doud, representatives from team MC Spark, accepted the plaque on behalf of Moorpark College at the July Board of Trustees meeting. Additional MC Spark team members included Peggy Kinney and Kim Watters.

Individual awards were also granted to the top-performing female and male participants at each district location. The following winners received a Fitbit Flex wristband:

**District Administrative Center:** Janeene Nagaoka, Dave Fuhrmann

#### **Moorpark College:**

Susana Alonso, Tim Geisbauer

#### **Oxnard College:**

Jessica Kuang, Rick Carnahan

#### Ventura College:

Sandy Mason, Tom O'Connor

Congratulations to everyone who participated! The next HealthTrails Wellness Challenge is scheduled for fall 2017.

## VCCCD Gets the Gold for Fit-Friendly Workplace

The American Heart Association recognized the Ventura County Community College District as a Fit-Friendly Worksite for making the health and wellness of its employees a priority.

American Heart Association Executive Director, Ventura County Division, Katie Beck presented the Fit-Friendly Gold-Level Achievement award at the July board meeting. The award is part of the AHA's My Heart. My Life. initiative. The recognition means the VCCCD has met the following criteria:

Offers all employees physical activity support at its worksites;

Makes healthy eating options available to employees;

Promotes a wellness culture; and

Embraces at least nine criteria outlined by the AHA in the areas of physical activity, nutrition and culture.

"Our Districtwide wellness program has been well received by the district office and all of the colleges," stated VCCCD Board Chair Larry Kennedy. "It is wonderful to be the recipient of such a positive award. Vice Chancellor Michael Shanahan and the entire Human Resources team, including Gary Maehara and Katy Lyon, work hard to ensure our employees are aware of the personal and professional benefits of making healthy lifestyle choices."

A heart-felt congratulations to the VCCCD leadership for promoting health and wellness throughout the District. Keep up the great work!



(L-R) Chancellor Bernard Luskin, Katie Beck, and Board Chair Larry Kennedy.

#### **NEW PROGRAMS**

#### Moorpark College Trains Students for High-growth Industry

Photovoltaics, the process of converting solar power into electricity, is one of the fastest growing fields in the United States, claiming one out of every 83 new jobs created in 2015 (The Solar Foundation's National Solar Jobs Census, 2016). The program has since been enhanced to provide students who complete the program and earn a Proficiency Award in Photovoltaic Technology, the opportunity to take the North American Board of Certified Energy Practitioners Entry Level Exam. In addition to installation, there are job opportunities for design engineers, sales and marketing, assembling and general office staff in solar panels. Solar companies located in Los Angeles and Ventura counties include, American Solar Power, PHAT Energy, Vivent, Solar Electrical Systems and Solar City, the number one solar company in the U.S.



Manuel Apodaca was a student in the Moorpark College Photovoltaics program in Spring 2016.



(L-R) Manuel Apodaca and Gregory Steiner get hands-on experience working at the outdoor solar lab on the Moorpark College campus. Both were students in the Photovoltaics program in Spring 2016.

## RAINBOW

Weekly Meet-Up
Support Group

- Oxnard College Student Health Center Conference Room
- Tuesdays
- 1pm to 2pm

Connect
Meet People
Find Support
Get Information



FOR INFO 805-678-5832 Imartinez@vcccd.edu

### facebook.

Be sure to like the Ventura
County Community College
District Facebook page
to keep up-to-date on
exciting things happening
around the District.

www.facebook.com/venturacountyccd

# "EL BRACERO" kicks off Year-long Celebration to Moorpark College 50th Anniversary Gala

As part of the Moorpark College 50-year anniversary, the Moorpark College Foundation kicked-off a year-long celebration with the production of "El Bracero - Mariachi Opera" at the Moorpark College Performing Arts Center on Friday, August 26, 2016. "El Bracero" is the first of many special events leading to the 50th anniversary gala scheduled for Saturday, August 26, 2017, at Air Force One at the Ronald Reagan Library in Simi Valley. Named for the Spanish term bracero meaning "manual laborer" or "one who works using his arms, "El Bracero" is both entertaining and educational. It highlights the challenges that legal farmworkers faced in the U.S. from 1942 to 1964 when the United States allowed millions of Mexican nationals to come to the U.S. to work on short-term agricultural labor contracts (Bracero History Archive, 2016).

"The Mariachi music in El Bracero is performed by Mariachi Aguilas de Oxnard and poignantly communicates the struggles encountered by farmworkers to the audiences," said Ventura County Community College District Board of Trustees Vice Chair Bernardo Perez.

A special VIP reception featuring a dialogue with the producer, Miguel Orozco, and the playwright, Rosalinda Verde was held prior to the performance.

"The performance was dynamic, inspiring, and emotional," stated Moorpark College President Luis Sanchez. "It was both cultural and educational and focused on an important part of Mexican-American history that is often overlooked," he added.



#### Classified Training Covered Tips for Job and Career Success

The VCCCD Classified Employees & Supervisors Training and Tours event held July 14, 2016, featured presentations from Human Resources Vice Chancellor Michael Shanahan, Sarah Ayala, Janice Endo, and Sophia Crocker and Andrea Ingley. They covered tips on managing student workers, preparing documents to request provisional employees and professional experts, applying for jobs within the VCCCD using the new NEOGOV application system and maximizing the quality of your application, respectively. The presentations were engaging and provided attendees with practical applications for workplace efficiency and effectiveness. Breakfast and lunch was provided to allow attendees the opportunity to network and fellowship with colleagues.

The Training and Tours events are hosted by the Districtwide Classified Professional Development Committee. The next events are scheduled for October 21, 2016, at Oxnard College; March 15, 2017, at Moorpark College; and June 8, 2017, at Ventura College. Ideas for future topics or requests to present a topic may be emailed to Jennifer Holst.



Human Resources staff Andrea Ingley (L) and Sophia Crocker (R) presented at the "Training and Tours" event in July.



The cast of El Bracero - Mariachi Opera. The Mariachi music in El Bracero is performed by Mariachi Aguilas de Oxnard.

#### WHO'S DOING WHAT

#### **Moorpark College Foundation raises** \$10,000 with "Golfing for Scholars"

The Moorpark College Foundation, in partnership with Moorpark College, hit the greens with its inaugural golf fundraising event to benefit students of Moorpark College. "Golfing for Scholars," hosted by Moorpark College alum and local rancher Ken Gerry, owner, Gerry Ranch in Santa Rosa Valley, was held at the Moorpark Country Club in July. The event drew more than 100 golfers, including American icon, singer, songwriter, and television personality Pat Boone and Home Improvement Expert Richard Karn, who helped raise \$10,000, reported David Mirisch, executive director of the Moorpark College Foundation.

Fundraising aside, the edge of competition sparked enthusiasm as golfers competed for prizes and a chance to win a new car; Karn won the putting contest. Lunch was donated by Jimmy John's.

The 2nd annual "Golfing for Scholars" is scheduled for Monday, July 14, 2017. See you on the greens.

Established in 1980, the Moorpark College Foundation is a nonprofit, tax exempt 501(c)(3) corporation, organized to broaden the educational opportunities of Moorpark College students through scholarships, program grants, and capital projects. MCF Tax ID 95-3533986.



(L-R) Bruce Jensen, Sandy Mirisch, Dr. Mark Harney, and Home Improvement Expert Richard Karn.



(L-R) Allan Hancock College President Kevin G. Walthers, Ventura County Community College District Chancellor Bernard Luskin, Oxnard College President Cynthia Azari, TV personality Pat Boone, Moorpark College President Luis Sanchez, and Ventura College President Greg Gillespie.



(L-R) Moorpark College Foundation Executive Director David Mirisch, Pat Boone, District Chancellor Bernard Luskin.



(L-R) "Golfing for Scholars" winning team Bill Studt, Robert Seacrest, Tim Wong and Joe Putnam placed First Gross Score without a handicap.

#### **SHIFT HAPPENS**

Dr. Julius Sokenu now serves as Interim Executive Vice President at Moorpark College, effective August 1, 2016. He has been an exemplary dean at Moorpark College for more



than nine years. He is president of the statewide Career Technical Education organization, California Community College Association for Occupational Education (CCCAOE). Sokenu holds an Ed.D. from Boston University, a Master of Fine Arts from Arizona State University, and two bachelor's degrees from the University of Southern California, one in Business Administration and one in English and Creative Writing.



Mary Rees now serves as Interim Dean of Student Learning, Mathematics and Physical Sciences Division, effective August 17, 2016. She is a tenured

Professor of Biology at Moorpark College and has served as the Academic Senate President for three years. Rees received her Bachelor of Arts from the University of Iowa and her Master of Science from Catholic University.

Dr. Luis Gonzalez now serves as Interim Dean of Student Learning, Performing Arts Division, effective August 17, 2016. He has served as Assistant Dean of Transitional Studies,



Academic Support, and Library Services at Oxnard College, as well as Director of Student Success at Cuesta College. Gonzalez holds an Ed.D., Educational Leadership and a Master of Science, Educational Leadership, from the University of California, Santa Barbara (UCSB).

CONGRATULATIONS to each of you on your new appointment. We appreciate you and stand proud with you in your success.

### Fare-Welcome to Sergeant Major (R), Professor Perry B. Martin, Jr.

As Ventura College bids farewell to Professor Martin, Moorpark College welcomes him in his role as one of its newest faculty members. Martin, a U.S. Army veteran, holds an MBA and two master's degrees from Webster University, one in Management and Leadership and the other in Human Resource Development. He also has a Bachelor of Science in Social Psychology from Park University. Martin began his career at Ventura College on August 11, 2012. He served as the Veterans Resource Center Liaison and a Career Technical Education part-time faculty, teaching business and management courses at several on- and off-site locations, i.e. Ventura College, Ventura College Santa Paula, Santa Paula High School, Fillmore High School and Camarillo Youth Authority. Four years to the date, Moorpark College President Luis Sanchez welcomed Martin to the fulltime faculty roster as Assistant Professor, Business Administration. Martin is teaching business and entrepreneurship courses.



Moorpark College President Luis Sanchez (right) welcomes Professor Perry Martin as full-time faculty.

While Ventura College faculty, staff and students miss Martin, they are happy he remains part of the VCCCD family.



Ventura College and Veterans Resource Center staff and student workers bid farewell to Professor Perry Martin (centered). (L-R top row) Rhonda Lillie, Maune Coburn, Sonya DeCosta, Perry Martin, Janet Meadows, Jackson Blake, Anthony Schoenfeld, Bruce McFadden, Veronica Allen, (L-R bottom row) Emily Bartel, Zoe De la Cruz, Patty Mazuca, and Mary Jones.

#### **Works Cited**

American Psychological Association (2016). Fellows. Retrieved from http://www.apa.org/membership/fellows/Augusta University (2016). Retrieved from http://www.augusta.edu/diversity/hhm/facts.php

Bracero History Archive (2016). Retrieved from http://braceroarchive.org/about

National Hispanic Heritage Month (2016). Retrieved from http://www.hispanicheritagemonth.gov/about/

 $The Solar Foundation's \ National Solar Jobs \ Census \ (2016). \ Retrieved from \ http://www.the solar foundation.org/wp-content/uploads/2016/01/TSF-2015-National-Solar-Jobs-Census.pdf$ 

U.S. Census (2011). Retrieved from http://www.census.gov/prod/2012pubs/p20-566.pdf

#### **SHIFT HAPPENS**

#### Farewell to Dr. Lori Bennett

Chancellor Bernard Luskin, Vice Chancellor Rick Post and Vice Chancellor Michael Shanahan joined Moorpark College President Luis Sanchez, along with faculty and staff, to express well wishes and congratulatory sentiments to Dr. Lori Bennett who was chosen as the next President of Clovis Community College, Bakersfield, CA.

A nationwide search narrowed the candidates to three. Bennett was ultimately selected and assumed the president position in July after former president Deborah Ikeda retired.

Bennett became part of the Moorpark College family in 1995. She started as a business professor and faculty professional development facilitator. She also served as the faculty orientation facilitator, the PACE program facilitator, and the dean of student learning. In 2013, she was promoted to executive vice president of student learning, working alongside then President Bernard Luskin and current President Luis Sanchez.

Bennett earned a Bachelor's Degree in Business from the University of Southern California, an MBA in Marketing/Finance from the University of Chicago, and an Ed.D. in Educational Leadership and Policy Studies from California State University, Northridge.

Bennett worked with individual students and helped them reach their educational goals. While she will miss the interaction with students, faculty and staff at Moorpark College, she is excited about her new leadership position as president of Clovis Community College.

On behalf of Chancellor Bernard Luskin, the Board of Trustees, students, faculty and staff, we thank Dr. Bennett for many years of dedicated service to the Ventura County Community College District and Moorpark College. We wish her continued career success!





#### SHIFT HAPPENS

Larry H. Maher
Promoted to
Supervising Financial Analyst
July 18, 2016

Michael Rose Promoted to Director Software Application and Development August 8, 2016





#### **VCCCD Diversity Dashboard goes public**

The Ventura County Community College District is committed to increasing diversity at all levels of employment. Chancellor Bernard Luskin and the Board of Trustees agree that the work environment should be more representative of the communities in which we live and work and the student population that we serve.

Thanks to the VCCCD's Equal Employment Opportunity committee and Human Resources Department, the "Diversity Dashboard" that was launched internally on the MyVCCCD employee portal in February is now open to the public. The dashboard was presented to the Board of Trustees and attendees at the June Board of Trustees meeting held at the District Administrative

Center. It compares current employee demographics to historic employee data for each job category at the colleges and throughout the District.

Public access to the dashboard demonstrates the district's intent towards a culture of increased transparency. It is also in line with the district's goal to reach a broader audience of qualified applicants in all areas of hiring and promotion. The VCCCD's definition of diversity is aligned with the California Code of Regulations, Title 5, Section 53000 et seq. that includes the presence and respectful treatment of individuals from a wide range of ethnic, racial, age, national origin, religious, gender, sexual orientation, marital status,

veteran status, disability and socioeconomic backgrounds.

Congratulations to the VCCCD for making changes that benefit employees, students, and the community, while supporting multiculturalism and inclusion at the colleges and the District!

The Diversity Dashboard is open to the public and can be accessed, along with a copy of the VCCCD Equal Employment Opportunity (EEO) Plan, at the bottom of the VCCCD website at www.vcccd.edu under Departments, Human Resources and Diversity and Equal Employment Opportunity.

#### VCCCD and Oxnard College Collaborate with Latinologues to Extend Programming that Inspire Latino Students

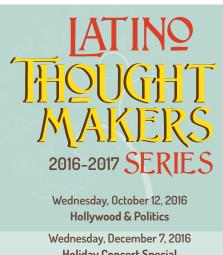
The Ventura County Community College District and Oxnard College collaborate with Latinologues, Inc., for the 2016-2017 season of Latino Thought Makers beginning September 1, 2016, to June 30, 2017. Latino Thought Makers is a live production held at the Oxnard College Performing Arts Center and hosted by award-winning television/film screenwriter, producer, director, author and comedian Rick Najera. The productions feature influential Latinos in Hollywood who discuss current issues facing the Latino community. VCCCD and Oxnard College will support Latinologues in producing five performances, three Thought Makers Series and two comedy productions. The Memorandum of Understanding states the District shall retain a mutually agreed upon percentage of the pre-defined net revenue directly related to the future expansion and growth of the distribution of any Latinofocused programs derived from this series.

Latino Thought Makers has been held at Oxnard College since fall 2013. In the three years of the program, celebrity guests have included actors Edward James Olmos, Esai Morales, Judy Reyes, Luis Guzman, and

Danny Trejo, as well as journalists Ruben Navarrette Jr., Julio Varela, Myrka Dellanos, and Cartoonist Lalo Alcaraz. Olmos, Trejo and Guzman were inspirational to the community and students, serving as excellent examples of what students can achieve with education, focus and commitment.

"I am pleased that the District is supporting this porgram so that Latino Thought Makers may return to Oxnard College for another season," stated VCCCD Board of Trustees Arturo Hernández. "It is important that we support activities that show Latinos in a positive light and provide role models for our students."

The series kicks off Wednesday, October 12, 2016, at 7:00 pm (4000 South Rose Avenue, Oxnard, CA) with a discussion on Hollywood and Politics, featuring awardwinning American film and television star Emilio Rivera (Sons of Anarchy, CSI: NY, Law & Order, Gang Related, High Crimes, and Confessions of a Dangerous Mind); award-winning journalist and radio host Wendy Carrillo and nationally syndicated columnist and editor of MOSH Opinions Ruben Navarrette, Jr.



**Holiday Concert Special** 

Wednesday, February 1, 2017 **CBS Diversity Sketch Comedy Showcase** 

Wednesday, April 5, 2017

Farmworkers & Educational Role Models Wednesday, May 3, 2017

Cinco de Mayo Comedy Special with Celebrity Guests

For more information https://latinothoughtmakerspolitics.eventbrite.com