

**Ventura County Community College District  
Consultation Council Notes  
August 31, 2018**

**Members Present:** David El Fattal, Michael Shanahan, Patti Blair, Damon Bell, Chris Renbarger (for Amparo Martinez), Annmarie McCarthy (for Gilbert Downs), Sebastian Szczebiot, Maria Urenda, Mike Bush (for Cynthia Azari), Vanessa Luis, Diane Eberhardy  
**Skype Call:** Julius Sokeno, Lydia Morales,  
**Members Not Present:** Luis Sanchez, Nenagh Brown, Kristen McCloskey, Doug Thiel, Patti Blair  
**Recorder:** Laura Brower

Agenda Item	Summary of Discussion	Action	Assigned to:
<b>Opening of Meeting</b>	G. Gillespie opened the meeting with introductions and welcomed Ventura College Associated Student President Vanessa Luis.		Greg Gillespie
<b>Review of Consultation Council Notes for July 27, 2018</b>	The July 27, 2018 Consultation Council Notes were reviewed and approved.	L. Brower to post on website.	Greg Gillespie
<b>Board Agenda</b> <ul style="list-style-type: none"> <li>• <b>September 11, 2018</b></li> </ul>	G. Gillespie led a review of the September 11, 2018 Board of Trustees Meeting agenda.  D. El Fattal reviewed Business Services/Capital Planning items.  M. Urenda stated that although not formally objecting, the SEIU is asking for a “demand to bargain” on Human Resources Items 15.01 thru 15.03. G. Gillespie stated the organization chart for 15.02 will be revised to remove the dotted line from the position to the colleges.	P. Blair to update organization chart for Item 15.02.	Greg Gillespie
<b>Accreditation</b> <ul style="list-style-type: none"> <li>• <b>Compressed Calendar</b></li> </ul>	G. Gillespie requested a task force be identified to review details on moving forward to a compressed calendar. Discussion followed about how the task force should be created; members of the DTRW’s will discuss at their next meetings. This item will be agendaized for September 28, 2018 Consultation Council.		G. Gillespie

Agenda Item	Summary of Discussion	Action	Assigned to:
<ul style="list-style-type: none"> <li>• <b>IEPI Update</b></li> </ul>	<p>G. Gillespie distributed the IEPI document and provided details of the focus areas to be addressed. Meetings will take place at the District with both District and college employees represented.</p>		
<p><b>Future Consultation Council Meetings</b></p>	<p>September 28, November 2</p>		
<p><b>Future Agenda Items</b></p>	<p>The compressed calendar and IEPI will be placed on the September 28 agenda. G. Gillespie advised he will not be present and will appoint a Vice Chancellor to chair the meeting.</p> <p>Doug Thiel requested the survey on faculty salaries be completed soon in order for AFT to survey their membership. He would like to have this as a future agenda item entitled "Salary Comparison Survey."</p>		
<p><b>Updates to the Council</b></p>	<p>G. Gillespie discussed the new VCCCD Leadership Academy advising balanced representation will be included. An application will be prepared and sent to all employees. He thanked the Marketing Team for their creation of the new graphic for the Academy.</p> <p>C. Azari advised a transfer fair was held with over 30 universities represented, and stated the Tom Brown presentation on diversity organized by Human Resources Operations was well attended and received.</p> <p>G. Downs commented on Moorpark College's holiday party being planned by the MC Classified Senate.</p> <p>D. Bell advised he is still out on the campus meeting employees, and commented on the many participants at the Tom Brown presentation on diversity.</p> <p>P Blair commented on the Leadership Summit for the Associated Students held on August 24 thanking</p>		

Agenda Item	Summary of Discussion	Action	Assigned to:
	<p>administrative staff and the associated students for their support. The next event is scheduled in January 2019.</p> <p>Vanessa Luis advised she enjoyed the Leadership Summit for the Associated Students and enjoyed sharing ideas with the other campuses and appreciated the District administrative leaders who attended.</p> <p>L. Morales stated she was excited to be recruiting students to join the Guided Pathways Team and expressed appreciation for the recent diversity training.</p> <p>M. Shanahan thanked employees who participated in the diversity training, and commented that two HR employees have been assigned to Oxnard College to provide on-site HR assistance.</p> <p>S. Szczebiot congratulated classified service award recipients: Chez Harper: Outstanding Service to Classified Professionals; David Esquivel: Outstanding Service to the College; and Maureen Jacobs: Outstanding Service to Students who were recognized at the recent VC Classified Senate back-to-school BBQ.</p> <p>M. Urenda advised the first steward council meeting was held to review best practices and training in support of classified and thanked M. Shanahan for his support. The meetings will be held every other month.</p> <p>D. Thiel commented on interviews for the AFT chief negotiator position.</p>		
<b>Adjourn Meeting</b>	G. Gillespie adjourned the meeting at 10:20 a.m.		