



Character Strength	Description				
1.) Appreciation of Beauty and Excellence	You notice and enjoy beauty in many places (nature, art, music, etc.).You notice and enjoy watching people who are talented or very skilled at what they do.				
2.) Bravery	You do not avoid challenges or difficult situations. You speak up for what you think is right, even if others disagree with you.				
3.) Creativity	You think of new and original ways of doing things. You are able to think of many unique ways to solve problems.				
4.) Curiosity	You are interested in many things. You like to explore and discover new things.				
5.) Fairness	You give everyone a fair chance. You treat others in a fair and just way.				
6.) Forgiveness	You forgive those who have done or said hurtful things. You give people a second chance. You don't hold grudges.				
7.) Gratitude	You notice the good things that happen. You appreciate the good things that happen. You take the time to express thanks to those who do nice things for you.				
8.) Honesty	You are true to yourself. You allow others to see the "real you." You speak the truth. You take responsibility for what you do & say.				
9.) Humility	You don't draw extra attention to yourself. You let your accomplishments speak for themselves (rather than pointing them out).				





Character Strength	gth Description				
10.) Humor	You like to laugh and make others laugh. You see the light side of things.				
11.) Kindness	You enjoy doing helping others. You enjoy taking care of other people.				
12.) Leadership	You like to encourage and work with others to help them get things done. You like to organize group activities and help to make them happen.				
13.) Love	You like being close to other people. You like to give love to others. You like receiving love from others.				
14.) Love of Learning	You enjoy learning new information. You enjoy learning how to do things.				
15.) Judgment (critical thinking)	You like to think things through before making a decision. You look at all "sides" of a situation. You are able to change your mind (if there a good reason to do so).				
16.) Hope	You expect good things to happen in the future. You work to make good things happen.				
17.) Perseverance	You finish what you start. You find ways to overcome obstacles. You enjoy completing tasks.				
18.) Perspective	You are able to give people good advice. You are able to see the "big picture."				
19.) Prudence	You are careful in making decisions. You avoid taking unnecessary risks. You avoid doing or saying things you might later regret.				





Character Strength	Description			
20.) Self-Regulation	You avoid "overdoing" things. You avoid losing your temper.			
21.) Social Intelligence	 You know what to do to get along with different groups of people. You know what makes other people "tick"; you know why they do what they do. You are aware of other peoples' thoughts and feelings. 			
22.) Sense of Purpose	You feel that you are here for a reason. You feel a sense of connection with something larger than yourself.			
23.) Teamwork	You work well as a member of a group or team. You always do your share of the work in a team or group. You are loyal to the groups or teams to which you belong.			
24.) Zest	You do what you do with energy and excitement. You view life as an adventure.			







The VIA Classification of 24 Character Strengths

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WISDOM	CREATIVITY • Originality • Adaptive • Ingenuity	CURIOSITY • Interest • Novelty-Seeking • Exploration • Openness	JUDGMENT • Critical Thinking • Thinking Things Through • Open-mindedness	LOVE OF LEARNING • Mastering New Skills & Topics • Systematically Adding to Knowledge	 PERSPECTIVE Wisdom Providing Wise Counsel Taking the Big Picture View
COURAGE	BRAVERY • Valor • Not Shrinking from Fear • Speaking Up for What's Right	PERSEVERANCE • Persistence • Industry • Finishing What One Starts	HONESTY • Authenticity • Integrity	ZEST • Vitality • Enthusiasm • Vigor • Energy • Feeling Alive	
HUMANITY	LOVE • Both Loving and Being Loved • Valuing Close Relations with Others	KINDNESS • Generosity • Nurturance • Care & Compassion • Altruism • "Niceness"	A REAL		SOCIAL INTELLIGENCE • Aware of the Motives/ Feelings of Self/Others • Knowing what Makes Other People Tick
JUSTICE	TEAMWORK • Citizenship • Social Responsibility • Loyalty		A WAY	FAIRNESS	LEADERSHIP • Organizing Group Activities • Encouraging a Group to Get Things Done
TEMPERANCE		FORGIVENESS • Mercy • Accepting Others' Shortcomings • Giving People a Second Chance	HUMILITY • Modesty • Letting One's Accomplishments Speak for Themselves	PRUDENCE • Careful • Cautious • Not Taking Undue Risks	SELF-REGULATION • Self-Control • Disciplined • Managing Impulses & Emotions
TRANSCENDENCE	APPRECIATION OF BEAUTY & EXCELLENCE • Awe • Wonder • Elevation	GRATITUDE • Thankful for the Good • Expressing Thanks • Feeling Blessed	HOPE Optimism Future-Mindedness Future Orientation	HUMOR • Playfulness • Bringing Smiles to Others • Lighthearted	SPIRITUALITY • Religiousness • Faith • Purpose • Meaning

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Learn Your Character Strengths. Live Your Potential.

The VIA Survey of Character Strengths is a simple self-assessment that takes less than 15 minutes and provides a wealth of information to help you understand your core characteristics. Most personality tests focus on negative and neutral traits, but the VIA Survey focuses on your best qualities.

Of all the positive psychology tools I use I still find the VIA Survey the most simple, compelling and effective tool to help leaders and employees immediately create positive changes for themselves, their team and their organization."

Michelle, Workplace Well-being Teacher

Created under the direction of Dr. Martin Seligman, the "father of Positive Psychology" and author of Authentic Happiness and Flourish, and Dr. Christopher Peterson, distinguished scientist at the University of Michigan and author of A Primer in Positive Psychology, and validated by Robert McGrath, Ph.D., the VIA Survey is regarded as a central tool of positive psychology and has been used in hundreds of research studies and taken by over 5 million people in over 190 countries resulting in better workplaces... schools... teams...LIVES the world over.

Take The Free VIA Survey

Personalize Your Character Strengths Results

Take the VIA Survey to discover your strengths. After completing the VIA Survey, your results are used to produce your personalized VIA Reports with exercises and resources to help you move towards a more fully realized "you".



