



## Agenda Item Details

|                    |                                                                                                                                                                               |
|--------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Meeting            | Feb 19, 2019 - Board of Trustees Meeting                                                                                                                                      |
| Category           | 16. Human Resources                                                                                                                                                           |
| Subject            | 16.02 Action to Accept the Initial Proposal to the Ventura County Community College District from the Ventura County Federation of College Teachers, AFT Local 1828, AFL-CIO. |
| Access             | Public                                                                                                                                                                        |
| Type               | Action                                                                                                                                                                        |
| Recommended Action | The Chancellor recommends approval.                                                                                                                                           |

## Public Content

### Presenter

Michael Shanahan, Vice Chancellor, Human Resources

### Background

This item presents the Initial Proposal to the Ventura County Community College District (District) from the Ventura County Federation of College Teachers, AFT Local 1828, AFL-CIO (AFT) for acceptance. On December 21, 2018, AFT presented the District with its Initial Proposal. At the meeting of the Board of Trustees on January 22, 2019, the Chancellor presented the Initial Proposal to the Board of Trustees. A copy of the proposal is attached here and was attached to the January 22, 2019, Board Agenda. The Chancellor announced that the public would have an opportunity to comment in Public Hearing on February 19, 2019, before the Board of Trustees votes to accept the Initial Proposal.

### Analysis

Pursuant to California Government Code 3547, "All initial proposals of exclusive representatives and of public school employers, which relate to matters within the scope of representation, shall be presented at a public meeting of the public school employer and thereafter shall be public records." The Board has conducted the Public Hearing and may now accept the Initial Proposal from AFT and commence negotiations.

### Impact of Approval

The Board of Trustees accepts AFT's Initial Proposal and negotiations may begin.

### Impact of Non-Approval

The Board of Trustees does not accept AFT's Initial Proposal.

### Fiscal

None.

### Review

Administrative Services Committee on February 7, 2019.

### Further Information

Greg Gillespie, Michael Shanahan, David El Fattal  
Legal Counsel - Advisory.

[AFT Initial Proposal to VCCCD-12.21.18.pdf \(222 KB\)](#)

## **Motion & Voting**

The Chancellor recommends approval.

Motion by Trustee Bernardo Perez, second by Trustee Larry Kennedy.

Final Resolution: Motion was approved.

Yes: Trustee Josh Chancer, Trustee Gabriela Torres, Trustee Larry Kennedy, Trustee Dianne McKay, Trustee Bernardo Perez, Student Trustee Connor Kubeisy Advisory Vote

AFT Local 1828's Initial Proposal to the VCCCD

December 21, 2018

Under the provisions of the Agreement between the Ventura County Federation of College Teachers AFT Local 1828 and the Ventura County Community College District, we hereby request to commence negotiations for a successor agreement. The Federation's proposal is motivated by the belief that the VCCCD needs to attract, retain and support a top-quality faculty so that District can continue to deliver exemplary education and training to the students we serve. With this principle in mind, AFT Local 1828 proposes that the following topics/articles be bargained:

Article 1: Effective Date and Parties to the Agreement

Article 3: Salary

Article 4.4.B: Non-Contract Faculty Eligibility and Coverage

Article 5: Workload and Assignment

Article 6: Class Size

Article 7: Safety

Article 8: Leaves

Article 11: Tenure

Article 12: Evaluation

Article 13: Department Chairs/Facilitators

Article 14: Transfers

Article 15: Resignation

Article 17: Federation Rights & Activities

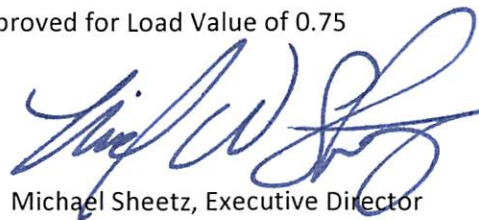
Article 18: Federation Security Provisions

Article 21: Term

Article 23: Distance Education

Appendix F: Science Classes Approved for Load Value of 0.75

Submitted by:



Michael Sheetz, Executive Director  
Ventura County Federation of College Teachers  
816 Camarillo Springs Road  
Suite B  
Camarillo Springs, CA 93012

On Behalf of

Steve Hall, Chief Negotiator  
Ventura County Federation of College Teachers