

## Attachment D: Workforce Composition Data

### Fall 2015 (4<sup>th</sup> week) Workforce Composition Data

	Female		Male		Undisclosed		Total	American Indian or Alaska Native		Asian		Black or African American		Declined to State/Unknown		Hispanic/Latino		Native Hawaiian or Pacific Islander		Two or More Races		White		Total Diverse (Ethnicity)	
	Total	%	Total	%	Total	%		Total	Total	%	Total	%	Total	%	Total	%	Total	%	Total	%	Total	%	Total	%	Total
Full Time Faculty	215	53.5%	187	46.5%	0	0.0%	402	1	0.2%	35	8.7%	12	3.0%	10	2.5%	81	20.1%	1	0.2%	12	3.0%	250	62.2%	141	36.2%
Part Time Faculty	471	51.4%	394	48.6%	0	0.0%	811	5	0.6%	44	5.4%	23	2.8%	19	2.3%	124	15.3%	2	0.2%	18	2.2%	576	71.0%	216	27.3%
<b>Faculty Subtotal</b>	<b>632</b>	<b>52.1%</b>	<b>581</b>	<b>47.9%</b>	<b>0</b>	<b>0.0%</b>	<b>1213</b>	<b>6</b>	<b>0.5%</b>	<b>79</b>	<b>6.5%</b>	<b>35</b>	<b>2.9%</b>	<b>29</b>	<b>2.4%</b>	<b>205</b>	<b>16.9%</b>	<b>3</b>	<b>0.2%</b>	<b>30</b>	<b>2.5%</b>	<b>826</b>	<b>68.1%</b>	<b>358</b>	<b>30.2%</b>
Executive-Administrative	20	48.8%	21	51.2%	0	0.0%	41	0	0.0%	5	12.2%	4	9.8%	0	0.0%	4	9.8%	0	0.0%	0	0.0%	28	68.3%	13	31.7%
Professional Non-Faculty	36	43.4%	47	56.6%	0	0.0%	83	0	0.0%	3	3.6%	4	4.8%	1	1.2%	16	19.3%	0	0.0%	5	6.0%	54	65.1%	28	34.1%
Secretarial Clerical	90	95.7%	4	4.3%	0	0.0%	94	0	0.0%	1	1.1%	3	3.2%	2	2.1%	35	37.2%	0	0.0%	1	1.1%	52	55.3%	40	43.5%
Service and Maintenance	2	3.1%	63	96.9%	0	0.0%	65	0	0.0%	4	6.2%	3	4.6%	1	1.5%	38	58.5%	0	0.0%	0	0.0%	19	29.2%	45	70.3%
Skilled Craft	0	0.0%	17	100.0%	0	0.0%	17	0	0.0%	0	0.0%	0	0.0%	0	0.0%	4	23.5%	0	0.0%	1	5.9%	12	70.6%	5	29.4%
Technical and Paraprofessional	135	74.2%	47	25.8%	0	0.0%	182	1	0.5%	15	8.2%	4	2.2%	3	1.6%	60	33.0%	0	0.0%	2	1.1%	97	53.3%	82	45.8%
<b>Classified Subtotal</b>	<b>283</b>	<b>58.7%</b>	<b>199</b>	<b>41.3%</b>	<b>0</b>	<b>0.0%</b>	<b>482</b>	<b>1</b>	<b>0.2%</b>	<b>28</b>	<b>5.8%</b>	<b>18</b>	<b>3.7%</b>	<b>7</b>	<b>1.5%</b>	<b>157</b>	<b>32.6%</b>	<b>0</b>	<b>0.0%</b>	<b>9</b>	<b>1.9%</b>	<b>262</b>	<b>54.4%</b>	<b>213</b>	<b>44.8%</b>
<b>Totals</b>	<b>915</b>	<b>54.0%</b>	<b>780</b>	<b>46.0%</b>	<b>0</b>	<b>0.0%</b>	<b>1695</b>	<b>7</b>	<b>0.4%</b>	<b>107</b>	<b>6.3%</b>	<b>53</b>	<b>3.1%</b>	<b>36</b>	<b>2.1%</b>	<b>362</b>	<b>21.4%</b>	<b>3</b>	<b>0.2%</b>	<b>39</b>	<b>2.3%</b>	<b>1088</b>	<b>64.2%</b>	<b>571</b>	<b>34.4%</b>

### Fall 2016 (4<sup>th</sup> week) Workforce Composition Data

	Female		Male		Undisclosed		Total	American Indian or Alaska Native		Asian		Black or African American		Declined to State/Unknown		Hispanic/Latino		Native Hawaiian or Pacific Islander		Two or More Races		White		Total Diverse (Ethnicity)	
	Total	%	Total	%	Total	%		Total	Total	%	Total	%	Total	%	Total	%	Total	%	Total	%	Total	%	Total	%	Total
Full Time Faculty	231	53.5%	201	46.5%	0	0.0%	432	0	0.0%	36	8.3%	10	2.3%	11	2.5%	94	21.8%	1	0.2%	11	2.5%	269	62.3%	152	36.1%
Part Time Faculty	385	50.1%	383	49.9%	0	0.0%	768	4	0.5%	46	6.0%	22	2.9%	17	2.2%	118	15.4%	0	0.0%	18	2.3%	543	70.7%	208	27.7%
<b>Faculty Subtotal</b>	<b>616</b>	<b>51.3%</b>	<b>584</b>	<b>48.7%</b>	<b>0</b>	<b>0.0%</b>	<b>1200</b>	<b>4</b>	<b>0.3%</b>	<b>82</b>	<b>6.8%</b>	<b>32</b>	<b>2.7%</b>	<b>28</b>	<b>2.3%</b>	<b>212</b>	<b>17.7%</b>	<b>1</b>	<b>0.1%</b>	<b>29</b>	<b>2.4%</b>	<b>812</b>	<b>67.2%</b>	<b>360</b>	<b>30.7%</b>
Executive-Administrative	22	40.0%	33	60.0%	0	0.0%	55	0	0.0%	5	9.1%	2	3.6%	2	3.6%	10	18.2%	0	0.0%	0	0.0%	36	65.5%	17	32.1%
Professional Non-Faculty	40	48.2%	43	51.8%	0	0.0%	83	0	0.0%	3	3.6%	7	8.4%	1	1.2%	17	20.5%	0	0.0%	5	6.0%	50	60.2%	32	39.0%
Secretarial Clerical	92	92.9%	7	7.1%	0	0.0%	99	0	0.0%	0	0.0%	3	3.0%	2	2.0%	40	40.4%	0	0.0%	2	2.0%	52	52.5%	45	46.4%
Service and Maintenance	3	4.3%	66	95.7%	0	0.0%	69	0	0.0%	4	5.8%	3	4.3%	0	0.0%	43	62.3%	1	1.4%	1	1.4%	17	24.6%	52	75.4%
Skilled Craft	0	0.0%	23	100.0%	0	0.0%	23	0	0.0%	0	0.0%	0	0.0%	0	0.0%	6	26.1%	0	0.0%	1	4.3%	16	69.6%	7	30.4%
Technical and Paraprofessional	156	75.4%	51	24.6%	0	0.0%	207	1	0.5%	19	9.2%	0	0.0%	2	1.0%	79	38.2%	0	0.0%	3	1.4%	101	48.8%	102	49.8%
<b>Classified Subtotal</b>	<b>313</b>	<b>58.4%</b>	<b>223</b>	<b>41.6%</b>	<b>0</b>	<b>0.0%</b>	<b>536</b>	<b>1</b>	<b>0.2%</b>	<b>31</b>	<b>5.8%</b>	<b>15</b>	<b>2.8%</b>	<b>7</b>	<b>1.3%</b>	<b>195</b>	<b>36.4%</b>	<b>1</b>	<b>0.2%</b>	<b>12</b>	<b>2.2%</b>	<b>272</b>	<b>50.7%</b>	<b>255</b>	<b>48.2%</b>
<b>Totals</b>	<b>929</b>	<b>53.5%</b>	<b>807</b>	<b>46.5%</b>	<b>0</b>	<b>0.0%</b>	<b>1736</b>	<b>5</b>	<b>0.3%</b>	<b>113</b>	<b>6.5%</b>	<b>47</b>	<b>2.7%</b>	<b>35</b>	<b>2.0%</b>	<b>407</b>	<b>23.4%</b>	<b>2</b>	<b>0.1%</b>	<b>41</b>	<b>2.4%</b>	<b>1084</b>	<b>62.4%</b>	<b>615</b>	<b>36.2%</b>

### Fall 2017 (4<sup>th</sup> week) Workforce Composition Data

	Female		Male		Undisclosed		Total	American Indian or Alaska Native		Asian		Black or African American		Declined to State/Unknown		Hispanic/Latino		Native Hawaiian or Pacific Islander		Two or More Races		White		Total Diverse (Ethnicity)	
	Total	%	Total	%	Total	%		Total	Total	%	Total	%	Total	%	Total	%	Total	%	Total	%	Total	%	Total	%	Total
Full Time Faculty	244	54.5%	204	45.5%	0	0.0%	448	0	0.0%	35	7.8%	12	2.7%	12	2.7%	99	22.1%	1	0.2%	13	2.9%	276	61.6%	160	36.7%
Part Time Faculty	406	51.3%	385	48.7%	0	0.0%	791	6	0.8%	51	6.4%	23	2.9%	18	2.3%	125	15.8%	0	0.0%	18	2.3%	550	69.5%	223	28.8%
<b>Faculty Subtotal</b>	<b>650</b>	<b>52.5%</b>	<b>589</b>	<b>47.5%</b>	<b>0</b>	<b>0.0%</b>	<b>1239</b>	<b>6</b>	<b>0.5%</b>	<b>86</b>	<b>6.9%</b>	<b>35</b>	<b>2.8%</b>	<b>30</b>	<b>2.4%</b>	<b>224</b>	<b>18.1%</b>	<b>1</b>	<b>0.1%</b>	<b>31</b>	<b>2.5%</b>	<b>826</b>	<b>66.7%</b>	<b>383</b>	<b>31.7%</b>
Executive-Administrative	29	46.0%	34	54.0%	0	0.0%	63	0	0.0%	6	9.5%	2	3.2%	2	3.2%	12	19.0%	0	0.0%	0	0.0%	41	65.1%	20	32.8%
Professional Non-Faculty	41	47.1%	46	52.9%	0	0.0%	87	0	0.0%	5	5.7%	7	8.0%	0	0.0%	18	20.7%	0	0.0%	6	6.9%	50	57.5%	36	41.4%
Secretarial Clerical	102	87.9%	14	12.1%	0	0.0%	116	1	0.9%	0	0.0%	4	3.4%	4	3.4%	44	37.9%	1	0.9%	3	2.6%	59	50.9%	53	47.3%
Service and Maintenance	4	5.7%	66	94.3%	0	0.0%	70	0	0.0%	4	5.7%	5	5.7%	0	0.0%	45	64.3%	0	0.0%	2	2.9%	15	21.4%	55	78.6%
Skilled Craft	0	0.0%	20	100.0%	0	0.0%	20	0	0.0%	0	0.0%	0	0.0%	0	0.0%	5	25.0%	0	0.0%	0	0.0%	15	75.0%	5	25.0%
Technical and Paraprofessional	160	71.7%	63	28.3%	0	0.0%	223	1	0.4%	18	8.1%	4	1.8%	2	0.9%	84	37.7%	0	0.0%	6	2.7%	108	48.4%	113	51.1%
<b>Classified Subtotal</b>	<b>336</b>	<b>58.0%</b>	<b>243</b>	<b>42.0%</b>	<b>0</b>	<b>0.0%</b>	<b>579</b>	<b>2</b>	<b>0.3%</b>	<b>33</b>	<b>5.7%</b>	<b>21</b>	<b>3.6%</b>	<b>8</b>	<b>1.4%</b>	<b>208</b>	<b>35.9%</b>	<b>1</b>	<b>0.2%</b>	<b>17</b>	<b>2.9%</b>	<b>288</b>	<b>49.7%</b>	<b>282</b>	<b>49.4%</b>
<b>Totals</b>	<b>989</b>	<b>54.2%</b>	<b>832</b>	<b>45.8%</b>	<b>0</b>	<b>0.0%</b>	<b>1818</b>	<b>8</b>	<b>0.4%</b>	<b>119</b>	<b>6.5%</b>	<b>56</b>	<b>3.1%</b>	<b>38</b>	<b>2.1%</b>	<b>432</b>	<b>23.8%</b>	<b>2</b>	<b>0.1%</b>	<b>48</b>	<b>2.6%</b>	<b>1114</b>	<b>61.3%</b>	<b>665</b>	<b>37.4%</b>

Applicants who declined to state their ethnic or racial identification were not included when calculating total diversity.

Fiscal Year	Declined to State/Unknown
2014-2015	2.1%
2015-2016	2.1%
2016-2017	2.0%
2017-2018	2.1%