

Attachment C: New Employee Composition Data

Fiscal Year 2015 New Employee Composition Data

	Female		Male		Undisclosed		Total	American Indian or Alaska Native		Asian		Black or African American		Declined to State/Unknown		Hispanic/Latino		Native Hawaiian or Pacific Islander		Two or More Races		White		Total Diverse (Ethnicity)	
	Total	%	Total	%	Total	%		Total	Total	%	Total	%	Total	%	Total	%	Total	%	Total	%	Total	%	Total	%	Total
Full Time Faculty	18	56.3%	13	40.6%	1	3.1%	32	0	0.0%	2	6.3%	0	0.0%	4	12.5%	6	18.8%	0	0.0%	4	12.5%	16	50.0%	12	42.9%
Part Time Faculty	92	56.1%	66	40.2%	6	3.7%	164	1	0.6%	12	7.3%	5	3.0%	17	10.4%	16	9.8%	1	0.6%	10	6.1%	102	62.2%	45	30.6%
Faculty Subtotal	110	56.1%	79	40.3%	7	3.6%	196	1	0.5%	14	7.1%	5	2.6%	21	10.7%	22	11.2%	1	0.5%	14	7.1%	118	60.2%	57	32.6%
Executive-Administrative	3	60.0%	2	40.0%	0	0.0%	5	0	0.0%	2	40.0%	0	0.0%	0	0.0%	1	20.0%	0	0.0%	0	0.0%	2	40.0%	3	60.0%
Professional Non-Faculty	5	71.4%	1	14.3%	1	14.3%	7	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2	28.6%	0	0.0%	1	14.3%	4	57.1%	3	42.9%
Secretarial Clerical	12	85.7%	1	7.1%	1	7.1%	14	1	7.1%	1	7.1%	0	0.0%	0	0.0%	4	28.6%	0	0.0%	3	21.4%	5	35.7%	9	64.3%
Service and Maintenance	0	0.0%	6	100%	0	0.0%	6	0	0.0%	0	0.0%	0	0.0%	0	0.0%	3	50.0%	0	0.0%	1	26.7%	2	23.3%	4	66.7%
Skilled Craft	0	0.0%	2	100%	0	0.0%	2	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2	100.0%	0	0.0%	0	0.0%
Technical and Paraprofessional	16	76.2%	4	19.0%	1	4.8%	21	0	0.0%	3	14.3%	0	0.0%	1	4.8%	6	28.6%	0	0.0%	1	4.8%	10	47.6%	10	50.0%
Classified Subtotal	36	65.5%	16	29.1%	3	5.5%	55	1	1.8%	6	10.9%	0	0.0%	1	1.8%	16	29.1%	0	0.0%	6	10.9%	25	45.5%	29	53.7%
Totals	146	58.2%	95	37.8%	10	4.0%	251	2	0.8%	20	8.0%	5	2.0%	22	8.8%	38	15.1%	1	0.4%	20	8.0%	143	57.0%	86	37.6%

Fiscal Year 2016 New Employee Composition Data

	Female		Male		Undisclosed		Total	American Indian or Alaska Native		Asian		Black or African American		Declined to State/Unknown		Hispanic/Latino		Native Hawaiian or Pacific Islander		Two or More Races		White		Total Diverse (Ethnicity)	
	Total	%	Total	%	Total	%		Total	Total	%	Total	%	Total	%	Total	%	Total	%	Total	%	Total	%	Total	%	Total
Full Time Faculty	30	55.6%	22	40.7%	2	3.7%	54	0	0.0%	4	7.4%	2	3.7%	5	9.3%	13	24.1%	0	0.0%	3	5.6%	27	50.0%	22	44.9%
Part Time Faculty	70	58.3%	49	40.8%	1	0.8%	120	1	0.8%	11	9.2%	2	1.7%	3	2.5%	16	13.3%	0	0.0%	4	3.3%	83	69.2%	34	29.1%
Faculty Subtotal	100	57.5%	71	40.8%	3	1.7%	174	1	0.6%	15	8.6%	4	2.3%	8	4.6%	29	16.7%	0	0.0%	7	4.0%	110	63.2%	56	33.7%
Executive-Administrative	4	40.0%	5	50.0%	1	10.0%	10	0	0.0%	0	0.0%	0	0.0%	2	20.0%	3	30.0%	0	0.0%	0	0.0%	5	50.0%	3	37.5%
Professional Non-Faculty	4	57.1%	3	42.9%	0	0.0%	7	0	0.0%	0	0.0%	2	28.6%	0	0.0%	2	28.6%	0	0.0%	1	14.3%	2	28.6%	5	71.4%
Secretarial Clerical	6	85.7%	0	0.0%	1	14.3%	7	0	0.0%	0	0.0%	0	0.0%	1	14.3%	1	14.3%	0	0.0%	0	0.0%	5	71.4%	1	16.7%
Service and Maintenance	0	0.0%	6	100%	0	0.0%	6	0	0.0%	0	0.0%	0	0.0%	0	0.0%	4	66.7%	1	16.7%	0	0.0%	0	0.0%	6	100%
Skilled Craft	0	0.0%	5	100%	0	0.0%	5	0	0.0%	0	0.0%	0	0.0%	1	20.0%	1	20.0%	0	0.0%	0	0.0%	3	60.0%	1	25.0%
Technical and Paraprofessional	38	77.6%	10	20.4%	1	2.0%	49	0	0.0%	7	14.3%	1	2.0%	3	6.1%	20	40.8%	0	0.0%	7	14.3%	11	22.4%	35	76.1%
Classified Subtotal	52	61.9%	29	34.5%	3	3.6%	84	0	0.0%	7	8.3%	3	3.6%	7	8.3%	31	36.9%	1	1.2%	9	10.7%	26	31.0%	51	66.2%
Totals	152	58.9%	100	38.8%	6	2.3%	258	1	0.4%	22	8.5%	7	2.7%	15	5.8%	60	23.3%	1	0.4%	16	6.2%	136	52.7%	107	44.0%

Fiscal Year 2017 New Employee Composition Data

	Female		Male		Undisclosed		Total	American Indian or Alaska Native		Asian		Black or African American		Declined to State/Unknown		Hispanic/Latino		Native Hawaiian or Pacific Islander		Two or More Races		White		Total Diverse (Ethnicity)	
	Total	%	Total	%	Total	%		Total	Total	%	Total	%	Total	%	Total	%	Total	%	Total	%	Total	%	Total	%	Total
Full Time Faculty	26	63.4%	14	34.1%	1	2.4%	41	0	0.0%	0	0.0%	3	7.3%	2	4.9%	5	12.2%	0	0.0%	5	12.2%	26	63.4%	13	33.3%
Part Time Faculty	103	59.5%	68	39.3%	2	1.2%	173	1	0.6%	19	11.0%	5	2.9%	7	4.0%	25	14.5%	1	0.6%	21	12.1%	94	54.3%	72	43.4%
Faculty Subtotal	129	60.3%	82	38.3%	3	1.4%	214	1	0.5%	19	8.9%	8	3.7%	9	4.2%	30	14.0%	1	0.5%	26	12.1%	120	56.1%	85	41.5%
Executive-Administrative	10	58.8%	7	41.2%	0	0.0%	17	0	0.0%	2	11.8%	3	17.6%	0	0.0%	3	17.6%	0	0.0%	0	0.0%	9	52.9%	8	47.1%
Professional Non-Faculty	6	37.5%	10	62.5%	0	0.0%	16	1	6.3%	5	31.3%	1	6.3%	0	0.0%	1	6.3%	0	0.0%	0	0.0%	8	50.0%	8	50.0%
Secretarial Clerical	14	93.3%	1	6.7%	0	0.0%	15	0	0.0%	0	0.0%	0	0.0%	1	6.7%	6	40.0%	0	0.0%	2	13.3%	6	40.0%	8	57.1%
Service and Maintenance	1	16.7%	5	83.3%	0	0.0%	6	0	0.0%	0	0.0%	0	0.0%	0	0.0%	2	40.0%	1	20.0%	2	40.0%	0	0.0%	5	100%
Skilled Craft	0	0.0%	1	100.0%	0	0.0%	1	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	0	0.0%	1	100.0%	0	0.0%
Technical and Paraprofessional	30	69.8%	13	30.2%	0	0.0%	43	0	0.0%	3	7.0%	3	7.0%	1	2.3%	15	34.9%	0	0.0%	1	2.3%	22	51.2%	20	47.6%
Classified Subtotal	61	62.2%	37	37.8%	0	0.0%	98	1	1.0%	10	10.2%	5	5.1%	2	2.0%	28	28.6%	1	1.0%	5	5.1%	46	46.9%	50	52.1%
Totals	190	60.9%	119	38.1%	3	1.0%	312	2	0.6%	29	9.3%	13	4.2%	11	3.5%	58	18.6%	2	0.6%	31	9.9%	166	53.2%	135	44.9%

Applicants who declined to state their ethnic or racial identification were not included when calculating total diversity.

Recruitment Period	Declined to State/Unknown
2014-2015	8.8%
2015-2016	5.8%
2016-2017	3.5%