

Attachment B: Applicant Pool Composition Data

Fiscal Year 2015 Applicant Pool Composition Data*

	Female		Male		Undisclosed		Total	American Indian or Alaska Native		Asian		Black or African American		Declined to State/Unknown		Hispanic/Latino		Native Hawaiian or Pacific Islander		Two or More Races		White		Total Diverse (Ethnicity)	
	Total	%	Total	%	Total	%		Total	%	Total	%	Total	%	Total	%	Total	%	Total	%	Total	%	Total	%	Total	%
Full Time Faculty	930	48.5%	882	46.0%	106	5.5%	1918	6	0.3%	155	8.1%	129	6.7%	263	13.7%	200	10.4%	5	0.3%	160	8.3%	1000	52.1%	655	39.6%
Part Time Faculty	954	49.6%	843	43.9%	125	6.5%	1922	9	0.5%	153	8.0%	126	6.6%	263	13.7%	185	9.6%	2	0.1%	165	8.6%	1019	53.0%	640	38.6%
Faculty Subtotal	1884	49.1%	1725	44.9%	231	6.0%	3840	15	0.4%	308	8.0%	255	6.6%	526	13.7%	385	10.0%	7	0.2%	325	8.5%	2019	52.6%	1295	39.1%
Executive-Administrative	45	39.5%	66	57.9%	3	2.6%	114	0	0.0%	9	7.9%	17	14.9%	12	10.5%	18	15.8%	0	0.0%	4	3.5%	54	47.4%	48	47.1%
Professional Non-Faculty	74	63.8%	33	24.8%	9	7.8%	116	0	0.0%	17	14.7%	5	4.3%	13	11.2%	10	8.6%	1	0.9%	12	10.3%	58	50.0%	45	43.7%
Secretarial Clerical	244	82.2%	33	11.1%	20	6.7%	297	3	1.0%	15	5.1%	11	3.7%	33	11.1%	53	17.8%	3	1.0%	46	15.5%	133	44.8%	131	49.6%
Service and Maintenance	4	21.4%	49	77.1%	1	1.4%	54	0	0.0%	1	1.4%	1	1.4%	5	7.1%	29	41.4%	1	1.4%	13	18.6%	20	28.6%	45	69.2%
Skilled Craft	0	0.0%	13	100%	0	0.0%	13	0	0.0%	1	7.7%	0	0.0%	1	7.7%	3	23.1%	0	0.0%	1	7.7%	7	53.8%	5	41.7%
Technical and Paraprofessional	353	72.8%	118	23.7%	17	3.5%	485	5	1.0%	33	6.8%	14	2.9%	44	9.1%	123	25.4%	3	0.6%	62	12.8%	201	41.4%	240	54.4%
Classified Subtotal	720	66.7%	309	28.6%	50	4.6%	1079	8	0.7%	76	7.0%	48	4.5%	107	9.9%	230	21.3%	8	0.7%	134	12.4%	468	43.4%	504	51.9%
Totals	2604	53.0%	2034	41.4%	281	5.7%	4919	23	0.5%	384	7.8%	303	6.2%	633	12.9%	615	12.5%	15	0.3%	459	9.3%	2487	50.6%	1799	42.0%

Fiscal Year 2016 Applicant Pool Composition Data*

	Female		Male		Undisclosed		Total	American Indian or Alaska Native		Asian		Black or African American		Declined to State/Unknown		Hispanic/Latino		Native Hawaiian or Pacific Islander		Two or More Races		White		Total Diverse (Ethnicity)	
	Total	%	Total	%	Total	%		Total	%	Total	%	Total	%	Total	%	Total	%	Total	%	Total	%	Total	%	Total	%
Full Time Faculty	1127	48.5%	1074	46.3%	121	5.2%	2322	12	0.5%	216	9.3%	173	7.5%	278	12.0%	310	13.4%	12	0.5%	203	8.7%	1118	48.1%	926	45.3%
Part Time Faculty	553	50.2%	503	45.6%	46	4.2%	1102	7	0.6%	121	11.0%	73	6.6%	111	10.1%	121	11.0%	5	0.5%	66	6.0%	598	54.3%	393	39.7%
Faculty Subtotal	1680	49.1%	1577	46.1%	167	4.9%	3424	19	0.6%	337	9.8%	246	7.2%	389	11.4%	431	12.6%	17	0.5%	269	7.9%	1716	50.1%	1319	43.5%
Executive-Administrative	77	34.8%	136	61.5%	8	3.6%	221	1	0.5%	24	10.9%	44	19.9%	18	8.1%	14	6.3%	0	0.0%	17	7.7%	103	46.6%	100	49.3%
Professional Non-Faculty	55	61.8%	32	36.0%	2	2.2%	89	0	0.0%	4	4.5%	7	7.9%	6	6.7%	14	15.7%	0	0.0%	11	12.4%	47	52.8%	36	43.4%
Secretarial Clerical	164	82.8%	26	13.1%	8	4.0%	198	1	0.5%	7	3.5%	7	3.5%	10	5.1%	51	25.8%	2	1.0%	30	15.2%	90	45.5%	98	52.1%
Service and Maintenance	7	14.3%	41	83.7%	1	2.0%	49	0	0.0%	1	2.0%	3	6.1%	6	12.2%	24	49.0%	3	6.1%	5	10.2%	7	14.3%	36	83.7%
Skilled Craft	0	0.0%	53	98.1%	1	1.9%	54	0	0.0%	0	0.0%	4	7.4%	3	5.6%	12	22.2%	0	0.0%	5	9.3%	30	55.6%	21	41.2%
Technical and Paraprofessional	512	69.8%	199	27.1%	22	3.0%	733	1	0.1%	53	7.2%	52	7.1%	46	6.3%	233	31.8%	2	0.3%	80	10.9%	266	36.6%	421	61.3%
Classified Subtotal	815	61.0%	487	36.2%	42	3.1%	1344	3	0.2%	89	6.6%	117	8.7%	89	6.6%	348	25.9%	7	0.5%	148	11.0%	543	40.4%	712	56.7%
Totals	2495	52.3%	2064	43.3%	209	4.4%	4768	22	0.5%	426	8.9%	363	7.6%	478	10.0%	779	16.3%	24	0.5%	417	8.7%	2259	47.4%	2031	47.3%

Fiscal Year 2017 Applicant Pool Composition Data*

	Female		Male		Undisclosed		Total	American Indian or Alaska Native		Asian		Black or African American		Declined to State/Unknown		Hispanic/Latino		Native Hawaiian or Pacific Islander		Two or More Races		White		Total Diverse (Ethnicity)	
	Total	%	Total	%	Total	%		Total	%	Total	%	Total	%	Total	%	Total	%	Total	%	Total	%	Total	%	Total	%
Full Time Faculty	714	41.1%	965	55.6%	58	3.3%	1737	8	0.5%	169	9.7%	84	4.8%	91	5.2%	242	13.9%	4	0.2%	127	7.3%	1012	58.3%	634	38.5%
Part Time Faculty	952	49.5%	890	46.3%	82	4.3%	1924	5	0.3%	244	12.7%	111	5.8%	139	7.2%	255	13.3%	7	0.4%	103	5.4%	1060	55.1%	725	40.6%
Faculty Subtotal	1666	45.5%	1855	50.7%	140	3.8%	3661	13	0.4%	413	11.3%	195	5.3%	230	6.3%	497	13.6%	11	0.3%	230	6.3%	2072	56.6%	1359	39.6%
Executive-Administrative	193	43.8%	238	54.0%	10	2.3%	441	4	0.9%	33	7.5%	61	13.8%	21	4.8%	62	14.1%	2	0.5%	25	5.7%	233	52.8%	187	44.5%
Professional Non-Faculty	107	49.8%	105	48.8%	3	1.4%	215	1	0.5%	31	14.4%	16	7.4%	10	4.7%	42	19.5%	1	0.5%	11	5.1%	103	47.9%	102	49.8%
Secretarial Clerical	839	83.6%	143	14.2%	22	2.2%	1004	5	0.5%	66	6.6%	39	3.9%	32	3.2%	403	40.1%	5	0.5%	80	8.0%	374	37.3%	598	61.5%
Service and Maintenance	37	16.7%	180	81.1%	5	2.3%	222	0	0.0%	9	4.1%	10	4.5%	8	3.6%	108	48.6%	3	1.4%	21	9.5%	63	28.4%	151	70.6%
Skilled Craft	0	0.0%	8	100%	0	0.0%	8	0	0.0%	0	0.0%	1	12.5%	0	0.0%	0	0.0%	0	0.0%	1	12.5%	6	75.0%	2	25.0%
Technical and Paraprofessional	599	66.4%	290	32.2%	13	1.4%	902	5	0.6%	84	9.3%	49	5.4%	28	3.1%	334	37.0%	4	0.4%	52	5.8%	346	38.4%	528	60.4%
Classified Subtotal	1775	63.6%	964	34.5%	53	1.9%	2792	15	0.5%	223	8.0%	176	6.3%	99	3.5%	949	34.0%	15	0.5%	190	6.8%	1125	40.3%	1568	58.2%
Totals	3441	53.3%	2819	43.7%	193	3.0%	6453	28	0.4%	636	9.9%	371	5.7%	329	5.1%	1446	22.4%	26	0.4%	420	6.5%	3197	49.5%	2927	47.8%

Applicants who declined to state their ethnic or racial identification were not included when calculating total diversity.

Recruitment Period	Declined to State/Unknown
2014-2015	12.9%
2015-2016	10.0%
2016-2017	5.1%

*The data represents those applicants that met the minimum qualification requirements established by the California Community Colleges Board of Governors or the Personnel Commission.