

*Ventura County Community College District  
ASCC Health Benefits Committee  
September 5, 2019*

**Present:** Laura Barroso, Cathy Bojorquez, Dan Casey, Joe Esquivel (phone), Jon Gallagher, Dr. Greg Gillespie, Michael Haberberger, Gary Johnson, Olivia Long (phone), Katy Lyon, Maria Urenda  
**Absent:** Linda Sanders, Stephanie Kostezak  
**Guests:** Maggie Lepore, Christian Hariot – Burnham Benefits; Harry Culotta, Marta Freixas, John Woolley, Sharon Watts Woolley – VCCCD Retiree Assoc.  
**Recorder:** Janice Endo  
**Minutes:**

<b>AGENDA ITEM</b>	<b>SUMMARY OF DISCUSSION</b>	<b>ACTION (IF REQUIRED)</b>	<b>COMPLETION TIMELINE</b>	<b>ASSIGNED TO:</b>
<b>MEETING OPENED</b>	Meeting began 3:06pm			
<b>APPROVAL OF MINUTES</b>	N/A			
<b>COMMUNICATION/SUPPORT TASKS FOR BURNHAM</b>	All committee questions are to go through Ms. Lyon who will forward to Burnham. Minutes will be taken and draft minutes will be sent out and handouts posted on the District website so they are available to everyone. Meeting agenda and handout materials will be posted within seven days of the meeting date. Draft minutes will be distributed later, but before the next scheduled meeting for review.	Agenda and handouts posted on webpage within 7 days of meeting date. Draft minutes to be distributed to committee for review before next meeting.		
<b>ANTHEM MEDICARE ENFORCEMENT UPDATE</b>	There was discussion regarding Medicare enforcement wording which was added to our contract this plan year. This was a blanket change made by Anthem to all accounts. Anthem insisted it was included in District’s renewal and it was not. No impact decrements or claim impact data was included in the renewal calculations. Medicare enforcement language will be removed from the wording of our contract retroactive to 7/1/19. Mr. Johnson inquired if enforcement would be on the plan next year. Ms. Lepore stated the first priority was to get the language removed from the contract and next would be to understand if this is a requirement for the future from Anthem. Anthem sent letters to all retirees over 65 regardless if they were Medicare eligible or not.			
<b>RECAP OF PREVIOUS YEAR</b>	Burnham provided a recap of the work done by the Joint Benefits Committee in 2018-2019. A PowerPoint presentation was distributed.			

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<b>RETIREE ASSOCIATION – CalPERS INFORMATION REQUEST</b>	Gary Johnson expressed concern that in March/April discussion regarding options moved into CalPERS. Retiree Association is interested in the consumer experience of the participants in CalPERS. Paper copies of the CalPERS information is required to review items line by line. All departments receive a copy of the District budget, but the Retiree Association does not receive one. Gary Johnson stated that Anthem is required to give six month notice on changes and they did not do so on Medicare enforcement. Retiree Association is concerned that retirees will be faced with interacting with a bureaucratic system with a potential move to CalPERS.	Hardcopies of CalPERS information received from Burnham will be sent to Moorpark campus print shop for publishing for Retiree Association.		
<b>ANTHEM DIRECT – CalPERS CHOICE PLAN TYPE</b>	Burnham was asked to provide the cost of an Anthem plan that was structured similar to the CalPERS Choice plan. Request is in the queue with Anthem and they will provide information to Burnham. No timeline given by Anthem when they will complete the request. Mr. Haberberger asked how much of an increase will there be on CalPERS rates from 2019 to 2020 with their reorganization since Ventura County is no longer grouped with the larger Los Angeles region. The District Business Services department has calculated those rates and updated the potential renewal costs.			
<b>CalPERS – TERMINATION OF HEALTH CONTRACTS BY OTHER DISTRICTS</b>	Three years of termination history for other districts and their reason for leaving CalPERS were presented.			
<b>FUTURE MEETING TOPICS AND OTHER DISCUSSIONS</b>	Later this month an Interim Vice Chancellor of Human Resources will be announced and will be joining this committee. Necessary to elect a new chair this year. This year it is SEIU. Dan Casey was nominated for this year’s chair and Mr. Casey replied that he needs to think about it. The group agreed it will be finalized at the next meeting. Mr. Woolley asked how many community college districts are with CalPERS. Slide shows there are 104 K-12 and community colleges combined. Burnham will look into providing that information. Meeting time – AFT benefits committee meeting is to be held at 2:00 on the first Thursday of each month. It was requested that the ASCC meeting time be moved to 1:00 or 12:30. Medicare open enrollment is in January through March. CalPERS stated that with a verbal agreement from the district they would assist with Medicare enrollments even though the District is not a plan participant. Retiree Association believes	Decide who will be new committee chair at next meeting.  What other community college districts are in CalPERS benefits plans?  Meeting time changed from 3:00pm start time to 12:30pm start time.		

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	there is contract and settlement wording in conflict with Medicare enrollment. Committee agreed it is an important topic for future meeting.			
<b>MEETING ADJOURNED</b>	Meeting ended at 4:12pm			
<b>NEXT MEETING</b>	The next meeting is scheduled for October 3 at 12:30pm.			

These Minutes were approved at the ASCC Health Benefits Committee Meeting on October 3, 2019.