



**RESOLUTION NO. 2020-03
DECLARATION OF "INDEFINITE" COMPENSATION FOR RETROACTIVE
PAY ADJUSTMENTS**

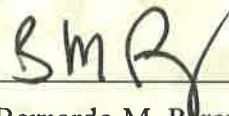
WHEREAS, Article 11, Section 10, subsection (a), of the California Constitution provides: A local government body may not grant extra compensation or extra allowances to a public officer, public employee, or contractor after service has been rendered or a contract has been entered into and performed in whole or in part, or pay a claim under an agreement made without authority of law, and

WHEREAS, the Board of Trustees of the Ventura County Community College District wishes to preserve its options to make adjustments to the current salary rates and avoid the constitutional prohibition against adjusting salaries retroactively, by declaring that salaries for bargaining unit represented and unrepresented employees are "indefinite."

THEREFORE, BE IT RESOLVED THAT the Board of Trustees of the Ventura County Community College District hereby declares that all bargaining unit represented and unrepresented, management, and confidential employees salaries are "indefinite" for fiscal year 2020-2021.


The foregoing Resolution was PASSED AND ADOPTED at a regular meeting of the Board of Trustees of the Ventura County Community College District on the 16th day of June 2020, the following vote:

	<u>Yes</u>	<u>No</u>	<u>Abstain</u>
Bernardo M. Perez, Board Chair	✓	<input type="checkbox"/>	<input type="checkbox"/>
Joshua Chancer, Vice Chair	✓	<input type="checkbox"/>	<input type="checkbox"/>
Larry Kennedy, Trustee	✓	<input type="checkbox"/>	<input type="checkbox"/>
Dianne B. McKay, Trustee	✓	<input type="checkbox"/>	<input type="checkbox"/>
Gabriela Torres, Trustee	✓	<input type="checkbox"/>	<input type="checkbox"/>



Bernardo M. Perez
Chair, Board of Trustees of the
Ventura County Community College District

I, Greg Gillespie, Secretary to the Board of Trustees of the Ventura County Community College District, do certify that the foregoing Resolution was regularly introduced, passed and adopted by the Board of Trustees at its regular meeting held on June 16, 2020.



Secretary, Board of Trustees of the
Ventura County Community College District