



## Agenda Item Details

Meeting	Mar 19, 2019 - Board of Trustees Meeting
Category	17. Human Resources
Subject	17.01 Action to Accept the Initial Proposals of SEIU Local 99 for Negotiating Successor Collective Bargaining Agreement to the Ventura County Community College District.
Access	Public
Type	Action
Recommended Action	The Chancellor recommends approval.

## Public Content

### Presenter

Michael Shanahan, Vice Chancellor, Human Resources

### Background

This item presents the Initial Proposals of SEIU Local 99 for Negotiating Successor Collective Bargaining Agreement (Initial Proposal) to the Ventura County Community College District (District) for acceptance. On January 14, 2019, SEIU presented the District with the Initial Proposal. At the meeting of the Board of Trustees on February 19, 2019, the Chancellor presented the Initial Proposal to the Board. A copy of the Initial proposal is attached here and was attached to the February 19, 2019, Board Agenda. The Chancellor announced that the public would have an opportunity to comment in Public Hearing on March 19, 2019, before the Board of Trustees votes to accept the Initial Proposal.

### Analysis

Pursuant to California Government Code 3547, "All initial proposals of exclusive representatives and of public school employers, which relate to matters within the scope of representation, shall be presented at a public meeting of the public school employer and thereafter shall be public records." The Board has conducted the Public Hearing and may now accept the Initial Proposal from SEIU and commence negotiations.

### Impact of Approval

The Board of Trustees accepts SEIU's Initial Proposal and negotiations may begin.

### Impact of Non-Approval

The Board of Trustees does not accept SEIU's Initial Proposal.

### Fiscal

None.

### Review

Administrative Services Committee on February 27, 2019.

### Further Information

Greg Gillespie, Michael Shanahan, David El Fattal  
Legal Counsel - Advisory.

[SEIU Initial Proposal to VCCCD-2019.01.14.pdf \(711 KB\)](#)

## **Motion & Voting**

The Chancellor recommends approval.

Motion by Trustee Bernardo Perez, second by Trustee Josh Chancer.

Final Resolution: Motion was approved.

Yes: Trustee Josh Chancer, Trustee Gabriela Torres, Trustee Larry Kennedy, Trustee Dianne McKay, Trustee Bernardo Perez, Student Trustee Connor Kubeisy Advisory Vote

January 14, 2019

Max Arias  
*Executive Director*

Conrado Guerrero  
*President*

Tanya Walters  
*Vice President*

Tonia McMillian  
*Treasurer*

Agnes Braga  
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**Executive Board**

*Child Care*  
Sue Carrera  
Zandra Hawes  
Deanna Robles

*County Office of  
Education*  
Ramon Capiral  
Damita Carey Smith

*Early Education*  
Claudia Iraheta

*Higher Education*  
Carlos Diaz  
Chris Ozan  
Maria Urenda

*Large Public K-12*  
Lynneier Boyd Peterson  
Cecilia Diaz Jimenez  
Marisol Aguilar  
Kathleen Ham  
Toi Jackson  
Miguel Morales  
Elizabeth Thomas Parker  
Latosha Thompson  
Bart Weil

*Small Public K-12*  
Keryl Cartee-McNeely  
Adrian Cleveland  
Kathy Yates-Lomax

Greg Gillespie, Ph.D.  
Chancellor  
Ventura County Community College District  
761 East Daily Drive, Suite 200  
Camarillo, CA 93010

**SUBJECT: Initial Proposals of SEIU Local 99 for Negotiating  
Successor Collective Bargaining Agreement**

Dear Chancellor Gillespie:

As required by CA Govt. Cd. Sec. 3547(a), and in accordance with the provisions of Article XXI, Section 21.2 of our current Agreement, SEIU Local 99 submits our written request to commence negotiations, and our initial proposals for modifications or alterations of this Agreement that it proposes to include in such successor Agreement.

SEIU Local 99 respectfully submits the following items for public notice:

1. Adjust wages, benefits, and other compensation to recruit and retain the highest quality classified employees; to provide at least a living wage for all employees; and, to achieve economic justice and equity with other groups within this district, among other community colleges and higher education institutions and throughout our local labor market.
2. Review and adjust work rules and other terms and conditions of employment to conform with best practices of community college employers.
3. Review and adjust contract language to comply with any relevant changes in local, state, and federal laws and other regulations.

As these negotiations involve the entire collective bargaining agreement, we further propose amending any and all sections of the current agreement to incorporate and implement the items noted above.

Thank you for taking necessary steps to agendize and act on this matter with the Board of Trustees.

Very truly yours,



Michael Haberberger  
Director of Union-Employer Relations

*seiu99/ctw*