# Board of Trustees Ventura County Community College District

Mary Anne Rooney Chair Larry O. Miller Vice-Chair Cheryl Heitmann Trustee Arturo D. Hernández Trustee Robert O. Huber Trustee Brian Lovatt Student Trustee



James M. Meznek Chancellor/Secretary to the Board

#### MINUTES FOR THE STUDY SESSION OF TUESDAY, FEBRUARY 7, 2006

#### CALL TO ORDER

The study session of the Board of Trustees of the Ventura County Community College District was held on Tuesday, February 7, 2006, in the Ventura County Superintendent of Schools Office, Camarillo, California.

#### **Roll Call**

**Board Members Present:** Mary Anne Rooney, Chair Larry O. Miller, Vice-Chair Chervl Heitmann Arturo D. Hernández Robert O. Huber Brian Lovatt, Student Trustee **Management Present:** James M. Meznek, Chancellor Eva Conrad, President, Moorpark College Lydia Ledesma-Reese, President, Oxnard College Robin Calote, President, Ventura College Sue Johnson, Vice Chancellor, Business and Administrative Services William Studt, Vice Chancellor, Human Resources Patricia Parham, Associate Vice-Chancellor, Human Resources Faculty/Staff/Student Representatives: Jeff Baker, Moorpark College Academic Senate President Jeanette Redding, Oxnard College Academic Senate President Kathryn Schoenrock, Ventura College Academic Senate President Harry Korn, AFT Eileen Welser, Executive Assistant to the Chancellor

#### CALL TO ORDER

Chair Rooney called the meeting to order at 5:37 p.m.

#### PLEDGE TO THE FLAG

Patricia Parham led the pledge to the flag.

#### PUBLIC COMMENTS

Jess Ramirez, Laura Flores Espinosa, and Carlos Perez addressed the Board regarding Oxnard College, LULAC, Santa Clarita Valley, and the chancellor. David Rodriguez read letters from Andres Herrera, John J. Cobian, and Steve Cruz regarding Oxnard College.

Chancellor Meznek apologized to those who were offended during his recent meeting at Oxnard College.

#### OPEN STUDY SESSION

Chair Rooney opened the Study Session at 6:00 p.m.

**Discussion Regarding KH Market Assessment and Organizational Performance Review.** Tom Greer, KH Consulting Group, reported on the Market Assessment and Organizational Performance Review. He commented on the following items:

- Project planning and organization
- Documents reviewed
- Survey of staff
- Focus groups and interviews
- Community forums
- Workshops
- Review of the key opportunities for improvements to date

The following items were discussed:

- Increasing full-time instructors
- Strategy for 75-25 rule
- Classified staffing

The meeting was recessed at 7:00 p.m. and reconvened at 7:20 p.m.

It as pointed out that the KH Report would be used as a planning tool. There was a brief discussion regarding the development of a Community Advisory Council.

#### CLOSE STUDY SESSION

At 8:00 p.m. the Study Session was closed.

## Trustees/Chancellor

- A-1 Acceptance of KH Market Assessment and Organizational Performance Review was moved by Trustee Huber, seconded by Chair Rooney, and carried on a 4-0 vote, with Trustee Miller abstaining, to accept the KH Market Assessment and Organizational Performance Review for future planning purposes. (Lovatt – abstain)
- A-2 Revision to Board of Trustees 2006 Schedule of Meetings was moved by Trustee Huber, seconded by Trustee Heitmann, and carried on a unanimous vote, to change the February Board meeting to February 16, 2006. (Lovatt yes)

It was decided to reschedule the April Board meeting.

DISCUSSION

### Human Resources

• **Presidential Search Process.** The search process was discussed. It was decided to review a list of qualified search firms at the next Board meeting.

RECESS TO CLOSED SESSION

At 8:30 p.m. the meeting recessed to Closed Session

#### PUBLIC EMPLOYEE PERFORMANCE EVALUATION

• Chancellor

ADJOURNMENT

At 9:00 p.m. the meeting was adjourned.

C:board/minutes/06min2-7