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Allan W. Jacobs

Trustee

Elizabeth Wolfel

Student Trustee



William Studt
Interim Chancellor/
Secretary to the Board

MINUTES FOR THE MEETING OF TUESDAY, FEBRUARY 10, 2004

CALL TO ORDER

The regular meeting of the Board of Trustees of the Ventura County Community College District was held on Tuesday, February 10, in the Cowan Conference Center, Ventura Room.

Roll Call

Board Members Present:

Cheryl Heitmann, President

Mary Anne Rooney, Vice-President

Robert S. Gonzales

Arturo D. Hernández

Allan W. Jacobs

Elizabeth Wolfel, Student Trustee

Management Present:

William Studt, Interim Chancellor

Eva Conrad, President, Moorpark College

Michael Gregoryk, Acting President, Ventura College

Lydia Ledesma-Reese, President, Oxnard College

Patricia Parham, Interim Vice-Chancellor, Human Resources

Sue Johnson, Associate Vice Chancellor, Business Services

Vic Belinski, Associate Vice Chancellor, Information Technology

Ruth Hemming, Executive Vice President, Student Learning, Moorpark College

Carolyn Inouye, Director of Institutional Research

Jim Botting, Chief of Police

Faculty/Staff/Student Representatives:

Jack Miller, Moorpark College Academic Senate President

Mary Jones, Oxnard College Academic Senate President

Becky Santillian-Hull, Ventura College Academic Senate President

Rene Navarro, Moorpark College Student Government Representative Jose Fonseca, Oxnard College Student Government Representative Doreen Juarez, Ventura College Associated Student Government President Diane Moore, CMA Larry Miller, AFT

President Heitmann called the meeting to order in the Cowan Conference Center – Ventura Room at 4:10 p.m. with Trustee Gonzales absent.

William Studt excused himself from the discussion and left the dais.

DISCUSSION

• Chancellor's Search Consultant – Betty M. Dean, E.D.D. President Heitmann welcomed Dr. Dean and the Board introduced themselves. Dr. Dean gave a brief history of her experience and explained her strategy. The Board provided Dr. Dean direction regarding the chancellor's search. The Board asked her to prepare a report on comparable districts' salary ranges for the chancellor.

PUBLIC COMMENTS REGARDING CLOSED SESSION AGENDA ITEMS

There were no public comments.

RECESS TO CLOSED SESSION

At 5:15 p.m. President Heitmann recessed the meeting to Closed Session in the Cowan Conference Center, Ojai Room. William Studt returned to the meeting. Trustee Gonzales arrived at 6:15 p.m.

The following items were considered during Closed Session: CONFERENCE WITH LEGAL COUNSEL -- EXISTING LITIGATION [Gov't Code § 54956.9(a)]

- Ronald Segovia Dyste vs. VCCCD, Philip Westin, and Larry Calderón (Ventura County Superior Court Case No. CIV214921)
- Marian A. Carrasco vs. VCCCD, Board of Trustees, Philip Westin, Larry Calderón, Becky Hull, and Guadalupe Guillén (Ventura County Superior Court Case No. CIV217710)
- Timothy Suel vs. VCCCD, Board of Trustees, Philip Westin, Larry Calderón, Becky Hull, and Guadalupe Guillén (Ventura County Superior Court Case No. CIV217711)
- Laura Hilton vs. VCCCD (Ventura County Superior Court Case No. CIV219896)
- Stephanie Ruef vs. VCCCD, et al. (Ventura County Superior Court Case No. CIV223739)

CONFERENCE WITH LABOR NEGOTIATOR [Gov't Code § 54957.6]

• <u>Employee organizations</u>: The District's negotiator is Interim Vice-Chancellor of Human Resources Patricia Parham for SEIU.

PUBLIC EMPLOYEE PERFORMANCE EVALUATION [Gov't Code § 54957] The Board considered the following academic administrator:

• Interim Chancellor

At 6:20 p.m. President Heitmann announced that Closed Session would continue for an additional half hour.

RECONVENE IN OPEN SESSION

President Heitmann reconvened the meeting in Open Session at 6:45 p.m. in the Cowan Conference Center, Ventura Room.

PLEDGE TO THE FLAG

Mary Jones led the pledge to the flag.

CLOSED SESSION REPORT

There was no Closed Session Report.

Reports

REPORTS

- Moorpark College
 - President
 - Eva Conrad announced that Jack Miller was being interviewed for the Citizens Election Advisory Commission to the City Council of Simi Valley.
 - **Moorpark College Nursing Program:** Dean Brenda Schubert, Dr. Karin Jensen, and nursing students Candace Zimmerman, Heather Lynch, and Taryn Boisvert, made a PowerPoint presentation on the *Volunteers For You* program at Moorpark College.
 - Student Government Representative Rene Navarro reported on Moorpark College activities. She announced that the student elections would be held on March 16 and 17. Ms. Navarro commented on activities in Sacramento and Washington D.C.

Student Trustee Wolfel mentioned the *March in March* activities in Sacramento and encouraged the students to attend.

Reports from Other Colleges

• Jose Conseca thanked Trustees Hernández and Rooney for attending the grand reopening of the Oxnard College student center. Mr. Conseca commented on activities at Oxnard College.

• Doreen Juarez reported on *Club Day, Black History Week*, and a one-day conference for At-Risk Youth. She pointed out that there was student representation in the Associated Student Government from the East Campus. Ms. Juarez invited the Board to the Ventura College Valentine's Day dance.

Elizabeth Wolfel acknowledged all three-student governments for their support to the colleges.

• Academic Senate Representative

- Becky Hull reported on the plan for staffing priorities. She thanked Trustee Heitmann and Michael Gregoryk for their participation in the opening reception for "Frankenstein: Penetrating the Secrets of Nature." Ms. Hull commented on Interim Chancellor Studt's recent tour of the Ventura College campus.
- Mary Jones explained the process that was used to develop the staffing prioritization list. She pointed out that Trustee Heitmann toured Oxnard College.
- College Management Association Representative Diane Moore made a Power Point presentation titled, "The Day in the Life of the College Business Manager."

Chancellor

- Student Health Center Report Mary Jones, Oxnard College; Sharon Manakas, Moorpark College; and Deanna Flannigan, Ventura College, reported on the student health centers. An Executive Summary was distributed and reviewed. There was a brief discussion regarding ways to address funding. Student Trustee Wolfel suggested that the student governments lobby for funding for the Student Health Centers. The Board directed staff to investigate this issue.
- Measure "S" and Capital Construction Projects Handel Evans reported on the previous Oversight Committee meeting. He said under the terms of the oversight committee, all members serve a two-year term. He pointed out that all committee members were appointed the same day and that the Board needed to make new appointments for the next year.

At 7:53 p.m. Trustee Gonzales left the meeting.

Handel Evans gave a brief update on the Measure "S" Project and pointed out that the District was now in the implementation of the program. Sue Johnson explained the audit of the Measure "S" Program.

• Vice Chancellor, Human Resources

- Patricia Parham reported on the Chancellor's Search Committee meeting and distributed the finalized brochure. She gave a brief overview of the timeline.
- District's Initial Proposal to SEIU Patricia Parham announced that copies of the Initial Proposal from the District to SEIU was available in the Human Resources Department during business hours, and that a Public Hearing would be held on the proposal prior to the next Board meeting.

• **Full-Time Faculty Hiring Timeline** – Patricia Parham distributed and reviewed the full-time faculty timeline report.

OPEN PUBLIC HEARING

Ventura County Community College District's Initial Proposal to the American
Federation of Teachers (AFT), Location 1828 – Ventura County Federation of College
Teachers. At 8:20 p.m., President Heitmann opened the Public Hearing regarding the
Ventura County Community College District's Initial Proposal to the American Federation of
Teachers (AFT), Location 1828 – Ventura County Federation of College Teachers. Pursuant
to Government Code Section 3547, the District's Initial Proposal to AFT was available for
public inspection on January 13, 2004, at 333 Skyway Drive, Camarillo, CA 93010, during
normal business hours.

CLOSE PUBLIC HEARING

At 8:21 p.m., President Heitmann closed the Public Hearing. The Board meeting was reconvened at 8:22 p.m.

ACKNOWLEDGEMENT OF GUESTS & SPECIAL RECOGNITIONS

- Certificate of Appreciation
 - **Associated Students, Ventura College**. Trustee Rooney presented a *Certificate of Appreciation* to the Ventura College Associated Students' for their support and dedication to the instructional programs during these difficult financial times.

Trustee Rooney thanked the ASVC Board for their support. Doreen Juarez accepted the Certificate on behalf of the Associated Student Government and showed a video on news reports regarding the \$25,000 donation from the Ventura College Associated Student Government.

PUBLIC NOTICE OF CHANGES TO THE AGENDA

Interim Chancellor Studt read the following changes:

Human Resources

C-3 Classified Actions

B. Approval of Probationary Personnel. This item was revised as follows:

Salvador Galaviz Change Effective Date to 02/26/04

Dolores Konczal Added for approval Alicia Anne Winchester Added for approval Pamela Long Added for approval

Gretchen Vonk Deleted; she has declined the position

PUBLIC COMMENTS

There were no public comments.

Consent Calendar Items

It was moved by Trustee Hernández, seconded by Trustee Jacobs, and carried on a 4-0 vote, with Trustee Gonzales absent, to approve the following Consent Calendar items. (Wolfel – yes)

Approval of Minutes

- C-1 Action to Approve Minutes of the Regular Meeting of the Board of Trustees for January 13, 2004 was approved.
- C-2 Action to Approve Minutes of the Study Session of the Board of Trustees for January 30, 2004 was approved.

Human Resources

- **C-3 Classified Actions** were approved as follows:
 - A. Approval of Limited Term/Provisional Assignments as listed.
 - **B.** Approval of Probationary Personnel as listed.
 - C. Approval of Probationary to Permanent Personnel as listed.
 - D. Approval of Retirement of Classified Personnel was pulled for discussion.
 - E. Approval of Employment of Relatives as listed.
 - **F.** Approval of Abolishment/Establishment of Position Ventura College was granted to abolish the Account Technician I position and to establish a Business Office Assistant I position at Ventura College.
 - **G. Approval of Temporary Decrease in Assignment** was granted to approve the temporary change of assignment of Lisa Ayala, Clerical Assistant I at Moorpark College.
 - **H. Approval of Temporary Increase in Assignment** was granted to approve the temporary change of assignment of Marilyn Wilson, Clerical Assistant II at Ventura College.
 - **I. Approval of Change in Employment Status** was granted to approve the addition of a 2.9% bilingual differential to the positions of two Community College police officers.
 - **J. Approval of Revision of Salary Schedule Placement** was granted to approve a revision in step placement on the Classified Salary Schedule for Irene Timms, Administrative Assistant II/Bilingual at Moorpark College.

C-4 Academic Actions

- **A.** Acceptance of Resignation/Retirement of Academic Manager Oxnard College was pulled for discussion.
- **B.** Approval of Employment under Special Pre-Retirement Program Moorpark College was granted to approve a request from Ms. Beatrice (Bea) Epping, full-time Instructor in Nursing at Moorpark College to participate in the Special Pre-Retirement Program per Section 4.13 of the VCCCD/AFT Agreement, effective with

- the 2004-2005 Academic Year (August 10, 2004). Under this section the employee is required to carry 50% of a full-time assignment for an academic year. Ms. Epping meets all the requirements in order to participate in this program and has the approval of her department Dean and the college administration.
- C. Ratification and Approval of Part-Time Faculty Oxnard, Ventura and Moorpark Colleges was granted to ratify and approve the attached list of part-time hourly faculty employees at Moorpark, Oxnard and Ventura College for the Spring 2004.
- **D.** Approval of Equivalency for Part-Time Faculty Oxnard College was granted to approve an equivalency for the following part-time instructor: William Greason in the Discipline: Math.
- **E.** Approval of Full-Time Temporary Non-tenure Track Academic Personnel and Abolishment of temporary grant-funded position Ventura College was granted to approve the employment of Dr. Karen Gorback in the full-time temporary (categorically funded) position of Student Personnel Worker, 11 months, (PCN#VFZ010) at Ventura College, effective February 11, 2004 and the abolishment of the temporary grant-funded position she currently holds, CalWorks Specialist/Title V (PCN#VCZ122), Ventura College, effective February 11, 2004.
- F. Approval of Establishment of Full-time Academic Instructional and Non-Instructional Tenure Track Positions Moorpark, Oxnard and Ventura Colleges was granted to establish 54 new academic instructional and non-instructional positions at Moorpark (24 positions), Oxnard (11 positions) and Ventura College (19 positions). The effective date for these positions will be Fall 2004.
- G. Approval of employment under Special Pre-Retirement Program Moorpark College was granted to approve a request from Dr. Norman Bruce Garber, full-time Instructor in English at Moorpark College, to participate in the Special Pre-Retirement Program per Section 4.13 of the VCCCD/AFT Agreement, effective with the 2004-2005 Academic Year (August 10, 2004). Dr. Garber intends to carry a 60% load for the full academic year under this program. He has met all the requirements in order to participate in this program and has the approval of his department Dean and the college administration.
- H. Approval of request for reduction of full-time contract assignment Moorpark College was granted to approve a request from Kim Hoffmans, full-time Instructor in Nursing at Moorpark College, to reduce her 100% contract assignment to 80% for the 2004-2005 academic year, effective August 10, 2004.
- I. Acceptance of resignation/retirement of academic faculty Oxnard College was pulled for discussion.
- C-5 Adoption of District's Initial Proposal to AFT was adopted.

Administrative Services

C-6 Ratification of Accounts Payable and Payroll for the Period of December 19, 2003 – January 20, 2004 was approved for the period of December 19, 2004 – January 20, 2004.

C-7 Approval/Ratification of Board Purchase Order Report #10 FY 2003/04 was pulled for discussion.

- C-8 Approval of New Contracts, Grants and Designated Programs for Fiscal Year 2003-2004 was granted to accept new contracts and grants for FY 2003-2004.
- C-9 Approval of Amendments to Contracts, Grants and Designated Programs for Fiscal Year 2003-2004 was granted to accept budget amendments to existing contracts, grants and designated programs for FY 2003-2004.
- C-10 Award of Request for Proposal #218, Copy Center at Ventura College was granted to authorize management to execute a contract for the Copy Center at Ventura College with Canon Business Solutions per the terms of Request for Proposal #218. Contract period will be for three years with the option of two one-year extensions.
- C-11 Quarterly Financial Status Report, General Fund Combined (CCFS-311Q) was granted to accept the quarterly financial status report (CCFS-311Q) for the General Fund-Combined as required by law.
- **C-12 Monthly Budget Transfer Summary** was granted to ratify the monthly budget transfer summary for the months of July December 31, 2003 for the General Fund-Unrestricted and General Fund-Restricted.
- C-13 Approval to Execute a Lease Agreement with Catholic Charities of Los Angeles, Inc. for the Moorpark/Simi Valley Neighborhood for Learning Program was granted to authorize management to execute a month-to-month lease agreement with Catholic Charities of Los Angeles, Inc. for space designated for a Family Resource Center located in the City of Moorpark.
- C-14 Authority to Execute an Agreement with SBC/Pac Bell for Installation of Fiber Optic Cable to Upgrade Internet Service at Moorpark College was pulled for discussion.
- C-15 Surplus/Disposal of Equipment granted as listed:
 - A. Items less than a \$2,500 value to be disposed per Ed Code 81452.

1964 Chevrolet 1-1/2 Ton Flat Bed Truck, VIN # 4C533H117060 1980 Ford Courier Truck, VIN # SGTCWT29070

1988 Dodge Ram Van, VIN # 2B4HB21Y1J173908

1978 Ford Van, VIN # E14BHBG3626

1986 Ford Club Wagon, VIN # 1FBHS31L6GHB93519

1986 Ford Club Wagon, VIN # 1FBHS31L2GHB93517

1959 Chevrolet 1-1/2 ton stake bed truck, VIN # 4B590102673

C-16 Capital Planning and Design Construction

- A. Acceptance of Change Order Summary Report for Capital Projects was approved.
- **B.** Ratification to Utilize Measure S Funds for DSA Fees for the Moorpark College Child Development Center was granted to ratify the use of Measure S funds to meet Division of State Architect plan check fees in the amount of \$25,645.38.
- C. Award of Bid for Project #29110 Athletic Field Equipment for Oxnard College was granted to award of bid for Project #29910, Athletic Field Equipment for Oxnard College, to Cal-Coast Machinery, for \$86,914.03.
- D. Ratification to Award Contract to Paul Bennett for an Investigative Report Leading to the Repairs of the Waste Pipes at Ventura College Math-Science Building was granted to ratify the award of a contract in the amount of \$30,000 to

- Paul S. Bennett, Inc., Consulting Engineers, to prepare an investigative report leading to the repairs of the waste pipes at the Math-Science building at Ventura College.
- E. Approval to Award Contract to RRM Design Group for the Design of Parking Facilities at Ventura College, Project #39130 was granted to award a contract to RRM Design Group for the design of the Ventura College parking facilities in the amount of \$59,150.
- F. Approval to Supplement the Contract with BTC Laboratories for Inspector of Record Services for the Ventura College Learning Resource Center, Project #39066 was granted to approve an increase of \$77,000 in the contract with BTC Laboratories, Inc. for the remaining testing and special inspection services for the Ventura College Learning Resource Center.
- G. Approval to Supplement the Contract with BTC Laboratories for Remaining Testing and Special Inspection Services for the Ventura College Learning Resource Center, Project #39066 was granted to approve an increase of \$153,000 in the contract with BTC Laboratories, Inc. for additional Inspector of Record services for the Ventura College Learning Resources Center.
- H. Award of Bid #219, Replacement Doors and Framing at Ventura College Aquatic Center was approved to award Bid #219, Replacement Doors and Framing at Ventura College Aquatic Center, to the lowest responsible bidder to be determined after the February 3 bid opening.
- I. Award of Bid #220, Repainting of the Aquatic Center at Ventura College was approved to award of Bid #220, Repainting of the Aquatic Center at Ventura College, to the lowest responsible bidder to be determined after the February 3 bid opening.
- J. Award of Bid for Project #39422 Remove Underground Fuel Tank and Install Above-ground Fuel Tank, M& O Building at Ventura College was approved to award the bid for Project #39422 to remove the underground fuel tank and install an above-ground fuel tank at the M&O Building at Ventura College to the lowest responsible bidder to be determined after the bid opening.

Trustees/Chancellor

C-17 Ratification of Revision to Board Policy Manual Appendix D.IV: <u>Travel and Meeting Expense Policies and Procedures</u> was approved.

Action on Items Listed on the Consent Calendar but Pulled to be Considered Individually

Human Resources

C-3 Classified Actions

D. Approval of Retirement of Classified Personnel was moved by Trustee Rooney, seconded by Trustee Jacobs, and carried on a 4-0 vote, with Trustee Gonzales absent, to accept the retirement of Susan M. McHarg, Lead Accounts Payable Technician at the District Service Center, and Betty L. Albiston, Account Technician I at Ventura College. (Wolfel – yes)

Student Trustee Wolfel acknowledged Betty Albiston.

C-4 Academic Actions

A. Acceptance of Resignation/Retirement of Academic Manager – Oxnard College was moved by Trustee Rooney, seconded by Trustee Hernández, and carried on a 4-0 vote, with Trustee Gonzales absent, to accept the resignation of Rene Rodriguez, Vice President of Business Services at Oxnard College, effective June 30, 2004. Mr. Rodriguez has reached the age and years of service required to qualify him for the district-paid health and welfare insurance coverage and plans to retire from full-time employment. (Wolfel – yes)

President Heitmann acknowledged Mr. Rodriguez.

I. Acceptance of resignation/retirement of academic faculty - Oxnard College was moved by Trustee Rooney, seconded by Trustee Hernández, and carried on a 4-0 vote, with Trustee Gonzales absent, to accept the resignation of Dr. Gary B. Morgan, full-time Instructor in English/Journalism at Oxnard College, effective May 19, 2004. Dr. Morgan has reached the age and years of service required to qualify him for the district-paid health and welfare insurance coverage and plans to retire from full-time employment. (Wolfel – yes)

President Heitmann acknowledged Dr. Morgan.

Administrative Services

C-7 Approval/Ratification of Board Purchase Order Report #10 FY 2003/04 was moved by Trustee Jacobs, seconded by Trustee Hernández, and carried on a 4-0 vote, with Trustee Gonzales absent, to approve/ratify Board Purchase Order Report #10 from December 19, 2003 to January 22, 2004. (Wolfel – yes)

The Board suggested that a reminder should be sent to the colleges to utilize the services in the Siemens contract.

C-14 Authority to Execute an Agreement with SBC/Pac Bell for Installation of Fiber Optic Cable to Upgrade Internet Service at Moorpark College was moved by Trustee Hernández, seconded by Trustee Jacobs, and carried on a 3-0, with Trustee Rooney abstaining and Trustee Gonzales absent, to authorize management to execute a contract with SBC to install fiber optic cable to upgrade Moorpark College Internet Service as funded by the State. (Wolfel – yes)

Trustee Rooney indicated that she had a fiscal conflict.

Action Items/Second Reading Items

Administrative Services

A-1 2004-2005 Budget Assumptions were moved by Trustee Hernández, seconded by Trustee Jacobs, and carried on a 4-0 vote, with Trustee Gonzales absent. (Wolfel – yes)

There was a brief discussion regarding the process used to develop the budget assumptions. Michael Gregoryk expressed his concerns about the reserve and the needs of the colleges. He commented on the funding for the Student Health Center. Interim Chancellor Studt pointed out that the budget assumptions were proposals for the Board to consider.

The Board asked for a report on unfunded liabilities.

Trustee Jacobs said that fiscal solvency is the goal of the district. Trustee Hernández pointed out the need to ensure there is equity among the colleges. Interim Chancellor Studt asked for direction regarding the allocation model. President Heitmann expressed her concerns about raising the reserve to 7%.

Student Learning

A-2 Acceptance of Oxnard, Ventura, and Moorpark Colleges' Mission Statements was moved by Trustee Jacobs, seconded by Trustee Hernández, and carried on a 4-0 vote, with Trustee Gonzales absent, to accept the Mission Statements from Oxnard, Moorpark, and Ventura Colleges. (Wolfel – yes)

There was a brief discussion regarding the Mission Statements. It was suggested that they be reviewed to ensure that they are reflective of learning and student outcomes.

A-3 Second Reading: Course Approvals: New and Revised Course at Moorpark, Oxnard and Ventura Colleges were moved by Trustee Hernández, seconded by Trustee Rooney, and carried on a 4-0 vote, with Trustee Gonzales absent, to approve the new and revised courses at Moorpark, Oxnard and Ventura Colleges. (Wolfel – yes)

Trustees/Chancellor

A-4 Approval of Proposal for Naming Ventura College Planetarium was moved by Trustee Hernández, seconded by Trustee Jacobs, and carried on a 4-0 vote, with Trustee Gonzales absent, to name the Ventura College planetarium, once constructed, the *Evelyn Boroughs Planetarium*, contingent upon receipt of the endowment of \$250,000 from Dr. Boroughs. (Wolfel – yes)

Trustee Rooney acknowledged Dr. Boroughs and thanked the Ventura College Foundation for securing this donation.

- A-5 Second Reading: Revision to the Board of Policy Manual Section A.g.: Student Trustee Policy was moved by Trustee Hernández, seconded by Trustee Jacobs, and carried on a 4-0 vote, with Trustee Gonzales absent, to approve the revision to Board Policy Manual Section A.g. Student Trustee Policy. (Wolfel yes)
- **A-6 Revision to the Board of Trustees 2004 Schedule of Meetings** was moved by Trustee Rooney, seconded by Trustee Hernández, and carried on a 4-0 vote, with Trustee Gonzales absent, to approve the revision to the 2004 Schedule of Meetings for the Board of Trustees.

It was moved by Trustee Rooney, seconded by Trustee Hernández, and carried on a 4-0 vote, with Trustee Gonzales absent, to amend the calendar to begin the Study Session on March 24 at 5 p.m.

End of Board Actions

ITEMS FOR DISCUSSION

Trustee Issues

• Trustee Reports/Announcements/Correspondence

Student Trustee Wolfel distributed, *The Moorpark College Student Health Services Resolution* passed by the Associated Students Board of Directors.

Trustee Rooney reported on the Construction Subcommittee meeting. She commented on the architect selection process. Trustee Rooney commented on the barbeque for the Ventura College women's basketball team and the game. Trustee Hernández acknowledged Oxnard College for their Culinary Arts Program luncheon and the Student Center opening.

RECESS TO CLOSED SESSION

At 9:50 p.m. the meeting recessed to Closed Session.

ADJOURNMENT

At 10:35 p.m., the meeting was adjourned.