

## Fall 2016 EOT by Employee Classification

| <b>VCCCD Fall 2016 EOT by Employee Classification</b> |          |        |         |          |             |
|---|----------|--------|---------|----------|-------------|
|   | Moorpark | Oxnard | Ventura | District | Und. Total* |
| Full Time Faculty                                     | 181      | 94     | 163     | 0        | 438         |
| Part Time Faculty                                     | 328      | 142    | 347     | 0        | 783         |
| Classified  | 145      | 98     | 143     | 70       | 456         |
| Manager   | 13       | 15     | 15      | 13       | 56          |
| Supervisor  | 12       | 8      | 10      | 7        | 37          |
| VCCCD   | 679      | 357    | 678     | 90       | 1770        |

\*Und. Total is an unduplicated total.

Part Time Faculty may work at multiple Locations

## Employee by Ethnicity

| VCCCD Fall EOT Full-Time Faculty by Ethnicity |          |        |         |          |
|---|----------|--------|---------|----------|
|   | Moorpark | Oxnard | Ventura | District |
| Alaskan Native/American Indian                | 2        | 0      | 3       | 0        |
| Asian/Pacific Islander                        | 17       | 8      | 14      | 0        |
| Black   | 4        | 5      | 2       | 0        |
| Hispanic                                      | 24       | 33     | 28      | 0        |
| Race/Ethnicity Unknown                        | 17       | 5      | 13      | 0        |
| White   | 117      | 43     | 103     | 0        |
| Total   | 181      | 94     | 163     | 0        |

| VCCCD Fall EOT Part -Time Faculty by Ethnicity |          |        |         |          |
|--|----------|--------|---------|----------|
|  | Moorpark | Oxnard | Ventura | District |
| Alaskan Native/American Indian                 | 4        | 3      | 2       | 0        |
| Asian/Pacific Islander                         | 17       | 10     | 24      | 0        |
| Black  | 9        | 5      | 11      | 0        |
| Hispanic                                       | 26       | 22     | 50      | 0        |
| Race/Ethnicity Unknown                         | 52       | 15     | 30      | 0        |
| White  | 220      | 87     | 230     | 0        |
| Total  | 328      | 142    | 347     | 0        |

| VCCCD Fall EOT Classified by Ethnicity |          |        |         |          |
|--|----------|--------|---------|----------|
|  | Moorpark | Oxnard | Ventura | District |
| Alaskan Native/American Indian         | 0        | 1      | 3       | 0        |
| Asian/Pacific Islander                 | 11       | 8      | 6       | 8        |
| Black                                  | 4        | 5      | 4       | 3        |
| Hispanic                               | 45       | 48     | 54      | 12       |
| Race/Ethnicity Unknown                 | 11       | 3      | 9       | 7        |
| White                                  | 74       | 33     | 67      | 40       |
| Total                                  | 145      | 98     | 143     | 70       |

| VCCCD Fall EOT Managers by Ethnicity |          |        |         |          |
|--------------------------------------|----------|--------|---------|----------|
|                                      | Moorpark | Oxnard | Ventura | District |
| Alaskan Native/American Indian       | 0        | 1      | 0       | 0        |
| Asian/Pacific Islander               | 0        | 1      | 0       | 3        |
| Black                                | 1        | 0      | 0       | 0        |
| Hispanic                             | 3        | 4      | 1       | 0        |
| Race/Ethnicity Unknown               | 2        | 2      | 0       | 3        |
| White                                | 7        | 7      | 14      | 7        |
| Total                                | 13       | 15     | 15      | 13       |

| VCCCD Fall EOT Supervisors     |          |        |         |          |
|--------------------------------|----------|--------|---------|----------|
|                                | Moorpark | Oxnard | Ventura | District |
| Alaskan Native/American Indian | 0        | 0      | 1       | 0        |
| Asian/Pacific Islander         | 0        | 2      | 0       | 0        |
| Black                          | 0        | 0      | 1       | 2        |
| Hispanic                       | 2        | 1      | 6       | 2        |
| Race/Ethnicity Unknown         | 1        | 1      | 0       | 0        |
| White                          | 9        | 4      | 2       | 3        |
| Total                          | 12       | 8      | 10      | 7        |

*Note: Ethnicity is based upon EEOC ethnicity categorization and naming conventions*

## Employee by Gender

| VCCCD Fall EOT Full-Time Faculty by Gender |          |        |         |          |
|--|----------|--------|---------|----------|
|  | Moorpark | Oxnard | Ventura | District |
| Female                                     | 104      | 44     | 89      | 0        |
| Male                                       | 77       | 50     | 74      | 0        |
| Total                                      | 181      | 94     | 163     | 0        |

| VCCCD Fall EOT Part -Time Faculty by Gender |          |        |         |          |
|---|----------|--------|---------|----------|
|   | Moorpark | Oxnard | Ventura | District |
| Female                                      | 170      | 65     | 171     | 0        |
| Male  | 158      | 77     | 176     | 0        |
| Total                                       | 328      | 142    | 347     | 0        |

| VCCCD Fall EOT Classified by Gender |          |        |         |          |
|-------------------------------------|----------|--------|---------|----------|
|                                     | Moorpark | Oxnard | Ventura | District |
| Female                              | 88       | 60     | 88      | 42       |
| Male                                | 57       | 38     | 55      | 28       |
| Total                               | 145      | 98     | 143     | 70       |

| VCCCD Fall EOT Managers by Gender |          |        |         |          |
|-----------------------------------|----------|--------|---------|----------|
|                                   | Moorpark | Oxnard | Ventura | District |
| Female                            | 6        | 6      | 5       | 4        |
| Male                              | 7        | 9      | 10      | 9        |
| Total                             | 13       | 15     | 15      | 13       |

| VCCCD Fall EOT Supervisors |          |        |         |          |
|----------------------------|----------|--------|---------|----------|
|                            | Moorpark | Oxnard | Ventura | District |
| Female                     | 6        | 3      | 6       | 3        |
| Male                       | 6        | 5      | 4       | 4        |
| Total                      | 12       | 8      | 10      | 7        |

## Employee by Age Category

| VCCCD Fall EOT Full-Time Faculty by Age Category |          |        |         |          |
|--|----------|--------|---------|----------|
|  | Moorpark | Oxnard | Ventura | District |
| 20 - 29  | 7        | 0      | 1       | N/A      |
| 30 - 39  | 43       | 14     | 39      | N/A      |
| 40 - 49  | 54       | 25     | 43      | N/A      |
| 50 - 59  | 45       | 31     | 45      | N/A      |
| 60 - Over  | 32       | 24     | 35      | N/A      |
| Average Age                                      | 48       | 52     | 49      |          |

| VCCCD Fall EOT Part -Time Faculty by Age Category |          |        |         |          |
|---|----------|--------|---------|----------|
|   | Moorpark | Oxnard | Ventura | District |
| 20 - 29   | 14       | 6      | 7       | N/A      |
| 30 - 39   | 70       | 27     | 69      | N/A      |
| 40 - 49   | 68       | 23     | 64      | N/A      |
| 50 - 59   | 76       | 31     | 77      | N/A      |
| 60 - Over   | 100      | 55     | 130     | N/A      |
| Average Age                                       | 51       | 54     | 53      |          |

| VCCCD Fall EOT Classified by Age Category |          |        |         |          |
|---|----------|--------|---------|----------|
|   | Moorpark | Oxnard | Ventura | District |
| 20 - 29                                   | 12       | 11     | 16      | 6        |
| 30 - 39                                   | 35       | 24     | 30      | 17       |
| 40 - 49                                   | 39       | 19     | 29      | 15       |
| 50 - 59                                   | 34       | 27     | 39      | 25       |
| 60 - Over                                 | 25       | 17     | 29      | 7        |
| Average Age                               | 47       | 46     | 47      | 46       |

| VCCCD Fall EOT Managers by Age Category |          |        |         |          |
|---|----------|--------|---------|----------|
|   | Moorpark | Oxnard | Ventura | District |
| 20 - 29                                 | 0        | 0      | 0       | 1        |
| 30 - 39                                 | 1        | 4      | 1       | 0        |
| 40 - 49                                 | 4        | 4      | 3       | 2        |
| 50 - 59                                 | 5        | 3      | 4       | 5        |
| 60 - Over                               | 3        | 4      | 7       | 4        |
| Average Age                             | 52       | 50     | 56      | 55       |

| VCCCD Fall EOT Supervisors by Age Category |          |        |         |          |
|--|----------|--------|---------|----------|
|  | Moorpark | Oxnard | Ventura | District |
| 20 - 29                                    | 0        | 0      | 0       | 1        |
| 30 - 39                                    | 1        | 0      | 1       | 1        |
| 40 - 49                                    | 5        | 4      | 5       | 1        |
| 50 - 59                                    | 4        | 3      | 3       | 3        |
| 60 - Over                                  | 2        | 1      | 1       | 1        |
| Average Age                                | 51       | 51     | 49      | 48       |