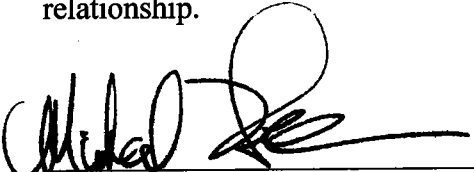


Memorandum of Understanding
Between the
Ventura County Federation of College Teachers (AFT) Local 1828 (Federation) and
the Ventura County Community College District (District)

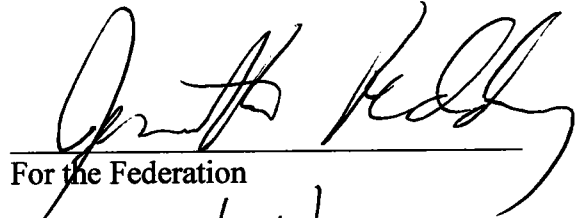
Section 11.1.D(1)d

This agreement is entered into by and between the above-mentioned parties for the purpose of allowing the Tenure Review Committee composition to be changed only when the immediate supervisor of the tenure candidate is not the dean, as specified in section 11.1.D(1)d of the Agreement between the Ventura County Community College District and the Ventura County Federation of College Teachers AFT Local 1828, AFL-CIO. This agreement will allow the immediate (management) supervisor of the tenure candidate to replace the dean on the committee provided the organizational structure at such campus confirms the supervisory relationship.



For the District

Dated: 6/16/13



For the Federation

Dated: 12/16/13