

Reflects 3.02% increase
Over 2015-2016
(effective 7/1/15)

VENTURA COUNTY COMMUNITY COLLEGE DISTRICT
Human Resources Department

2016-2017 CLASSIFIED EMPLOYEES SALARY SCHEDULE (UNITS A & B)
(Effective July 1, 2016)

| Salary Schedule Level | Classification |
|------------------------------|--|
| 170 | Zoo Day Camp Counselor |
| 180 | Admission and Records Assistant I (Seasonal) Bookstore Cashier Bookstore Cashier (Seasonal) Business Office Assistant I Business Office Assistant I (Seasonal) Proctor |
| 190 | Admissions and Records Assistant II (Seasonal) Box Office Assistant Communications Assistant Online Services Support Assistant (Seasonal) Student Services Assistant I (Seasonal) |
| 200 | Office Assistant Office Assistant (Seasonal) Student Health Center Assistant I Student Services Assistant I |
| 205 | Child Development Assistant Custodian Library Assistant |
| 210 | Evening and Weekend Activities Attendant Grounds Maintenance Worker Performing Arts Center Assistant Safety Officer Student Services Assistant II Support Services Assistant-Disabled Students Support Services Assistant-Disabled Students (Seasonal) |
| 215 | Bookstore Stock Assistant (Seasonal) Bookstore Stock Assistant Kiln Operator Warehouse Assistant Zoo Operations Assistant |

Salary Schedule Level**Classification**

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| 220 | Accounting Technician Accounts Payable Technician Child Development Associate Dental Hygiene Administrative Assistant Financial Aid Technician Instructional Assistant-Assistive Technology Center Instructional Assistant-Disabled Students Instructional Assistant/Job Coach Instructional Assistant-Machine Shop Instructional Assistant-Multi-Clerical Instructional Assistant/Nursing Instructional Assistant/Technology Job Placement Specialist Lead Custodian Physical Education/Athletic Equipment Manager Purchasing Assistant Sign Language Interpreter Student Health Center Assistant II Zoo Enrichment Technician |
| 225 | Grounds Athletic Field Specialist Grounds Equipment Operator/Mechanic Sprinkler Repair Technician |
| 230 | Administrative Assistant Admissions and Records Technician Career Resources Specialist I Clinical Simulation Specialist Costume Technician Curriculum Technician Disability Services Technician EOPS/CARE Technician Grant Accounting/Administrative Assistant Graphics Data Technician Human Resources Assistant Information Technology Help Desk Assistant Instructional Lab Technician I-Culinary Arts and Restaurant Management Instructional Lab Technician I-Emergency Medical Technician (EMT) Instructional Lab Technician I-Learning Center Instructional Lab Technician I-Learning Resources Instructional Lab Technician I-Office Technology Job Developer - Disabled Students Job Developer - Mental Health Learning Disability Technician Learning Disability Technician (Seasonal) Library Technician Maintenance Worker I Maintenance Worker/Warehouse Operator Payroll Technician Performing Arts Center Technician I |
| 235 | Sports Information Specialist |

Salary Schedule Level**Classification**

| | |
|-----|--|
| 240 | Bookstore Operations Assistant Career Resources Specialist II Community Services Specialist Graphic Communications Technician Lead Child Development Associate Senior Accounting Technician |
| 245 | Community Development and Institutional Advancement Specialist |
| 250 | Assistant Athletic Trainer Carpenter Disability Services Specialist/Interpreter Financial Aid Specialist Financial Aid Technology Support Specialist Fire Academy Equipment Technician Instructional Lab Technician I-Automotive Instructional Lab Technician I-Ceramics Instructional Lab Technician I-Construction Technology Instructional Lab Technician I-Exotic Animal Training and Management (EATM) Instructional Lab Technician I-Photography Instructional Lab Technician II-Learning Resources Instructional Lab Technician II-Paramedic Instructional Technology Support Assistant Locksmith Maintenance Worker II Painter Performing Arts Center Technician II Student Services Specialist/International Students Student Services Specialist/Student Information Center Student Success and Support Specialist I Tutorial Services Specialist I Warehouse Operator Welder |
| 255 | Academic Data Specialist Senior Administrative Assistant |
| 260 | Electrician Graphic Designer Human Resources Technician II HVAC&R Technician Information Technology Support Specialist I Instructional Lab Technician – Dental Hygiene Instructional Lab Technician II-Biology Instructional Lab Technician II-Chemistry Instructional Lab Technician II/Nursing Instructional Lab Technician II-Physical and Applied Sciences Instructional Lab Technician II-Registered Veterinary Technician |

Salary Schedule Level**Classification**

| | |
|-------------|--|
| 260 (cont.) | Instructional Lab Technician II-Sciences Marketing Specialist Plumber Program Specialist – Career & Technical Education Senior Payroll Technician Student Success and Support Specialist II Tutorial Services Specialist II |
| 265 | College Fiscal Analyst Purchasing Specialist |
| 270 | Technical Data Specialist |
| 275 | Community College Police Officer I |
| 280 | Information Technology Support Specialist II |
| 285 | Accountant Athletic Trainer Assistant Registrar Assistive Computer Technology/Media Access Specialist Community College Police Officer-Lateral Entry Counselor Assistant Counselor Assistant/DSPS/Interpreter Financial Analyst Foster Care Project Specialist Human Resources Analyst I Instructional Design Specialist Instructional Technologist MESA Program Specialist Performing Arts Center Technical Director Public Information Officer Placement Project Specialist Student Activities Specialist Student Outreach Specialist Television/Radio Production Specialist |
| 295 | Community College Police Officer II-Sergeant |
| 300 | Data Analyst Instructional Technologist/Designer Information Technology Support Specialist III Research Analyst |
| 305 | Programmer Analyst |
| 310 | College Nurse Human Resources Analyst – Employee Relations and Staff Development Human Resources Analyst II Network Administrator I |
| 315 | Senior Accountant |
| 330 | Internal Auditor Webmaster/System Administrator |

| Salary Schedule Level | Classification |
|------------------------------|--|
| 350 | Network Administrator II Senior Programmer Analyst Systems Administrator Telecommunications Administrator |
| 365 | Database Administrator Information Security Analyst |

NOTE: Salary schedule reflects monthly salary amounts. After more than nine (9) years service, monthly salary includes longevity increment.

*Shift Differential Schedule

Swing Shift - \$78.00 per month (\$.45 per hour)

Split Shift - \$95.33 per month (\$.55 per hour)

Graveyard Shift - \$156.00 per month (\$.90 per hour)

*(Refer to SEIU/VCCCD Contract, Article VII for definition of shifts)

Bilingual Ability Differential – 2.9%

Lead & Supervisory Responsibility Factor – Equivalent to Two (2) steps

Field Training Officer Responsibility Factor Campus Police Officers – 5.8%

Pesticide Differential – 5.8%

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
|---|----------|----------|----------|----------|----------|----------|----------|
| <u>Salary Schedule Level 170</u> | | | | | | | |
| Years 0-9 | 2638.00 | 2781.00 | 2937.00 | 3092.00 | 3262.00 | 3447.00 | 3637.00 |
| Years>9 | 2686.26 | 2829.26 | 2985.26 | 3140.26 | 3310.26 | 3495.26 | 3685.26 |
| Years>14 | 2734.11 | 2877.11 | 3033.11 | 3188.11 | 3358.11 | 3543.11 | 3733.11 |
| Years>19 | 2782.37 | 2925.37 | 3081.37 | 3236.37 | 3406.37 | 3591.37 | 3781.37 |
| Years>24 | 2830.62 | 2973.62 | 3129.62 | 3284.62 | 3454.62 | 3639.62 | 3829.62 |
| Years>29 | 2878.48 | 3021.48 | 3177.48 | 3332.48 | 3502.48 | 3687.48 | 3877.48 |
| <u>Salary Schedule Level 180</u> | | | | | | | |
| Years 0-9 | 2781.00 | 2937.00 | 3092.00 | 3262.00 | 3447.00 | 3637.00 | 3835.00 |
| Years>9 | 2829.26 | 2985.26 | 3140.26 | 3310.26 | 3495.26 | 3685.26 | 3883.26 |
| Years>14 | 2877.11 | 3033.11 | 3188.11 | 3358.11 | 3543.11 | 3733.11 | 3931.11 |
| Years>19 | 2925.37 | 3081.37 | 3236.37 | 3406.37 | 3591.37 | 3781.37 | 3979.37 |
| Years>24 | 2973.62 | 3129.62 | 3284.62 | 3454.62 | 3639.62 | 3829.62 | 4027.62 |
| Years>29 | 3021.48 | 3177.48 | 3332.48 | 3502.48 | 3687.48 | 3877.48 | 4075.48 |
| <u>Salary Schedule Level 190</u> | | | | | | | |
| Years 0-9 | 2937.00 | 3092.00 | 3262.00 | 3447.00 | 3637.00 | 3835.00 | 4055.00 |
| Years>9 | 2985.26 | 3140.26 | 3310.26 | 3495.26 | 3685.26 | 3883.26 | 4103.26 |
| Years>14 | 3033.11 | 3188.11 | 3358.11 | 3543.11 | 3733.11 | 3931.11 | 4151.11 |
| Years>19 | 3081.37 | 3236.37 | 3406.37 | 3591.37 | 3781.37 | 3979.37 | 4199.37 |
| Years>24 | 3129.62 | 3284.62 | 3454.62 | 3639.62 | 3829.62 | 4027.62 | 4247.62 |
| Years>29 | 3177.48 | 3332.48 | 3502.48 | 3687.48 | 3877.48 | 4075.48 | 4295.48 |
| <u>Salary Schedule Level 200</u> | | | | | | | |
| Years 0-9 | 3092.00 | 3262.00 | 3447.00 | 3637.00 | 3835.00 | 4055.00 | 4275.00 |
| Years>9 | 3140.26 | 3310.26 | 3495.26 | 3685.26 | 3883.26 | 4103.26 | 4323.26 |
| Years>14 | 3188.11 | 3358.11 | 3543.11 | 3733.11 | 3931.11 | 4151.11 | 4371.11 |
| Years>19 | 3236.37 | 3406.37 | 3591.37 | 3781.37 | 3979.37 | 4199.37 | 4419.37 |
| Years>24 | 3284.62 | 3454.62 | 3639.62 | 3829.62 | 4027.62 | 4247.62 | 4467.62 |
| Years>29 | 3332.48 | 3502.48 | 3687.48 | 3877.48 | 4075.48 | 4295.48 | 4515.48 |
| <u>Salary Schedule Level 205</u> | | | | | | | |
| Years 0-9 | 3180.00 | 3354.00 | 3541.00 | 3735.00 | 3947.00 | 4167.00 | 4395.00 |
| Years>9 | 3228.26 | 3402.26 | 3589.26 | 3783.26 | 3995.26 | 4215.26 | 4443.26 |
| Years>14 | 3276.11 | 3450.11 | 3637.11 | 3831.11 | 4043.11 | 4263.11 | 4491.11 |
| Years>19 | 3324.37 | 3498.37 | 3685.37 | 3879.37 | 4091.37 | 4311.37 | 4539.37 |
| Years>24 | 3372.62 | 3546.62 | 3733.62 | 3927.62 | 4139.62 | 4359.62 | 4587.62 |
| Years>29 | 3420.48 | 3594.48 | 3781.48 | 3975.48 | 4187.48 | 4407.48 | 4635.48 |
| <u>Salary Schedule Level 210</u> | | | | | | | |
| Years 0-9 | 3262.00 | 3447.00 | 3637.00 | 3835.00 | 4055.00 | 4275.00 | 4515.00 |
| Years>9 | 3310.26 | 3495.26 | 3685.26 | 3883.26 | 4103.26 | 4323.26 | 4563.26 |
| Years>14 | 3358.11 | 3543.11 | 3733.11 | 3931.11 | 4151.11 | 4371.11 | 4611.11 |
| Years>19 | 3406.37 | 3591.37 | 3781.37 | 3979.37 | 4199.37 | 4419.37 | 4659.37 |
| Years>24 | 3454.62 | 3639.62 | 3829.62 | 4027.62 | 4247.62 | 4467.62 | 4707.62 |
| Years>29 | 3502.48 | 3687.48 | 3877.48 | 4075.48 | 4295.48 | 4515.48 | 4755.48 |
| <u>Salary Schedule Level 215</u> | | | | | | | |
| Years 0-9 | 3354.00 | 3541.00 | 3735.00 | 3947.00 | 4167.00 | 4395.00 | 4634.00 |
| Years>9 | 3402.26 | 3589.26 | 3783.26 | 3995.26 | 4215.26 | 4443.26 | 4682.26 |
| Years>14 | 3450.11 | 3637.11 | 3831.11 | 4043.11 | 4263.11 | 4491.11 | 4730.11 |
| Years>19 | 3498.37 | 3685.37 | 3879.37 | 4091.37 | 4311.37 | 4539.37 | 4778.37 |
| Years>24 | 3546.62 | 3733.62 | 3927.62 | 4139.62 | 4359.62 | 4587.62 | 4826.62 |
| Years>29 | 3594.48 | 3781.48 | 3975.48 | 4187.48 | 4407.48 | 4635.48 | 4874.48 |

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
|---|----------|----------|----------|----------|----------|----------|----------|
| <u>Salary Schedule Level 220</u> | | | | | | | |
| Years 0-9 | 3447.00 | 3637.00 | 3835.00 | 4055.00 | 4275.00 | 4515.00 | 4757.00 |
| Years>9 | 3495.26 | 3685.26 | 3883.26 | 4103.26 | 4323.26 | 4563.26 | 4805.26 |
| Years>14 | 3543.11 | 3733.11 | 3931.11 | 4151.11 | 4371.11 | 4611.11 | 4853.11 |
| Years>19 | 3591.37 | 3781.37 | 3979.37 | 4199.37 | 4419.37 | 4659.37 | 4901.37 |
| Years>24 | 3639.62 | 3829.62 | 4027.62 | 4247.62 | 4467.62 | 4707.62 | 4949.62 |
| Years>29 | 3687.48 | 3877.48 | 4075.48 | 4295.48 | 4515.48 | 4755.48 | 4997.48 |
| <u>Salary Schedule Level 225</u> | | | | | | | |
| Years 0-9 | 3541.00 | 3735.00 | 3947.00 | 4167.00 | 4395.00 | 4634.00 | 4891.00 |
| Years>9 | 3589.26 | 3783.26 | 3995.26 | 4215.26 | 4443.26 | 4682.26 | 4939.26 |
| Years>14 | 3637.11 | 3831.11 | 4043.11 | 4263.11 | 4491.11 | 4730.11 | 4987.11 |
| Years>19 | 3685.37 | 3879.37 | 4091.37 | 4311.37 | 4539.37 | 4778.37 | 5035.37 |
| Years>24 | 3733.62 | 3927.62 | 4139.62 | 4359.62 | 4587.62 | 4826.62 | 5083.62 |
| Years>29 | 3781.48 | 3975.48 | 4187.48 | 4407.48 | 4635.48 | 4874.48 | 5131.48 |
| <u>Salary Schedule Level 230</u> | | | | | | | |
| Years 0-9 | 3637.00 | 3835.00 | 4055.00 | 4275.00 | 4515.00 | 4757.00 | 5028.00 |
| Years>9 | 3685.26 | 3883.26 | 4103.26 | 4323.26 | 4563.26 | 4805.26 | 5076.26 |
| Years>14 | 3733.11 | 3931.11 | 4151.11 | 4371.11 | 4611.11 | 4853.11 | 5124.11 |
| Years>19 | 3781.37 | 3979.37 | 4199.37 | 4419.37 | 4659.37 | 4901.37 | 5172.37 |
| Years>24 | 3829.62 | 4027.62 | 4247.62 | 4467.62 | 4707.62 | 4949.62 | 5220.62 |
| Years>29 | 3877.48 | 4075.48 | 4295.48 | 4515.48 | 4755.48 | 4997.48 | 5268.48 |
| <u>Salary Schedule Level 235</u> | | | | | | | |
| Years 0-9 | 3735.00 | 3947.00 | 4167.00 | 4395.00 | 4634.00 | 4891.00 | 5163.00 |
| Years>9 | 3783.26 | 3995.26 | 4215.26 | 4443.26 | 4682.26 | 4939.26 | 5211.26 |
| Years>14 | 3831.11 | 4043.11 | 4263.11 | 4491.11 | 4730.11 | 4987.11 | 5259.11 |
| Years>19 | 3879.37 | 4091.37 | 4311.37 | 4539.37 | 4778.37 | 5035.37 | 5307.37 |
| Years>24 | 3927.62 | 4139.62 | 4359.62 | 4587.62 | 4826.62 | 5083.62 | 5355.62 |
| Years>29 | 3975.48 | 4187.48 | 4407.48 | 4635.48 | 4874.48 | 5131.48 | 5403.48 |
| <u>Salary Schedule Level 240</u> | | | | | | | |
| Years 0-9 | 3835.00 | 4055.00 | 4275.00 | 4515.00 | 4757.00 | 5028.00 | 5298.00 |
| Years>9 | 3883.26 | 4103.26 | 4323.26 | 4563.26 | 4805.26 | 5076.26 | 5346.26 |
| Years>14 | 3931.11 | 4151.11 | 4371.11 | 4611.11 | 4853.11 | 5124.11 | 5394.11 |
| Years>19 | 3979.37 | 4199.37 | 4419.37 | 4659.37 | 4901.37 | 5172.37 | 5442.37 |
| Years>24 | 4027.62 | 4247.62 | 4467.62 | 4707.62 | 4949.62 | 5220.62 | 5490.62 |
| Years>29 | 4075.48 | 4295.48 | 4515.48 | 4755.48 | 4997.48 | 5268.48 | 5538.48 |
| <u>Salary Schedule Level 245</u> | | | | | | | |
| Years 0-9 | 3947.00 | 4167.00 | 4395.00 | 4634.00 | 4891.00 | 5163.00 | 5443.00 |
| Years>9 | 3995.26 | 4215.26 | 4443.26 | 4682.26 | 4939.26 | 5211.26 | 5491.26 |
| Years>14 | 4043.11 | 4263.11 | 4491.11 | 4730.11 | 4987.11 | 5259.11 | 5539.11 |
| Years>19 | 4091.37 | 4311.37 | 4539.37 | 4778.37 | 5035.37 | 5307.37 | 5587.37 |
| Years>24 | 4139.62 | 4359.62 | 4587.62 | 4826.62 | 5083.62 | 5355.62 | 5635.62 |
| Years>29 | 4187.48 | 4407.48 | 4635.48 | 4874.48 | 5131.48 | 5403.48 | 5683.48 |
| <u>Salary Schedule Level 250</u> | | | | | | | |
| Years 0-9 | 4055.00 | 4275.00 | 4515.00 | 4757.00 | 5028.00 | 5298.00 | 5590.00 |
| Years>9 | 4103.26 | 4323.26 | 4563.26 | 4805.26 | 5076.26 | 5346.26 | 5638.26 |
| Years>14 | 4151.11 | 4371.11 | 4611.11 | 4853.11 | 5124.11 | 5394.11 | 5686.11 |
| Years>19 | 4199.37 | 4419.37 | 4659.37 | 4901.37 | 5172.37 | 5442.37 | 5734.37 |
| Years>24 | 4247.62 | 4467.62 | 4707.62 | 4949.62 | 5220.62 | 5490.62 | 5782.62 |
| Years>29 | 4295.48 | 4515.48 | 4755.48 | 4997.48 | 5268.48 | 5538.48 | 5830.48 |

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
|---|----------|----------|----------|----------|----------|----------|----------|
| <u>Salary Schedule Level 255</u> | | | | | | | |
| Years 0-9 | 4167.00 | 4395.00 | 4634.00 | 4891.00 | 5163.00 | 5443.00 | 5745.00 |
| Years>9 | 4215.26 | 4443.26 | 4682.26 | 4939.26 | 5211.26 | 5491.26 | 5793.26 |
| Years>14 | 4263.11 | 4491.11 | 4730.11 | 4987.11 | 5259.11 | 5539.11 | 5841.11 |
| Years>19 | 4311.37 | 4539.37 | 4778.37 | 5035.37 | 5307.37 | 5587.37 | 5889.37 |
| Years>24 | 4359.62 | 4587.62 | 4826.62 | 5083.62 | 5355.62 | 5635.62 | 5937.62 |
| Years>29 | 4407.48 | 4635.48 | 4874.48 | 5131.48 | 5403.48 | 5683.48 | 5985.48 |
| <u>Salary Schedule Level 260</u> | | | | | | | |
| Years 0-9 | 4275.00 | 4515.00 | 4757.00 | 5028.00 | 5298.00 | 5590.00 | 5898.00 |
| Years>9 | 4323.26 | 4563.26 | 4805.26 | 5076.26 | 5346.26 | 5638.26 | 5946.26 |
| Years>14 | 4371.11 | 4611.11 | 4853.11 | 5124.11 | 5394.11 | 5686.11 | 5994.11 |
| Years>19 | 4419.37 | 4659.37 | 4901.37 | 5172.37 | 5442.37 | 5734.37 | 6042.37 |
| Years>24 | 4467.62 | 4707.62 | 4949.62 | 5220.62 | 5490.62 | 5782.62 | 6090.62 |
| Years>29 | 4515.48 | 4755.48 | 4997.48 | 5268.48 | 5538.48 | 5830.48 | 6138.48 |
| <u>Salary Schedule Level 265</u> | | | | | | | |
| Years 0-9 | 4395.00 | 4634.00 | 4891.00 | 5163.00 | 5443.00 | 5745.00 | 6057.00 |
| Years>9 | 4443.26 | 4682.26 | 4939.26 | 5211.26 | 5491.26 | 5793.26 | 6105.26 |
| Years>14 | 4491.11 | 4730.11 | 4987.11 | 5259.11 | 5539.11 | 5841.11 | 6153.11 |
| Years>19 | 4539.37 | 4778.37 | 5035.37 | 5307.37 | 5587.37 | 5889.37 | 6201.37 |
| Years>24 | 4587.62 | 4826.62 | 5083.62 | 5355.62 | 5635.62 | 5937.62 | 6249.62 |
| Years>29 | 4635.48 | 4874.48 | 5131.48 | 5403.48 | 5683.48 | 5985.48 | 6297.48 |
| <u>Salary Schedule Level 270</u> | | | | | | | |
| Years 0-9 | 4515.00 | 4757.00 | 5028.00 | 5298.00 | 5590.00 | 5898.00 | 6225.00 |
| Years>9 | 4563.26 | 4805.26 | 5076.26 | 5346.26 | 5638.26 | 5946.26 | 6273.26 |
| Years>14 | 4611.11 | 4853.11 | 5124.11 | 5394.11 | 5686.11 | 5994.11 | 6321.11 |
| Years>19 | 4659.37 | 4901.37 | 5172.37 | 5442.37 | 5734.37 | 6042.37 | 6369.37 |
| Years>24 | 4707.62 | 4949.62 | 5220.62 | 5490.62 | 5782.62 | 6090.62 | 6417.62 |
| Years>29 | 4755.48 | 4997.48 | 5268.48 | 5538.48 | 5830.48 | 6138.48 | 6465.48 |
| <u>Salary Schedule Level 275</u> | | | | | | | |
| Years 0-9 | 4634.00 | 4891.00 | 5163.00 | 5443.00 | 5745.00 | 6057.00 | 6393.00 |
| Years>9 | 4682.26 | 4939.26 | 5211.26 | 5491.26 | 5793.26 | 6105.26 | 6441.26 |
| Years>14 | 4730.11 | 4987.11 | 5259.11 | 5539.11 | 5841.11 | 6153.11 | 6489.11 |
| Years>19 | 4778.37 | 5035.37 | 5307.37 | 5587.37 | 5889.37 | 6201.37 | 6537.37 |
| Years>24 | 4826.62 | 5083.62 | 5355.62 | 5635.62 | 5937.62 | 6249.62 | 6585.62 |
| Years>29 | 4874.48 | 5131.48 | 5403.48 | 5683.48 | 5985.48 | 6297.48 | 6633.48 |
| <u>Salary Schedule Level 280</u> | | | | | | | |
| Years 0-9 | 4757.00 | 5028.00 | 5298.00 | 5590.00 | 5898.00 | 6225.00 | 6564.00 |
| Years>9 | 4805.26 | 5076.26 | 5346.26 | 5638.26 | 5946.26 | 6273.26 | 6612.26 |
| Years>14 | 4853.11 | 5124.11 | 5394.11 | 5686.11 | 5994.11 | 6321.11 | 6660.11 |
| Years>19 | 4901.37 | 5172.37 | 5442.37 | 5734.37 | 6042.37 | 6369.37 | 6708.37 |
| Years>24 | 4949.62 | 5220.62 | 5490.62 | 5782.62 | 6090.62 | 6417.62 | 6756.62 |
| Years>29 | 4997.48 | 5268.48 | 5538.48 | 5830.48 | 6138.48 | 6465.48 | 6804.48 |
| <u>Salary Schedule Level 285</u> | | | | | | | |
| Years 0-9 | 4891.00 | 5163.00 | 5443.00 | 5745.00 | 6057.00 | 6393.00 | 6743.00 |
| Years>9 | 4939.26 | 5211.26 | 5491.26 | 5793.26 | 6105.26 | 6441.26 | 6791.26 |
| Years>14 | 4987.11 | 5259.11 | 5539.11 | 5841.11 | 6153.11 | 6489.11 | 6839.11 |
| Years>19 | 5035.37 | 5307.37 | 5587.37 | 5889.37 | 6201.37 | 6537.37 | 6887.37 |
| Years>24 | 5083.62 | 5355.62 | 5635.62 | 5937.62 | 6249.62 | 6585.62 | 6935.62 |
| Years>29 | 5131.48 | 5403.48 | 5683.48 | 5985.48 | 6297.48 | 6633.48 | 6983.48 |

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
|---|----------|----------|----------|----------|----------|----------|----------|
| <u>Salary Schedule Level 295</u> | | | | | | | |
| Years 0-9 | 5163.00 | 5443.00 | 5745.00 | 6057.00 | 6393.00 | 6743.00 | 7115.00 |
| Years>9 | 5211.26 | 5491.26 | 5793.26 | 6105.26 | 6441.26 | 6791.26 | 7163.26 |
| Years>14 | 5259.11 | 5539.11 | 5841.11 | 6153.11 | 6489.11 | 6839.11 | 7211.11 |
| Years>19 | 5307.37 | 5587.37 | 5889.37 | 6201.37 | 6537.37 | 6887.37 | 7259.37 |
| Years>24 | 5355.62 | 5635.62 | 5937.62 | 6249.62 | 6585.62 | 6935.62 | 7307.62 |
| Years>29 | 5403.48 | 5683.48 | 5985.48 | 6297.48 | 6633.48 | 6983.48 | 7355.48 |
| <u>Salary Schedule Level 300</u> | | | | | | | |
| Years 0-9 | 5298.00 | 5590.00 | 5898.00 | 6225.00 | 6564.00 | 6925.00 | 7316.00 |
| Years>9 | 5346.26 | 5638.26 | 5946.26 | 6273.26 | 6612.26 | 6973.26 | 7364.26 |
| Years>14 | 5394.11 | 5686.11 | 5994.11 | 6321.11 | 6660.11 | 7021.11 | 7412.11 |
| Years>19 | 5442.37 | 5734.37 | 6042.37 | 6369.37 | 6708.37 | 7069.37 | 7460.37 |
| Years>24 | 5490.62 | 5782.62 | 6090.62 | 6417.62 | 6756.62 | 7117.62 | 7508.62 |
| Years>29 | 5538.48 | 5830.48 | 6138.48 | 6465.48 | 6804.48 | 7165.48 | 7556.48 |
| <u>Salary Schedule Level 305</u> | | | | | | | |
| Years 0-9 | 5443.00 | 5745.00 | 6057.00 | 6393.00 | 6743.00 | 7115.00 | 7512.00 |
| Years>9 | 5491.26 | 5793.26 | 6105.26 | 6441.26 | 6791.26 | 7163.26 | 7560.26 |
| Years>14 | 5539.11 | 5841.11 | 6153.11 | 6489.11 | 6839.11 | 7211.11 | 7608.11 |
| Years>19 | 5587.37 | 5889.37 | 6201.37 | 6537.37 | 6887.37 | 7259.37 | 7656.37 |
| Years>24 | 5635.62 | 5937.62 | 6249.62 | 6585.62 | 6935.62 | 7307.62 | 7704.62 |
| Years>29 | 5683.48 | 5985.48 | 6297.48 | 6633.48 | 6983.48 | 7355.48 | 7752.48 |
| <u>Salary Schedule Level 310</u> | | | | | | | |
| Years 0-9 | 5590.00 | 5898.00 | 6225.00 | 6564.00 | 6925.00 | 7316.00 | 7718.00 |
| Years>9 | 5638.26 | 5946.26 | 6273.26 | 6612.26 | 6973.26 | 7364.26 | 7766.26 |
| Years>14 | 5686.11 | 5994.11 | 6321.11 | 6660.11 | 7021.11 | 7412.11 | 7814.11 |
| Years>19 | 5734.37 | 6042.37 | 6369.37 | 6708.37 | 7069.37 | 7460.37 | 7862.37 |
| Years>24 | 5782.62 | 6090.62 | 6417.62 | 6756.62 | 7117.62 | 7508.62 | 7910.62 |
| Years>29 | 5830.48 | 6138.48 | 6465.48 | 6804.48 | 7165.48 | 7556.48 | 7958.48 |
| <u>Salary Schedule Level 315</u> | | | | | | | |
| Years 0-9 | 5745.00 | 6057.00 | 6393.00 | 6743.00 | 7115.00 | 7512.00 | 7925.00 |
| Years>9 | 5793.26 | 6105.26 | 6441.26 | 6791.26 | 7163.26 | 7560.26 | 7973.26 |
| Years>14 | 5841.11 | 6153.11 | 6489.11 | 6839.11 | 7211.11 | 7608.11 | 8021.11 |
| Years>19 | 5889.37 | 6201.37 | 6537.37 | 6887.37 | 7259.37 | 7656.37 | 8069.37 |
| Years>24 | 5937.62 | 6249.62 | 6585.62 | 6935.62 | 7307.62 | 7704.62 | 8117.62 |
| Years>29 | 5985.48 | 6297.48 | 6633.48 | 6983.48 | 7355.48 | 7752.48 | 8165.48 |
| <u>Salary Schedule Level 330</u> | | | | | | | |
| Years 0-9 | 6225.00 | 6564.00 | 6925.00 | 7316.00 | 7718.00 | 8140.00 | 8591.00 |
| Years>9 | 6273.26 | 6612.26 | 6973.26 | 7364.26 | 7766.26 | 8188.26 | 8639.26 |
| Years>14 | 6321.11 | 6660.11 | 7021.11 | 7412.11 | 7814.11 | 8236.11 | 8687.11 |
| Years>19 | 6369.37 | 6708.37 | 7069.37 | 7460.37 | 7862.37 | 8284.37 | 8735.37 |
| Years>24 | 6417.62 | 6756.62 | 7117.62 | 7508.62 | 7910.62 | 8332.62 | 8783.62 |
| Years>29 | 6465.48 | 6804.48 | 7165.48 | 7556.48 | 7958.48 | 8380.48 | 8831.48 |
| <u>Salary Schedule Level 350</u> | | | | | | | |
| Years 0-9 | 6925.00 | 7316.00 | 7718.00 | 8140.00 | 8591.00 | 9062.00 | 9560.00 |
| Years>9 | 6973.26 | 7364.26 | 7766.26 | 8188.26 | 8639.26 | 9110.26 | 9608.26 |
| Years>14 | 7021.11 | 7412.11 | 7814.11 | 8236.11 | 8687.11 | 9158.11 | 9656.11 |
| Years>19 | 7069.37 | 7460.37 | 7862.37 | 8284.37 | 8735.37 | 9206.37 | 9704.37 |
| Years>24 | 7117.62 | 7508.62 | 7910.62 | 8332.62 | 8783.62 | 9254.62 | 9752.62 |
| Years>29 | 7165.48 | 7556.48 | 7958.48 | 8380.48 | 8831.48 | 9302.48 | 9800.48 |

| Steps | 1 | 2 | 3 | 4 | 5 | 6 | 7 |
|---|----------|----------|----------|----------|----------|----------|----------|
| <u>Salary Schedule Level 355</u> | | | | | | | |
| Years 0-9 | 7115.00 | 7512.00 | 7925.00 | 8362.00 | 8821.00 | 9307.00 | 9817.00 |
| Years>9 | 7163.26 | 7560.26 | 7973.26 | 8410.26 | 8869.26 | 9355.26 | 9865.26 |
| Years>14 | 7211.11 | 7608.11 | 8021.11 | 8458.11 | 8917.11 | 9403.11 | 9913.11 |
| Years>19 | 7259.37 | 7656.37 | 8069.37 | 8506.37 | 8965.37 | 9451.37 | 9961.37 |
| Years>24 | 7307.62 | 7704.62 | 8117.62 | 8554.62 | 9013.62 | 9499.62 | 10009.62 |
| Years>29 | 7355.48 | 7752.48 | 8165.48 | 8602.48 | 9061.48 | 9547.48 | 10057.48 |
| <u>Salary Schedule Level 360</u> | | | | | | | |
| Years 0-9 | 7316.00 | 7718.00 | 8140.00 | 8591.00 | 9062.00 | 9560.00 | 10086.00 |
| Years>9 | 7364.26 | 7766.26 | 8188.26 | 8639.26 | 9110.26 | 9608.26 | 10134.26 |
| Years>14 | 7412.11 | 7814.11 | 8236.11 | 8687.11 | 9158.11 | 9656.11 | 10182.11 |
| Years>19 | 7460.37 | 7862.37 | 8284.37 | 8735.37 | 9206.37 | 9704.37 | 10230.37 |
| Years>24 | 7508.62 | 7910.62 | 8332.62 | 8783.62 | 9254.62 | 9752.62 | 10278.62 |
| Years>29 | 7556.48 | 7958.48 | 8380.48 | 8831.48 | 9302.48 | 9800.48 | 10326.48 |
| <u>Salary Schedule Level 365</u> | | | | | | | |
| Years 0-9 | 7512.00 | 7925.00 | 8362.00 | 8821.00 | 9307.00 | 9817.00 | 10357.00 |
| Years>9 | 7560.26 | 7973.26 | 8410.26 | 8869.26 | 9355.26 | 9865.26 | 10405.26 |
| Years>14 | 7608.11 | 8021.11 | 8458.11 | 8917.11 | 9403.11 | 9913.11 | 10453.11 |
| Years>19 | 7656.37 | 8069.37 | 8506.37 | 8965.37 | 9451.37 | 9961.37 | 10501.37 |
| Years>24 | 7704.62 | 8117.62 | 8554.62 | 9013.62 | 9499.62 | 10009.62 | 10549.62 |
| Years>29 | 7752.48 | 8165.48 | 8602.48 | 9061.48 | 9547.48 | 10057.48 | 10597.48 |